



HUMAN RESOURCES DEPARTMENT

San Francisco Community College District

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ADMINISTRATORS/CLASSIFIED: (415) 452.7660 • FAX: (415) 452.7786 • WWW.CCSF.EDU/HR

To: New Academic Employees

From: Human Resources Department

Re: Eligibility for Retirement Contributions (STRS and Social Security)

On the reverse side is a list of the retirement options available to San Francisco Community College District academic employees. Upon hire, you will be given the opportunity to participate in one of the programs on this list.

According to CALSTRS, if you do not return the election form and select an option, San Francisco Community College District will automatically enroll you in the Cash Balance (CB) program.

QUESTIONS:

- If you wish to make a change to your retirement contribution, contact Manuel Sierra at 415-452-7748;
- If you have questions regarding the retirement options, contact State Teacher's Retirement System (www.Calstrs.com, 1-800-228-5453);
- If you have questions regarding social security, contact the Social Security Administration (www.ssa.gov, 1-800-772-1213);
- If you have general questions, contact Human Resources, Benefits Unit (415-452-7733).

Thank you.

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ACADEMIC NEW HIRES

RETIREMENT PLAN SELECTION CHOICES

Academic new hires at San Francisco Community College District have available a variety of retirement plans. At the time of hire, employees are given the opportunity to participate in one of the programs listed below based on restrictions. Information explaining the plans will be provided.

ADMINISTRATOR

Employee Classification	STRS Defined Benefit	STRS Cash Balance	Social Security
Administrator	Required	N/A	N/A

FULL-TIME FACULTY

Employee Classification	STRS Defined Benefit	STRS Cash Balance	Social Security
Permanent	Required	N/A	N/A
Temp. LTS	Available	Available	Available
Temp. Categorical	Required	N/A	N/A
With Overload	Required	N/A	N/A

PART-TIME FACULTY

Employee Classification	STRS Defined Benefit	STRS Cash Balance	Social Security
FT w/another District in DB	Required	N/A	N/A
FT w/another City Department in City Retirement	City Retirement Only		
FT w/Unified in DB	Required	N/A	N/A
PT w/another District in DB	Available	Available	Available
PT w/another District in CB	Available	Available	Available
No other CC employment	Available	Available	Available

Note: The above retirement plan selection choices may change if the terms of the contracts are changed.