



# The Academic Senate

## CITY COLLEGE OF SAN FRANCISCO

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### CCSF Academic Senate Executive Council FINAL MINUTES

Wednesday, February 21, 2024, 2:30-5:00 pm  
MUB 140 or Via Zoom

[February 21, 2024 Meeting Materials](#) | [ASEC Zoom Meeting Pro Tips](#) | [Community Guidelines](#) | [Guide to CCSF Acronyms](#)

**Council members present:** Adam D'Acquisto, Monica Bosson, Jessica Buchsbaum, Matthew Duckworth, Katia Fuchs, Michael Greenberg, J. Malcolm Hillan, Thomas Kennedy, Alex Leyton, Alexis Litzky, Ying Liu, Sheri Miraglia, Madeline Mueller, Ron Page, Craig Persiko, Caroline Priestley, Robin Pugh, Louis Schubert, Richard Taha, Fred Teti

**Council members absent:** Fanny Law, Nuala Sheetz (on leave)

**Other Senators present:** Abigail Bornstein, Harry Berstein, Mary Bravewomen, Kathe Burick, Neela Chatterjee, Megan Corry, Carla Crocomo, Dayamudra Dennehy, Ingrid Farnbach, Malaika Finkelstein, Kate Frei, Diana Garcia Denson, Simon Hanson, Anna-Lisa Helmy, Lancelot Kao, Andrew King, Lisa King, Craig Kleinman, Dana Jae LaBrecque, Christa Lewis, Lillian Marrujo-Duck, Lisa Romano, Mitra Sapienza, Leslie Simon, Holly Stevens, Megan Sweeney, Melinda Weil

**Guests:** Mandy Liang, Monika Liu, Maria Salazar, Kitt Saginor, EA Smith, Enrique Velez, Malinalli Villalobos, Cherisa Yarkin

#### 1. Call to Order 2:35

President Miraglia read the land acknowledgement:

*We acknowledge that we are on the unceded, ancestral homeland of the Ramaytush Ohlone who are the original inhabitants of the San Francisco Peninsula. As the indigenous stewards of this land and in accordance with their traditions, the Ramaytush Ohlone have never ceded, lost nor forgotten their responsibilities as the caretakers of this place, as well as for all peoples who reside in their traditional territory. As guests, we recognize that we benefit from living and working on their traditional homeland. We wish to pay our respects by acknowledging the ancestors, elders, and relatives of the Ramaytush Community and by affirming their sovereign rights as First Peoples.*

Recognize your own indigenous land settlement at

- <https://native-land.ca>
- <https://www.ramaytush.org/>
- <https://sogoreate-landtrust.org/>

2. The agenda was amended to change Item 8.A to Discussion only. The amended agenda was adopted via roll-call vote.

3. Public Comment

- a. Susan Boekmann read a public comment about the Board of Trustees from Michael Snider, Classified President.
- b. Kathe Burick: Satisfied with the limited discussion about the BOT no confidence resolution and opposes its intent.
- c. Edward Murray: Not in support of the no-confidence resolution.
- d. Kitt Saginor: Expressed concern about the request for state-level intervention and lack of time for the Board to address the accreditation concerns.

4. Reports

a. Chancellor's Report

The Chancellor provided a brief video report for the Council. The report included updates about spring enrollment trends, the Downtown art wrapping project, the state budget, the CCSF travel budget, and the upcoming Cesar Chavez day holiday.

b. Officers Report

President Miraglia provided a report. See Appendix A for the full report.

c. AFT Report

AFT President Mary Bravewoman provided a report about an upcoming Delegate Assembly meeting for AFT to elect their Election Commissioners. Bravewoman highlighted a few items of interest such a recent mugging at one of the campuses, recent letters about a healthcare data breach affecting staff and faculty at CCSF, phishing scams, and other data privacy concerns.

d. Student Chancellor report

Student Chancellor Malinalli Villalobos provided an update on behalf of the associated students and various councils across the district. Some specific issues they are dealing with include getting ready for Associated Students elections, receiving presentations about Simple Syllabus and the "Ellen Wall" naming proposal, and some conferences students are attending such as the FACCC Advocacy and Policy conference.

e. Committee on Committees report

President Miraglia presented a list of appointments on behalf of the Committee on Committees.

## 5. Consent Agenda

Item E was pulled from the agenda and will return at a future meeting.

### a. Approval of Minutes from February 7, 2024

**Resolution 2024.02.21.5A** Approval of Minutes: Minutes from February 7, 2024

Resolved, the Executive Council approved the minutes for February 7, 2024.

Adopted by consent.

### b. Approval of Curriculum Committee Description

**Resolution 2024.02.21.5B** Curriculum Committee Update

Resolved, the Executive Council approved the updated Curriculum Committee Description, as presented on February 21, 2024.

Adopted by consent.

### c. Approval of Committee Appointments

**Resolution 2024.02.21.5C** Approval of Committee Appointments

Resolved, that the Executive Council approved the following appointments:

**Teaching and Learning with Technology Roundtable**

Megan Sweeney (Social Sciences), new appointment

**Works of Art Committee**

Isabelle Motamedi (World Languages), reappointment

**DLAC**

Lillian Marrujo-Duck (Social Sciences), reappointment

**Curriculum Committee-GE/Graduation Requirement Subcommittee**

Rebecca Ancheta (Behavioral Sciences)

Rachel Cohen (Articulation Officer, ESL)

Lisa King (English)

Craig Kleinman (English)

Erlinda Legaspi (English)

Alexandria Leyton (English)

Jean Nanjo (Math)  
Andrea Niosi (Library and Learning Resource Center)  
Nicole Oest (Art)  
Janey Skinner (Health Education)  
Nathan Lawless Steele (Communication Studies)  
Diana Garcia-Denson (World Languages and Cultures)

Adopted by consent.

d. Coordinator Job Descriptions

**Resolution 2024.02.21.5D** Coordinator Job Descriptions

Resolved, the Executive Council approved the job descriptions for the TLC Coordinator and Distance Education Coordinator, as presented on February 21, 2024.

Adopted by consensus.

6. Unfinished Business

a. [DEIA Faculty Evaluation](#)

Councilmember Robin Pugh presented the updated faculty evaluation form with the incorporated feedback from the Executive Council. After some discussion and comments the Council agreed to have the item return to the workgroup for more refinement.

7. The council took a 5-minute break.

8. New Business

a. [Resolution of a Vote of No Confidence in the Board of Trustees to Address the ACCJC Visiting Team Report and Action Letter](#)

President Miraglia passed the gavel to Secretary Litzky to chair the meeting for this item. President Miraglia and Mitra Sapienza, Equity Coordinator and former immediate-past AS President, introduced the resolution, answered questions, and received comments about the purpose and possible implications of this resolution. After some discussion the Council agreed to have the item return for more discussion. See Appendix B for the chat comments for this item.

b. Credit for Prior Learning Update and Website

Megan Corry, Credit for Prior Learning Coordinator, Dean Monika Liu and Admissions & Records staff Enrique Velez provided an update about Credit for Prior Learning and provided a sneak preview of the new CPL website and resources.

c. Constitution and Bylaws

This item was tabled to the next meeting.

9. Adjournment at 5:08pm



## AS President's Report - February 21, 2024

[ASCCC Spring Plenary](#) - San Jose Marriott, April 18-20

Spring 2024 ASEC Work

- Generative AI - Set of Recommendations, Equity, Pedagogy, Policy
  - [Sonoma State Website](#)
  - TLTR Conversations
- EFF (back on ASEC agenda on 3/6)
- Committee Structure (back on ASEC agenda on 3/6)
- AS Constitution/Bylaws (on today's agenda)

## APPENDIX B

15:48:48 From EC Alex Leyton to Everyone:

Thank you for clarifying that point, Malaika

15:49:03 From Malaika Finkelstein to Everyone:

Sure! And thanks for what you said, too

16:07:27 From jmhillan to Everyone:



16:15:00 From jmhillan to Everyone:

What we are trying to do is wake the board up, and bring attention to the seriousness of what is at stake. This goes beyond political agendas. It's availability of our services to students, as an institution.

16:15:31 From EC Kimberly Keenan to Everyone:

I think it is a message to the public

16:15:50 From Lisa King to Everyone:

Replying to "What we are trying t..." with 👍

16:16:04 From jmhillan to Everyone:

Replying to "I think it is a mess..."

Yes.

16:16:27 From EC Tanichya Wongprasert to Everyone:

Reacted to "What we are trying t..." with 👍

16:16:42 From EC Tanichya Wongprasert to Everyone:

Reacted to "I think it is a mess..." with 👍

16:17:23 From Jessica Buchsbaum (she/her) to Everyone:

I hear a lot of frustration and I understand that - I feel it too. At the same time, how does a no confidence vote show the public and our accreditor that we are getting our act together and working together as one college community?\

16:17:27 From Dana Jae to Everyone:

Absolutely, Craig. Everyone should watch a few of the recorded meetings.

16:18:18 From EC Kimberly Keenan to Everyone:

It shows that we have our act together - faculty - and the Board needs to meet its role and responsibilities too

16:18:28 From Dana Jae to Everyone:

Reacted to "It shows that we hav..." with 👍

16:18:47 From Lisa King to Everyone:

Reacted to "It shows that we hav..." with 👍

16:21:05 From Dana Jae to Everyone:

Yes. It shows we are aware they need help. THIS!

16:27:14 From Dana Jae to Everyone:

Thank you, Lillian!

16:27:18 From jmhillan to Everyone:

Hear, hear!

16:27:38 From EC Kimberly Keenan to Everyone:

Reacted to "Thank you, Lillian!" with 👍

16:30:12 From Dr. Lillian Marrujo-Duck (she/her) to Everyone:

Reacted to "What we are trying t..." with 👍

16:31:20 From Craig Kleinman to Everyone:

Regarding the union reference, it should be pointed out that last week's COPE meeting to endorse Wong, it was stated a few times that "we need to keep a majority on the board." I found that troubling. Is 2121's board or the College's board?

16:31:37 From Dr. Lillian Marrujo-Duck (she/her) to Everyone:

Reacted to "Regarding the union ..." with 👍

16:31:50 From Lisa King to Everyone:

Reacted to "Regarding the union ..." with 👍

16:32:16 From Dana Jae to Everyone:

Yes, Craig. I may not have the opportunity to speak, but this is my thought as well and I would like to see that statement remain in this resolution.

16:33:29 From EC Kimberly Keenan to Everyone:

Respectfully - I disagree with Katia as the Board has ignored Sheri and Mitra's comments and shows no desire to work with AS

16:34:48 From Ingrid Farnbach (she/her, ESL) to Everyone:

I agree with Katia that calling this a Vote of No Confidence is the wrong way to go if you do vote for this kind of resolution. It will grab a headline or two, but it will not be helpful in moving us forward together. Many many faculty are very happy with the board's actions and are strongly in disagreement with this resolution.

16:35:18 From Andrew King to Everyone:

Reacted to I agree with Katia t... with "👍"

16:36:43 From Lisa King to Everyone:

Replying to "I agree with Katia t..."

What actions of the board are they happy with?

16:37:13 From Craig Kleinman to Everyone:

I've brought this up before: Collegiality in Action

<https://www.asccc.org/services/technical-assistance>

16:37:27 From Holly Stevens- AFT2121 BT to Everyone:

I agree with Jessica that this is a seriously dangerous move vis a vis accreditation. Someone said "cognitive dissonance"-I am observing this among the supporters of this resolution. As a member of the BT who sat for 10 months while the district (Martin) bargained in bad faith, resulting in two ULPs, I was grateful that the board was willing to get involved and help us get to a TA in arbitration. Martin's final offer was greatly inferior to what we got. I feel that this body is focusing on only one issue. I would also like to second what Kitt said.

16:37:51 From Kate Frei she/her to Everyone:

I agree that we should be thoughtful about our actions and not act out of frustration. I think Katia framed it well. I don't believe this resolution will bring about what folks are hoping it will. We need to pull together to move forward.

16:37:53 From Sheri Miraglia to Everyone:

Replying to "I've brought this up..."

I believe Simon Hanson went through collegiality in action and didn't find it helpful. But would our board even participate?

16:38:05 From Ingrid Farnbach (she/her, ESL) to Everyone:

Replying to "I agree with Katia t..."

16:38:30 From Ingrid Farnbach (she/her, ESL) to Everyone:



Replying to "I agree with Katia t..."

's comment and also holding special meetings to solve the heat issues, etc etc etc

16:38:42 From Carla Crocomo to Everyone:

Reacted to "I agree with Jessica..." with 👍

16:38:54 From jmhillan to Everyone:

Reacted to "I agree with Jessica..." with 👍

16:38:56 From jmhillan to Everyone:

Removed a 👍 reaction from "I agree with Jessica..."

16:39:22 From Kathe Burick to Everyone:

As a faculty member, I do NOT support attacking our Board of Trustees in favor of a possible state takeover. I still believe we need local control of our college. The fact that the ACCJC seems to only consider finances, and not quality of education, keeps me suspect of their motivation. The attack on the BOT is in line with the push to downsize and further privatization of our college. The invitation to work together with our Board by Katia makes most sense to me. We have had so many Chancellors who have deserved a no confidence vote, to move this on the

16:39:49 From Carla Crocomo to Everyone:

Reacted to "As a faculty member,..." with 👍

16:39:53 From Kate Frei she/her to Everyone:

Reacted to "As a faculty member,..." with 🙌

16:40:04 From Carla Crocomo to Everyone:

Reacted to "As a faculty member,..." with 🙌

16:40:32 From Kathe Burick to Everyone:

Board of Trumstees

16:40:50 From Kathe Burick to Everyone:

doesn't register to me

16:43:14 From Kathe Burick to Everyone:

Reacted to "As a faculty member,..." with 👍

16:43:14 From Kate Frei she/her to Everyone:

In ESL, we were cut in half. And we need and want our faculty back! We STILL do not have nearly enough instructors to meet student need.

16:43:49 From Holly Stevens- AFT2121 BT to Everyone:

Yes, hiring back ESL faculty will grow the college..we mustn't make decisions in silos.

16:45:06 From Carla Crocomo to Everyone:

I am against this resolution. It will not work in favor of our students, faculty and community. It will not achieve the goal it is said to be willing to achieve. It will put an end to the conversation. Also, it's mind boggling that ACCJC can be viewed through such beautiful lenses. What is the goal of this then?

16:45:06 From Kathe Burick to Everyone:

Removed a 👍 reaction from "As a faculty member,..."

16:45:07 From Kathe Burick to Everyone:

Reacted to "As a faculty member,..." with 👍

16:45:08 From Kathe Burick to Everyone:

Removed a 👍 reaction from "As a faculty member,..."

16:45:10 From Kathe Burick to Everyone:

Reacted to "As a faculty member,..." with 🙌

16:45:14 From Kathe Burick to Everyone:

Removed a 🍌 reaction from "As a faculty member,..."

16:45:19 From Holly Stevens- AFT2121 BT to Everyone:

Reacted to "I am against this re..." with 👍

16:45:20 From Kathe Burick to Everyone:

Reacted to "As a faculty member,..." with 👍

16:46:28 From Kathe Burick to Everyone:

Reacted to "I am against this re..." with 👍

16:46:30 From Holly Stevens- AFT2121 BT to Everyone:

There are two people on zoom who wish to comment. Can someone move to extend time?

16:47:29 From Jessica Buchsbaum (she/her) to Everyone:

Please comment in the chate?

16:47:31 From Jessica Buchsbaum (she/her) to Everyone:

chat?

16:47:43 From Ingrid Farnbach (she/her, ESL) to Everyone:

Yes, Malaika and Harry please comment in the Chat.

16:47:57 From EC Matt Duckworth to Everyone:

Individuals can speak at the Board's Public Comment. We don't need a formal statement to speak to the Board. I look forward to a second draft also.

16:49:07 From Malaika Finkelstein to Everyone:

I'll put some of what I was going to say into the chat:

elephant in the room is cuts and layoffs. I am NOT saying the supporters of this resolution want cuts and layoffs, but if passed, readers will think that cuts and layoffs are the desire of this body. I think that would not be in accord with the will of faculty

16:49:31 From EC Kimberly Keenan to Everyone:

I think Lou's suggestion is off topic for this resolution

16:49:46 From Carla Crocomo to Everyone:

I'd really like to understand where people are coming from when they praise David Martin.

16:50:32 From Kathe Burick to Everyone:

Our current Board got your raise and full restoration of previous cuts in our new contract.

16:50:46 From Holly Stevens- AFT2121 BT to Everyone:

Reacted to "Our current Board go..." with 👍

16:50:51 From Malaika Finkelstein to Everyone:

Also, Kitt Saginor was right: you don't have to love this board to understand that the state won't make it better

16:51:03 From Holly Stevens- AFT2121 BT to Everyone:

Reacted to "Also, Kitt Saginor w..." with 👍

16:51:05 From Kathe Burick to Everyone:

Reacted to "Also, Kitt Saginor w..." with 👍

16:51:06 From harry bernstein to Everyone:

I ask the ASEC to consider an action short of a vote of no confidence, as one Council member suggested. I am quoting from the existing language of the final resolve here, though I accept that CCSF has not lost its accreditation; the accreditor could take some unspecified action if their concerns are not met within a year. Here is my request.

The final resolve of this resolution urges the Board to "request outside assistance from the State Chancellor's Office to develop and implement a plan to fully restore CCSF's accreditation." Should the Academic Senate decide to pursue

this resolution, I suggest that you delete the words, "from the State Chancellor's Office" because of the historical collaboration 12 years ago between the ACCJC and then-State Chancellor Brice Harris to seek the closure of CCSF. They were prevented from accomplishing their intentions, in part, due to a lawsuit by the City of San Francisco.

16:51:12 From Carla Crocomo to Everyone:

As a tactic, how is this going to work? I'd like to hear more about this.

16:51:22 From Ingrid Farnbach (she/her, ESL) to Everyone:

Reacted to "Also, Kitt Saginor w..." with 👍

16:51:23 From Lisa King to Everyone:

Replying to "I'll put some of wha..."

I think this is a very simplistic, either/or reading of the situation. Just because someone doesn't not support the rogue actions of the board doesn't mean they also support layoffs. That really isn't fair. This is a complex situation.

16:52:04 From Malaika Finkelstein to Everyone:

Replying to "I'll put some of wha..."

That's why I'm not trying to say anything about the intent of the resolution or the authors. I

16:52:10 From Malaika Finkelstein to Everyone:

Replying to "I'll put some of wha..."

I'm talking about how it will read to others

16:52:10 From EC Alexis Litzky, she/her to Everyone:

Here are some additional no confidence materials:

[https://docs.google.com/document/d/1FsltTFbsscJisCylRasLbLTB8RY1PtZnHtIzQUmBXXE/edit?usp=drive\\_link](https://docs.google.com/document/d/1FsltTFbsscJisCylRasLbLTB8RY1PtZnHtIzQUmBXXE/edit?usp=drive_link)

16:52:24 From Lisa King to Everyone:

Replying to "Our current Board go..."

This is a common narrative, but again, I think there is more to it.

16:53:22 From Kathe Burick to Everyone:

Reacted to "As a faculty member,..." with 🙌

16:53:22 From Holly Stevens- AFT2121 BT to Everyone:

Reacted to "m talking about how ..." with 👍

16:53:23 From Kathe Burick to Everyone:

Removed a 🙌 reaction from "As a faculty member,..."

16:53:25 From Kathe Burick to Everyone:

Removed a 👍 reaction from "As a faculty member,..."

16:54:04 From harry bernstein to Everyone:

Replying to "Our current Board go..."

(What I put in the chat was the essence of the comment I sought to make during the discussion of the no confidence resolution. Thank you.

16:55:52 From Holly Stevens- AFT2121 BT to Everyone:

Replying to "Our current Board go..."

@Lisa King It's not a narrative it is what happened!

17:01:22 From EC Matt Duckworth to Everyone:

Replying to "Our current Board go..."

The board didn't give us the contract, the raise, the recompense for concessions; they approved the result of complex negotiations.

17:03:45 From Holly Stevens- AFT2121 BT to Everyone:

Replying to "Our current Board go..."

Complex, yes, including members of the board attending arbitration and pushing the district to a better deal.

17:03:53 From Abigail to Everyone:

Replying to "Our current Board go..."

An exclamation point. Really. That's what was necessary in your (@Holly Stevens- AFT2121 BT) response to Lisa King?

From Tom Kennedy:

I'm pleased that we've voted to introduce this resolution as a discussion item. A no confidence vote is a serious matter. We made it without one, first through our original accreditation crisis, and then through the massive, unprecedented layoff of full-time faculty with the collateral laying off of all part-time faculty in the involved departments, "non-surgical" elimination of a huge number of sections, and consequent decimation of pathways and programs. It would have been inappropriate to move this resolution forward without giving faculty more time to weigh in. The warning we received from the ACCJC is also a serious matter. I assume much of the reason for that warning was because of the board's directing our chancellor to prioritize the rehiring of our full-time colleagues who were laid off. I believe this move was not cavalier, but forward-thinking, despite the consequences. However, our board needs to acknowledge the gravity of the warning and take responsibility for it. Most importantly, the board needs to come up with a plan to address it. But a vote of no confidence is not the way to accomplish that. I believe we can come up with a more effective, less-divisive way to impress these concerns on the board.