

The Academic Senate  
CITY COLLEGE OF SAN FRANCISCO  
50 Frida Kahlo Way, Bungalow 604, San Francisco, CA 94112  
[www.ccsf.edu/academic-senate](http://www.ccsf.edu/academic-senate)

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CCSF Academic Senate Executive Council  
Final Minutes

Wednesday October 22, 2025, 2:30-5:00 pm

HBB 140 or Via [Zoom](#)

Alternate Meeting Locations:

Chinatown-North Beach Campus, Room 905  
Mission Campus, Bartlett Building, Room 453

[October 22 Meeting Materials](#) | [ASEC Zoom Meeting Pro Tips](#) | [Community Guidelines](#) | [Guide to CCSF Acronyms](#)

**Councilmembers present:** Katia Fuchs, Mike Greenberg, Carina Lin, Alexis Litzky, Lillian Marrujo-Duck, Madeline Mueller, Jonathan Potter, Pablo Rodriguez, Chad Stephenson

**Councilmembers absent:** Jessica Buchsbaum, Robin Pugh, Anjali Sundaram (on leave)

**Other Senate members present:** Mary Bravewoman, Craig Kleinman, Landi Ehnle, Joe Reyes, Fanny Law, Sheri Miraglia, Sarah Liv Beck

**Guests:** Malinali Villalobos

1. **Call to Order 2:37pm**

[CCSF Land Acknowledgement](#)

*We acknowledge that we are on the unceded, ancestral homeland of the Ramaytush Ohlone who are the original inhabitants of the San Francisco Peninsula. As the indigenous stewards of this land and in accordance with their traditions, the Ramaytush Ohlone have never ceded, lost nor forgotten their responsibilities as the caretakers of this place, as well as for all peoples who reside in their traditional territory. As guests, we recognize that we benefit from living and working on their traditional homeland. We wish to pay our respects by acknowledging the ancestors, elders, and relatives of the Ramaytush Community and by affirming their sovereign rights as First Peoples.*

The meeting began at 2:37pm with 7 members present. The CCSF Land Acknowledgement was read aloud by Lillian Marrujo-Duck.

## 2. Adoption of Agenda

2025.10.22.02 Adoption of the Agenda

Jonathan Potter, seconded by Chad Stephenson

Agenda was adopted by roll-call vote with 8 councilmembers present.

## 3. Public Comment

- a. Lillian Marrujo-Duck appreciated classified professionals at the college who have supported students during evening classes
- b. Madeline Mueller noted that, while the groundbreaking ceremony for the PAC continues to be on hold, it is imminent.

## 4. Reports

- a. Officers Reports
  - i. [President's report](#) - Katia Fuchs attended the noncredit gathering in Walnut, CA. Miguel Galarza has resigned from the Senate due to work commitments. Labor acknowledgement from Canada College was recognized as important and hopes a resolution may come for this to the Senate in the future. A reminder that the November 5 ASEC meeting will be held at the John Adams-DeAvila center in room 230 at its regular time. Fall Plenary will be held on November 6-8 and she will be voting on statewide resolutions—all are encouraged to read the resolutions packet (linked) and share responses. Alternate ASEC meeting locations will continue and “ambassadors” from current Senate members will offer to host these at the location—Jessica Buchsbaum will attend at Chinatown-North Beach, and one is requested for Mission. October is Undocumented Student Month of Action; Know Your Rights training will be offered at Mission and Ocean campuses. Credit for Prior Learning Coordinator position has been posted—please send application materials to President Fuchs and VC Yee. Final talk in the Equity Talks series will be held in November.
  - ii. First Vice-President Marrujo-Duck - PGC is encouraging the dropping of student late payments beginning in November, as payment plan options for late fees are available. The process should be in place for Spring 2026. Canvas will be adding AI to its Speed Grading feature which will be based on instructional rubrics—AI is offering significant educational opportunities to better answer “who are we?” as educators.
  - iii. Second Vice-President Litzky - Program Review Committee continued its discussion of suspension of the committee. Draft of the related resolution will come to the next ASEC meeting along with a timeframe, along with resolution to create a coordinator position. Last year’s visit of the partnership resource team

- (PRT) inspired Alexis to join a team for another college; this is an opportunity for any faculty member to join.
- iv. Secretary Stephenson - Continues work on streamlining ASEC communications structure and resolutions database with support of ITS--this is a year-long timeline--and should improve ASEC officer work in the future and will continue to improve its work of transparency as a body.
- b. AFT2121 check-in report - Mary Bravewoman, President
- i. Pre-bargaining season has begun--attending and supporting events from faculty are encouraged, including this evening. Communications about these events are going out to faculty via email. AFT and CFT around the Bay are in discussion about federal troops entering local cities and this impact on educational spaces. Bay Resistance training is being offered for those interested. Article 20 in the contract includes compensation which is an important item to consider during bargaining--consider joining the bargaining team.
  - ii. ASEC members asked about what educational responses will be done if federal agents enter classrooms. Mary shared several options which are under consideration. A statewide resolution from ASCCC is going to the State Chancellor's office that will require an action plan from each school (SB 99)--more information is needed on this as a 10+1 issue. Concerns were shared about pay issues of the past--Mary is ready to support this conversation and information-gathering, while the bargaining team will drive the direction of this issue.
- c. Associated Students Executive Student Leadership report - Student Vice-Chancellor Malinalli Villalobos
- i. Student leadership attended the CCC Student Affairs Association meeting titled "Navigating Rough Waters"--11 students from across campuses attended. Delta Alpha Pi (DAP) letter of support was read aloud recommending starting a DAP chapter at CCSF to support students with disabilities--the process has begun to start this. It was a "detrimental action" at PGC to announce the drop of non-payment was put onto the agenda without announcement--this will affect a large group of students and should have been announced to students earlier to the Associated Students. Discussions are happening about the possibility of federal agents on campus. Compliance with SB 98 and pro-active actions are needed. Students are ready to protect other students.
  - ii. ASEC asked questions about what other schools have done during federal raids--as it was noted this has happened in California K-12 schools as of this time; Malinalli shared that community college students have been affected across the state but off of college property and that students are aware and activated that this is a strong possibility.
- d. Committee on Committees report - First Vice-President Lillian Marrujo-Duck
- i. Committee appointment proposals were shared.

## 5. Consent Agenda

- a. [Approval](#) of [Minutes from October 8, 2025](#)
- b. Approval of [Committee Appointments](#)

2025.10.22.05.a Approval of Minutes: Minutes from October 8, 2025

Resolved, the Executive Council approves the minutes for October 8, 2025.

Moved by Mitra Sapienza, seconded by Mike Greenberg.

Adopted by consent with 8 in favor and one abstention.

2025.10.22.05.b Approval of Committee Appointments

- Unlimited Committees
  - [Scholarship Committee](#)
    - Mark Shrayber, Psychology, (New), 2 years
  - [Noncredit Adult Education](#)
    - Kendra Lockman, Math, (New), 2 years
- PGC Committees
  - [Health & Safety](#)\* Designated by AFT
    - Beth Freedman, Community and Public Health, (Renew) 2 years - Member
    - Julie Osoke, Student Health, (Renew), 2 years - Member
    - Mary Bravewoman, Math, (New), 2 years - Member
- Other
  - [Commencement](#)
    - William Morgan, Radiology, (Renew), 2 years

Moved by Mitra Sapienza, seconded by Mike Greenberg.

Adopted by consent with 8 in favor and one abstention.

## 6. Old Business

- a. Comprehensive Program Review 1 (CPR1)
  - i. President Fuchs shared CPR1 [Menu of Possible Actions](#), [Program Vitality indicators](#), and the [Action Plan Submission Form](#) with councilmembers
  - ii. Groups of councilmembers discussed which elements of Comprehensive Program Review were discussed during department meetings on Flex Day
    1. Departments had different conversations and relationships to data and departmental cultures. Departments have challenges with CPR outside of CPR. Administration scales planning across multiple departments which challenges it to make a meaningful measurement across departments.

More cross-departmental dialogue is needed to understand how CPR applies across them. Vitality markers seem to indicate no need for cuts but other options did not appear through discussion. Small sections in some departments, while large sections in others, and a mix of in-person and online classes can make it difficult to compare across departments. Timelines and data sheets have not always aligned with certificates and transfers to understand how to improve program vitality and productivity measurements. There are continued concerns about CPR leading to cuts.

2. These conversations will appear in future discussions. How can we come together as a council to make the CPR process more meaningful and adaptable cross-departmentally?

b. Academic Senate [Goal-Setting activity](#) Part 3

- i. Goal setting is to align college-wide college-wide processes and timelines
- ii. What role does the Senate play? ASEC councilmembers noted the Senate's 10+1 purview, including calendaring and scheduling of discussion; no response or lack of response from administration around resolutions makes this challenging to move things forward and institutionalizing recommendations; what is the lane the Senate is in to make or insist on demands and follow-ups for actions to be taken; is generalizing a tool more important than tailoring tools for department chairs and CPR?; what is the workload of department chairs and deans as it pertains to CPR? What are the human resources within the organization to use to engage with CPR? How can faculty support deans and chairs? The Senate has the capability to implement this during FLEX day to cooperate and work on CPR together—the Senate has the capability to implement this.

7. **Break**

- a. The Senate took a 5-minute break

8. **Old Business - continued**

a. Revisiting Academic Senate Executive Council Constitution and Election

- i. Relevant items to this item:
  1. [Slide deck](#) from March 4, 2025 FLEX day presentation
  2. [Slide deck](#) from May 21, 2025 Election report
  3. Academic Senate Executive Council [Constitution](#)
  4. Academic Senate Executive Council [Bylaws](#)
- ii. ASEC Election timeline shared by President Fuchs. Election commissioners Sheri Miraglia and Joe Reyes shared the history of ASEC elections. Recently, over 1,000 faculty produced 189 votes cast (140 from Ocean, remaining from centers). Election commissioners shared there are 29 seats on the council which is unrealistic and meetings are a huge obligation of time, and many faculty teach during ASEC meeting time on Wednesdays.
- iii. ASEC members shared questions and improvements for future elections which included how to be more inclusive of part-time faculty and the logistics to

include them; inclusion of part-faculty in Senate can help support representation; part-timers continue to struggle economically to be a part of the college at a greater level due to time limitations and challenges of keeping their employment across multiple locations; some colleges offer release time to participate in Senate business; would March 4 be the election day so as to coincide with a FLEX day participation

- iv. President Fuchs asked how we could get the word out about the election and what the election calendar might look like to allow for publication and promoting the election within and beyond Ocean campus. She encouraged members to read the bylaws. Election officers are encouraged to return at a later date to help with brainstorming.

## 9. **New Business**

- a. Noncredit Adult Education Committee (NCAE) - Liv Beck and Fanny Law, NCAE committee co-chairs
  - i. Noncredit needs clear instructions, leadership, and funding to support programs; noncredit program reviews have included a request for a faculty liaison position “for years”; open and transparent processes for AEP have been brought forward (January 2025) with process for evaluating and reporting on funding which help advance initiatives that, along with the WestEd report, will align
  - ii. ASEC members asked about why AEP rolls over money each year; Fanny noted that a resource tracker resolution was previously brought forward, and carryovers among funds are not uncommon, though AEP carryovers are quite large; when allocation process began, funds were not clearly given ahead of the ranking process; while WestEd indicates student needs such as housing and food for noncredit students, this is already being met by current resources though more is also needed
  - iii. The current NCAE resolution was requested to be brought back with review from the committee; members are encouraged to attend the NCAE committee meeting on October 31 at 1pm
- b. Adopting One Campus One Book program - Nathan Steele
  - i. Centering equity and student populations is captured in this recommendation of *Pregnant Girl* by Nicole Lynn Lewis, a powerful memoir; students have been recruited to lead conversations; there is no current faculty development coordinator (formerly at 0.8 FTE) to do this
  - ii. Integration with center locations and faculty is encouraged; CCSF library is a key to acquiring copies and distributing the books across locations, and build a centerpoint for meetups to discuss
  - iii. Motioned by Mitra Sapienza and seconded by Alexis Litzky; approved by acclimation.

**2025.10.22.9.b.Resolution adopting *Pregnant Girl* by Nicole Lynn Lewis as a 2025-26 One College, One Book**

Whereas, *Pregnant Girl* by Nicole Lynn Lewis is a timely and powerful memoir that explores the lived experiences of pregnant and parenting students, highlighting the systemic barriers they face in accessing and succeeding in higher education; and

Whereas, the book challenges prevailing narratives and calls for a reclamation of the term “pregnant girl,” encouraging institutions to recognize parenting students as an equity population deserving of targeted support and inclusive practices; and

Whereas, adoption of the book will provide opportunities for campus-wide dialogue about the intersection of parenting, education, and equity, and will help illuminate existing services and supports for parenting students, including the expansion of CCSF's FamilyU 2024-2026 capacity building program, which aims to remove barriers and foster success for student parents; and

Whereas, engaging with this book will allow our college community to deepen its understanding of equity by expanding our thinking to include parenting students, and could foster collaboration among stakeholders such as Professional Development, Office of Student Equity, Strong Workforce Program, Associated Students, and the Family Resource Center; therefore be it

Resolved, that the CCSF Academic Senate adopt *Pregnant Girl* by Nicole Lynn Lewis as a 2025–26 One College, One Book; and be it further

Resolved that the CCSF Academic Senate invite our campus community to read, reflect, and engage in meaningful dialogue around the book, building relationships and working collaboratively toward a more inclusive and supportive institutional culture for parenting students and all equity populations.

**10. Adjournment at 5:19pm**

- a. Motion to adjourn Jonathan Potter, seconded by Mitra Sapienza