



The Academic Senate

CITY COLLEGE OF SAN FRANCISCO

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Curriculum • Degree Requirements • Grading Policies • Program Development • Student Prep & Success • Governance
Accreditation • Professional Development • Program Review • Planning & Budgeting Process • Others as agreed

Note: Copies of the Final Agenda, Resolutions and Materials for the April 14, 2021 meeting can be found in the [Materials folder for that meeting](#).

CCSF Academic Senate Executive Council

Minutes and [Sound Recording](#)

Wednesday, 2021 April 14, 2:30-5:00pm

Location: Zoom meeting <https://ccsf-edu.zoom.us/j/96406746184>

Phone info: +1 669 900 6833 or +1 253 215 8782 * Meeting ID: 964 0674 6184

Council Members Present: Octavio Alvarez, Abigail Bornstein, Amy Diaz-Infante, Nixora Ferman, Ben Finateri, Katia Fuchs, Simon Hanson, Nicole Oest, Fanny Law, Stephanie Macaller, Michele McKenzie, Sheri Miraglia, Jeannette Male, Madeline Mueller, Joe Reyes, Pablo Rodriguez, Mitra Sapienza, Lou Schubert, Kevin Sherman, Michele Sieglitz, Michelle Simotas, Coni Staff, Chad Stephenson, Marie Varelas, Katryn Wiese, Christina Yanuaria

Council Members Absent: Steven Brown, Gregory Keech

Other Senate Members Present: Lisa Velarde, Frederick Teti, Harry Bernstein, Monica Bosson, Alexis Litzky, Karl Westerberg, Rosario Villasana, Lisa Romano, Erik Greenfrost, Carmen Lamha, Dave Stevenson, Darlene Alioto, Jennifer Kienzle

Guests: Angelica Campos, Wendy Miller, Cherisa Yarkin, Kristin Charles

- I. Call to Order, 2:38.
- II. Adoption of Agenda
Agenda Adopted.
- III. Public Comment
 - The library and the African American Studies, Asian American Studies, and Philippine Studies are collaborating on two panel discussions next

week, including student leaders. <https://library.ccsf.edu/about/programs>

- Clarification on ASEC calendar invitations; no intention of migrating to Google Meet ;).
- Thank you to AFT, to all of our pink-slipped colleagues, to our part-time faculty. You are all valued despite what you are all up against.
- Appreciation for ASEC members who are urging administration the use of pandemic-related relief, HERF, funds. Certificates are being cut despite what administration has said.
- Naming Duarte Wright and a request to consider the collective trauma that our Black colleagues continue to face in light of the events around the country.
- Act passed in 2019 Cradle to Career involves data collection that requires scrutiny: <https://cadatasystem.wested.org/>; many organizations are skeptical of this data collection and the predictors that reflect bias.
- A form to capture stressors and challenges and the impact on mental health during the pandemic was shared: https://cpp.az1.qualtrics.com/jfe/form/SV_0wRGMb3qbAeD2cK
- Appreciation was shared for the openness of the ASEC meeting structure as all participants can see others which is unlike other public meetings where speakers and participants are not seen. Many of our pink-slipped colleagues are not always visible in these public forums. If our buildings stay closed, our students will suffer.
- Folks who have received pink slips are also having to speak with lawyers which is additional stress on those who may lose their jobs.

IV. Reports

Officer reports

- President Hanson
 - Overview of ASEC reassigned time budget that was approved by Tom Boegle for the 2021-22 school year; distribution of the reassigned time for next year will be up to the next ASEC officer team; no budget has been established yet for faculty travel.
 - Budget updates: forums are producing updates on the budget that show the current year deficit is growing in accounting projections each week; in the next few months, after bargaining, we will be asked to endorse the college budget for next year on a very short timeline.
- First Vice President Law

- Learning from one another's perspectives is essential to our work. Without working relationships it is difficult to move forward. ESL learners, transitional studies and DSPS students are among the marginalized groups; let's all help our students navigate the registration process, encourage them to take classes and to continue with their education. We can all do our part.
- Second Vice President Wiese
 - It is very stressful to be working at the college under the current situation where people are losing jobs and the college is losing programs.
 - There is priority in cabinet meetings with administration that the officers represent the council's voices and advocate faculty voices.
 - Everyone think about whether you'd like to be an officer for next year and feel free to reach out to current officers to get more information about what the positions entail.
- Secretary Sapienza
 - Celebration of Equity leaders across the college as well as the ASEC Equity resolution: http://theguardian.com/3_news_legacies_brohmi/
 - Technical difficulties-- 3/24 minutes are not as detailed and there is no sound recording; we will remedy this moving forward.
 - Regular meetings with AS students leadership with hopes for a follow-up event to call the winner of the election battle.
 - Office of Student Equity final Equity Talks event, Tuesday, April 20 on Microaggressions and Higher Education. Register here: <https://www.ccsf.edu/about-ccsf/administration/student-affairs/student-equity/events>
- AFT2121 check in report. None at this time.
- Updates from Student Senate
 - Student Chancellor Angelica Campos presented [updates on statewide and local student leadership initiatives](#) including system participatory governance, legislative and policy advocacy and regional support and development in student leadership and advocacy.
 - Statewide resolutions presented with hopes to bring them to CCSF include Non-Credit Student Leadership

Enfranchisement, Free Community College, Term Limits for College Trustees, Restore Funding for Families Affected by Police Violence, Creation of Natural Disaster Relief fund, and Advocacy for Ethnic Studies.

- Student Chancellor Campos will be serving as Student Senate Vice President of Communications next year; congratulations to Angelica!
- Committee on Committees report
See Committee appointments below.
- [Updates from Pathways Committee](#)
 - Pathways Committee chair, Lisa Velarde, shared an update on what the committee has been doing for the past year or so regarding Academic and Career Communities (ACC), collaborative work with Curriculum and Office of Research and revision of committee objectives with an equity lens.
 - The committee is still reviewing their committee description revisions for future Senate review.
- Follow up report on [Resolution 2020.10.14.6E Public Meetings and the use of Videoconferencing Technology](#) including new [Public Meeting Draft Resolution](#) coming back to PGC on Thursday April 15.
 - This ASEC resolution did not qualify as a 10+1 issue which gives the ASEC agency, but it has influenced discussions in PGC and issues it raised have now been incorporated into an administrative procedure 1.16, Public Meeting Protocol.
 - If you have feedback on this policy, please let ASEC representatives who serve on PGC.

V. Consent Agenda

- A. Approval of Minutes from [March 24, 2021](#)
 - Item removed from consent agenda with a request to review Constitution & Bylaws Revision slidedeck, to share a list of edits made on the slides and to let the election officials know about this request.
 - The final slide in the slidedeck referring to the roundtable discussion related to the changes faculty-at-large are to vote on was removed as

the new date had not been agreed upon during the March 24th meeting.

B. Approval of Committee appointments

Resolution 2021.04.14.5B	Appointments to Committees, Task Forces, Work Groups
Works of Art	
--Amy Diaz-Infante, Art, member	
Teaching and Learning with Technology Roundtable	
--Michele McKenzie, Library, member	
Student Equity Strategies Committee (dependent on the upcoming ASEC's approval of the revised membership to unlimited)	
--Judy Goodman, DSPS, member	
--Lijia Lumsden, Women's & Gender Studies, member	
--Lori Brown, Library & Learning Resources, member	
--Matthew Schweitzer, Biology, member	
Faculty Professional Development Activities	
--Patricia Nunley, Child Development	
Evans Building User Group	
Stephen Brady, Auto mechanics, member	
PGC Diversity Committee	
Armen Hovhannes, ESL, alternate	
Adopted by consent.	

C. Approval of [Student Equity Strategies Committee \(SES\) membership](#)

Resolution 2021.04.14.5C	Resolution on approval of Student Equity Strategies Committee (SES) membership.
Resolved, that the Executive Council approved the Resolution on approval of	

revised Student Equity Strategies Committee (SES) membership.

Adopted by consent.

- D. Approval of [Distance Learning Advisory Committee \(DLAC\) Committee description](#)

Resolution 2021.04.14.5D Resolution on approval of Distance Learning Advisory Committee (DLAC) Committee description

Resolved, that the Executive Council approved the Resolution on approval of [Distance Learning Advisory Committee \(DLAC\) Committee description](#)

Adopted by consent.

VI. Old Business

A. GELO area H Report

- SLO coordinator, Dave Stephenson, presented an updated overview of the Area H report that was tabled from last ASEC meeting.
- More efforts have been made to include faculty involvement in the reporting process which has resulted in a more holistic snapshot of teaching and learning and assessment.
 - A concern was raised about how the definitions of Area H are changing and support for the part of the report that acknowledges there is current debate of the identity of Area H. One of the goals of this report is to represent the different positions of this debate.

Resolution 2021.04.14.6A Resolution on approval of Assessment Report for General Education Area H

Resolved, that the Executive Council approved the Resolution on approval of [Assessment Report for General Education Area H](#).

Adopted by acclimation.

B. Elections Update

- Electronic voting has opened -- April 13th till April 23rd. Please get the word out and vote.
- Constitutional Amendment Voting Materials explaining the process and decision to be made can be found [Here](#).
- On May 26th, we instill half of the council and elect our new officers for next year. Electing our officers, per our Constitution, requires a secret ballot, which is tricky since we are remote. A suggestion is made to replicate the process we use for faculty awards which is to submit votes through google forms and we select one person to compile the poll data; that single person (who will not be running for an officer position) would compile the votes and review for duplicates or votes that are ineligible. Katryn Wiese has volunteered to facilitate this officer vote.
- Next year's ASEC needs a replacement election officer as Melinda Weil will be stepping down. Anyone interested should let the current officers know as soon as possible.
- A question was raised about officer elections and the Brown Act leading to past practice of not having a secret ballot vote.
- Concern about the format and scheduling of the Constitution and Bylaw revision roundtable that was rescheduled for Friday.
- A suggestion was made to use the faculty lists to share information and address questions about the ballot measures for Constitution revisions.

A motion to cancel the Constitution and Bylaws revision roundtable rescheduled for Friday, April 16th due to unclear procedures.

Moved: Abigail Bornstein; Seconded Lou Schubert

Aye: Octavio Alvarez, Abigail Bornstein, Nixora Ferman, Ben Finateri, Nicole Oest, Madelyn Mueller, Joe Reyes, Pablo Rodriguez, Lou Schubert, Michele Sieglitz, Coni Staff, Marie Varelas, Katryn Wiese, Christina Yanuaria

Nay: Mitra Sapienza

Abstention: Amy Diaz-Infante, Katia Fuchs, Stephanie Macaller, Jeanette Male, Michele McKenzie, Sheri Miraglia, Kevin Sherman, Chad Stephenson

Motion Carries.

Not Present: Steven Brown, Gregory Keech, Michelle Simotas

- C. Ongoing changes in Remote Delivery, Distance Education and Syllabus platforms is raising lots of questions.
An ongoing [discussion of the AS position and development of potential recommendations](#) on these issues will be a standing agenda item.
- We have not yet had time to discuss the latest documents on this here at ASEC, but the item will return on future agenda.
 - DLAC is involved in reviewing this document with feedback reflected in the notes at the bottom of the document (linked above).
- D. Equity Action Plan: [ASEC Committee Community Standards Resolution](#), First read
- The proposed resolution is influenced by discussions about the value of communication last Fall, collaboration with Associated Student leadership and the ASEC commitments made in the November ASEC Diversity, Equity and Inclusion Resolution and Action Plan.
 - Can we direct future leadership (in the resolves)?
 - Can we address guidelines for student-to-student communication?
 - We need to be clear about how we use the term “othering” and how that can manifest in a variety of ways.
 - Suggestions to give more examples in the whereas clauses.
- E. [Roles and Responsibilities update & discussion](#)
- Update on [RRP improvements](#) with a follow up on the proposals initiated at PGC regarding [revising Board Policies & Admin. Procedures](#) with ongoing discussions with AVC Kristin Charles, Dean Pam Mery and Director Cherisa Yarkin.
- F. Process of Budget & Instructional Schedule Development
- A follow up discussion and potential actions in support of resolutions passed at our previous meetings including [2021.02.24.7.B.](#) & [2021.03.10.5.C](#) & [2021.03.10.6.A](#) Further Discussion of these issues was considered.
 - Discussions about Senate resolutions have resulted in the

Academic Senate President now having a seat on the Board's Student Success Subcommittee along with other instances of incremental progress.

- The ASEC officers share the latest experiences of presenting ASEC resolutions to current administration and what the responses have been demonstrating the need to take more time to craft resolutions with clear results proposed.
- The administration should be collaborating with faculty and department chairs to determine what programmatic impacts will occur as a result of the budget cuts.
- Discussion ensued regarding how to process, react and move forward after discussions with administration that de-center the narrative away from how everyone is accountable and how everyone can move forward together.
- Inquiry about bringing in a third party to mediate the dialogue.

VII. New Business

A. Discussion on [Draft Resolution on Acting Chancellor Appointment and Confidence in Administration](#).

- Background on the resolution was presented and then some inquiries were raised
 - What is the ultimate goal in the resolution?
 - Does this fall under 10+1 purview of the Senate?
 - What are the implications of this type of resolution on potential chancellor candidates?
- We need stability going into contract negotiations.

B. ASCCC Spring Plenary resolutions ([Spring Resolutions](#) + [Post March 26 -- newly added](#))-- input on resolutions being considered at the ASCCC Spring Plenary meeting on April 15-17, 2021. Tabled.

VIII. Adjournment, 5:36pm