

**CITY
COLLEGE**
OF SAN FRANCISCO

Annual Campus Security Report **2026**

CRIME STATISTICS FOR 2023-2025



CITY COLLEGE OF SAN FRANCISCO
SAN FRANCISCO COMMUNITY COLLEGE DISTRICT
POLICE DEPARTMENT
(CLERY ACT)

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This publication is available online at:

➤ www.ccsf.edu/police/annualecurityreport.pdf

01

About This Annual Security Report

Safety on Campus

Uniform Campus Crime Report

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, codified at 20 USC 1092(f) as a part of the Higher Education Act of 1965, is a federal law that requires colleges and universities to disclose certain timely and annual information about campus crime and security policies. All public and private post-secondary educational institutions participating in federal student aid programs are required to comply with it. The law, originally enacted by Congress in 1990 as the Campus Security Act, was initiated by Howard and Connie Clery after their daughter, Jeanne, was tragically murdered at Lehigh University in 1986. Amendments to the Act in 1998 renamed it in memory of Jeanne Clery.

The Clery Act requires colleges and universities to publish an annual report every year by October 1 that contains three years of crime statistics and certain policy statements including sexual assault policies, which assure basic victims' rights; the law enforcement authority of campus police; and where the students should go to report crimes.

The San Francisco Community College District Police Department (SFCCDPD) prepares and is required to provide the Department of Justice with an annual report containing the number and type of criminal offenses committed within the jurisdiction of the SFCCDPD as well as citations being issued, and arrests made. This information is forwarded to the Federal Bureau of Investigation for inclusion in their annual publication, Crime in the United States. Further, for purposes of this report, the Chief of Police is designated as and may also be referred to as the Clery Coordinator.

The federal Clery Act requires the college to provide additional information to the community. Crimes that must be reported include murder, manslaughter, sexual offenses, domestic violence, dating violence, robbery, aggravated assault, stalking, burglary, motor vehicle theft and arson. In addition, the college must report arrests or disciplinary referrals for liquor, drugs and weapons offenses and hate crimes by classification.

The Clery Act requires any college official to have knowledge of criminal acts as defined by the Clery Act to report that information to the District Police Department for inclusion in the annual safety report. The report also includes crimes occurring on public property in areas surrounding the campuses, compiled by San Francisco Police Department's Crime Analysis Unit. Once the information is gathered, the District Police Department prepares the Annual Security Report (ASR).

Students Right to Know

The San Francisco Community College District Police Department "Annual Security Report" is the department's student right to know report. The report is posted on the SFCCDPD web site, and hard copies are made available to the public at each Center's police department and on the Ocean campus at the SFCCDPD headquarters located in Bungalow 800. Please call 415-239-3200 for more information on how to obtain a copy.

An electronic daily crime log is maintained in the SFCCDPD headquarters and is available for review by the public during normal business hours. It also can be found at:

➤ www.ccsf.edu/campus-police/clery-act-and-crime-activity-log

Annual Disclosure of Crime Statistics

The “Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act” is a federal law that requires institutions of higher education (colleges and universities) in the United States to disclose campus security information including crime statistics for the campus and surrounding areas. All institutions of post-secondary education, both public and private, that participate in federal student aid programs must publish and disseminate an annual campus security report in addition to providing timely warnings of any criminal activities.

To comply with the Act, The San Francisco Community College District Police Department is responsible for gathering crime statistics and providing safety information to all students, employees, visitors and prospective students and employees of the District. The Chief of Police designates public safety personnel to oversee this process, which includes collecting in-house data and annually requesting statistics via written correspondence from local law enforcement agencies and Campus Security Authorities.

02

Reporting Crimes & Emergencies

Timely Warning Statement

Timely warnings must be reported for incidents that are confirmed to pose a substantial threat of bodily harm or danger to members of the campus community. Timely warnings are issued on a case-by-case basis for Clery Act crimes or other serious incidents reported to the District Police Department, campus security authorities or local police agencies that pose “serious and ongoing threats” to students and employees on campus, at a Center, or in the immediate campus community.

As a matter of policy and practice, the District refers to timely warnings issued under this section as **"Crime Bulletin(s)."**

The District shall notify the campus community upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus (examples include, but are not limited to an approaching fire, an outbreak of meningitis or other contagion, an earthquake, a gas leak, a terrorist incident, an armed intruder, or a bomb threat).

The Chief of Police or designee is responsible for issuing timely warnings and emergency notifications (Crime Bulletin(s)) in compliance with the Jeanne Clery Act. In deciding whether to issue a timely warning / Crime Bulletin, the District considers all the facts surrounding the incident such as the nature of the crime, the continuing danger to the campus community, and the possible risk of compromising law enforcement efforts. Incidents that may result in issuing a timely warning include the following Clery Act crimes:

- Murder, Non-Negligent Manslaughter, Manslaughter by Negligence, Sexual Assault, Robbery, Aggravated Assault, Burglary (not including auto burglary), Motor Vehicle Theft, Arson, Hate crimes.

The intent of a timely warning is to enable members of the campus community to protect themselves. A timely warning will include information that promotes safety and aids in the prevention of similar crimes. Such information may include:

- A brief statement of the incident
- Possible connection to other incidents, if applicable
- Physical description of the suspect, if available
- Composite drawing of the suspect, if available
- Date and time of the incident.
- Other relevant information

The District's Police Department is responsible for issuing timely warning and emergency notifications in compliance with the Jeanne Clery Act, 20 U.S.C. 1092(f). Timely warnings will be issued in response to specific reported crimes as noted above committed either on campus or, in some cases, off campus that, in the judgment of the District, constitute an ongoing or continuing threat to students and employees.

Anyone with information believed to warrant a timely warning should promptly report the circumstances to the District Police Department by phone (415-239-3200), email police@ccsf.edu or in person at the Dispatch Center (Judson Village Bungalow 800). The Police Department will consult, as appropriate and necessary, with other college officials regarding whether a timely warning should be issued. The decision

to issue a timely warning shall be made on a case-by-case basis after consideration of the available facts, including factors such as the nature of the crime, the continuing risk to the campus community, and the possible risk of compromising law enforcement efforts. Timely warnings may be issued for other reported crimes as deemed appropriate under the circumstances. The decision will be made in compliance with the Clery Act and to provide ongoing public safety. The District may temporarily withhold information where there is clear and convincing evidence that release would jeopardize an ongoing criminal investigation or the safety of an individual, cause a suspect to flee or evade detection, or result in the destruction of evidence. Information temporarily withheld on these grounds is disclosed once the adverse effect described is no longer likely to occur.

When a determination is made that a timely warning should be issued, the District Police Department's Chief of Police or designee will take appropriate steps to develop and ensure a timely notification is issued to the campus community. Options for the notification include, but are not necessarily limited to, the District's RAVE mass notification system (text and email), outdoor notification system, campus-wide e-mails, physical postings on doors and bulletin boards, or the Police Department website. The warnings will include some or all of the following information: the date, time, and location of the reported crime; a summary of the incident; a description of the suspect and/or vehicle, if available; and any other special instructions or incident specific safety tips. Emergency notices shall be issued in response to non-criminal incidents such as but not limited to earthquakes, fires, chemical hazard leaks, electrical malfunctions, and severe weather notifications. Emergency notices shall be forwarded to the campus community as outlined for timely warnings.

To report a crime or an emergency off campus, dial 911.

Timely Warning and Emergency Notification Policy BP 2.13

➤ www.ccsf.edu/sites/default/files/2021/document/bp-2-13.pdf

Crime Reporting Procedures

San Francisco Community College District endorses a reporting policy that strongly encourages community members, students, staff, faculty, and guests to report all criminal activity and emergencies to the San Francisco Community College District Police. District Police officers will be dispatched to all calls that are reported and will investigate them in a timely manner.

The officers will assess the situation and will call for the appropriate emergency personnel (SFPD, fire and medical), if necessary. If you desire to report the crime later, please contact our office at 415-239-3200 or visit the District Police Department in Bungalow 800 (Judson Village) on the Ocean campus. In addition, you can contact your local police department.

The District encourages accurate and prompt reporting of all Clery Act crimes to the District Police Department or appropriate local law enforcement agency, particularly when the victim elects to, or is unable to, make such a report personally.

Any Campus Security Authority who receives a report of a Clery Act crime must promptly forward that information to the District Police Department for inclusion in the District's crime statistics, regardless of whether the victim wishes to pursue a criminal or disciplinary process.

Crimes or emergencies in progress or those that have just occurred should be immediately reported to the District Police Department's Dispatch Center by dialing 415-239-3200 or Ext. #3200 from a District phone. Calls can also be made from any emergency call box. Some buildings have white courtesy phones which dial directly to the Dispatch Center. The District Police Department has primary jurisdiction and responsibility for providing police services to the City College Ocean campus and Centers.

The San Francisco Community College District Police Department (SFCCDPD) holds statewide peace officer authority under California Penal Code § 830.32(a) and Education Code § 72330, meaning its sworn officers can enforce law anywhere in California when performing their primary duty, making an arrest for an offense involving immediate danger to life or property, or acting under Government Code mutual aid provisions (§§ 8597–8598). The department also works with other state law enforcement agencies, such as the San Francisco Police Department, in mutual aid and coordinated response situations.

The District Police Department's hours of operation are 7 days a week, from 5:30 am to 1:30 am the next day. During holidays, winter break and spring break, the District Police Department operational hours are from 7:00 am to 5:00 pm. To report incidents between the hours of 1:30 am and 5:30 am, dial 911 for emergencies only or call the San Francisco Police Department's (SFPD) non-emergency number at 415-553-0123. SFPD will provide you with assistance and will send report information to the District Police Department for crimes that are required to be included in the annual security report. Non-Emergency assistance can be obtained by calling the District Police Department's Dispatch Center at 415-239-3200 or visiting the District Police Department which is located at City College's Ocean Campus in Bungalow 800 (Judson Village).

Under Clery Act guidelines, a crime is "reported" when it is brought to the attention of a Campus Security Authority (CSA) or local law enforcement personnel by a victim, witness, other third party or even the offender. It does not matter whether the individual(s) involved in the crime, or reporting the crime, is associated with the institution. If a Campus Security Authority (CSA) receives the crime information and

believes it was provided in good faith, he or she should document it as a crime report. In “good faith” means there is a reasonable basis for believing that the information is not simply rumor or hearsay. That is, there is little or no reason to doubt the validity of the information.

The Chancellor shall assure that, as required by law, reports are prepared of all occurrences reported to the District Police of and arrests for crimes committed on the campus that involve violence, hate violence, theft or destruction of property, illegal drugs, or alcohol intoxication. The Chancellor shall ensure that required reports of non-criminal acts of hate violence are prepared. Such reports shall be made available as required by law.

Reporting of Crimes BP 2.12

➔ www.ccsf.edu/sites/default/files/2021/document/bp-2-12.pdf

Campus Security Authority 34 CFR 668.46(a)

While not defined in statute, regulations provide that CSAs include campus police or security departmental personnel; individuals or organizations identified in institutional security policies; and individuals with security-related responsibilities. The definition at 668.46 (a)(iv) states that a CSA also includes an official “who has significant responsibility for student and campus activities.” Examples of Campus Security Authorities include, but not limited to:

- Dean of Student Affairs
- Director of Athletics Department
- Team Coaches
- Faculty Advisors
- Human Resources/Title IX Coordinator
- Cinema Department Manager
- Disabled Student Programs and Services Counselor
- Family Resource Center staff
- Library Information Technology Department staff
- Veterans Resource Center and Services Manager

Pursuant to California Education Code §67380(a)(6)(A)12, Campus Security Authorities (CSAs) who receive reports from employees or students of a Part I violent crime, sexual assault or hate crime that occurred on campus as defined by the Clery Act, may not disclose to the District Police or local law enforcement agencies, the names of the victims or the alleged assailant, unless the victim consents to disclosing their name after being informed of their right to have their personally identifying information withheld.

The name of the alleged assailant may be disclosed, however, if all the following conditions are met:

- The alleged assailant represents a serious or ongoing threat to the safety of students, employees, or the institution; and
- The immediate assistance of the District Police or local law enforcement agency is necessary to contact or detain the alleged assailant.

Voluntary, Confidential Reporting

Criminal activity, particularly crimes of sexual violence, may be reported in a manner that allows the victim, at their request, to remain anonymous. Typically, these reports occur when the victim does not wish to pursue legal or criminal action but wants the District Police Department to be aware of the incident so it can be considered for a timely warning and included in the annual statistics disclosure.

Once a report is made, the District limits access to a victim's identity and case information to the personnel who need it to respond, provide support, or meet a legal obligation. For example, a timely warning is issued without any identifying information about the victim. The District will maintain the identity of an alleged victim or witness of domestic violence, dating violence, sexual assault, or stalking in confidence throughout the reporting process and, if applicable, any resulting disciplinary proceeding, unless that individual specifically waives the right to confidentiality.

Media and other outside inquiries about such incidents are directed to the District's Office of the General Counsel rather than answered by individual staff. Information shared with Student Health Services is confidential and will not be disclosed outside the clinic without the student's permission, except in the limited circumstances required by law (e.g., suspected child or elder abuse, danger to self or others, or a court subpoena). Confidentiality is also discussed further on in the ASR.

Anonymous Reporting

"Anonymously" means that the reporting party reports to the District without identifying themselves and wants someone in the college to be aware of the experience, but do not want to be involved in an administrative investigation. If you would like to report a crime or related concern and remain anonymous by doing so, please contact the District Police Department at 415-239-3200. Additionally, the District offers the ability for students and employees to report incidents anonymously, if you choose, via email at police@ccsf.edu. These email reports will be made available only to specific individuals within the District who are charged with evaluating the type of violation and location of the incident.

An anonymous report of alleged discrimination, harassment, sexual misconduct, and retaliation is forwarded to the Office of the General Counsel, ordinarily within 24 hours, for follow-up. The District may be limited in its ability to investigate or respond to anonymous reports if it does not have sufficient information from which to follow up on such a report.

To make an anonymous report by phone: Call the District Police Department at 415-239-3200 and tell the dispatcher or officer that you wish to make the report anonymously. You are not required to give your name or other identifying information; only the details of the incident (what happened, when, and where) are needed. If you are asked for your name, you may decline and reiterate that you want the report logged as anonymous. Reports made this way are used only for campus safety statistics and, where appropriate, timely warnings; they are not used to open an investigation into you or on your behalf unless you choose to provide contact information.

Unfound Crime Report

Only sworn or commissioned law enforcement personnel can make a formal determination that the report was false or baseless when made and that the crime report was therefore "unfounded."

Crime reports can be properly determined to be false only if the evidence from the complete and thorough investigation establishes that the crime reported was not, in fact, completed or attempted in any manner.

Crime reports can only be determined to be baseless if the allegations reported did not meet the elements of the offense or were improperly classified as crimes in the first place. A case cannot be designated “unfounded” if no investigation was conducted or the investigation was not completed. Nor can it be designated unfounded merely because the investigation failed to prove that the crime occurred; this would be an inconclusive or unsubstantiated investigation. The department must document, demonstrate that the determination to “unfound” the crime was based on the results of the law enforcement investigation and evidence.

For the calendar years covered by this report, the District unfounded and withheld from these statistics 0 crime reports in 2023, 0 in 2024, and 0 in 2025.

Confidential Resources

Students: Confidential resources are available for students and should be accessed when an individual would like to talk to someone in confidence without having that person share the information with anyone else. If desired, the District encourages students to seek confidential assistance through Student Health Services, which includes personal counseling, virtual counseling, therapy groups, pastoral counseling referral, crisis support, and sexual assault information.

Student Health Services promotes student success and the well-being of the whole student: physically, mentally, and socially. Student Health Services strives to provide high-quality, accessible, and culturally responsive health care. Student Health Services can be contacted at 415-239-3110 or by email at studenthealth@ccsf.edu.

Student Health Services hours of operation are Monday through Thursday from 9:00 am to 4:00 pm.

All services provided by Student Health Services are confidential. This means that the student’s permission is needed to speak with anyone outside the clinic about the student. Student Health Services cannot tell anyone that the student is receiving services. In certain exceptional circumstances, Student Health Services are required by law to break confidentiality, such as suspected child or elder abuse, danger to self or threats against others, or if a court has issued a subpoena for information.

Employees: The Employee Assistance Program (EAP) benefits are available to assist District employees in dealing with life’s challenges, to connect them to helpful resources, to help build skills, and to encourage self-care and emotional well-being. EAP services are free, confidential, and voluntary. EAP benefits are provided by San Francisco Health Care System and can be accessed at 628-652-4600 or by visiting the Employee Assistance Program Website. Service is available 7 days a week, 24 hours a day. In addition, the EAP offers additional resources related to Self Help, Self-Care, and Well-Being.

Professional Counselors and Pastoral Counselors

Professional Counselors, whose official responsibilities include providing mental health counseling, when acting in that capacity for the District within the scope of their license or certificate, are exempt from disclosing information on crimes for inclusion into the annual disclosure of crime statistics. As a matter of policy, counselors are encouraged, when they deem it appropriate, to inform persons being counseled of the procedures to report crime on a voluntary basis for inclusion into the annual crime statistics. These voluntary reporting procedures allow the individual to remain confidential, consistent with the confidential reporting options described under Voluntary Confidential Reporting. There are no pastoral counselors employed by the District.

Sworn vs. Non-Sworn Personnel; Arrest Authority and Jurisdiction: The San Francisco Community College District Police Department employs both sworn and non-sworn personnel with distinct authority:

Sworn District Police Officers are duly sworn California peace officers under Penal Code §830.32(a) and Education Code §72330. They have full arrest powers and authority to enforce local, state, and federal law.

Campus Control Aides (non-sworn) are not police officers and have no jurisdictional authority. Their arrest authority is limited to that of a private citizen (a "citizen's arrest"). They wear distinctive gray uniforms and are limited to patrol, escort, parking enforcement, and outreach duties.

Jurisdiction: The District Police Department has primary law enforcement jurisdiction over all property owned, leased, controlled, or operated by the District. It shares concurrent jurisdiction with the San Francisco Police Department (SFPD) on public streets and areas adjacent to and surrounding District properties. Under a Memorandum of Understanding with SFPD, certain matters and cases requiring specialized expertise (e.g., fraud, gang activity, terrorist threats) — are referred to or handled jointly with SFPD. Jurisdiction, job description and authority are discussed further in the ASR.

Call Procedures for Emergencies

Students, employees, and visitors are strongly urged to report all suspicious, criminal, violent, and/or potentially violent activities, on campus, immediately to the District Police department. Notifications can be made as follows:

- All District office phones can be used to call the District Police Department by pressing the “CCSF Police” button on the phone or dialing ext. 3200 or 415-239-3200.
- Courtesy white telephones located inside the hallways of multiple buildings on campus and Centers are available to contact the District Police Department.
- For District elevators, please push the emergency button above the speaker box to contact the District Police Department.
- The Ocean campus has fifteen emergency blue phones throughout the campus.
- John Adams Center has one emergency blue phone located in the east parking lot.
- The Mission Center has one emergency blue phone located in the Plaza.

The emergency blue phones are designed to call the District Police Department during business hours, and the system refers users to call 911 between the hours of 1:30 am and 5:30 am.

Emergency Services

Students, employees, and guests are encouraged to report all campus crimes, safety-related incidents, and emergencies to District Police at 415-239-3200 in a timely manner regardless of whether they want to pursue a formal investigation, to assure the District can assess security concerns and inform the college community if there is an ongoing threat. A police dispatcher is available from 5:30 am to 1:30 am the next day, 7 days a week.

For maintenance/facilities emergencies, call 415-239-3546 or 415-239-3055.

Escort Services

Uniformed police personnel provide escorts between campus parking areas and campus buildings to members of the campus community on the Ocean campus and Centers. To request an escort, call the District Police Department at 415-239-3200, activate the nearest emergency blue light phone, courtesy white telephones, or by elevator emergency phone. Escorts may be provided by vehicle or on foot, as available.

The District Police Department provides escort services from 5:30 am to 1:30 am the next morning.

Emergency Notification, Response, and Evacuation Statement

Emergency Notification: District Police receive emergency and incident information from various sources such as our dispatch center, San Francisco 911 Emergency Communication Center, Department of Emergency Management (DEM) and other law enforcement agencies.

Once first responders confirm that there is a significant emergency or dangerous situation that poses an immediate threat to the health or safety of the campus community, first responders will notify the District Police Department to issue an emergency notification. District Police confirms the existence of a significant emergency or dangerous situation by corroborating information from the initial report with

available sources, including dispatch communications, 911 call detail, radio traffic, and first-hand observations from officers or other first responders on scene. When time permits, first responders may consult with other campus officials before determining that an emergency notification is warranted. All notifications shall be confirmed and distributed via the Chief of Police or their designee. Department templates and forms related to notifications shall be reviewed by the Chief of Police, who will determine necessity, content and accuracy.

The District Police Department is responsible for the District's emergency notification system, "CCSF Emergency Alert." It is activated as needed for significant emergencies, dangerous situations, or other conditions that present an imminent risk or immediate threat to the health and safety of students, employees, or visitors to the Ocean campus and Centers.

The District Police will, without delay and considering the safety of the community, determine the content of the notification and initiate the "CCSF Emergency Alert," unless issuing notification will, in the judgment of emergency response personnel, compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. In the event of a serious incident that poses an immediate threat to members of the campus community, the District will use the "CCSF Emergency Alert."

A "CCSF Emergency Alert" may also be activated for conditions that present an imminent risk to District property or the environment, or as required by the Higher Education Act, state law, or other applicable procedure. District Police first responders and other campus officials may be dispatched by the District Police Department as necessary to any reported or suspected crisis first.

The District Police and other campus officials may initiate confirmation and verification of the existence of a crisis before a "CCSF Emergency Alert" is activated.

If a significant emergency or dangerous situation occurs, the District Police will:

- Confirm the existence of a significant emergency or dangerous situation.
- Determine the appropriate segment or segments of the campus community to notify.
- Determine the content of the emergency notification for selection of an appropriate template for staff to complete information for distribution. The form information will be verified and approved by the Chief of Police or designee prior to distribution.

Afterwards, the District Police Department's Chief of Police or designee will immediately activate the RAVE Mass Notification System and send a "CCSF Emergency Alert."

In addition, the District Chief of Police or designee will be responsible for communicating with all outside law enforcement and emergency service agencies including medical services.

In consultation with the District Chancellor and District Chief of Police, the Office of the General Counsel will be responsible to maintain communications with local and national news outlets.

Community Notification

CCSF has partnered with RAVE Mobile Safety to provide emergency communications and other important information via text and email "CCSF Emergency Alert." Employees and students are automatically enrolled in the system via information in the Banner program. Campus community members are asked to keep their cell phone information updated via Web4 access, www.ccsf.edu/web4. Once registered, you can opt out of SMS messages at any time by texting STOP to 226787.

The District Police Department is responsible for the District's emergency notification system, "CCSF Emergency Alert." It is activated by the Chief of Police or his/her Command Staff designees as needed for significant emergencies, dangerous situations, or other conditions that present an imminent risk or immediate threat to the health and safety of students, employees, or visitors to the Ocean campus and Centers.

Dissemination of a "CCSF Emergency Alert" may include, but is not limited to, text messages, District-owned computer takeover, e-mail, social media, electronic billboards, website notification, audible alerts, local media outlets, and prominent posting of notices on campus buildings, when an offense occurs in or around a particular building.

Furthermore, first responder vehicles are equipped with Public Address (PA) Systems. These units can be strategically placed throughout the campus to facilitate communication through the PA system. The District posts updates on the campus website and via the above-described systems during a critical incident.

In deciding which segment of the Ocean campus population or Center to issue an emergency message through a "CCSF Emergency Alert," the District considers all the facts surrounding the incident such as the location, day, time and nature of the crime, the continuing danger to the campus community, and the possible risk of compromising law enforcement efforts. Emergency notifications will be brief and contain the following information:

- The nature and location of the emergency
- Who is responding (e.g., police, fire, medical)
- Instructions (e.g., evacuation, shelter in place, lockdown)
- When and how further updates will be disseminated
- Emergency contact information (phone numbers and/or web sites)

Emergency Response and Evacuation

Evacuation drills are conducted at least once per calendar year. These tests are designed to assess the readiness and capabilities of students, employees, and first responders. These tests and exercises are conducted in conjunction with a test of the "CCSF Emergency Alert" system. In addition, the "CCSF Emergency Alert" system is tested several times throughout the year for the following purposes:

- Emergency response and evacuation drills are announced.
- An email is sent to employees and students at least 72 hours prior to the drill.
- The "CCSF Emergency Alert" system is exercised or used in conjunction with scheduled drills to maintain awareness of the system by employees and students.
- The District publicizes its emergency response and evacuation procedures in conjunction with at least one systemwide test or exercise per calendar year.
- The District posts an Emergency Procedures flip chart in all classrooms, offices, and academic facilities District-wide.
- The Emergency Procedures flip chart in booklet form is available on the District Police Department's website at: www.ccsf.edu/sites/default/files/2021/document/SFCCPD-In-Case-of-Emergency-booklet.pdf

- The District Police maintains documentation that records the use of the emergency notification system. Data includes the date, approximate time(s), incident type, location, and the warning devices used for each issuance, including system tests and drills.
- The District Police Department maintains and coordinates activation response status to ensure redundancy of personnel needed to activate campus warning systems.

District Police Department staff and District Building Evacuation Team volunteers that are assigned to specific buildings and/or Centers attend training on how to properly assist District Police with the evacuation process for their building and/or Center. After training, they attend a live evacuation drill to practice their skills in evacuating their building and/or Center during operational hours.

During these evacuation drills, the Director of Facilities and an Engineer are on site to evaluate the fire alarm system, elevator responses, check for impediments to the flow of pedestrian traffic, and assist with the overall safety of the evacuation drill.

Each calendar year, the District Police Department documents every emergency response and evacuation test, drill, and exercise conducted, including a description of the exercise, the date and time it was held, and whether it was announced or unannounced. This documentation, along with the District's publication of its emergency response and evacuation procedures in conjunction with at least one systemwide test or exercise per calendar year, is maintained by the District Police Department and made available upon request.

03

Campus Safety & Security

Security and Access to Campus Facilities

The San Francisco Community College District is comprised of the following properties:

- Ocean Campus
- Chinatown Center
- Downtown Center
- Evans Center
- John Adams Center
- Mission Center

Note: A Civic Center location (750 Eddy Street, with interim operations at 1170 Market Street) was closed in 2015 pending a seismic retrofit that was never completed and was fully discontinued by 2020; it is not among the district's current instructional locations, and any references to it in this report are historical.

The San Francisco Community College District campus and Centers are, by law, open to the public during operational hours. In general, the hours of operation are as follows:

- Ocean Campus and Centers:
 - o Monday through Thursday, 7:00 am to 10:00 pm
 - o Friday, 7:00 am to 6:00 pm
 - o Saturday, 8:00 am to 5:00 pm
 - o These times are subject to change.

Special events are held throughout the year and vary in dates and times on the Ocean campus and Centers. In general, the Ocean Campus and Centers are not open to the public during non-operational hours, with the exception to scheduled special events or classes.

The San Francisco Community College District Police Department has the authority to deny access to any Center or Ocean campus building after operational hours. During non-operational hours, stairwells, gates, and doors are secured by custodial staff at the end of each evening. All Ocean campus buildings and Centers are protected by intrusion alarms. Custodial staff have the responsibility of activating the alarm systems at each site.

The District Police Department will respond to all intrusion alarm and fire alarm activations during police department business hours between 5:30 am and 1:30 am the following morning.

The San Francisco Police Department will assist with alarm activations between the hours of 1:30 am to 5:30 am. In addition, to assist the San Francisco Police Department during early morning alarm activation, the District Police Department assigns a Sergeant to be on-call 24 hours/7 days a week to respond and assist SFPD and SFFD with their response to intrusion alarm and fire alarm activations.

Unauthorized persons are not allowed into buildings which are secured during non-operational hours, weekends, semester breaks, and holidays. Students are not permitted to access the Ocean campus, Centers, or use any facilities during non-operational hours, unless physically supervised by an on-site instructor, or advisor. District personnel working during non-operational hours should inform the District Police of their location and approximate duration of stay. If an individual or group wants entry into or use of a facility, they must in advance complete a Facility Usage Agreement application for use of District Property. This permit is issued from the office of Buildings and Grounds located on the Ocean Campus.

Keys should never be loaned to other staff members or students nor should alarm codes be shared. Duplication or unauthorized possession of college keys is a violation of **California Penal Code Section 469 and is punishable as a misdemeanor**. Lost keys must be reported immediately to Buildings and Grounds, and to the District Police Department.

The District Police provide additional security through the monitoring interior areas with surveillance cameras. Additionally, sensitive areas are protected by intrusion alarms, which are monitored by an off-site alarm monitoring company that contacts the District Police Department when an alarm is activated for a police response.

The Facilities department is responsible for the operation and repair of real property facilities and systems and incorporates security considerations into the three categories of maintenance it performs. Reactive maintenance addresses security-related conditions as they are reported, such as broken exterior lighting, malfunctioning locks or card-access hardware, damaged fencing or gates, and camera or alarm failures, with work orders prioritized based on the safety impact of the condition. Preventive maintenance includes scheduled inspections intended to catch problems before they occur, such as routine testing of intrusion and fire alarm systems, servicing of surveillance cameras, maintenance of exterior and pathway lighting, and landscaping trimming to preserve sightlines near walkways, parking areas, and building entrances.

Deferred maintenance refers to identified facility needs that have not yet been completed due to funding, scheduling, or capital planning constraints. Deferred items with security implications, such as lighting upgrades, access control replacements, or camera coverage expansion, are tracked and prioritized by the Facilities department and District Police Department in coordination with the Facilities Committee and are addressed as funding becomes available. For further see: **Facilities Committee**.

The District community is also encouraged to report unsafe conditions along with environmental health and safety issues to the District Police Department at 415-239-3200. You can also report the unsafe conditions by submitting an online work order by using the Building & Grounds BIM-

Genie website: [🔗 system.onuma.com/static/ng2/wo/request/new/studio/137/site-group/16](https://system.onuma.com/static/ng2/wo/request/new/studio/137/site-group/16)

Campus Law Enforcement

The San Francisco Community College District Police Department is a California Commission on Peace Officer Standards and Training (P.O.S.T.) approved agency and has duly sworn peace officers, whose authority is granted by section 830.32(a) of the California Penal Code and section 72330 of the California Education Code. The District Police Department maintains primary law enforcement jurisdiction for all crimes and incidents occurring on District properties. District Police officers have police authority throughout the state whose primary law enforcement jurisdiction is for crimes occurring on District property. District Police officers have full powers of arrest and enforce all applicable local, state, and federal laws.

District Police officers employed by the San Francisco Community College District meet all training requirements as mandated by P.O.S.T. Police officers are updated in training throughout the year to include defensive tactics, first aid/CPR and legal updates. Officers receive training in emergency preparedness, crime prevention and specific training designed to meet the diverse needs of the college community. In addition, police officers attend POST mandated Perishable Skills training bi-annually.

District Police officers patrol the Ocean campus and Centers from 5:30 am to 1:30 am the next day, Monday through Sunday, and 7:00 am to 5:00 pm during holidays, winter break, and spring break.

In addition to District Police officers, the District Police Department employs thirteen non-sworn Campus Control Aides, 4 Dispatchers, and 1 Executive Assistant to the Chief.

Campus Control Aides are not police officers. They wear distinctive gray uniforms for easy identification and assist with patrolling the Ocean campus and Centers, working special events, crime prevention measures, parking enforcement, providing escorts, and assist with outreach efforts. Most are assigned to provide security services at our Centers, and a few are assigned to assist on the Ocean campus.

As non-sworn personnel, Campus Control Aide employees strictly patrol District properties. They have no jurisdictional authority and have the same arrest powers as a private citizen. Public safety activity is conducted on and around the campuses by means of foot, bicycle, and vehicle patrols.

District Memorandums of Understanding

The District maintains operational agreements/memorandums of understanding that comply with California Education Code §67381(a); the “Kristin Smart Campus Safety Act and Higher Education Opportunity Act” clarifying that the District Police Department is the primary law enforcement agency for all crimes occurring on District properties or facilities and designating which law enforcement agency shall have operational responsibility for specific crimes. The District Police focuses enforcement and prevention efforts in our primary jurisdiction to include all property owned, leased, controlled, and/or operated by the District. District Police share concurrent law enforcement jurisdiction on all adjacent public streets, areas, and in communities surrounding the District properties and collaborate with all local, state, and federal law enforcement agencies.

The San Francisco Community College District Police Department’s Memorandum of Understanding (M.O.U) between the San Francisco Police Department (SFPD) and the San Francisco Chief Medical Examiner specifies that the District Police Department will be the primary reporting and preliminary investigating law enforcement agency for all crimes except Homicide, Suicide, and those death cases

deemed suspicious by the Medical Examiner of San Francisco, occurring on the San Francisco Community College District properties.

District Police officers shall also consult with SFPD on any case where particular expertise is needed, i.e., fraud, gang activities, terrorist threats, etc. Additionally, SFPD shall be called upon to address significant bomb threats particularly in the case in which a device is located.

The District Police Department's staff shall provide whatever assistance needed to help facilitate an SFPD investigation in cases that are either San Francisco Community College District-related or SFPD cases outside the San Francisco Community College District jurisdiction.

The San Francisco Community College District Police Department has a second MOU between the City & County of San Francisco Police Department (SFPD), City & County of San Francisco District Attorney's Office (SFDA), and the San Francisco Trauma Recovery Center/Rape Treatment Center (TRC/RTC).

The purpose of this MOU is to meet the statutory requirements established by AB 1433 (Gatto, 2014), specified in California Education Code 67333(a) and 67331, requiring covered institutions to adopt and implement written policies and procedures to ensure that reports of Part 1 violent crimes, hate crimes or sexual assaults are immediately, or as soon as practicably possible, disclosed to local law enforcement.

It is further the purpose of this MOU to promote collaboration between the Parties to enhance the reporting, investigation, and appropriate response to sexual assault and other covered crimes.

Non-Campus Locations

The District does not recognize or sanction any non-campus fraternity or sorority houses. Likewise, student organization recognition does not extend beyond the District, and student organizations are not recognized to engage in activity off campus. In the event of criminal activity involving a student, District Police and the San Francisco Police Department coordinate under their existing Memorandum of Understanding to investigate.

In the event of criminal activity involving a student, the District has a Memorandum of Understanding in place to assist in police investigations between the District Police and the San Francisco Police Department.

Security Awareness and Crime Prevention

The San Francisco Community College District Police Department is dedicated to promoting safety awareness. In addition to patrol services, the police department develops and coordinates activities to help meet the safety needs of the college community. The department provides safety presentations to employees and students. The department develops and releases informational news articles, crime alert flyers and brochures describing incidents that impact security and safety on campus.

District safety presentations cover topics including personal safety, robbery and assault prevention, theft prevention, and emergency preparedness, and are delivered through new student and employee orientations, classroom demonstrations, and District Police Department outreach events. In addition to the District Police Department's programming, the Office of Student Affairs offers bystander intervention training and Project SURVIVE provides peer-led education on preventing dating violence, domestic violence, sexual assault, and stalking, described further under Bystander Intervention and Project SURVIVE.

Security awareness and crime prevention information is presented at new student orientations held at the start of each fall and spring semester. Additional District Police Department safety presentations and crime prevention outreach are offered on an ongoing basis throughout the academic year and are available upon request to departments or student organizations.

The District Police Department encourages everyone in the college community to take responsibility for their safety by taking a proactive approach to reduce crime. Crime prevention tips are available at the District Police Department or online on District Police Department's website.

Robbery and Assault Prevention

- **BE AWARE** of your surroundings and the people around you.
- **WALK** in groups whenever you can. Don't walk alone during evening hours.
- **WALK** confidently and look upright.
- **STAY** in well-lit and heavily traveled areas as much as possible.
- **WEAR** clothing and shoes that give you freedom of movement.
- **Always hide your valuables.**
- **REMOVE** headphones or other audio ear devices.
- **TRUST** your instincts. If someone makes you uneasy, avoid the person or leave.

Theft Prevention

Every semester District Police receive reports regarding the theft of unattended property. Please do not leave backpacks, books, or other personal property unattended especially in the Library. In addition, never leave valuables in your vehicle. Place your valuables in your vehicle's trunk.

Identity Theft

Identity theft is a crime when someone wrongfully obtains and uses another person's personal information that involves fraud or deception, typically for economic gain. This personal data could be a Social Security number, bank account, or credit card information. Persons involved in identity theft often use computers or other forms of media to assist them. You can take measures to prevent this from happening to you:

- Do not give anyone your personal information unless there is a legitimate reason.
- Never give your credit card, date of birth, or other information over the phone, unless you can confirm the person receiving that information.
- Complete a credit check frequently to ensure there is no suspicious activity.
- Examine financial information often to ensure all transactions are authorized.

Alcohol, Drugs and Weapons Policies

City College of San Francisco complies with the Drug Free Workplace Act of 1990 and the Higher Education Act Section 120a. City College is committed to achieving an alcohol and drug free environment for students and employees. In accordance with Public Law 101-226, Drug Free Schools and Communities Act Amendment of 1989, the Board of Trustees of the City College of San Francisco Policy 2.14 prohibits the unlawful possession, use, or distribution of illicit drugs and alcohol on college property.

A drug and alcohol-free workplace and college environment is essential to District services and operations. Accordingly, the Chancellor shall ensure compliance with the Drug-Free Workplace Act of 1988 (the Act) regarding the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance in the workplace, the California State Drug-Free Workplace Act of 1990, and a drug and alcohol-free college environment for students and employees in accordance with the requirements of the Drug-Free Schools and Community Act Amendments of 1989. The Chancellor certifies that the District has a drug and alcohol-free environment by taking the following actions required by these Acts:

1. Certify pursuant to applicable law that the District will provide a drug and alcohol-free workplace.
2. Notify employees and students regarding prohibitions and penalties under applicable law.
3. Notify appropriate agencies regarding workplace violations; and
4. Establish a drug and alcohol-free awareness program for employees and students.

In notifications to employees and students, the Chancellor or designee shall ensure compliance with applicable law in that the following information will also be provided:

1. Information pertaining to standards of conduct that prohibit unlawful possession, use or distribution of illicit drugs and alcohol on its property or as part of its activities, such as those listed in District's Rules of Student Conduct, and in employee handbooks for Classified, Faculty and Administrators.
2. Information describing the health and other related risks associated with the use of illicit drugs and abuse of alcohol used in excess over time, such as the production of illness, disability, and death. In addition, the health consequences of substance abuse may be immediate and unpredictable, such as cardiac arrest with cocaine use, or more subtle and long term, such as liver deterioration associated with the prolonged use of alcohol. In addition to health-related problems, other concerns relating to substance abuse include the following:
 - a. Repeated use of alcohol can lead to dependence.
 - b. Regular users of alcohol and other drugs often have erratic lifestyles which interfere with sleep, nutrition, and exercise.
 - c. Alcohol and substance use, and abuse may lead to financial difficulties, domestic violence, deterioration of the family structure, motor vehicle accident-related injuries, and reduced job performance.
3. Information pertaining to applicable legal sanctions under local, state, or federal law could lead to criminal prosecution for violation of said laws. Conviction can lead to imprisonment, fines and/or assigned community service.

4. Information pertaining to counseling or treatment services available at the Student Health Services Center, which also provides referrals to programs such as the National Institute on Drug Abuse Hotline, the National Council on Alcoholism & Drug Dependencies, as well as the San Francisco Bay Area Alcoholics Anonymous.
5. Information describing any sanctions that will be imposed on students or employees who violate the District's drug and/or alcohol policies. To assure fair and consistent treatment of all students or employees who are accused of illegal use of drugs and alcohol, the District will handle all cases which come to its attention within the guidelines of the applicable policies and procedures of the District (e.g., Rules of Student Conduct and Student Disciplinary Procedures, staff rules of conduct and disciplinary action as listed in Classified, Faculty and Administrator handbooks, Collective Bargaining Agreements, and where appropriate, local, state, and federal regulations. For students, sanctions may include disciplinary action up to and including suspension or expulsion; for employees, sanctions may include disciplinary action up to and including discharge.

California Minor in Possession Laws: Business and Professions Code 25662 BP. Under California Business and Professions Code (BP) 25662, it is a misdemeanor for any person under the age of 21 to have any alcoholic beverage in his or her possession on any street, highway, or in any place open to the public.

➔ www.abc.ca.gov/education/merchant-education/on-sale-licensee-informational-guide/minors/

The San Francisco Community College District Police Department enforces California's underage drinking laws on District property, including Business and Professions Code Section 25662, by confiscating alcohol found in the possession of persons under 21, referring violations for criminal prosecution where appropriate, and imposing disciplinary action under the Student Code of Conduct or applicable employee policies. Further, the San Francisco Community College District Police Department strictly enforces Federal, State, and local laws, as well as the College's zero-tolerance policy, for the use and sale of illegal drugs.

All students who feel that they have a drug or alcohol problem are urged to voluntarily seek assistance through the City College of San Francisco Student Health Services at 415-239-3110 or email at Studenthealth@ccsf.edu for more information on how to speak with a counselor visit their website at

➔ www.ccsf.edu/student-services/student-health-services

Employees are referred to the San Francisco Health Service System at: ➔ sfhss.org/Using-Your-Benefits/mental-health-emp. Also, to Employee Assistance Program at 628-652-4600 or National Council on Alcoholism and Drug, 1-800-NCA-CALL: ➔ www.ncadd.org.

Firearms and other dangerous weapons of any kind are not permitted on campus. Intentional use, possession, or sale of firearms or any other weapon is strictly prohibited on campus by state law and the student code of conduct.

Convicted Sexual Offender Registration Laws

Effective October 28, 2002, California Penal Code 290.1 was expanded and requires sexual offenders to register with the campus police department of a university, college, community college, or other institution of higher learning on a form as required by the Department of Justice. Convicted sexual offenders are required to register under Section 290 if they are:

- Enrolled as a student at the college.
- Employed by the college, either full-time or part-time (including paid employees or volunteers).
- Working or carrying on a vocation at the college (e.g., contractors) for more than 14 days or for an aggregate period exceeding 30 days in a calendar year (including paid workers as well as volunteers).

Persons listed above must register with the District Police Department within five working days of commencing enrollment or employment with the college. Registrants are also required to notify the District Police Department within five working days of ceasing to be enrolled or employed or ceasing to carry on a vocation at the college.

AB 1313 amended 290.01(d) (1) which allows sex offender registration to be released to members of the college community by the District Police Department.

Public information regarding sex offenders in California may be obtained by viewing the Department of Justice web site at www.meganslaw.ca.gov.

You can also obtain information by contacting the Sexual Offender Unit of the San Francisco Police Department located at 1245 3rd Street, San Francisco or by calling 415-553-9203.

Prohibiting Workplace Violence

The San Francisco Community College District is committed to providing a safe educational and work environment free from violence, threats of violence, stalking, harassment, intimidation, and other disruptive behavior. ➔ www.ccsf.edu/sites/default/files/2020/document/bp-1-32-1387.pdf

Violence, threats, stalking, harassment, intimidation, and other disruptive behavior will not be tolerated. Any District employee who violates this policy will be subject to immediate and appropriate disciplinary action pursuant to the applicable employee discipline policies and procedures of the District and may further be subject to such additional civil and criminal sanctions, including but not limited to restraining orders, criminal charges, and civil lawsuits, as permitted by law.

Incidents of violence, threats, stalking, harassment, intimidation, or other disruptive behavior should be reported immediately in accordance with the Workplace Violence procedures. All reports of incidents will be taken seriously and will be handled in accordance with the workplace violence guidelines contained in the District's Injury and Illness Prevention for Workplace Security.

Any person who is the victim of or observes workplace violence should call the San Francisco Community College District Police Department at 415-239-3200. Or contact any Campus Security Authority (CSA).

Each threat or act of violence will be investigated immediately by the appropriate law enforcement agency and by the appropriate administrator in consultation with the Director of Human Resources and the appropriate Vice Chancellor.

Employees who act in violation of this policy and/or the law will be subject to discipline, up to and including dismissal. Such disciplinary action shall be in accordance with the appropriate District policies, laws, and/or collective bargaining agreements.

An employer whose employee has suffered unlawful violence or threat of violence from any individual that can be construed to be, or to have been, carried out at the workplace, may seek a restraining order through the court. *An employee may not seek a workplace violence restraining order on his or her own behalf.*

Hate Crimes

Hate crimes, as defined by the California Penal Code 422.55, 422.6, are any acts of physical intimidation or physical harassment, physical force or physical violence, or the threat of physical force or physical violence, that is directed against any person or group of persons because of the ethnicity, race, national origin, religion, sex, sexual orientation, gender identity, disability, or political or religious beliefs of that person or group. Additionally, hate crimes may include the following: Larceny/theft, simple assault, intimidation, destruction, damage, or vandalism of property.

The District does not condone hate violence and is charged with ensuring that the rights guaranteed by state law and the U.S. Constitution are protected for all people, regardless of their ethnicity, race, national origin, religion, sex, sexual orientation, gender identity, disability, or political or religious beliefs.

Incidents of hate violence can be reported to:

District Police Department

415-239-3200

police@ccsf.edu

Student Health Center

415-239-3110

studenthealth@ccsf.edu

Dean of Student Affairs

415-239-3317

studentaffairsdiv@ccsf.edu

Title IX Compliance Officer

415-239-3038

Hazing, Prevention, Policy, and Reporting

The San Francisco Community College District prohibits hazing in any form in connection with initiation into, affiliation with, or maintenance of membership in any student organization, including but not limited to clubs, societies, associations, athletic teams, club sports teams, and student government, whether or not the organization is officially recognized by the District. Hazing is defined and included in the **District's Code of Student Conduct** and the **CCSF College Rules and Regulations**.

For purposes of this policy, regulations and Clery Act reporting, "hazing" means any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that:

- Is committed during an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
- Causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including—whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity.
- Causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity.
- Causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances.
- Coercing, or otherwise inducing another person to perform sexual acts.
- Any activity that places another person in reasonable fear of bodily harm using threatening words or conduct.
- Any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law.
- Any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.

How to Report Hazing

Students, employees, and any other individuals who witness or experience hazing are encouraged to report it immediately to the District Police Department at 415-239-3200, to the Office of Student Affairs, or to any Campus Security Authority (CSA).

Investigation Procedures

Reports of hazing will be investigated in accordance with the District's Student Code of Conduct and applicable disciplinary procedures. The District Police Department will determine whether a report constitutes a crime under California law and will refer criminal conduct to the appropriate law enforcement agency. A violation may be charged as a misdemeanor or felony depending on whether the hazing results in death or serious bodily injury. Organizations and individuals who participate in or fail to report hazing may also be held civilly liable.

Hazing Transparency Report

In accordance with the federal Stop Campus Hazing Act (SCHA), the Jeanne Clery Act), and California Penal Code § 245.6 (Matt's Law), the City College of San Francisco (CCSF) is committed to maintaining a safe environment for all students. The College publishes a report to provide transparency regarding student organizations found responsible for hazing violations.

California Law

Hazing is a crime in California under Penal Code § 245.6 ("Matt's Law"). It covers any initiation into a student organization or student body, whether or not the organization is recognized by the District, which is likely to cause serious bodily injury. Hazing is a misdemeanor punishable by a fine of up to \$5,000 and up to one year in county jail. If it causes death or serious bodily injury, it may be charged as a felony. Victims may also sue the individuals and organizations involved. Education Code §§ 66305–66309 further require California colleges to prohibit hazing and provide prevention education.

Hazing Prevention and Awareness Programs

The District continues to develop campus-wide prevention programming for students, employees, and student organizations that include:

- Education on the District's hazing policy and the definition of hazing.
- Primary prevention strategies intended to stop hazing before it occurs, including bystander intervention skill-building.
- Training on ethical leadership within student organizations; and
- Promotion of strategies for building group cohesion and community without hazing.

04

Sexual Misconduct, Relationship Violence & Stalking

Sexual Assault, Domestic Violence, Dating Violence - Stalking Statement Resources

The District prohibits the crimes of sexual assault, domestic violence, dating violence, stalking, and other assaults on any of its District campus or Center. The District will take appropriate action to prevent, correct and discipline behavior that violates law, District Policy or regulations regarding rape and other sexual assaults.

Sexual Assault and Other Assaults BP 2.32

➔ www.ccsf.edu/sites/default/files/2021/document/ap-2-32.pdf

Sexual Assault and Other Assaults AP 2.31

➔ www.ccsf.edu/sites/default/files/2021/document/ap-2-31.pdf

Board Policy 2.32 Sexual Assault and other Assaults

Any sexual assault or physical abuse, including, but not limited to, rape as defined by California law, or other sexual violence such as domestic violence, dating violence, or stalking, occurring on district property or via electronic means (e.g., online, social media, text, etc.), in connection with all the academic, educational, extracurricular, athletic, and other programs of the District is a violation of District policies and procedures and is subject to all applicable punishment including criminal procedures and employee or student discipline procedures. These acts are a violation whether committed by an employee, a student, or a member of the public and whether those programs take place in District facilities, at another location, or at an off-campus site or facility maintained by a student organization, or via electronic means (e.g., social media, cellular phones, text, and email).

Board Policy 2.32 Definitions:

“Sexual assault” includes but is not limited to, rape, forced sodomy, forced oral copulation, rape by a foreign object, sexual battery, or threat of sexual assault.

“Dating violence” means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of a romantic or intimate relationship will be determined based on the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship.

“Domestic violence” includes felony or misdemeanor crimes of violence committed by:

- A current or former spouse of the victim
- by a person with whom the victim shares a child in common
- by a person who is cohabiting with or has cohabitated with the victim as a spouse
- by a person similarly situated to a spouse of the victim under California law; or
- by any other person against an adult or youth victim who is protected from that person’s acts under California law.

“Stalking” means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others, or to suffer substantial emotional distress.

These written procedures and protocols are designed to ensure victims of domestic violence, dating violence, sexual assault, or stalking receive treatment and information.

Reporting & Information to be Provided

A victim of a reportable Clery offense may report to the District Police Department at 415-239-3200, Student Health Services, the Title IX Compliance Office, the Office of Student Affairs, the Human Resources Office, or any Campus Security Authority (CSA). Reports may be made in person, by mail, by telephone, or by electronic mail, and may be made at any time, including during non-business hours.

All students and employees who report that they are victims of domestic violence, dating violence, sexual assault, or stalking on District property shall be provided written notification of their rights and the options and assistance available to them. Victims may report to any of the following: the District Police Department, Student Health Services, the Title IX Compliance Office, the Office of Student Affairs, the Human Resources Office, or any Campus Security Authority (CSA). This written notification shall be provided by the Department as soon as possible, and when appropriate, at the time the incident is reported.

Information shall be available from District Police, which shall maintain the identity and other information about alleged sexual assault victims as confidential unless and until District Police is authorized to release such information.

As part of the written notification provided at the time a crime is reported, District Police shall provide all alleged victims of domestic violence, dating violence, sexual assault, or stalking with the following information in writing:

- A copy of the District's policy and procedure regarding domestic violence, dating violence, sexual assault, or stalking, including the District's disciplinary procedures applicable to students and employees found responsible for such conduct.
- A list of personnel on campus who should be notified and procedures for such notification, if the alleged victim consents
- The importance of preserving evidence that may assist in proving that the alleged criminal offense occurred or that may be helpful in obtaining a protective order, including not showering, using the toilet, or changing clothing prior to a medical examination, and preserving photographs, text messages, emails, and other records of the incident.
- A description of available services, and the persons on campus available to provide those services if requested. Services and those responsible for providing or arranging them include transportation to a hospital, if necessary (arrangements to be made by District Police), Counseling by Student Health Services mental health professionals, or referral to a counseling center; notice to the police, if desired.
- A list of other available campus resources or appropriate off-campus resources, including but not limited to, the Office of Student Affairs, the Counseling Department, visa and immigration assistance through City Dream, and student financial aid assistance through the Financial Aid Office.

Students and employees can also seek information and support through the CCSF Women's Resource Center at: ➔ www.ccsf.edu/student-services/resource-centers/womens-resource-center or ➔ www.ccsf.edu/student-services/student-health-services.

A description of each of the following procedures:

- Criminal prosecution
- Civil prosecution (i.e., lawsuit)
- District investigative and/or disciplinary procedures, both student and employee
- Modification of class schedules
- Tutoring, if necessary

The Dean of Student Health Services or his/her designee should be available to aid District law enforcement unit employees regarding how to respond appropriately to reports of sexual violence.

Investigations

The District will investigate all complaints alleging sexual assault under the procedures for sexual harassment investigations described in AP 2.30 regardless of whether a complaint is filed with local law enforcement. All alleged victims of domestic violence, dating violence, sexual assault, or stalking on District property shall be kept informed, through the Title IX Compliance Office and/or the Office of Student Affairs of any ongoing investigation. Information shall include the status of any student or employee disciplinary proceedings or appeal; alleged victims of domestic violence, dating violence, sexual assault, or stalking are required to maintain any such information in confidence, unless the alleged assailant has waived rights to confidentiality.

Disciplinary Proceedings

Disciplinary proceedings against a student or employee perpetrator will be conducted through the Office of Student Affairs or the Human Resources Office, respectively, as applicable.

Employees, students, or other persons acting on behalf of the District who engage in unlawful discrimination and/or retaliation as defined in this policy or by state or federal law may be subject to discipline, up to and including discharge, expulsion, or termination.

Confidentiality

The District shall endeavor to maintain the identity of any alleged victim or witness of domestic violence, dating violence, sexual assault, or stalking on District property, as defined above, in confidence unless the alleged victim or witness specifically waives that right to confidentiality.

All inquiries from reporters or other media representatives about alleged domestic violence, dating violence, sexual assaults, or stalking on District property shall be referred to the District's General Counsel, which shall work with the San Francisco Community College District Police Department to ensure that all confidentiality rights are maintained.

Upon written request, the District will disclose to the alleged victim of a crime of violence or a non-forcible sex offense the results of any institutional disciplinary proceeding conducted against the student who is the alleged perpetrator, regardless of the outcome. If the alleged victim is deceased because of the crime, the District will provide these results, upon request, to the victim's next of kin.

Annual Security Report

The Annual Security Report will include a statement regarding the District's programs to prevent sex offenses and procedures that should be followed after a sex offense occurs. The statement must include the following:

- A description of educational programs to promote the awareness of rape, acquaintance rape, other forcible and non-forcible sex offenses, domestic violence, dating violence, or stalking.
- Procedures to follow if a domestic violence, dating violence, sex offense, or stalking occurs, including who should be contacted, the importance of preserving evidence to prove a criminal offense, and to whom the alleged offense should be reported.
- Information on a student's right to notify appropriate law enforcement authorities, including on-campus and local police, and a statement that campus personnel will assist the student in notifying these authorities, if the student requests
- Information for students about existing on- and off-campus counseling, mental health, or other student services for victims of sex offenses.
- Notice to students that the campus will change a victim's academic situation after an alleged domestic violence, dating violence, sex offense, or stalking and of the options for those changes, if those changes are requested by the victim and are reasonably available.
- Procedures for campus disciplinary action in cases of an alleged domestic violence, dating violence, sex offense, or stalking including a clear statement that:
 - o The accuser and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding, including the opportunity to be accompanied by an advisor of their choice, who may be an attorney, at all stages of the proceeding; and
 - o Both the accuser and the accused must be informed of the outcome of any institutional disciplinary proceeding resulting from an alleged sex offense. Compliance with this paragraph does not violate the Family Educational Rights and Privacy Act. For the purposes of this paragraph, the outcome of a disciplinary proceeding means the final determination with respect to the alleged domestic violence, dating violence, sex offense, or stalking and any sanction that is imposed against the accused.
 - o A description of the sanctions the campus may impose following a final determination by a campus disciplinary proceeding regarding rape, acquaintance rape, or other forcible or non-forcible sex offenses, domestic violence, dating violence, or stalking.

Education and Prevention Information

The Title IX Compliance Office: The San Francisco Community College District is committed to creating and maintaining a community free of all forms of unlawful discrimination, including sex-based discrimination (which includes sexual harassment and sexual violence). The District has adopted detailed policies and regulations addressing unlawful discrimination. The District has appointed a specific individual as the Title IX Coordinator, who is responsible for overall coordination of compliance with Title IX, including receiving complaints and conducting investigations. The Title IX Coordinator also works with other individuals who act as Confidential Employees who play important roles in District compliance with Title IX. Administrative Unit Outcomes: promote awareness of diversity, prevent/remediate discrimination, harassment and sexual misconduct.

Any person may report sex discrimination, including sexual harassment (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment), in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report. Such a report may be made at any time (including during non-business hours) by using the telephone number or electronic mail address, or by mail to the office address, listed for the Title IX Coordinator.

Definitions

There are numerous terms used by the District in our policy and procedures. It is important to note that criminal definitions within the jurisdiction may differ from our District policy definitions.

Per the specifications of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, as amended by the Violence Against Women Reauthorization Act of 2013, the definitions are provided here.

Violence Against Women Reauthorization Act of 2013 (VAWA)

The Violence Against Women Reauthorization Act of 2013 (VAWA) has defined Sexual Assault as: An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) Program.

Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent."

For purposes of complying with Clery reporting requirements, any incident meeting the following definition is considered a crime for the purpose of Clery Act reporting.

- **Sexual Assault:** Defined as an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) Program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent."
- **Rape:** Defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- **Fondling:** Defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- **Incest:** Defined as non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape:** Defined as non-forcible sexual intercourse with a person who is under the statutory age of consent.
- **Domestic Violence:** Defined as a felony or misdemeanor crime of violence committed by
 - o a current or former spouse or intimate partner of the victim
 - o a person with whom the victim shares a child in common.
 - o a person who is cohabiting with or has cohabitated with the victim as a spouse or intimate partner.
 - o a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
 - o any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

For purposes of complying with Clery reporting requirements, any incident meeting this definition is considered a crime for the purpose of Clery Act reporting.

- **Dating Violence:** Defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition, Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

- **Stalking:** Defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress.

For the purposes of this definition:

- o Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
- o Reasonable persons may mean a reasonable person under similar circumstances and with similar identities to the victim.
- o Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

State of California Crime Definitions

Rape: An act of sexual intercourse accomplished with a person not the spouse of the perpetrator, under any of the following circumstances:

- Where a person is incapable, because of a mental disorder or developmental or physical disability, of giving legal consent, and this is known or reasonably should be known to the person committing the act.
- Where it is accomplished against a person's will by means of force, violence, duress, menace, or fear of immediate and unlawful bodily injury to the person or another.
- Where a person is prevented from resisting by any intoxicating or anesthetic substance, or any controlled substance, and this condition was known, or reasonably should have been known by the accused.
- Where a person is at the time unconscious of the nature of the act, and this is known to the accused.
- Where a person submits under the belief that the person committing the act is someone known to the victim other than the accused, and this belief is induced by any artifice, pretense, or concealment practiced by the accused, with intent to induce the belief.
- Where the act is accomplished against the victim's will by threatening to retaliate in the future against the victim or any other person, and there is a reasonable possibility that the perpetrator will execute the threat.
- Where the act is accomplished against the victim's will by threatening to use the authority of a public official to incarcerate, arrest, or deport the victim or another, and the victim has a reasonable belief that the perpetrator is a public official.
- Any sexual penetration, however slight, is sufficient to complete the crime.

Other sexual offenses: Include the following: sodomy (forced anal intercourse); oral copulation (forced oral-genital contact); rape by a foreign object (forced penetration by a foreign object, including a finger); and sexual battery (the unwanted touching of an intimate part of another person for the purpose of sexual arousal).

Affirmative consent: In California, sexual consent is defined as affirmative consent which means affirmative, conscious, and voluntary agreement to engage in sexual activity. It is the responsibility of each person involved in the sexual activity to ensure that he or she has the affirmative consent of the other or others to engage in the sexual activity. Lack of protest or resistance does not mean consent, nor does silence mean consent. Affirmative consent must be ongoing throughout a sexual activity and can be revoked at any time. The existence of a dating relationship between the persons involved, or the fact of past sexual relations between them, should never by itself be assumed to be an indicator of consent.

Stalking: In California the definition of stalking is when any person who willfully, maliciously, and repeatedly follows or willfully and maliciously harasses another person and who makes a credible threat with the intent to place that person in reasonable fear for his or her safety, or the safety of his or her immediate family.

Domestic violence: The State of California definition of domestic violence is abuse committed against an adult or a minor who is a spouse, former spouse, cohabitant, former cohabitant, or person with whom the suspect has had a child or is having or has had a dating or engagement relationship.

California Hate Crime Definitions

As defined by California Penal Code, §§ 422.55, 422.6, a hate crime is a criminal act committed, in whole or in part, because of one or more of the following actual or perceived characteristics of the victim:

- Disability
- Gender
- Nationality
- Race or ethnicity
- Religion
- Sexual orientation
- Association with a person or group with one or more of these actual or perceived characteristics

Hate Crime Categories of Bias Under the Clery Act

Race: A preformed negative attitude toward a group of persons who possess common physical characteristics genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind

Gender: A preformed negative opinion or attitude toward a group of persons because those persons are male or female

Gender Identity: A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender nonconforming individuals.

Religion: A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being

Sexual Orientation: A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex.

Ethnicity: A preformed negative opinion or attitude toward a group of persons who identify with each other through common heritage (common language, common culture and/or ideology that stresses common ancestry)

National Origin: A preformed negative opinion about a group of persons based upon them being from a particular country or part of the world.

Disability: A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/ challenges, whether such disability is temporary or permanent, congenital, or acquired by heredity, accident, injury, advanced age, or illness.

District Resources

The San Francisco Community College District prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking (as defined by the Clery Act) and reaffirms its commitment to maintaining a campus environment that emphasizes the dignity and worth of all members of the college community.

Student Health Services will provide all incoming students educational and preventative information about sexual violence as well as information about how to seek help in the event of a sexual assault. Incoming students will receive this information during orientation or by attending Student Health Services presentations on sexual violence prevention. Student Health Services can be contacted at 415-239-3110 or visit their website at:

➔ www.ccsf.edu/student-services/student-health-services/sexual-assault-information

The District provides online training and/or in-person training for all new incoming students and new employees, which includes information designed to prevent incidents of sexual violence including sexual assault, domestic violence, dating violence, and stalking. The training also includes safe and positive options for bystander intervention, equipping incoming students and employees to recognize warning signs and safely intervene — or seek help from the appropriate authorities — when they observe situations involving potential sexual violence, domestic violence, dating violence, or stalking.

The online training includes a few specific modules that meet the requirements of the statute, including:

Prevention Against Sexual Violence, Domestic Violence Dating Violence and Stalking

What are the signs of intimate partner/domestic/dating violence, Information on intimate partner/domestic/dating violence, what to do if you experience sexual assault/misconduct, dating violence, domestic violence, stalking or hate crimes, Sexual Assault Prevention Training and how the victim can/should address any of these issues as they arise.

For more information on the college policies and awareness education you can check the following link:

➔ www.ccsf.edu/title-ix

If you are a victim of any of these crimes, you are strongly encouraged to notify the District Police Department as soon as practical and to make every effort to preserve any physical evidence.

Preservation of evidence after an incident of sexual assault, domestic violence, dating violence and stalking is important for:

- Successful prosecution and/or obtaining a restraining order.
- DNA can and will identify the perpetrator.
- It is important to preserve any evidence.
- After an attack avoid washing, using the toilet, or changing clothing prior to a medical examination.
- Any defensive wounds can contain the perpetrator's DNA.
- Evidence of violence should be documented via photograph and/or video. Any written threats or violence against family members, including pets, should be documented.

- Evidence of stalking should be preserved as well. Phone call logs, emails, text messages, social media posting, and/or other electronic communications should be saved.

The District Police Department will contact the appropriate police agency or bureau department to respond. The District Police Department will assist the victim in obtaining medical services and make crisis counseling services available.

A Campus Security Authority (CSA) can assist a victim in notifying the District Police Department if the victim chooses to do so; the victim may also decline any notification to such authorities. If the victim chooses not to report the crime, the District will accommodate and provide any protective measures that are reasonably available.

While a victim may decline to report an incident to law enforcement, reporting by a Campus Security Authority to the District for Clery Act statistical purposes is mandatory and does not require the victim's consent. When submitting a report, the CSA shall not disclose identifying information about the reporting party unless the reporting party consents to that disclosure.

Accommodations and protective measures are available to a victim upon request, if reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

Workshops on sexual assault prevention, resource information, policies and procedures regarding rape, sexual assaults, and other assaults on campus can be obtained through regularly scheduled in-person or on-line orientations.

March is Women's History Month, April is Sexual Assault Awareness Month and October is Domestic Violence Awareness Month during those months a series of events are held by Project Survive, offering a series of educational workshops such as:

"Building Healthy Relationships & Recognizing Signs of Abuse" and the annual Intersecting Identities Conference.

SHARP In addition, the Women's Resource Center, Queer Resource Center and SF Office of Sexual Harassment and Assault Response and Prevention (SF SHARP) collaborate on films, speakers, and workshops during April. These events are open and free to students, employees, and the general public.

Throughout the year, the Women's Resource Center also provides information and workshops to women about resources available to them both on and off campus.

The Women's Resource Center office is located at Smith Hall rooms 103/104. Their phone number is 415-239-3112. For more information visit their website at: 🔗 www.ccsf.edu/student-services/resource-centers/womens-resource-center

For information on the District's policies, procedures, and protocols regarding how to handle unwarranted sexual attention and where to seek help in an event of a Sexual Assault on Campus, go to the following web sites:

- The Student Affairs office, access their web site at:
🔗 www.ccsf.edu/about-ccsf/administration/student-affairs
- For educational information on sexual violence prevention programs go to the Project SURVIVE web site at: 🔗 www.ccsf.edu/schools/social-sciences-behavioral-sciences-ethnic-studies-social-justice/womens-and-gender-studies-department/project-survive

- For health and psychological services, see Student Health Center web site at:
➔ www.ccsf.edu/student-services/student-health-services
- San Francisco Women Against Rape, website at ➔ www.sfwar.org and/or 24-hour Crisis Hotline: 415-647-RAPE (7273)
- For Campus Crime information see the SFCCDPD web site at ➔ www.ccsf.edu/police
- Policies, procedures, and protocols for the College District, see web site at ➔ www.ccsf.edu

Sexual Assault Prevention & Risk Reduction

- Always remember that NO means NO
- Rape Aggression Defense Training (taught at many colleges & universities)
- CCSF Self Defense classes are offered free of charge each fall and spring semester.
- For more information click on the link below ➔ www.ccsf.edu/academics/schools/social-sciences-behavioral-sciences-ethnic-studies-social-justice/womens-and-gender-studies-department/project-survive
- Use the Buddy System. No one gets left behind.
- Avoid drugs and/or alcohol use.

What to do if You are Sexually Assaulted

- Get to a safe place.
- Contact the District Police Department at 415-239-3200 or call 911.
- Make every effort to preserve any physical evidence of the assault. This includes not showering or disposing of any clothing or other items that are present after or during the assault.
- Seek medical attention.
- Seek emotional support from a Rape Crisis Center.

Signs of an Abusive Person

- Past abuse
- Threats of violence or abuse
- Breaking objects
- Any force during an argument
- Jealousy
- Controlling behavior
- Quick involvement (claims love at first sight)
- Unrealistic expectations
- Isolation (victim not able to have friends)
- Blames others for problems.
- Blames others for their feelings.
- Hypersensitivity
- Cruelty to animals or children
- “Playful” use of force during sex
- Rigid sex roles
- Mood swings

What to do if You are Abused

- Get to a safe place.
- Contact the District Police at 415-239-3200 or call 911.
- Talk to someone you trust. It is important to break the silence.
- Obtain a restraining order. The District Police can obtain a temporary restraining order once a judge is reached and presented with the facts.
- You can also go to your local law enforcement agency. For more information on how to file a restraining order please call or visit: San Francisco Superior Court Live Helpline 415-551-0605.
➔ www.sfsuperiorcourt.org/divisions/ufc/domestic-violence

Note: Once a protective, restraining, or no-contact order has been issued, the protected individual may provide a copy to the District Police Department, which will maintain the order on file for as

long as it remains in effect and will take all necessary and reasonable steps to enforce the order and protect the victim while on District property and within other Clery Act-defined geography.

This includes when possible, restricting the respondent's access to shared campus spaces, coordinating with the appropriate campus offices to modify academic, work, and sharing identifying information with campus safety personnel as necessary to support compliance.

Stalking

Stalking behaviors also may include persistent patterns of leaving or sending the victim unwanted items or gifts that may range from seemingly romantic to bizarre, following or "lying in wait" for the victim, damaging or threatening to damage the victim's property, defaming the victim's character, or harassing the victim via the internet by posting personal information or spreading rumors about the victim.

What to do if you are Stalked

- Assertively communicate that you want the behavior to stop and set personal boundaries.
- Try not to allow yourself to be isolated with the person.
- Tell family, friends, roommates, and co-workers about the stalking and seek support.
- Do not walk alone, particularly at night. Call District Police at 415-239-3200 for escort service to your vehicle or classroom.
- If you feel unsafe, you probably are and seek help. Take threats seriously.
- Danger is higher when the stalker talks about suicide or murder, or when the victim tries to leave or end the relationship.
- Do not confront a stalker. Get to a safe place and call the police.
- It is also a good idea to make a record of stalking behavior. Keep a log including the date, time, what happened and the names of anyone who witnessed the incident.
- Save any packages, letters, messages, gifts, voicemails, or text messages from the stalker.

Bystander Intervention

Research on the causes of sexual violence and evaluation of prevention efforts indicates that bystanders are a key piece of prevention work. Bystander engagement is encouraged through safe and positive intervention techniques and by empowering third-party intervention and prevention such as calling for help, using intervention-based apps, identifying allies, and/or creating distractions. The most significant impacts of bystander training are on attitudes, including confidence as a bystander, intent to act, and perceived benefits of action. Bystander empowerment training also highlights the need for those who intervene to ensure their own safety in the intervention techniques they choose and motivates them to intervene as stakeholders in the safety of the community when others might choose to be bystanders.

- If you see someone being physically abused, or in potential danger call 911 immediately.
- In many cases, the first step to safety is the knowledge that the victim is not alone. It may help your friend or someone needing help to know that others experience abuse and that there are resources to get help.
- Be supportive and respectful. Make clear statements about your friend's value and rights as a person, such as "No one deserves to be abused or assaulted."
- Listen.
- Do not push your friend to leave. Support the choices your friend makes. Your friend already has someone in her/his life that is controlling. Your friend will feel empowered by not being told what to do.
- Do not criticize the abuser. A victim often has conflicting feelings about the abusive partner. If you are critical of the abuser, the victim may become defensive or may shut down. Instead, you can talk about behaviors that are negative by saying something like, "I am really concerned about how your partner treats you. Nobody has the right to put someone else down."
- Find out about the resources that are available.
- Learn as much as you can about dating abuse.
- Encourage your friend to make a safety plan if they have decided to leave the relationship. Your part in a safety plan can include walking home together, checking in at certain times of the day, and having a code word your friend can use if they need immediate help.
- Encourage your friend to make a safety plan if she/he chooses to stay. This includes safe places to go if violence escalates, numbers to call, safe words that alert a friend that the victim/survivor needs help and to call 911.
- Do not confront the abuser. This can result in an escalation of violence against the victim.
- Do not slip a hotline card or any other information about abuse into someone's bag or under a door. This can escalate the violence against the victim.
- Do not send a voicemail message or an email message about the abuse to your friend. You do not know if the abuser is monitoring the phone or the computer.
- Be careful about yourself. Let your friend know what you are comfortable doing and what your boundaries are.

Confidential Resources

CCSF Student Health Service Center

San Francisco Women Against Rape

415-239-3110
studenthealth@ccsf.edu

415-647-RAPE

CCSF Project Survive
415-239-3899

CCSF Women's Resource Center
415-239-3899

National Domestic Violence Hotline
800-799-SAFE

National Sexual Assault Hotline
800-656-HOPE

The Gay Men's Domestic Violence Project
800-832-1901

RAPE Trauma Services
415-647-RAPE

Non-Confidential Resources

District Police Department, B800
415-239-3200

Human Resources, B703
415-452-7660

Title IX Office
415-239-3038

San Francisco Police Department
415-553-0123

Websites:

➔ www.rainn.org/

➔ nomore.org/

Project SURVIVE

Project SURVIVE is a peer education program at City College of San Francisco which trains students to make classroom presentations on promoting healthy relationships. Peer educators, both women and men, suggest resources and information to help students build intimate relationships based on respect and trust. They also offer students strategies for identifying, avoiding, and leaving abusive relationships. Although Project SURVIVE focuses on ending sexual violence, especially violence against women, the program is dedicated to ending all forms of power abuse in relationships—both gay and straight—and in social groups and public institutions. By focusing on the real problem of violence against women while at the same time acknowledging the potential of power abuse by anyone, the program offers City College students an honest treatment of a serious problem confronting all of us.

Project SURVIVE holds to the principle that violence is a public health problem that can be alleviated, in part, through prevention education. The most empowering aspect of Project SURVIVE is that students deliver solutions to their peers in frank, open discussions. They approach the subject in a non-threatening, hopeful manner. Audiences are always receptive and often enthusiastic. Evaluations indicate that students appreciate learning from their peers—people they can identify with and trust.

Students become peer educators by enrolling in two courses: WOMN 54 *“The Politics of Sexual Violence”* and WOMN 55, *“Ending Sexual Violence: Peer Education.”* Students may also become eligible for the Sexual Health Educator Certificate. Peer educators visit a broad spectrum of classes (English, ESL, Learning Assistance, health, psychology, and human sexuality). They present Spanish-English and Chinese-English bilingual presentations at the Mission and Chinatown campuses. They also organize special events for Domestic Violence and Rape Awareness Months in October and April. Peers bring guest speakers to campus; show videos; create flyers, banners, and stickers; and host art installations and performances, such as the Clothesline Project, Redressing Injustice, Drawing the Shades, Unheard Voices, The Writing on the Wall, and The Real Men Poster Project.

Project SURVIVE has been visiting classrooms since 1993. In 2006, they launched the Expect Respect SF program, a collaboration between the college and community-based organizations, which offers all 16 San Francisco public high schools a comprehensive, coherent, and consistent healthy dating curriculum. They give nearly four hundred presentations each academic year, serving approximately 7,000 students. For more information, call 415-239-3899. If you are an instructor, invite them to your classroom. If you are a student, sign up for their classes so that you can become a peer educator and learn how to help other students promote healthy relationships.

Visit them in Cloud Hall 402A or on the web at www.ccsf.edu/survive.

Code of Student Conduct & Student Discipline

To initiate a Student Code of Conduct complaint, contact a District employee, faculty member, or Campus Security Authority, who will submit an incident report through the District's online reporting system Maxient. Only CCSF employees may submit a report; anonymous reports are not accepted through this system. Once a report is filed, the student will receive written notice of the alleged violation and instructions for scheduling a meeting with the Disciplinary Officer.

Link to file a report via Maxient:

➦ cm.maxient.com/reportingform.php?CityCollegeofSF&layout_id=0

Code of Student Conduct BP 5.16

➦ www.ccsf.edu/sites/default/files/2022/document/bp-5-16.pdf

Code of Student Conduct AP 5.16

➦ www.ccsf.edu/sites/default/files/2023/document/ap-5-16.pdf

Student Discipline BP 5.17

➦ www.ccsf.edu/sites/default/files/2022/document/bp-5-17.pdf

Student Discipline AP 5.17

➦ www.ccsf.edu/sites/default/files/2023/document/ap-5-17.pdf

After an alleged sexual assault incident occurs, the District will make every effort to assist the victim in changing their academic situation, if so requested and if such changes are reasonably available. Assist the victim in obtaining a restraining order against the perpetrator by working along with the District Police, SFPD, District Attorney's Office and The Superior Court of California, County of San Francisco. Once a protective, restraining, or no-contact order has been issued, the individual protected by the order may provide a copy to the District Police Department, which will take reasonable and available steps to help enforce the order on District property. This includes restricting the respondent's access to shared campus spaces, coordinating with the appropriate campus offices to modify academic and work arrangements, and sharing identifying information with campus safety personnel as necessary to support compliance.

Disciplinary actions may be imposed on the individual students, student organizations, faculty and staff found responsible for the sexual assault, domestic violence, dating violence, and stalking.

Due Process Procedures

The purpose of these procedures is to provide a prompt and equitable means to address violations of the Student Code of Conduct, as set forth in Administrative Procedures. Due process is a student's right to notice of the violation and a fair and impartial opportunity to be heard. The investigation of alleged crime(s) will be conducted by District personnel who receive annual training on issues related to dating violence, domestic violence, sexual assault, and stalking, as well as on how to conduct investigations and hearings that protect the safety of victims and promote accountability.

Complaints alleging domestic violence, dating violence, sexual assault, sexual harassment, or stalking are investigated and adjudicated under Administrative Procedure AP 2.30 (Unlawful Discrimination), available at www.ccsf.edu/sites/default/files/2020/document/ap-2.30-unlawful-discrimination.pdf. AP 2.30 applies equally regardless of whether the complainant or respondent is a student or an employee, including complaints between two employees. All DVSAS proceedings conducted under AP 2.30, whether the respondent is a student or an employee, include a prompt, fair, and impartial process from the initial investigation to the final result.

A formal complaint must be filed within one year of the incident for non-employment matters, or within 180 days for employment-related complaints (extendable up to 90 additional days if the complainant did not learn the relevant facts until later). An informal complaint process is also available, though mediation is not used for Title IX matters and does not extend the filing deadline.

Once a complaint is filed, the accused is notified of the filing and its general nature, advised that no determination has yet been made, that an investigation will follow, and that they will have an opportunity to respond. The investigation provides both the complainant and the respondent with an equal opportunity to present witnesses and other evidence and applies a preponderance-of-the-evidence standard. Both the complainant and the respondent may be accompanied by an advisor of their choice, who may be an attorney, at any meeting or proceeding related to the complaint.

The investigation must be completed within 90 days of the complaint being received (60 to 90 days for Title IX, sexual harassment, and sexual assault complaints).

At the conclusion of the investigation, a written Administrative Determination is issued to both parties simultaneously, stating whether there is a preponderance standard that a violation occurred, what actions were taken, the proposed resolution, and each party's appeal rights. Either party may appeal the determination to the Chancellor or designee within 15 days; a final decision is issued within 45 days, or the original determination becomes final if no decision is issued within that period.

Both parties will be notified in writing of any change to the result of the disciplinary proceeding, and of the date on which the change becomes final.

The determination becomes final when the 15-day appeal period expires without an appeal being filed, when a decision on appeal is issued, or automatically upon expiration of the 45-day period if no appeal decision has been issued, whichever occurs first.

The Due Process Procedures described below govern violations of the Student Code of Conduct generally. Where a complaint involves alleged DVSAS conduct, the AP 2.30 process above governs the investigation and determination of responsibility; any resulting student sanctions are then imposed consistent with the Student Code of Conduct procedures that follow. Complaints alleging DVSAS conduct against a District employee and by a student, another employee, or any other party are governed by Employee Disciplinary Proceedings.

Notice of Violation to Student

When violations are reported to the Office of Student Conduct & Discipline a letter will be sent to the student informing them of the Student Code of Conduct violation. The letter is a Notification of Incident and Request for a meeting with the Disciplinary Officer. The student should adhere to any deadlines noted in the letter. Failure to adhere to deadlines will lead to a disciplinary hold placed on a student's academic

record and possible suspension. The hold will prevent any transactions at the college, including enrolling/dropping classes, withholding transcripts, etc. Once a Disciplinary Conference is held, the student will be informed if the hold will be removed or remain on record.

Once an appointment is scheduled, if an appointment needs to be rescheduled, contact the Office of Student Conduct & Discipline in advance prior to the scheduled meeting. If the disciplinary meeting is missed, the Disciplinary Officer will proceed as if the meeting was held and impose applicable sanctions based on the reported violations. Depending on the nature of the allegation(s), in advance, the student is given the opportunity to bring an advocate to the scheduled disciplinary conference meeting.

Disciplinary Conference Meeting

At the Disciplinary Conference meeting, the Disciplinary Officer will briefly discuss the incident report and the violations. The student will have the opportunity to present their "side of the story."

Student may be tentatively informed of the sanctions and actions that will be taken and warned that continued misconduct may result in the imposition of additional sanctions. Every case is decided individually. Within ten (10) business days of the completion of the Disciplinary Conference, the Disciplinary Officer may dismiss the allegation of misconduct or imposing any of the following sanctions:

- Warning
- Reprimand
- Restriction
- Restitution
- Disciplinary Probation
- Removal from an Academic Program
- Removal from a Class Activity, or Site
- Suspension
- Expulsion

Except for a warning, all the above disciplinary sanctions become part of the student's college disciplinary record. The Disciplinary Officer may impose conditions for any or all the above sanctions. The outcome of the disciplinary conference will be mailed to both parties involved.

The following disciplinary sanctions are not appealable: warning, reprimand, disciplinary probation, restriction, restitution, and removal from an academic program, suspension from specific classes, activities, programs, labs, or locations. Repeated and/or multiple infractions may lead to greater disciplinary sanctions.

At the conclusion of the meeting, given the preponderance of evidence and given the information contained in the written notices and provided by you, the Disciplinary Officer or designee may impose any number of disciplinary sanctions listed above, individually or in combination.

Request for an Appeal Hearing in Cases of Suspension or Recommended Expulsion

If the Disciplinary Officer imposes a suspension or recommends expulsion, the Disciplinary Officer will advise the student of the right to request an appeal hearing. A written request for appeal must be

submitted via certified mail no later than five (5) business days after the Disciplinary Officer imposes a suspension or recommends an expulsion. The grounds for an appeal of suspension are limited to new information, errors in the statement of facts or violations of a student's due process rights.

New Information: Information sufficient to alter a factual finding or recommendation not raised during the Disciplinary Conference.

Error in Statement of Fact: Factual evidence or information that is inaccurate, misleading, or misinterpreted.

Due Process: If the student does not appeal a suspension or recommended expulsion, then the suspension will be considered final.

Within fourteen business days of receipt of a Request for an Appeal Hearing, a written notice of an Appeal Hearing will be sent to the student. Failure to attend a scheduled hearing will automatically reinstate the suspension. A hearing will not be rescheduled. The Hearing Officer or Hearing Panel shall issue a written decision to the student within ten (10) business days following the appeal hearing. The Hearing Officer may sustain the recommended sanctions imposed by the Disciplinary Officer or overrule the sanctions in whole or in part. If the Hearing Officer recommends expulsion, the matter will be submitted to the Chancellor for Board of Trustees' final action. The student has no further appeal of a suspension.

Confidentiality

The District completes all publicly available recordkeeping required under the Clery Act, including crime statistics, the daily crime log, and timely warnings, without the inclusion of personally identifying information about the victim. Any accommodations or protective measures provided to a victim are documented internally and are not disclosed as part of any publicly available record.

From beginning to end, the District shall endeavor to maintain the identity of any alleged victim or witness of domestic violence, dating violence, sexual assault, or stalking on District property, in confidence unless the alleged victim or witness specifically waives that right to confidentiality.

All inquiries from reporters or other media representatives about alleged domestic violence, dating violence, sexual assaults, or stalking on District property shall be referred to the District's Office of General Counsel, which shall work with the San Francisco Community College District Police Department to ensure that all confidentiality rights are maintained throughout the process.

The District will also make every effort to assist the victim in changing and protecting their academic situation, if so requested and if such changes are reasonably available. The District will provide written notification to victims about options for, and available assistance in, changing academic, transportation, working situations, and about the availability of protective measures if the victim requests such changes and they are reasonably available, regardless of whether the victim chooses to report the crime to District Police or local law enforcement.

Employee Disciplinary Proceeding

The process described below applies specifically to complaints filed by a student against a faculty member regarding matters that do not constitute Domestic Violence, Dating Violence, Sexual Assault, and Stalking (DVSAS) conduct. Complaints alleging domestic violence, dating violence, sexual assault, sexual

harassment, or stalking against any District employee (whether raised by a student, by another employee, or by any other party, including complaints between two employees) are governed by the Administrative Procedure Manual or AP 2.30 (Unlawful Discrimination) as described above, which applies equally regardless of whether the complainant or respondent is a student or an employee.

If the student has a complaint regarding an employee, a formal complaint can be submitted to the Vice Chancellor of Human Resources, whose role is to channel the complaint to the appropriate Vice Chancellor and the Academic Senate. All parties shall be given written notice of the complaint.

Any party who submits a complaint must complete and submit the Student Complaint Against Instructor/Counselor electronic form which describes:

- The specific nature of the complaint and its history.
- All efforts which have been made to resolve the complaint.
- What the appealing party would consider a fair and appropriate resolution of the complaint.

Upon receiving the complaint, the designated Vice-Chancellor and the Academic Senate shall each appoint one member to a committee whose function shall be to hear and decide the matter.

The District will investigate all complaints alleging sexual assault under the procedure for sexual harassment investigations described in AP 2.30 regardless of whether a complaint is filed with the local law enforcement.

All alleged victims of domestic violence, dating violence, sexual assault, or stalking on District property shall be kept informed, through the Title IX Compliance Office and/or the Office of Human Resources of any ongoing investigation. Information shall include the status of any student or employee disciplinary proceedings or appeal; alleged victims of domestic violence, dating violence, sexual assault or stalking are required to maintain any such information in confidence, unless the alleged assailant has waived rights to confidentiality.

In reaching its decision, the committee may take any action which could have been taken pursuant to the informal process, except that the committee may not redirect the matter. The findings and decision of the committee must be made in writing and provided to the student, the faculty member, and the member's supervisor, and must encompass some or all of the following results:

- Resolution of the complaint to the satisfaction of all parties
- Dismissal of the complaint with or without the consent of all parties
- Recommendation of appropriate action to the faculty member's supervisor. At the committee's discretion, its decision and the underlying student complaint may be inserted into the faculty member's personnel file.

Formal complaints should be resolved as quickly as possible. Except under unusual circumstances, the written findings and decision of the committee should be provided within forty (40) semester instructional days of its receipt of the formal complaint. Any student or faculty member involved in a student complaint may, by his/her own initiative, provide representation of their choice.

If an employee is found responsible for having committed such a violation, the employee is subject to disciplinary action consistent with the applicable Classified, Faculty, or Administrator handbook and any governing collective bargaining agreement. Sanctions may include, but are not limited to:

Warning, Written Reprimand, Disciplinary Probation, Reduction in Step or Pay, Suspension (with or without pay), Demotion, Reassignment, and Termination of Employment.

The specific sanction imposed depends on the severity of the violation, the employee's classification, and any applicable disciplinary procedures set forth in the governing handbook or collective bargaining agreement.

Reporting of Possible Criminal Violation to the District Attorney

If the finding of an investigation is that a sexual or other assault pursuant the Administrative Procedure 2.32 has occurred, the District shall submit the investigation report to the San Francisco District Attorney's Office for their review. The Title IX Coordinator and other District employees will work cooperatively with the SFPD and the District Attorney. The District may report an incident to the SFPD prior to completion of an investigation. For campus protocols, procedures regarding disciplinary actions and resources, please refer to the following links:

Title IX

➤ www.ccsf.edu/about-ccsf/administration/human-resources/title-ix

Student Affairs Code of Student Conduct

➤ www.ccsf.edu/about-ccsf/administration/student-affairs/student-conduct-and-discipline

➤ www.ccsf.edu/about-ccsf/administration/student-affairs/student-complaints-and-grievances

College Rules and Regulations

➤ www.ccsf.edu/search?s=college%20rules%20and%20regulations

05

Emergency Preparedness & Response

How to Respond to An Active Shooter Incident

RUN, HIDE, FIGHT

An active shooter is a person who appears to be actively engaged in killing or attempting to kill people in a confined or other populated area. In most cases, active shooters use firearms and there is no pattern or method to their selection of victims. Active shooter situations are unpredictable and evolve quickly, demanding immediate deployment of law enforcement resources to stop the shooting and mitigate harm to innocent victims.

Try to be aware of your environment and always have an exit plan. All employees and students can help prevent and prepare for potential active shooter situations. If you feel that an active shooter is on campus:

- Call District Police at 415-239-3200
- Remain calm & answer the dispatcher's questions.
- The dispatcher is trained to obtain information for emergency response.
- If safe to do so, try to get a good description of the criminal.
- Note height, weight, sex, race, age, clothing, scars, tattoos, type of weapon used, direction of travel, and name if known.
- If the suspect enters a vehicle, note the license plate number, make, model, color, and any characteristics. This will help responding officers.
- An individual must use his or her own discretion during an active shooter event as to whether he or she chooses to run to safety or remain in place. However, best practices for an active shooter event are RUN, HIDE, FIGHT:

RUN

- #1 priority, try to get yourself out of harm's way.
- If there is an escape path, attempt to evacuate.
- Evacuate whether others agree or not.
- Do not let others slow you down with indecision.
- Leave your belongings behind
- Help others escape if possible.
- Run away from the sounds of gunfire.
- Look for an appropriate cover to hide behind such as a brick wall, a large tree, a parked vehicle, or any other object that may stop bullets.
- Stay alert and be ready to transition to another location for cover.
- When safe to do so, prevent others from entering the danger zone.
- Call District Police or 911 when you are safe.

HIDE

- If evacuation is not possible, find a place to hide.
- Act quickly and quietly.
- Lock and/or blockade the door.
- Turn off lights, close window shades or curtains.

- Be out of the shooter's view.
- Silence your cell phone & put vibration mode on
- If you cannot find a safe place, hide behind objects.

FIGHT

- As a last resort and only if your life is in danger
- Whether you are alone or working together...F I G H T
- Attempt to incapacitate the shooter.
- Act with physical aggression.
- Improvise weapons.
- Commit to taking the shooter down, no matter what may happen.
- Do NOT freeze, react!

RUN HIDE FIGHT Videos

➦ www.youtube.com/watch?v=5VcSwejU2D0 - English Version

➦ vimeo.com/57219965 - Spanish Version

➦ www.youtube.com/watch?v=P0xTP9Zt7Qo - Mandarin Version

Law Enforcement Arrival on Scene

- Police Officers responding are trained to proceed to the area where shots were last heard.
- Police Officers are not there to evacuate or tend to the injured.
- Police Officers are there to stop the shooting as quickly as possible.
- The first responding officers could be from another agency and wear different uniforms.
- Officers could be in civilian clothes wearing an external bulletproof vest with an exposed badge.
- Remain calm and follow their instructions.
- Put down any books or items that you are carrying.
- Always keep your hands visible and avoid yelling or pointing.
- If you know where the shooter's location or the shooter's description, tell officers.
- Know that help for the injured is on its way.
- After officers enter the area, rescue teams will follow to assist the injured and remove everyone in the area to safety.
- Remember that the entire area is a crime scene.
- Police will not let you leave until the situation is under control and witnesses are identified.
- Until you have been released, please remain at the assembly point authorities designated by authorities.

STOP THE BLEED

- No matter how rapid the arrival of first responders, bystanders will always be first on scene.
- A person who is bleeding can die from blood loss within five minutes; therefore, it is important to quickly stop the bleeding.
- Those nearest to someone with life-threatening injuries are best positioned to provide first care.
- If possible, use latex gloves for protection.
- Expose the wound by tearing the clothing away and apply gauze or a clean cloth to the wound.
- Apply pressure on top of the gauze or clean cloth to slow or stop the hemorrhage.
- If the pressure does not stop the bleeding...
- Use a TOURNIQUET: Tourniquet should be placed 2 to 3 inches from the wound.
- Tourniquet should be applied between the heart and wound.
- Tourniquet can be secured over clothing.
- Do not place a tourniquet on a joint such as an elbow, wrist, or ankle Note the time tourniquet was placed on the victim.

After Incident

- Seek medical attention if needed.
- Assist police by offering any information you know about the shooter(s) and tell them what you saw and did during the incident.
- Seek Counseling if needed.

Considering violent incidents at other colleges and universities, the District Police Department provides training upon request on how to respond to Active Shooter/Violent Intruder incidents. Training for Active Shooter/Violent Intruder incidents is meant to help people help themselves and develop a survivor attitude by taking action and preplanning. This training is available to employees and students by contacting the District Police.

Fire Safety

Be Calm and Be Quick! To properly use a portable fire extinguisher, know how to detach extinguishers from their mountings, stand 6 to 8 feet from the fire and then follow these steps:

- **P**ull the safety pin to unlock the lever to discharge.
- **A**im the extinguisher nozzle at the base of fire.
- **S**queeze the lever below the handle to discharge the extinguishing agent.
- **S**weep the nozzle back and forth across the base of the fire, discharging all of the agent to assure the fire is out.
- Notice the key letters above to easily recall what to do: **PASS** – Pull, Aim, Squeeze, and Sweep!
- If the fire does not begin to go out right away, leave the area, and call District Police immediately.
- When it comes to fire, what you do not know can hurt you. Take the time now to find out what you can do about preventing and fighting fire at your job.

Structure Fires

NOTE: It is suggested that individuals who have a mobility impairment or use wheelchairs prepare for an emergency ahead of time by instructing coworkers or fellow students on how to assist in an emergency.

- Upon discovering a fire, close the door to the room where the fire is located and immediately sound the building fire alarm.
- Call District Police immediately.
- Give your name and the location of the fire.
- Do not hang up until the dispatcher ends the call.
- If the fire is small, you may wish to fight it with a fire extinguisher.
- Be sure you are using the proper extinguisher for the type of fire you are fighting. If you are not sure, read the instructions on the extinguisher.
- If the fire is large, very smoky, or spreading rapidly, sound the building fire alarm and leave the building immediately.
- Inform others in the building who may not have responded to the alarm to leave immediately.
- The alarm may not sound continuously. If the alarm stops, continue to evacuate the building, and warn others who may attempt to enter the building.

ALWAYS EVACUATE A BUILDING IF THE ALARM IS SOUNDING

- If possible, take your purse or wallet and personal items with you before leaving.
- If you have a mobility impairment, request help from those nearest you. If no one is there to assist you, proceed to the nearest stairway landing, and shout for help.
- When fire alarms sound, do not use the elevators. An elevator may become a trap.
- If there is a closed door, touch the door lightly with the back of your hand. If it is not warm, open slowly. Be prepared to close the door quickly if smoke or flames are present.
- If there is smoke, crawl on hands and knees, keeping your head as close to the ground as possible to avoid inhaling toxic fumes.

Earthquake Safety

ShakeOut Earthquake Information

Earthquakes may happen anytime and almost anywhere. Most injuries caused by earthquakes are from falling or flying objects. It is important to practice how to be safe. You should protect yourself when you feel earthquake shaking, receive an earthquake alert, or participate in an earthquake drill.

If a table or desk is nearby:

- **DROP** where you are, onto your hands & knees.
- **COVER** your head and neck with one arm and hand. Then crawl underneath the table or desk for additional shelter. Stay on your knees and bend forward to protect vital organs.
- **HOLD ON** to your shelter with one hand. Keep covering your head and neck with your other hand.

If there is nothing to get under:

- **DROP** where you are, onto your hands & knees.
- **COVER** your head and neck with one arm and hand.
- Then crawl next to a wall, away from windows.
- **HOLD ON** to your head and neck with both arms and hands.

If you cannot get back up again by yourself, do not drop to the ground.

If using a wheelchair or walker, lock the wheels or set the brake. Bend forward and cover your head.

If you are trapped in debris:

- Move as little as possible so that you do not kick up dust.
- Cover your nose and mouth with a handkerchief or clothing.
- Tap on a pipe or wall so that rescuers can hear where you are.
- Use a whistle if one is available (keep one in your emergency kit)
- Shout only as a last resort.

Hazardous Material Incidents

Hazardous materials are substances or chemicals that pose a health hazard, a physical hazard, or harm to the environment.

Remove Exposed Individuals

- Eyes – immediately flush eyes with water (approximately 15 minutes) and remove any contact lenses.
- Skin/Clothing – Flush contaminated skin with water and remove contaminated clothing.
- Medical Attention – Seek the appropriate medical care from Occupational health or the emergency Department.

Isolate and remove individuals from the immediate area.

- If possible, do not allow spills to enter drains.
- Remove all ignition sources.
- Switch off fans and/or air conditioning.
- Evacuate the room.
 - o Evacuate all involved personnel from immediate area of spill to a nearby area or room where they may be surveyed for contamination.
 - o Limit the movement of involved persons to confine the spread of contamination.
- Close and post a notice on the door.

Notify

- The area supervisor, manager, department head.
If possible, have the following information:
 - o Type of Chemical or substance involved.
 - o Quantity of chemicals or substance, if known
 - o Any special hazards such as flammability, corrosivity, toxic fumes, etc.
 - o Any special difficulties with the hazard.
- College authorities – Facilities (Buildings and Grounds, Custodial, Campus Police)
- Others – Fire Department

Contain/Neutralize Clean Up

If safe to do so:

- Put on (PPE) Personal Protective Equipment (at minimum, gloves, gown, and goggles).
- If applicable, neutralize the spill.
- Use absorbents to contain/clean up the spill.
- Collect, package, and label spill residue. All absorbed spill material must be collected in double plastic bags or plastic containers with secure lids and disposed of as hazardous waste.

06

Clery Definitions & Geography

Clery Crime Definitions

The following crime definitions, except sex offenses, are used in accordance with the Federal Bureau of Investigation's (FBI's) Uniform Crime Reporting Handbook (UCR). For sex offenses only, definitions are from the FBI's National Incident-Based Reporting System (NIBRS) edition of the UCR.

Murder/Manslaughter

Manslaughter by Negligence – The killing of another person through gross negligence. Gross negligence is the intentional failure to perform a manifest duty in reckless disregard of the consequences as affecting the life or property of another.

Murder and Non-Negligent Manslaughter – The willful (non-negligent) killing of one human being by another.

Sex Offenses

Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape – Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.

Fondling – The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest – Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape – Sexual intercourse with a person who is under the statutory age of consent (18 years old in California).

Domestic Violence

A “felony or misdemeanor crime of violence committed by: a current or former spouse or intimate partner of the victim, a person with whom the victim shares a child in common, a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies [under VAWA], or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction.”

Dating Violence

Defined as “violence committed by a person: Who is or has been in a social relationship of romantic or intimate nature with the victim; and where the existence of such a relationship shall be determined based on a consideration of the following factors:

The length of the relationship.

The type of relationship, and

The frequency of interaction between the persons involved in the relationship.”

Stalking

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others, or to suffer substantial emotional distress. (This is the federal Clery Act/VAWA definition used for statistical reporting purposes; it is separate from California Penal Code Section 646.9, which governs criminal prosecution and is defined as: any person who willfully, and maliciously and repeatedly follows or willfully and maliciously harasses another person and who makes a credible threat with the intent to place that person in reasonable fear for his or her safety, or the safety of his or her immediate family, is guilty of the crime of stalking.)

Robbery

Is the taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

Burglary

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft

The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by person(s) not having lawful access even though the vehicles are later abandoned – including joyriding.)

Arson

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Weapons Law Violations

The violation of laws or ordinances dealing with weapons offenses, regulatory in nature, such as manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

Drug Abuse Violations

Violations of State and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives

(morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Liquor Law Violations

The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkness and driving under the influence are not included in this definition.)

Hate Crimes

A hate crime is a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim, based on one of the Categories of Prejudice listed below. Hate crimes include all Criminal Offenses listed above (except Manslaughter by Negligence), as well as Larceny-Theft, Simple Assault, Intimidation, and Destruction/Damage/Vandalism of Property.

Larceny/Theft

The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. (Note: Constructive possession is defined by Black's Law Dictionary, 6th ed., as "where one does not have physical custody or possession but is in a position to exercise dominion or control over a thing.")

Simple Assault

An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation

To unlawfully place another person in reasonable fear of bodily harm using threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property (Except Arson)

To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Categories of Prejudice

Race: A preformed negative attitude toward a group of persons who possess common physical characteristics genetically transmitted by descent and heredity that distinguish them as a distinct division of humankind.

Gender: A preformed negative opinion or attitude toward a group of persons because those persons are male or female.

Religion: A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being.

Sexual Orientation: A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex.

Ethnicity: A preformed negative opinion or attitude toward a group of persons who share common or similar racial ancestry, traits, languages, customs, and traditions.

National Origin: A preformed negative opinion or attitude toward a group of persons based on their country of origin, birthplace, or heritage.

Disability: A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital, or acquired by heredity, accident, injury, advanced age, or illness.

Gender Identity: A preformed negative opinion or attitude toward a group of persons because the perceived gender of those persons may be different from the gender traditionally associated with their gender at birth.

Crime Reporting Geography

Clery Act crime reporting is not strictly limited to events that occur on campus or within campus buildings. Institutions must include statistics for crimes that occur in any of these geographic areas:

- **On-campus** (anywhere)
- **Non-campus** buildings and property owned or controlled by the District that are used for educational purposes and frequently used by students but not a part of the core campus, or those owned/controlled by a student organization officially recognized by the District.
- **Public property** within campus bounds
- **Public property** immediately adjacent to the campus

Notes:

- For each campus and center listed below, the hate crime statistics presented reflect a review of all Clery-reportable offense categories (as defined under Hate Crimes) across all three required Clery geography types — on-campus, non-campus, and public property — for each calendar year shown. Where no hate crimes are reported for a given year, this reflects that no qualifying incidents were identified in any offense category or geography type for that location.
- City College of San Francisco does not have Student Housing.

07

Crime Statistics

Downtown Center

88 4th Street
San Francisco, CA 94103



Chinatown/North Beach Center

808 Kearny Street
San Francisco, CA 94108



Evans Center

1400 Evans Avenue
San Francisco, CA 94124



Mission Campus

1125 Valencia Street
San Francisco, CA 94110



John Adams Campus

1860 Hayes Street
San Francisco, CA 94117



Ocean Campus

50 Frida Kahlo Way
San Francisco, CA 94112



Click on a Center for More Information

City College of San Francisco

CCSF Community College District - Total

Offense	2023				2024				2025			
	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property
CRIMINAL OFFENSES												
Murder / Non-Negligent Manslaughter	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Negligent Manslaughter	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Rape	0	N/A	0	1	0	N/A	0	0	0	N/A	0	1
Fondling	0	N/A	0	2	0	N/A	0	0	0	N/A	0	0
Incest	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Statutory Rape	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Robbery	0	N/A	0	38	2	N/A	0	15	1	N/A	0	11
Aggravated Assault	1	N/A	0	34	7	N/A	0	17	3	N/A	0	21
Burglary	5	N/A	0	0	10	N/A	0	0	1	N/A	0	2
Motor Vehicle Theft	4	N/A	0	43	0	N/A	0	6	0	N/A	0	21
Arson	0	N/A	0	2	0	N/A	0	0	0	N/A	0	0
VAWA OFFENSES												
Domestic Violence	0	N/A	0	7	0	N/A	0	2	0	N/A	0	1
Dating Violence	1	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Stalking	1	N/A	0	0	2	N/A	0	1	1	N/A	0	1
ARRESTS												
Weapons Law Violations	1	N/A	0	7	1	N/A	0	1	0	N/A	0	1

Offense	2023				2024				2025			
	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property
Drug Abuse Violations	3	N/A	0	6	0	N/A	0	3	0	N/A	0	5
Liquor Law Violations	2	N/A	0	0	1	N/A	0	0	0	N/A	0	0
PERSONS REFERRED FOR DISCIPLINARY ACTION												
Weapons Law Violations	0	N/A	0	0	0	N/A	0	2	0	N/A	0	1
Drug Abuse Violations	0	N/A	0	0	0	N/A	0	4	1	N/A	0	2
Liquor Law Violations	0	N/A	0	0	2	N/A	0	6	0	N/A	0	1

Hate Crimes

Year	Offense / Incident Type	Location	Category of Bias	Number of Incidents
2023	None reported	District-wide (CCSF Total)	N/A	0
2024	None reported	District-wide (CCSF Total)	N/A	0
2025	None reported	District-wide (CCSF Total)	N/A	0

Hazing

Year	Incident Type	Location	Number of Incidents
2025	Hazing	District-wide (CCSF Total)	0

City College of San Francisco

Chinatown / North Beach Campus
808 Kearny Street, San Francisco, CA 94108

Offense	2023				2024				2025			
	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property
CRIMINAL OFFENSES												
Murder / Non-Negligent Manslaughter	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Negligent Manslaughter	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Rape	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Fondling	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Incest	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Statutory Rape	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Robbery	0	N/A	0	2	0	N/A	0	1	0	N/A	0	0
Aggravated Assault	0	N/A	0	2	0	N/A	0	1	0	N/A	0	1
Burglary	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Motor Vehicle Theft	0	N/A	0	2	0	N/A	0	1	0	N/A	0	1
Arson	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
VAWA OFFENSES												

Offense	2023				2024				2025			
	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property
Domestic Violence	0	N/A	0	2	0	N/A	0	0	0	N/A	0	0
Dating Violence	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Stalking	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
ARRESTS												
Weapons Law Violations	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Drug Abuse Violations	0	N/A	0	0	0	N/A	0	2	0	N/A	0	3
Liquor Law Violations	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
PERSONS REFERRED FOR DISCIPLINARY ACTION												
Weapons Law Violations	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Drug Abuse Violations	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Liquor Law Violations	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0

Hate Crimes

Year	Offense / Incident Type	Location	Category of Bias	Number of Incidents
2023	None reported	Chinatown/North Beach	N/A	0
2024	None reported	Chinatown/North Beach	N/A	0
2025	None reported	Chinatown/North Beach	N/A	0

Hazing

Year	Incident Type	Location	Number of Incidents
2025	Hazing	Chinatown/North Beach	0

City College of San Francisco

Downtown Campus

88 4th Street, San Francisco, CA 94103

Offense	2023				2024				2025			
	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property
CRIMINAL OFFENSES												
Murder / Non-Negligent Manslaughter	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Negligent Manslaughter	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Rape	0	N/A	0	1	0	N/A	0	0	0	N/A	0	0
Fondling	0	N/A	0	2	0	N/A	0	0	0	N/A	0	0
Incest	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Statutory Rape	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Robbery	0	N/A	0	25	0	N/A	0	7	1	N/A	0	11
Aggravated Assault	0	N/A	0	25	3	N/A	0	11	2	N/A	0	19
Burglary	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Motor Vehicle Theft	0	N/A	0	21	0	N/A	0	0	0	N/A	0	16
Arson	0	N/A	0	1	0	N/A	0	0	0	N/A	0	0

Offense	2023				2024				2025			
	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property
VAWA OFFENSES												
Domestic Violence	0	N/A	0	2	0	N/A	0	0	0	N/A	0	1
Dating Violence	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Stalking	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
ARRESTS												
Weapons Law Violations	0	N/A	0	5	0	N/A	0	0	0	N/A	0	0
Drug Abuse Violations	0	N/A	0	3	0	N/A	0	0	0	N/A	0	0
Liquor Law Violations	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
PERSONS REFERRED FOR DISCIPLINARY ACTION												
Weapons Law Violations	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Drug Abuse Violations	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Liquor Law Violations	0	N/A	0	0	0	N/A	0	2	0	N/A	0	0

Hate Crimes

Year	Offense / Incident Type	Location	Category of Bias	Number of Incidents
2023	None reported	Downtown Campus	N/A	0
2024	None reported	Downtown Campus	N/A	0
2025	None reported	Downtown Campus	N/A	0

Hazing

Year	Incident Type	Location	Number of Incidents
2025	Hazing	Downtown Campus	0

City College of San Francisco

Evans Campus

1400 Evans Avenue, San Francisco, CA 94124

Offense	2023				2024				2025			
	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property
CRIMINAL OFFENSES												
Murder / Non-Negligent Manslaughter	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Negligent Manslaughter	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Rape	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Fondling	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Incest	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Statutory Rape	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Robbery	0	N/A	0	0	1	N/A	0	2	0	N/A	0	0
Aggravated Assault	0	N/A	0	0	0	N/A	0	2	0	N/A	0	0
Burglary	0	N/A	0	0	1	N/A	0	0	0	N/A	0	0
Motor Vehicle Theft	0	N/A	0	2	0	N/A	0	2	0	N/A	0	0
Arson	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0

Offense	2023				2024				2025			
	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property
VAWA OFFENSES												
Domestic Violence	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Dating Violence	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Stalking	0	N/A	0	0	0	N/A	0	1	0	N/A	0	0
ARRESTS												
Weapons Law Violations	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Drug Abuse Violations	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Liquor Law Violations	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
PERSONS REFERRED FOR DISCIPLINARY ACTION												
Weapons Law Violations	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Drug Abuse Violations	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Liquor Law Violations	0	N/A	0	0	0	N/A	0	2	0	N/A	0	0

Hate Crimes

Year	Offense / Incident Type	Location	Category of Bias	Number of Incidents
2023	None reported	Evans Campus	N/A	0
2024	None reported	Evans Campus	N/A	0
2025	None reported	Evans Campus	N/A	0

Hazing

Year	Incident Type	Location	Number of Incidents
2025	Hazing	Evans Campus	0

City College of San Francisco

John Adams Campus

1860 Hayes Street, San Francisco, CA 94117

Offense	2023				2024				2025			
	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property
CRIMINAL OFFENSES												
Murder / Non-Negligent Manslaughter	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Negligent Manslaughter	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Rape	0	N/A	0	0	0	N/A	0	0	0	N/A	0	1
Fondling	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Incest	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Statutory Rape	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Robbery	0	N/A	0	1	0	N/A	0	3	0	N/A	0	0
Aggravated Assault	0	N/A	0	0	0	N/A	0	2	0	N/A	0	1
Burglary	0	N/A	0	0	0	N/A	0	0	0	N/A	0	2
Motor Vehicle Theft	0	N/A	0	2	0	N/A	0	3	0	N/A	0	4
Arson	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
VAWA OFFENSES												

Offense	2023				2024				2025			
	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property
Domestic Violence	0	N/A	0	1	0	N/A	0	0	0	N/A	0	0
Dating Violence	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Stalking	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
ARRESTS												
Weapons Law Violations	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Drug Abuse Violations	0	N/A	0	1	0	N/A	0	0	0	N/A	0	0
Liquor Law Violations	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
PERSONS REFERRED FOR DISCIPLINARY ACTION												
Weapons Law Violations	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Drug Abuse Violations	0	N/A	0	0	0	N/A	0	0	0	N/A	0	1
Liquor Law Violations	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0

Hate Crimes

Year	Offense / Incident Type	Location	Category of Bias	Number of Incidents
2023	None reported	John Adams Campus	N/A	0
2024	None reported	John Adams Campus	N/A	0
2025	None reported	John Adams Campus	N/A	0

Hazing

Year	Incident Type	Location	Number of Incidents
2025	Hazing	John Adams Campus	0

City College of San Francisco

Mission Campus

1125 Valencia Street, San Francisco, CA 94110

Offense	2023				2024				2025			
	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property
CRIMINAL OFFENSES												
Murder / Non-Negligent Manslaughter	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Negligent Manslaughter	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Rape	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Fondling	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Incest	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Statutory Rape	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Robbery	0	N/A	0	8	0	N/A	0	2	0	N/A	0	0
Aggravated Assault	0	N/A	0	4	0	N/A	0	1	0	N/A	0	0
Burglary	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Motor Vehicle Theft	0	N/A	0	11	0	N/A	0	0	0	N/A	0	0
Arson	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
VAWA OFFENSES												

Offense	2023				2024				2025			
	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property
Domestic Violence	0	N/A	0	1	0	N/A	0	0	0	N/A	0	0
Dating Violence	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Stalking	0	N/A	0	0	1	N/A	0	0	0	N/A	0	1
ARRESTS												
Weapons Law Violations	0	N/A	0	2	0	N/A	0	0	0	N/A	0	0
Drug Abuse Violations	0	N/A	0	1	0	N/A	0	1	0	N/A	0	0
Liquor Law Violations	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
PERSONS REFERRED FOR DISCIPLINARY ACTION												
Weapons Law Violations	0	N/A	0	0	0	N/A	0	1	0	N/A	0	1
Drug Abuse Violations	0	N/A	0	0	0	N/A	0	0	1	N/A	0	0
Liquor Law Violations	0	N/A	0	0	1	N/A	0	0	0	N/A	0	1

Hate Crimes

Year	Offense / Incident Type	Location	Category of Bias	Number of Incidents
2023	None reported	Mission Campus	N/A	0
2024	None reported	Mission Campus	N/A	0
2025	None reported	Mission Campus	N/A	0

Hazing

Year	Incident Type	Location	Number of Incidents
2025	Hazing	Mission Campus	0

City College of San Francisco

Ocean Campus

50 Frida Kahlo Way, San Francisco, CA 94112

Offense	2023				2024				2025			
	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property
CRIMINAL OFFENSES												
Murder / Non-Negligent Manslaughter	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Negligent Manslaughter	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Rape	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Fondling	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Incest	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Statutory Rape	0	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Robbery	0	N/A	0	2	1	N/A	0	0	0	N/A	0	0
Aggravated Assault	1	N/A	0	3	4	N/A	0	0	1	N/A	0	0
Burglary	5	N/A	0	0	9	N/A	0	0	1	N/A	0	0
Motor Vehicle Theft	4	N/A	0	5	0	N/A	0	0	0	N/A	0	0
Arson	0	N/A	0	1	0	N/A	0	0	0	N/A	0	0
VAWA OFFENSES												

Offense	2023				2024				2025			
	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property	On Campus	Student Housing	Non-Campus	Public Property
Domestic Violence	0	N/A	0	1	0	N/A	0	2	0	N/A	0	0
Dating Violence	1	N/A	0	0	0	N/A	0	0	0	N/A	0	0
Stalking	1	N/A	0	0	1	N/A	0	0	1	N/A	0	0
ARRESTS												
Weapons Law Violations	1	N/A	0	0	1	N/A	0	1	0	N/A	0	1
Drug Abuse Violations	3	N/A	0	1	0	N/A	0	0	0	N/A	0	2
Liquor Law Violations	2	N/A	0	0	1	N/A	0	0	0	N/A	0	0
PERSONS REFERRED FOR DISCIPLINARY ACTION												
Weapons Law Violations	0	N/A	0	0	0	N/A	0	1	0	N/A	0	0
Drug Abuse Violations	0	N/A	0	0	0	N/A	0	4	0	N/A	0	1
Liquor Law Violations	0	N/A	0	0	1	N/A	0	2	0	N/A	0	0

Hate Crimes

Year	Offense / Incident Type	Location	Category of Bias	Number of Incidents
2023	None reported	Ocean Campus	N/A	0
2024	None reported	Ocean Campus	N/A	0
2025	None reported	Ocean Campus	N/A	0

Hazing

Year	Incident Type	Location	Number of Incidents
2025	Hazing	Ocean Campus	0