

CCSF to Local 39 | April 16, 2026 | 2:40 pm
Local 39 to CCSF | May 22, 2026
CCSF to Local 39 | May 29, 2026
CCSF to Local 39 | June 17, 2026
Local 39 to CCSF | September 23, 2026 (Package Version 2) | emailed
CCSF to Local 39 | October 5, 2026 | emailed
Local 39 to CCSF | October 9, 2026 | emailed

ARTICLE XVIII - DURATION OF AGREEMENT; REOPENER

A. Duration

This Agreement shall be in effect from July 1, ~~2022~~ 2025, through June 30, ~~2024~~ 2028, unless otherwise specified herein.

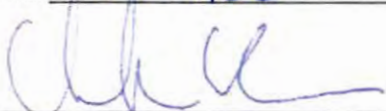
B. Reopeners

- ~~1. The Union agreed to waive reopener negotiations on wages regarding carryover dollars that may be available for compensation increases ("look back negotiations") for fiscal year 2022/2023 during a previous lookback negotiation, and the parties agree to suspend lookback negotiations for fiscal years 2023/2024.~~
1. ~~Effective July 1, 2027~~, The parties agree that Article X - Wages, A. Schedules of Compensation may be reopened only for the purpose of entering into negotiations over the subject of base wage salary increases.
2. The parties agree to Sunshine proposals by ~~February 1, 2024~~, October 31, 2027, for negotiations on changes to this Agreement to become effective July 1, ~~2024~~ 2028.

This Package proposal includes all other previously agreed upon TAs

Tentative Agreement to Proposed Language Reached on:

Date: 10/14/26



Christine Coleman
Chief Negotiator
San Francisco Community College District

10/13/26



Laura LeSieur
Chief Negotiator
Stationary Engineers, Local 39