

Curriculum• Degree Requirements• Grading Policies• Program Development• Student Prep & Success• Governance Accreditation• Professional Development• Program Review• Planning & Budgeting Process• Others as agreed

CCSF Academic Senate Executive Council FINAL MINUTES Wednesday, 2020 February 19, 2:30-5:00pm Ocean Campus, MUB 140

Council Members Present: Susan Berston, Monica Bosson, Steven Brown, Malcolm Cecil, Nixora Ferman, Ben Finateri, Ekaterina Fuchs, Simon Hanson, Thomas Kennedy, Fanny Law, Alexis Litzky, Marie Osborne, Douglas Owyang, Mitra Sapienza, Kevin Sherman, Michele Sieglitz, Michelle Simotas, Chad Stephenson, Fred Teti, Marie Varelas, Rosario Villasana, Katryn Wiese, Christina Yanuaria

Council Members Absent: Jacob Adams, Octavio Alvarez, Pablo Rodriguez, Dina Wilson

Other Senate Members Present: Eric Greenfrost, Coni Staff, Lisa Velarde

Guests: Cherisa Yarkin, Alex Chavarria

I. Call to Order 2:30

II. Adoption of Agenda

The Website update will precede New Business and Reports and Discussion items. Amended agenda adopted.

III. Public Comment

• A comment was made about the lack of public information about updates of the new CCSF website.

IV. Officer reports

President Litzky briefly reported that:

- There is still some faculty travel money available. Kim Keenan, Faculty Travel Coordinator, has requested that any out of state travel through September 2020 be submitted before Spring Break to ensure Board of Trustees approval prior to travel.
- The Townhall Workgroup met and explored possibilities of holding a town hall meeting or writing an open letter to the Chancellor. While the Chancellor has declined a large town hall meeting, he appreciated the question that the group

suggested for him to focus on in the last administration report. The workgroup will meet again to form another focus for the Chancellor.

- Regarding the parking permit resolution, Shawn Yee represented the administration and offered an apology to the Works of Art Committee for omitting to consult them. The meeting established positive development in bridge-building among constituencies.
- According to the Chancellor's timeline, we will "wait and see" what the election day on March 3 will bring, and the Chancellor will attend our senate meeting for his report on the following day.

First Vice-President Hanson briefly reported that:

He has attended many meetings. The highlights are as follows:

- In the last Board Budget and Audit Committee, the Board stressed that the presented items should come from shared governance. The Board also showed frustration when data requested was not available from the administration. It's reported that the summer schedule has been reduced to 50% from the previous summer. Of the 48%, it's allocated to the partnership with SFUSD as already committed.
- The Enrollment Management Committee meeting also met to address the reduced offering of the summer schedule.
- The PGC Budget Committee discussed the actual number that would direct the administration to develop a tentative balanced budget. The proposed FTEF for 2020-2021 would be about 1200, or an approximately 13% reduction. The Office of Instruction will provide the departmental allocation, and the departments will loop back to provide a dollar amount of the class offering to avoid overspending.

Second Vice-President Teti briefly reported that:

- Education Policy Committee met and approved the proposal for the auto-petitioning of noncredit certificates. The Noncredit Adult Education Committee will continue their discussion.
- The residency requirement in the major will not be proposed.

Secretary Law briefly reported that:

• She was thankful for the Senate Presidency's time and effort in attending the various meetings and their reports.

V. Consent Agenda

Resolution 2020.02.19.01A Approval of Minutes: February 5, 2020

Resolved, that the Executive Council approved the minutes for February 5, 2020.

Adopted by consent

VI. Appointments: Committee, Task Force, Work Group Appointments

Resolution 2020.02.19.02 Appointments to Committees, Task Forces, Work Group Appointments Works of Art • Gentry, Erica - Photography (Ocean) Credit - new appointment Non-Credit Adult Education • Cheng, Laura - Child Dev. (CNB) non-credit - new appointment **CTE Steering** • Schall, Susan - ESL (DTWN) - Both - new appointment Curriculum Committee Swigart, Saramanda - English (Ocean) Both - appointment is • as resource to CC and Coordinator with RiSE **Program Review** • Gentry, Erica - Photography (Ocean) Credit - new appointment **Enrollment Management** • Reves, Joe - Biology (Ocean) credit - appointment is as alternate **Equal Employment Opportunity Advisory Committee** • Reyes, Joe - Biology (Ocean) credit - new appointment Matriculation Advisory • Zarubin, Elizabeth - English (Ocean) credit - appointment is as resource member **Distance Learning Advisory** • Jung, Paula - New Stud. Counseling (CNB) B - new appointment Pathways • Greenfrost, Eric - English (Ocean) Credit - new appointment Strong Work Force Work Group (all new appointments) • Simotas, Michelle - English (Ocean) credit

Alexis Litzky, President E. Simon Hanson, First Vice President

- Brown, Steven E H & F (Ocean) credit
- Schall, Susan ESL (DTWN) Both
- Gentry, Erika Photography (Ocean) credit
- White, Kathleen CDEV (ocean) credit
- Fong, Priscilla Fashion (ocean) credit
- Smith, Natalie Fashion (ocean) credit
- Zimmerman, Carin BTEC (ocean) credit
- Devilin-Clancy, Maura CNIT (ocean) credit
- Connors, Jim Fire Science (ocean) credit
- Romano, Lisa Counseling (ocean) both
- Abaunza, Valerie Counseling (ocean) both
- Shvarts, Olga DSPS (ocean) both
- Sundarm, Anjali Cinema (ocean) credit
- Johnston, Denah Cinema (ocean) credit

Facilities

• Brown, Steven - E H & F (Ocean) credit - reappointment

College Professional Development

• Wongprasert, Tanichya - Comm Std. (ocean) credit - appointment is as alternate.

Moved: Marie Osborne; Seconded: Thomas Kennedy

Motion Carries, Abstentions: None

Not present: Jacob Adams, Octavio Alvarez, Pablo Rodriguez, Dina Wilson

- There was a comment about the large number of new members volunteered and were appointed in these committees.
- A question was raised about if alternate members automatically get re-elected in limited membership committees. First President Hanson responded that whenever there's a vacancy an invitation is sent out to the committees and the faculty. It is pointed out that we are committees of the willing, and we try our best to make sure committees are well represented.
- A question was asked if committees reach out to other constituency groups if they were not represented.
- It was hoped that the new website would help to make it easier to keep the committee websites more current.

A. Board policy review: BP/AP 8.06 Procurement of supplies, equipment and services*

Although the Board policy is not a 10+1 issue, President Litzky represents the faculty to attend the PGC meeting to present our feedback. A summary from our brief discussion from the last meeting was that there seemed to be too much reliance on the Chancellor in the facility contracts. The following is the feedback from the Senate members:

- A Senate member objected to the sole authority of the Chancellor over the contracts and the practice that his friends were beneficiaries of the contracts.
- A Senate member expressed concerns that the drastic changes in this revised version of the policy and the changes codified the chancellor's unilateral power. For example, the part of the policy where all emergency contracts were to be reported to the board within 30 days was eliminated. Also, there didn't seem to be a recusal requirement for persons who might have conflicts of interest.
- A Senate member questioned if these facility contract conditions made within the education field were the same as those made outside of education.
- A Senate member raised the concern about awarding contracts to the lowest bidder.
- A Senate member would like to see proper oversight to the contracts because the last bond fund seemed to have spent but no buildings were built.
- A Senate member pointed out that the Board policy did state that there should not be any conflict of interests.
- A Senate member acknowledged a strong opposition to these changes from the Senate body based on multiple grounds. Since the last policy change made through PGC explicitly removed some of the oversight requirements and restriction of the beneficiary of bonds to pay for their bond campaigns, the Senate representatives would urge in PGC that the policy should not be passed.
- A Senate member commented about the lack of specifics about maintenance of rental or lease.
- A Senate member pointed out that there was a bond oversight committee.
- A Senate member expressed concerns that the many changes in the Board policy were leading towards making the Chancellor as the sole authority over contracts and encouraging nepotism where a bidding process wasn't required.
- A Senate member commented that the expenditure on renovating Conlon Hall was spent but the venue was not in use for the purpose it was renovated for.
- A Senate member reminded us about what the best interest of our college was. The lack of oversight reiterated the Mayor's comment that we had to put our fiscal health in order.
- A Senate member suggested that we form a work group to write a resolution about the construction issues and concerns about the bonds to the Board of Trustees.
- A Senate member commented that although there was a Bond Oversight Committee, it's rendered useless because most meetings were cancelled.
- A work group was formed with these members: Steven Brown, Ekaterina Fuchs, Marie Osborne, Michele Sieglitz, Rosario Villasana, and Christina Yanuaria.

VIII. Updates

A. Website update

- Michelle Simotas presented the new CCSF website, and she clarified that the design of the website was happening with RiSE money but coordinated from the Chancellor's Office.
- The primary way for students to navigate the website is by clicking the buttons on the homepage that lead to degree-seeking and transfer, professional growth, and personal enrichment.
- Once students choose their academic goal, they can explore the different program maps where departments give an overview of the programs and a list of resources related to the program.
- The Personal Enrichment (the name for now) page shows the noncredit programs and the apprenticeship program.
- A Senate member asked if faculty get a chance to preview and edit before the pages are launched so that we get a chance to provide input.
- The response was that there will be time for departments to create content and provide input.
- The soft launch would be open for the first week of March for a couple of weeks.
- A Senate member asked who the page owner would be and if there would be training for department chairs to edit the pages.
- A Senate member asked if there was a page for students to see all the programs/certificates.
- A Senate member asked if there would be a fact-check process for departments to correct inaccurate information.
- A response was made about training for ADA compliance prior to granting privileges to edit pages.
- A Senate member asked if the images with hired models to be our students would be replaced by those with our CCSF students.
- A comment was made that Google Forms were sent out to department chairs in the past 6 months to fill in content for the program pages; however, the team only received 50% of the expected responses.
- A Senate member hoped that there would be a way to get updates on the progress of the website.
- The response was that a small group of non-faculty members from the Chancellor's Office were working on the website, and the RiSE team has worked hard to try to build communication bridges between the contracted webpage writers and the faculty.
- President Litzky has requested Leslie Milloy from the Chancellor's Office to give a presentation of the new website in PGC.

IX. New Business

A. RiSE report and program groupings resolution+

Eric Greenfrost and Lisa Velarde came back to provide updates of the amendments of the resolution. This is the second read.

• There are 8 communities to orient students regarding their academic goals.

- A methodology was used as a foundation to group the programs into the communities.
- Some inconsistent terminologies were notices and corrected, such as "major" should be "AA/AS" and "People, Culture, and society" to "Society, Culture, and Social Justice."
- Some programs belong to multiple communities.
- In response to the the first resolved, instead of having a long list of academic goals in the drop-down menu that applicants needed to scroll down in the CCCapplication process, the adoption of the groupings would allow applicants to choose one of the communities where they could still explore their academic interests.

An amendment of the resolution was proposed to remove "the Pathways Committee recommends that" from the first resolution.

Moved: Monica Bosson; Seconded: Simon Hanson

Motion Carries, Abstentions: None

Not Present: Jacob Adams, Octavio Alvarez, Pablo Rodriguez, Dina Wilson

• A Senate member commented that the program groupings may have implications of our uncertain future of the college and an impact of the interest areas in the academic and career communities.

An amendment of the resolution was proposed that the program groupings be called "Academic Interests and Career Communities," instead of "Academic and Career Communities."

Moved: Monica Bosson ; Seconded: Thomas Kennedy Aye: Fanny Law, Thomas Kennedy, Christina Yanuaria Nay: Susan Berston, Monica Bosson, Steven Brown, Malcolm Cecil, Nixora Ferman, Ben Finateri, Ekaterina Fuchs, Simon Hanson, Alexis Litzky, Marie Osborne, Douglas Owyang, Mitra Sapienza, Kevin Sherman, Michele Sieglitz, Michelle Simotas, Chad Stephenson, Fred Teti, Marie Varelas, Rosario Villasana, Katryn Wiese Abstention: None Motion Fails. Not Present: Jacob Adams, Octavio Alvarez, Pablo Rodriguez, Dina Wilson

An amendment of the resolution was proposed to strike the second resolution about naming the program groupings Academic and Career Communities.

Moved: Thomas Kennedy; Seconded: Macolm Cecil Aye: Thomas Kennedy, Fanny Law, Christina Yanuaria Nay: Susan Berston, Monica Bosson, Steven Brown, Malcolm Cecil, Nixora Ferman, Ben Finateri, Ekaterina Fuchs, Simon Hanson, Alexis Litzky, Marie Osborne, Douglas Owyang, Mitra Sapienza, Kevin Sherman, Michele Sieglitz, Michelle Simotas, Chad Stephenson, Fred Teti, Marie Varelas, Rosario Villasana, Katryn Wiese Abstention: None

Resolution 2020.02.19.03 Program Groupings resolution

Whereas the RiSE initiative for program groupings seeks to

- Allow students to explore the offerings at the college by increasing visibility of all programs
- Integrate student supports into instructional pathways
- Assist students who change majors to identify other programs that may share course requirements
- Promote programs to students and to encourage faculty to collaborate across disciplines
- Guide students to reach their goals at a pace appropriate to their needs and financial resources; and

Whereas the work of the RiSE initiative builds on the existing career clusters and has sought the participation of all campus constituencies, including students, faculty (including department chairs), classified staff, and administrators, through events such as forums at Ocean campus and center locations and at flex day workshops; and

Whereas these program groupings have the potential for future impacts to areas of the college covered under 10 + 1; therefore

Be it resolved that the Academic Senate adopt the program groupings (see addendum), with implementation including the new college websites, CCCApply, and other appropriate locations; and

Be it resolved that the program groupings will be called Academic and Career Communities; and

Be it resolved that the Pathways Committee will revisit these groupings in future meetings, as necessary, with the effect of treating the addendum as a living document; and

Be it resolved that the Academic Senate Executive Council will remain informed of future feedback, changes, and metrics regarding the groupings.

Moved: Monica Bosson; Seconded: Katryn Wiese

Motion Carries, Abstentions: Nixora Ferman, Marie Osborne, Christina Yanuaria

Nay: Malcolm Cecil

Not present: Jacob Adams, Octavio Alvarez, Pablo Rodriguez, Dina Wilson

X. Reports and Discussion items

A. Integrating Institutional and General Education SLO Assessments*

Craig Kleinman, co-chair of Curriculum Committee and SLO coordinator, and Rachel Cohen, Articulation Officer, joined our discussion.

- The goal is to use and study the valuable data to help inform decision-making effectively at the college.
- Since the GELO assessment process has been changed, there seemed to be some missing parts where we could look into why certain courses are part of that GE area and the inventory aspect of the GE area.
- It would be great if the SLO coordinators present reports to the Curriculum Committee.
- While aggregate reporting is fairly new, one-third of the reporting is not accounted for. A possibility for the future is to also incorporate GELO assessment in the aggregate reporting.
- There was a suggestion to add a checkbox for course outline reviewers and new course outline originators to confirm if they have reviewed the GELO assessment reports. Another suggestion was to form a workgroup that congregates faculty of areas D and F to share their feedback and pedagogical approaches.
- There was a comment that this exercise might steer us from the compliant culture toward fostering pedagogical values and development.

B. <u>Starfish</u> discussion

Dean Lidia Jenkins and Alicia Fausto gave backgrounds and context of the discussion.

- The license for Starfish product needs to be renewed in June 2021, or a different program will have to be selected.
- There have been reports of mixed experiences and reactions with using Starfish.
- There are plans to coordinate with IT and Office of Instruction to make better use of this tool.
- A Senate member voiced the concern about how training had been rolled out.
- Training videos with step-by-step instructional guides would be posted on the website within this week.
- A Senate member asked if there was any support from the upper administration to continue using Starfish.
- The response was that the administration didn't have a deep understanding of the function of Starfish. More attention was needed from them to ensure a better adoption by the stakeholders and IT support.
- Another response was that funds needed to be allocated to continue using the product.
- A Senate member commented that it had taken a year to get Starfish to work properly despite the time and effort had gone into the program.

Adjournment, in memory of Angela Donohue, former Academic Senate staff, 5:03

Academic and Career Communities

Arts, Media, and Entertainment

(purple)

ADT

Art History English AA-T Film, Television & Electronic Media AS-T Journalism AA-T Music AA-T Studio Arts Theatre Arts AA-T

AA/AS

Architecture AS Cinema Production AS Dance - Performance Art AA English AA Fashion Design AS Floristry AS Graphic Design AA Interior Design AS Journalism AA Liberal Arts and Sciences Emphasis in Arts and Humanities AA Photography AS

Certificate

Acting Foundations Advanced Apparel Techniques African Heritage Dance **Alternative Photography Processes** Apparel Construction Architectural Photography Audio and Video for the Web AV Technologist Certificate Program Black and White Darkroom Photography B&W Photography: The Zone System **Broadcast Motion Graphics** Business Website Builders **Cinema Foundations** Cinematography Classical Dance **Collaborative Design** Computer Aided Design (CAD)-Architectural Computer Aided Drafting (CAD) Computers and Music Convergent Media Production Creative Writing Dance Aerobics and Fitness **Digital Animation Digital Art Foundation Digital Illustration** Digital Photography Directing Editorial Management and Design Electronic Publishing Fashion Design Fashion Illustration Fashion Portfolio Fashion Styling Fashion Styling and Personal Styling Fdns in Broadcast Electronic Media Arts Image Consulting Interior Design: Assistant Interior Designer Core Skills Live Sound Maker Studies Motion Photography – Field Motion Photography – Studio Multimedia Broadcast Journalism Multimedia Content Creation for the Internet Music Technology **On-line Research** Oriental Floral Design Patternmaking Photography Criticism Photography Studio Practice Portrait Lighting Pre-Production/Producing Reportage Photography Scriptwriting Social Dance Sound Design

Sound Recording Arts

Studio Lighting Television Production Textiles Video Editing and Post Production Visual & Interactive Design Visual Design Foundation Visual Media Production Website Development for E-Business

Business, Management, and Entrepreneurship

(green)

ADT

Economics AA-T Business Administration AS-T

AA/AS

Accounting AS Administrative Support AS California Real Estate AS Commercial Cut-Flower and Greenhouse Production AS **Construction Management AS Culinary Arts Management AS** Fashion Merchandising AS Finance AS Floristry AS Food Service Management AS General Business AS Hotel Management AS Landscape Gardening and Landscape Contracting AS Marketing AS Nursery and Garden-Center Operation AS Supervision and Management Program AS

Certificate

Accounting Assistant & Core Skills Beginning VESL for the Hospitality Industry Bookkeeping Business Information Worker (BIW) California Real Estate Cloud-Based Accounting Systems Commercial Cut-Flower Greenhouse Production

Construction Office Administration Computer Accounting Construction Management: Advanced Skills Construction Management: Core Skills Excel Professional I - Microsoft Office Specialist (MOS) Excel Professional II - Microsoft Office Specialist (MOS) Fashion Merchandising Fashion Styling Fashion Styling and Personal Styling Finance General Business Image Consulting Intermediate VESL-Office Workers International Business Landscape Construction Landscape Design Landscape Maintenance Marketing Medisoft for Business Nursery and Garden-Center Operation Office Administration Specialist Office Technology Retail Floristry Retail Management Supervision and Management Travel and Tourism Travel and Tourism Management Travel and Tourism: Destination Specialist QuickBooks & Spreadsheets for Accounting

Science, Technology, Engineering, and Math (brown)

ADT

Biology Geography Geology Mathematics

AA/AS

Biological Sciences AS Biological Sciences AS (Emphasis Health Science) **Biotechnology AS** Computer Networking and Information Technology AS Computer Science AS **Electronic Engineering Technology AS Engineering AS Environmental Science AS Environmental Studies AS** Liberal Arts and Sciences Emphasis in Science and Mathematics AS Library Information Technology AS Mechanical Engineering Technology AS Oceanography AS Physics AS

Certificate

Advanced Cybersecurity Advanced Web Development Techniques Android App Programming AV Technologist Certificate Program Biotechnology Biotechnology Lab Assistant Build Automation for DevOps & QA Chemistry Computer Aided Design (CAD)-Architectural Computer Aided Drafting (CAD) Computer Programming: C++ Computer Programming: Java Computer Technical Support Computer Technician Cybersecurity Data Science Fundamentals Database Programming: MySQL/Open Source Technologies Database Programming: Microsoft SQL Server with C# Database Programming: Oracle Foundations in Biological Sciences Fundamentals of Networking Fundamentals of Technical Support Game and Simulation Programming Geographic Information Systems (GIS) iPhone App Programming JavaScript Specialist Library Information Technology Linux Administration L Linux Administration II Maker Studies Music Technology **Microsoft Windows Networking** Mobile Web App Development Network Security Routing and Switching (Cisco) Science Core for Nursing Security for Web App Development Stem Cell Technology Sustainability Web Application Programming Web Site Development Techniques Website Development for E-Business Wireless Networking

Health and Safety (dark blue)

ADT

Kinesiology Public Health Science

AA/AS

Cardiovascular Technician/Echocardiography Dental Assisting AS Diagnostic Medical Imaging AS Fire Science Technology AS Health Education AS Health Information Technology AS Medical Administrative Assisting AS Medical Assisting AS Paramedic AS Registered Nursing AS

Certificate

Addiction and Recovery Counseling Athletic Trainer Community Health Worker Community Health Worker, Elder Advocate Specialist Community Health Worker, HIV and Hepatitis Navigation Specialist Community Health Worker, Re-Entry Specialist Community Health Worker, Youth Advocate Specialist Community Mental Health Worker Custodian for Health Care Industry

CVT/Echocardiography Technician **Dental Assisting EKG** Technician **Emergency Medical Technician** Fire Company Officer Fire Protection Firefighter 1 Academy Health Information Clerk I Health Information Clerk II Health Information Coding Specialist Health Information Technology Healthcare Interpreter High Intermediate ESL for Health Professionals Home Health Aide/Nurse Assistant Homeland Security Medical Assisting Medical Biller Medical Clinic Assisting Medical Evaluation Assistant Medical Receptionist Nutrition Assistant Paramedic Pharmacy Technician Science Core for Nursing Sexual Health Educator Trauma Prevention and Recovery Unit Coordinator (Hospital)/Ward Clerk VESL Preparation-Healthcare Careers Vocational Nursing Yoga

Education and Child Development

(red)

ADT

Child and Adolescent Development Early Childhood Development

AA/AS

Child Development and Family Studies AS

Certificate

Child Development: Administration Child Development: Family Childcare Child Development: Infant/Toddler Care Child Development: Pre-Teacher Child Development: Professional Development and Advocacy Child Development: School-Age Care Child Development: Violence Intervention in Early Childhood Child Development: Youth Worker ECE Associate Teacher ECE Practitioner Introduction to Special Education Special Education TK-12 Special Education: ECE Intervention

Tools and Trades

(orange)

AA/AS

Aircraft Powerplant Maintenance Technology AS Airframe Maintenance Technology AS Automotive Technician AS Avionics-Maintenance Technology AS Commercial Cut-Flower and Greenhouse Production AS Landscape Gardening and Landscape Contracting AS Motorcycle Technician AS Nursery and Garden-Center Operation AS

Certificate

Aircraft Powerplant Maintenance Technology Airframe-Maintenance Technology Auto Body Damage Analysis and Estimating Auto Body Non-Structural Analysis and Damage Repair Auto Body Painting and Refinishing Auto Body Structural Analysis and Damage Repair Automotive Hybrid and EV Technology Baking and Pastry **Basic Electronics** Beginning VESL for Janitorial Workers Carpentry Commercial Cut-Flower Greenhouse Production

Culinary and Service Skills Training Culinary Arts Basic Training Custodial Training Custodian for Health Care Industry Engineered Plumbing Systems Heating, Ventilation, Air-Conditioning and Refrigeration Intermediate Electronics Landscape Construction Landscape Design Landscape Maintenance Machining Technology Level I Machining Technology Level II Manufacturing and Fabrication Motorcycle Engine and Power Train Repair Motorcycle General Service Motorcycle Technician Motorcycle Tune-up, Electrical, and Performance Residential Plumbing **Residential Wiring** Solar Hot Water Systems Transmission Specialist Utility Technician / Helper VESL for Construction Workers Welding Technology Level I

Society, Culture, and Social Justice (gold)

ADT

Administration of Justice AS-T Anthropology Art History Economics Geography History Political Science Philosophy AA-T Psychology Social Justice Studies: Ethnic Studies Social Justice Studies: Gender Studies Social Justice Studies: General - Feminist, Queer, and Trans Studies Social Justice Studies: General - Labor and **Community Studies** Social Justice Studies: General - Latin American and Latino/a Studies Sociology

AA/AS

Administration of Justice AS Critical Middle East /South West Asia and North Africa Studies Critical Pacific Islands & Oceania Studies Film Studies AA Labor and Community Studies AS Latin American & Latino/a Studies AA Lesbian, Gay, Bisexual and Transgender Studies AA Liberal Arts and Sciences Emphasis in Arts and Humanities AA Liberal Arts and Sciences Emphasis in Social and Behavioral Sciences AS Paralegal/Legal Studies AS Women's and Gender Studies AA

Certificate

Administration of Justice Asian American Studies Certificate of Accomplishment Asian Studies Certificate Crime Scene Investigation Criminal and Constitutional Law Critical Middle East /South West Asia and North Africa Studies Critical Pacific Islands & Oceania Studies Diversity and Social Justice Film Studies Latin American & Latino/a Studies Paralegal/Legal Studies Sexual Health Educator

Communication and Languages

(magenta)

ADT

Communication Studies AA-T English AA-T Journalism AA-T Spanish AA-T

AA/AS

Chinese (Mandarin) AA English AA French AA Italian AA Japanese AA Journalism AA Liberal Arts and Sciences Emphasis in Communication AA Paralegal/Legal Studies AS Spanish AA

Certificate

Advanced Academic English as a Second Language Advanced English as a Second Language Oral Communication Skills Beginning VESL Communication Chinese (Mandarin) Creative Writing Editorial Management and Design ESL Advanced Low ESL Beginning High

ESL Beginning High Focus Skills ESL Beginning High Oral Communication Skills ESL Beginning Intensive **ESL Beginning Low** ESL Beginning Low Focus Skills ESL Beginning Low Oral Communication Skills ESL Beginning Workplace Skills **ESL Computer Assisted** ESL Intermediate High **ESL Intermediate High Focus Skills** ESL Intermediate Low ESL Intermediate Low Focus Skills ESL Intermediate Oral Communication Skills ESL Literacy ESL Pre-Academic Filipino (Tagalog) French German High Beginning VESL for Job Search Intermediate VESL for Job Searching Italian Japanese Paralegal/Legal Studies Russian Spanish On-line Research