



# The Academic Senate

## CITY COLLEGE OF SAN FRANCISCO

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Curriculum • Degree Requirements • Grading Policies • Program Development • Student Prep & Success • Governance  
Accreditation • Professional Development • Program Review • Planning & Budgeting Process • Others as agreed

### CCSF Academic Senate Executive Council Final Minutes

Wednesday, 2020 April 8, 2:30-5:00pm

[Zoom meeting](#) (Meeting ID: 521-841-907)

Phone info: +1 312 626 6799 or +1 646 876 9923

**Council Members Present:** Octavio Alvarez, Steven Brown, Monica Bosson, Ben Finateri, Ekaterina Fuchs, Simon Hanson, Thomas Kennedy, Fanny Law, Alexis Litzky, Marie Osborne, Douglas Owyang, Pablo Rodriguez, Mitra Sapienza, Kevin Sherman, Michele Sieglitz, Michelle Simotas, Chad Stephenson, Fred Teti, Marie Varelas, Rosario Villasana, Katryn Wiese, Dina Wilson, Christina Yanuaria

**Council Members Absent:** Jacob Adams, Susan Berston, Malcolm Cecil, Nixora Ferman

**Other Senate Members Present:** Matt Bertens, Abigail Bornstein, Ramona Coates, Rachel Cohen, Julie Come, Eric Denney, Amy Diaz-Infante, Alicia Fausto, Kate Frei, Diana Garcia-Denson, Michael Greenberg, Erik Greenfrost, Ben Gustafson, Megan Kinney, Craig Kleinman, Carina Lin, Norman Lo, Matthew Low, Laurie Mackenzie, Sheila McFarlane, Michele McKenzie, Alisa Messer, Sheri Miraglia, Nicole Oest, Joe Reyes, Lisa Romano, Katharine Saunders, Nuala Sheetz, Coni Staff, Holly Stevens, Megan Sweeney, Melinda Weil, Karl Westberberg, Kathleen White, Shawn Wiggins, Ana Wu

**Guests:** Kristin Charles, Mandy Liang, Pamela Mery, Wendy Miller, Cherisa Yarkin

#### [Materials folder](#)

- I. **Call to Order 2:38**
- II. **Orientation to [Zoom meetings](#) and [conducting business](#)**  
President Litzky gave an orientation to the use of Zoom to conduct business.
- III. **Adoption of Agenda**  
Appointments: Committee, Task Force, Work Group Appointment is added to the Consent Agenda  
  
Amended agenda adopted.

#### IV. Public Comment

- A Senate member expressed concerns about the confusion regarding the arrangement of allowing faculty to get access to campus building.
- A Senate member expressed the overwhelming experience of virtual noise and advised members to set a time limit with communication tools.
- A Senate member expressed gratitude for support from colleagues when work had been compromised by the SFUSD school closure.
- Senate members expressed the overwhelmed feelings by the shelter-in-place regulation.
- From the chat comments, Tom Kennedy was congratulated for getting his tenure and gratitudes were shared for President Litzky running the Senate Executive Council on Zoom smoothly.

#### V. Officer reports 2:55

##### **President Litzky briefly reported that:**

- Normal functioning of the college business continues to take place as a number of faculty received their tenure and extension of their contracts.
- The AS election ballot will be sent out via email. This year will be a competitive election with 19 nominees for 15 available spots. Our election commissioners, Jim Armstrong and Sami Kudsi will be in touch with the faculty community about the online election.
- From the last Budget Committee, it's unclear who will lead the committee. Interim Chancellor Gonzales was the chair of the Budget Committee. There was an update about the RFQ for an independent financial analyst. The RFQ was cancelled and instead the district has partnered with the state Chancellor's Office to hire a corrective action monitor. The contract is being worked out to hire Jim Austin. Lastly, a recommendation, despite three faculty members' abstention, was sent to the Board's Budget Subcommittee looking into terminating the lease of Fort Mason and 1170 Market.
- The Enrollment Management Committee has made a recommendation for Fall and Spring instructional budgets. Since the summer session is likely to be offered online, we ought to explore the definition and process of distance education, in addition to its implication from the planning and pedagogical perspectives.

##### **Vice First President Hanson briefly reported that:**

- The Committee of Committees has appointed the faculty in the respective committees as shown in the Consent Agenda.
- As mentioned in the Budget Committee, it's unclear if the state appointed auditor would report to the State Chancellor's Office or our Board of Trustees per the developing contract.
- While virtual tools allow us to meet as a body, the ongoing concern lies in the negative space where the voice of those who are tech-inhibited cannot be heard.

Another concern regarding the virtual mode of communication is the Board and their subcommittees meetings' use of the panel functions where attendees may only submit written comments that further inhibits the exchange of dialogues.

- Another shortcoming of the virtual communication tools is that we aren't able to reach out to those students we lost in the enrollment about what services they need.

**Vice Second President Teti briefly reported that:**

- The Education Policy Committee will meet to discuss updates of a survey given to department chairs about the awareness of the major residency requirements and a status report from the Articulation Officer Rachel Cohen about the state's guidance for credit for prior learning.

**Secretary Law briefly reported that:**

- The roles of the constituent groups are essential in maintaining partnership to address our budget issues and the impact of the suspension of face-to-face instruction.
- We ought to include the vulnerable populations, such as those who are ESL learners, immigrants, undocumented immigrants, and the disabled, in our recovery planning when face to face instruction resumes.

**VI. Consent Agenda**

- **Approval of Minutes from 2020, March 18**

**Resolution 2020.04.08.01A Approval of Minutes: March 18, 2020**

Resolved, that the Executive Council approved the minutes for March 18, 2020.

**Adopted by consent**

- **Committee appointments**

**Resolution 2020.04.08.01B Appointments to Committee, Task Forces, Work Group Appointments**

**Non-Credit Adult Education**

- Law, Suk Fun - ESL (CNB) non-credit - reappointment to start September 2020

**Pathways**

- Simotas, Michelle - English (Ocean) credit - new appointment

### **Student Equity Strategies**

- Jones, Tamika - CNIT (Ocean) credit - new appointment

**Adopted by consent**

Thomas Kennedy pulled the Noncredit Certificate Auto-Petition Process resolution from the consent agenda due to a concern about the references to singular certificates. It was clarified that these refer to the broad category of certificates, not individual ones.

### **Resolution 2020.04.08.02 Noncredit Certificate Auto-Petition Process**

The CCSF Academic Senate endorses the Noncredit Certificate Auto-Petition Process resolution, as presented on April 8, 2020.

Approved by NonCredit Adult Education Committee on March 20, 2020

Whereas, City College of San Francisco offers the noncredit Certificate of Completion and Certificate of Competency, which prepare students for entry-level employment or further study;

Whereas, The College seeks to continue to remove systemic barriers and make the noncredit certificate petitioning process easier for students;

Whereas, Students must fulfill the noncredit certificate program requirements as stated in the CCSF college catalog and their eligibility to earn an appropriate noncredit certificate must be verified by the Admissions and Records Office;

Therefore be it resolved, That the CCSF Noncredit Adult Education Committee recommend to the Academic Senate that the College may award noncredit certificates to eligible students who have fulfilled the noncredit certificate program requirements as stated in the CCSF college catalog without requiring students to submit a noncredit certificate petition through an auto-petition process.

**Moved:** Tom Kennedy; **Seconded:** Fred Teti

**Motion Carries, Abstentions:** None

**Not present:** Jacob Adams, Susan Berston, Malcolm Cecil, Debbie, Nixora Ferman

## VII. New Business

### A. Grading modifications for Spring 2020\*

President Litzky summarized the development for the grading guidance and Pass/No Pass blanket policy option with Vice Chancellor Boegel. In reference to the State Chancellor's Office's executive order that provides guidance for districts to locally adopt modified grading policy, the Curriculum Committee met and recommended we extend the withdrawal deadline to May 8, or 90% of the semester. Students who withdraw will receive an EW in their transcript which would not negatively affect their GPA or repeatability, nor will it impact the student's financial aid status or Free City access. The declaration of students opting in P/NP option is extended to May 8, for classes designated for P/NP eligible.

In addition, the Incomplete grade is extended to one year instead of one semester for students to complete the required coursework. There has been discussion about the possibility of the course repetition form to be filed online. The grading policies have different implications on GPA and articulation agreement when students apply for transfer to UCs and CSUs.

- A Senate member asked how the repeating a course works after opting in the P/NP option.
- A Senate member pointed out that students need more details to make an informed decision.
- A Senate member commented that there has not been real assessment of success under the modified instruction, so we should be flexible with our grading yet keeping our courses vigorous and meeting the SLOs.

### B. [Midcycle accreditation report](#) - 1st read\*

The co-chairs of the Accreditation Steering Committee Associate Vice Chancellor Kristin Charles and Biology faculty Sheri Miraglia reported on the updates and acknowledged the many people who contributed to the development of this midcycle accreditation report. They highlighted the following points in the process of preparing this report.

- To ensure broad participation, Q&A sessions were held at all the operating campuses, the classified senate, and the Associated Students, and a feedback survey was given despite the limited participation.
- The process of writing is aimed at being accurate at capturing evidence in the college while being cognizant with keeping the timeline.
- The report is work in progress, especially with the parts on institutional innovation and finances. However, the current budget situation is worrisome.

The Executive Council had the following comments and questions:

- What additional information is needed from the Academic Senate if the feedback was not already given?
- There was a request for clarifications about the administration's direction regarding the management responses to the financial audit finding about reducing full-time faculty, nonessential reassignment, and consolidating department chairs.
- A concern about the need to collect course syllabi which is not part of the standards.
- A concern about the former Chancellor's inaccurate narratives about our college's "years of deficit spending" and the "core mission."
- A concern that the quoted narratives from the management responses of the financial audit in the report have never been reviewed by the Academic Senate. Similarly, another concern is the lack of factual evidence in the described budgetary plans stated in the report and false statements being repeated from the last accreditation report .
- While EASE is institutionalized, the impending closure of Civic Center where it serves diverse ethnicities seems to be counter-intuitive and the language "effects of ethnicities" seemed inappropriate.

### **C. Liberal Arts AA Curriculum Assignments**

Discussion about this item will be postponed in the next meeting.

## **VIII. Discussions**

### **A. Updates about the impact of COVID-19**

#### **1. ESL report\***

ESL Department Chair Greg Keech presented some highlights of the ESL Recovery Plan.

- There was not enough time and tech support to help get noncredit students register for their RAM ID or Canvas prior to the campus closure.
- 25% ESL faculty were able to make contact with students using a variety of communication apps.
- The noncredit practice of pre-registering students for the following semester cannot take place due to the suspension of face-to-face instruction. Registration will be challenging when instruction resumes if droves of students arrive on various campuses.
- The 25% reduction of noncredit ESL course offerings in the coming fiscal year will not help if enrollment goes up due to the economic recession.
- The CCSF ESL landing page will make it more accessible for students in getting announcements and information in multiple languages and

simple English, as well as ESL online resources posted to support students continued learning.

- A Senate member asked about the funding situation if we were to lose FTES and the development of the Fall schedule.

## 2. CTE report 4:25

CTE liaison Kathleen White provided updates of the CTE programs.

- Assessment has been made on the massive amount of unemployment and areas of growth in our CTE programs, such as cyber security, operation of forklifts, and many other job retraining; unfortunately, the limited Fall instruction budget compromises these opportunities.
- A survey has been developed for CTE faculty to inquire about the impact of face-to-face suspension and possibilities for the next six months.
- The programs urge the administration to adopt flexibility in courses offerings.

Senate members expressed frustration that faculty have not received guidance from the State Chancellor's Office regarding work experience, labs, and practicum. CTE programs are faced with challenges with funding and planning for growth and innovation to meet the specific needs of CTE students. Our college needs to be creative with marketing strategies that cater to our student population so that they can access the information we intend to convey to them.

## IX. Administration report: Interim Chancellor Gonzales

Interim Chancellor Dianna Gonzales came to respond to questions about her immediate plan for the college and her leadership philosophy in response to the many structural concerns and the role of the Academic Senate input.

- In leadership philosophy, Interim Chancellor Gonzales stated that she values structure, process, and trust. In the last labor negotiation, her inclusive style led her to make well-informed decisions and opinions on the issues at hand. In reflection to her experience in the K-12 setting when budget was strained, there are difficult positions to be made with how to prioritize courses and programs that lead to degrees and certificates and how to approach programming.
- This current health crisis has prompted us to have a different view on things and brought out a lot of creative ways of addressing issues in front of us.

The following section are highlights of questions and comments from the Senate members:

- Regarding what policies from the former Chancellor that Chancellor Gonzales will be continuing and changing, she would take guidance from the Board. She asked for broader participation in PGC to help with more robust discussions when making plans.
- With regards to the short-staffed finance department, she believed that the proper structure was not in place due to the hard to fill vacant positions.
- In response to making innovation and meeting the emergent needs for the CTE programs, she is hopeful about grasping the opportunities to restructure and make changes so that our programs are competitive while maintaining the balance of expanding the CTE pathways and meeting the budgetary constraints.
- Interim Chancellor Gonzales values the dialogues in collegial consultation.
- When asked about if she would consider applying for the interim Chancellor position for the next fiscal year, she would apply for the position.
- In consideration of including input from faculty toward the direction of City Online, she would approach this issue by slowing down the push from the former Chancellor and would seek and value faculty voices.
- Interim Chancellor Gonzales acknowledged the role of noncredit programs in our college and in serving our Bay Area communities and expressed her commitment to noncredit programs in the future.
- She would like to foster a relationship of trust and ongoing communication with faculty.

X. **Adjournment**, in honor of Kathleen Kerr, former faculty, 5:42pm



## Appendix A - Academic Senate Zoom Meeting Chat Transcript

Wednesday, April 8, 2020, 2:30-5pm

13:57:53 From Alexis Litzky : Hiiii Marie!!  
13:57:56 From Alexis Litzky : It's nice to see you!  
14:20:49 From Steven Brown : It is imperative that faculty are represented on this committee. If appointments are not showing up then they need to be replaced.  
14:21:18 From Alexis Litzky : @Steven I agree.  
14:22:11 From Steven Brown : no replacements!  
14:29:49 From Erik Greenfrost : The link for all the public documents leads to the meeting from 3/18  
14:29:56 From Michele McKenzie : If you haven't seen it, watch this lovely documentary STILL BILL <https://www.youtube.com/watch?v=Wdizl63aols>  
14:34:07 From Marie : Hi everyone!  
14:34:45 From Steven Brown : what are you doing for Quorum prize?  
14:35:25 From Fred Teti : Alas, I have not come up with a quorum prize alternative. Any ideas?  
14:37:14 From Marie : good idea, I never had received a link for this meeting  
14:46:18 From dinawilson : Can someone give me the link to the roll call?  
14:46:37 From Katryn Wiese :  
<https://docs.google.com/spreadsheets/d/1yIAmML87B0HD3QP6JshJVB8s9C2dITASnaZvhB-iYII/edit#gid=0>  
14:46:50 From dinawilson : Thank you  
14:47:59 From chad : is the Zoom link for this meeting corrected in the agenda so future viewers of this document can see the recording?  
14:49:09 From Katryn Wiese : Chad: Looks correct  
14:49:43 From chad : Great  
14:53:59 From Fred Teti : Wow, we have lots of guests. Welcome, everybody!  
14:54:17 From Kate Frei : Zoom makes is really easy to attend!  
14:54:50 From Edward Simon Hanson : Yes thank you all for attending  
14:55:52 From dinawilson : TOM! You're not alone with feeling overwhelmed.  
14:56:22 From OCTAVIO ALVAREZ : Also, Tom: Congrats on getting tenure!  
14:56:45 From Steven Brown : it's ALL overwhelming! Thanks for saying it outloud Tom.  
14:58:34 From THOMAS KENNEDY : And I forgot to say thanks, Alexis, for running these meetings efficiently and productively! I appreciate that a lot.  
14:59:55 From Marie : Awesome, congrats Tom!  
15:00:27 From Ramona Coates, Ph.D. : Congrats Tom!  
15:01:07 From pablo : Thomas congrats  
15:01:21 From Sheila McFarland : Congrats to Malcolm Cecil - BEMA new tenured faculty!  
15:01:30 From THOMAS KENNEDY : Thanks for the Congrats, Simon and everyone!  
15:01:47 From Michele Sieglitz : Yay Malcolm & Tom!!  
15:01:50 From THOMAS KENNEDY : Congatulations on tenure to Nixora and Malcolm, also!  
15:02:01 From Mitra Sapienza : Woop woop Malcolm!  
15:02:07 From Monica Bosson : Thank you everyone for your kind private messages.  
15:02:15 From Monica Bosson : Yay Tom!!  
15:02:50 From Ramona Coates, Ph.D. : Congrats to all who received Tenure!!!  
15:06:40 From Rosario Villasana : how was the change from an independent audit to the state chancellor's office? I thought this was a board decision?  
15:07:30 From Michele Sieglitz : Great question, Rosario. "We'll pay for it" seems to negate any notion of "independent", no?  
15:10:23 From Steven Brown : SCARY! Another state appointed person>>>>>>!!!!!! ——  
15:11:04 From Steven Brown : Should not have meetings during religious holidays.

Alexis Litzky, President  
E. Simon Hanson, First Vice President

Frederick Teti, Second Vice President  
Fanny Law, Secretary

15:14:14 From Megan Kinney : FYI: if you chat to a certain person in Zoom, the full chat (private & otherwise) goes to the host :)

15:14:42 From CHRISTINA YANUARIA : I didn't catch where we could view the consent agenda/committee on committees appointments.

15:14:54 From Edward Simon Hanson : Thanks Megan, FYI host of this meeting are Alexis, Katryn and myself (Simon)

15:16:12 From Edward Simon Hanson : Appointments are attached to the digital agenda. Alexis will bring this up when we get to the consent agenda.

15:21:12 From pablo : ill pass for now

15:23:09 From pablo : pablo yes

15:28:56 From pablo rodriguez : pablo yes

15:30:13 From Mandy Liang : Thank you!

15:35:45 From Steven Brown : This doesn't address students that are affected for their graduation! We are also still waiting for CTE guidance from the State Chancellors office.

15:37:09 From Steven Brown : Students should get priority registration in the new semester

15:37:20 From Laurie Mackenzie : Can we get a link to the grading doc?

15:37:34 From Katryn Wiese :  
<https://drive.google.com/file/d/1Z1sR1hUyrganbRGMJpgsbddYlypwXIOg/view>

15:41:10 From Steven Brown : P/NP doesn't work for CTE. SLO's will have to go away.

15:41:51 From Katryn Wiese : Steven: why do SLOs have to go away?

15:42:17 From Katryn Wiese : P should be a C/B/A so any of those grades should indicate that students have learned the SLOs.

15:42:27 From Erik Greenfrost : If anything, it could be that SLOs are the only thing that stay - students either meet them (pass) or they don't

15:43:02 From Steven Brown : I see your point

15:43:05 From Katryn Wiese : Agreed.

15:43:28 From Steven Brown : CTE still won't allow P/NP

15:43:49 From Mitra Sapienza : There is a school in the central valley, College of the Sequoias, whose Senate is trying to get an A, B, C, NP blanket grading policy.

15:44:47 From Mitra Sapienza : There is also a school in New Jersey, Rowen, that will allow students to review their grades after faculty have determined letter grades and at that point the student decides what they want.

15:45:22 From alisa messer : Mitra, it seems like that first example can be addressed with a late withdrawal (post grades) option instead? P/NP helps the students passing, not just those not doing well

15:45:35 From Katryn Wiese : Agree with Fred

15:47:07 From Kathleen White : There was a shared CSU/UC CCC memo that described the PASS -NO Pass grade acceptance for transfer. I can share the memo?

15:47:46 From Mitra Sapienza : Yay Dan!

15:48:21 From Rachel Cohen : hi everyone. I am working on a bullet list about the transfer policies for CSU and UC in the Covid-19 world

15:48:29 From alisa messer : Details are good, too!

15:49:01 From Monica Bosson : Thanks Rachel. That will be helpful.

15:49:04 From Rachel Cohen : Kathleen the memos from CSU and UC are public 😊

15:50:06 From Rachel Cohen : the UC link  
<https://www.universityofcalifornia.edu/press-room/uc-eases-admissions-requirements-help-students-families-wake-covid-19>

15:52:42 From Kathleen White : Here is the link to the memo - issued by CDE..<https://www.cde.ca.gov/ls/he/hn/coronavirus.asp>

15:53:44 From Steven Brown : Excellent comment!

15:54:59 From alisa messer : Good point, Mitra and Dan— “blanket” is maybe not the best term.  
15:55:03 From Ramona Coates, Ph.D. : Yessss Mitra!!  
15:56:01 From Rosario Villasana : I would be concerned that having to meet with a counselor would be another hurdle for some students and also wondering if counselors have the time given the recent cuts. Can't a policy and opt in or out safeguard be put in place instead?  
15:56:26 From Steven Brown : Excellent point Katryn!  
15:59:06 From Alicia Fausto : There is a report delayed policy. RD... Not sure if that applies when the instructor passes.  
16:01:21 From Katryn Wiese : Erik: how are students hearing about May 8 when this is the first time I've heard about it?  
16:01:53 From Erik Greenfrost : @Katryn LOL, from me I guess at this point ;- ) I saw it somewhere a few days ago and it was confirmed in Alexis' presentation today.  
16:02:03 From Katryn Wiese : Also, Darlene Alioto sent an email to all of us with this information, but as faculty I'm hearing it the first time now. Was there already something officially posted? (Extended date for EW and P/NP change.)  
16:02:04 From Rosario Villasana : The college does have some practices in place, for example if a faculty leaves the district, the dept chair has been able to review records and reconstruct a bit the student's grade, etc.  
16:02:53 From Dan Vogt : How are letting students know about these meetings?  
16:03:00 From Monica Bosson : Erik, it was in one of the emails on the English Listserv, but it will be absolutely new to many folks. : )  
16:03:35 From Shawn Wiggins : Dan Vogt:  
[https://www.ccsf.edu/en/about-city-college/participatory\\_governance/academic-senate.html](https://www.ccsf.edu/en/about-city-college/participatory_governance/academic-senate.html)  
16:09:09 From Monica Bosson : Oh my! Sheri Miraglia's bed looks so comfy and luxurious that it makes me want to take a nap in it! : )  
16:17:47 From Steven Brown : That is so true FRED!  
16:18:11 From Monica Bosson : Well said Fred!  
16:18:21 From Steven Brown : The Department Chairs AGAIN!  
16:18:28 From Fred Teti : ::takes a bow::  
16:18:44 From Steven Brown : Doesn't this document need to be factual?  
16:19:08 From Steven Brown : Thank you Simon!  
16:19:22 From Fred Teti : Simon quotes Alfred Noyes!  
16:19:57 From Rosario Villasana : agreed Simon--the narrative has not been vetted at the senate or at PGC...  
16:20:10 From Monica Bosson : Simon! You go!  
16:22:35 From Rosario Villasana : This report with those major points are not reflective of the college community, they back up the state's impositions  
16:23:26 From Michele Sieglitz : counterintuitive  
16:26:01 From Craig Kleinman : Good edit, Christina!  
16:26:05 From CHRISTINA YANUARIA : thanks everyone! my brain isnt fully functioning, im not feeling well.  
16:38:56 From Holly Stevens : Is the fall ESL schedule in progress or on hold?  
16:40:15 From THOMAS KENNEDY : Thank you, Greg, for the report.  
16:40:24 From Wendy Miller : Greg — talk to me offline about translating communications for students into multiple languages (the big 7 for SF). We have a contract with Language Line Document translation services  
16:40:30 From Ana : Thanks, Greg!  
16:40:32 From Holly Stevens : Thank you Greg, you're a great chair!

16:40:42 From Kathleen White :  
[https://docs.google.com/forms/d/e/1FAIpQLSfAivAf7KiZx2sOMJSQ-eZAAcFywzVWNBIkOSKw9XH\\_5CQRww/viewform](https://docs.google.com/forms/d/e/1FAIpQLSfAivAf7KiZx2sOMJSQ-eZAAcFywzVWNBIkOSKw9XH_5CQRww/viewform)

16:40:51 From Monica Bosson : Thanks Greg.

16:40:56 From Kate Frei : Thanks! Fingers crossed we can get them to back off on that 25% reduction!

16:51:51 From Steven Brown : good remark fanny! and there is no plan in place for marketing anything.

16:55:11 From Rosario Villasana : what is Diana's opinion of the mid year report, does she see a role for herself in this?

16:57:20 From Alexis Litzky : You're welcome to raise your hand and put yourself on the speakers list

16:57:26 From Alexis Litzky : (I see you Katryn)

17:10:23 From Edward Simon Hanson : I have to leave to this space to teach my virtual class, thanks to you all for being here and for your engagement in these issues.

17:13:06 From Craig Kleinman : Goldstein!!!!

17:15:44 From Rachel Cohen : we need grow your own!

17:20:14 From Rachel Cohen : does the union contract allow for "visiting lecturers" who might be temporarily available due to Covid-19? experts in the field

17:25:39 From Wendy Miller : a new kind of zoom bombing

17:31:37 From Steven Brown : Online is not the answer for all topics and or trades and professions! Good comment! Katryn!

17:35:15 From Alexis Litzky : I know we have more folks on the speakers list, but we are 34 minutes past time. She will return on May 6 and I'm happy to bring forward more questions to consultation.

17:36:20 From Steven Brown : CTE is 40% NC is 20% Like the Lobby at state levels. We need to be in Sacramento!

17:37:09 From Michelle Simotas : I was just going to ask when they will make the decision about summer and fall semesters being online or not.

17:37:49 From Kathleen White : Thank you all!

17:39:34 From Michelle Simotas : Thank you, Diana, for addressing that question!

17:40:48 From Craig Kleinman : Great to hear these conversations! Thanks. Now it's Passover time...

17:42:05 From Pamela Mery :  
<https://www.legacy.com/obituaries/sfgate/obituary.aspx?n=kathleen-kerr&pid=195893581>

17:42:21 From Anna : Thank you all.

17:46:21 From Katharine Saunders : Could you remind us where to contact the counselors?

17:46:40 From Monica Bosson : Pam Mery has a cute avatar.

17:48:50 From Katharine Saunders : Thank you!

17:49:34 From Mitra Sapienza : Yes! OSE is!

17:49:40 From Mitra Sapienza : I'm looking for the link now!

17:50:03 From Katharine Saunders : ksaunder@ccsf.edu

17:50:12 From Katharine Saunders : Thank you!

17:50:28 From Mitra Sapienza :  
<https://sites.google.com/mail.ccsf.edu/ccsfremoterresources/home>

17:50:37 From Mitra Sapienza : remote resource from the office of student equity

17:53:45 From Michele Sieglitz : Thanks Alexis and everyone!! Gotta run to Zoom with my class now! :)

17:54:10 From THOMAS KENNEDY : Thank you, Alexis!