

Planning Committee Update – Sep 18, 2025

Submitted by P. Mery, Planning Committee Chair

The focus of this update to PGC comes in two summary parts: (1) achievements vis-à-vis the committee's 2024-2025 objectives; (2) preview of work ahead during 2025-2026.

Status of Planning Committee Objectives (2024-2025):

1. Recalibrate institution-set standards and stretch goals with an equity emphasis, using both institutional and unit-level effectiveness data, and share broadly when assessing achievement of the College's mission

COMPLETED - New institution-set standards and stretch goals were endorsed through both participatory and collegial governance, presented to the Board of Trustees as informational during the [Board of Trustees Retreat on January 9, 2025](#), and accepted by the Chancellor as recommended by PGC.

2. Develop and share a timeline and process that allows broad input on the College's Mission and Vision statements

COMPLETED - Updated Mission and Vision statements ([BP 1.00](#)) were approved by the [Board of Trustees on May 29, 2025](#), following extensive collegewide input resulting in clearer commitments to equity and to noncredit, with dated language removed and verbiage reduced to improve overall clarity.

Note that the recalibrated standards and goals (#1 above) informed the review of the Mission and Vision statements. Further, the updated Mission and Vision statements set the stage for a revised Education Master Plan (#3 below).*

3. Design and initiate preparations for a new educational plan to replace/update the College's Education Master Plan scheduled to sunset in 2025

PENDING - While the process and timing for a successor to the [current EMP](#) awaits input from our new permanent Chancellor, some foundational efforts have been completed (#1 and #2 above) and other efforts have begun, notably the revised approach to Comprehensive Program Review (CPR) which will inform the successor plan. See more about CPR on page 2 of the update.

4. Direct all college-wide plans to demonstrate how they contribute to fulfilling Education Master Plan goals, including the goals of improving communication and institutionalizing equity

ONGOING - This standing practice, which keeps plans connected and assists with integration, may warrant some updating once there is a successor to the EMP that is about to sunset per above.

Additionally, PGC's standing committees have been reviewing their charters to reflect the new Accreditation standards. On November 4, 2024, the Planning Committee reviewed its charter and unanimously voted for the edits presented to PGC as part of our last update on [Planning Committee Update to PGC - Nov 7, 2024](#).

*** Note that various names have been proposed for the successor plan to the EMP, e.g., Institutional Education Plan (IEP), Education Strategic Plan (ESP). We welcome naming suggestions! We will also be looking at exemplars from other colleges. One recently identified example for consideration combines academic and facilities planning into an Education Facilities Master Plan (EFMP).**

The Work Ahead (2025-2026):

On August 25, 2025, the Planning Committee held its first meeting of the semester. We welcomed several new members and discussed hopes for the upcoming year, including:

- **Receive input on our draft Board Policy (BP) for Institutional Effectiveness.** This BP is intended to support a regular and ongoing system of review (presumably annual review) by the Board and College community related to institutional goals, such as the recalibrated institution-set standards and stretch goals which relate directly to the College's Mission.
- **Update descriptions of CCSF's integrated planning system** to adequately incorporate the evolving statewide context and to provide context for new participants who may engage in planning processes, particularly as we begin work on the successor to the EMP. Recent local changes will also be addressed such as the renaming of the group that facilitates coordination across our State allocations with college-wide plans: formerly Fan5, now CaRP (Coordinating and Resource Prioritization).
- **Focus on “integrated” with regard to planning.** We spent some time talking about the new phased approach to Comprehensive Program Review (CPR). The phased approach will be kicked off this semester with phase1 in Fall 2025 (CPR1). Phase2 is slated for Fall 2026 (CPR2). While not strictly within the Planning Committee's purview, this is part of integrated planning. Departments and programs will continue to complete Annual Plans which include assessment currency, curriculum currency (where relevant), and resource requests.

These initial comments will inform a draft of 2025-2026 committee objectives which will be brought forward to the committee for review and adoption on October 6, 2025.

*** For more information see ccsf.edu/planning ***

*** Questions? Email pmery@ccsf.edu or come to an upcoming meeting! ***