



The Academic Senate

CITY COLLEGE OF SAN FRANCISCO
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Curriculum • Degree Requirements • Grading Policies • Program Development • Student Prep & Success • Governance
Accreditation • Professional Development • Program Review • Planning & Budgeting Processes • Others as agreed

CCSF Academic Senate Executive Council Official Minutes Wednesday, 2013 October 2, 2:30–5:00pm Ocean Avenue Campus, Arts A218

2013–2014 Council Members Present: Monica Bosson, Steven Brown, Dayo Diggs, Donna Hayes, Vivian Ikeda, Lancelot Kao, Wendy Kaufmyn, Kimberly Keenan, Suzanne Lo, Lillian Marrujo-Duck, Carole Meagher, Kitty Moriwaki, Madeline Mueller, Francine Podenski, Suzanne Pugh, Carol Reitan, Lisa Romano, Karen Saginor, Fred Teti, Rosario Villasana, Ellen Wall, Laura Walsh, Debra Wilensky

2013–2014 Council Members Absent: Anna Asebedo, Venette Cook, Matthew Duckworth, Beth Ericson, Gloria Weinstock

On Leave: Lou Schubert

Other Senate Members Present: Erin Denney, Peter Stoffers, Alvin Randolph, Marie Osborne

Guests: Samuel Santos, Faye Naples, Lani Battiste, Andre Barnes

- I. Call to Order (2:30)
- II. Adoption of Agenda

Resolution 2013.10.02.01 Resolution to Revise the Agenda

Resolved, that the CCSF Academic Senate amend the minutes to add under New Business Item J:
Proposed Emergency Item: Professional Development Funds and the Faculty Travel Agreement

Moved: Karen Saginor; Seconded: Steven Brown; MCU

Revised Agenda adopted.

- III. Approval of Minutes
Minutes approved from 18 September 2013
- IV. Public Comment:
 - One of the candidates for chancellor withdrew.
 - A Dean at Pasadena Community College wore a red CCSF shirt to a college event in solidarity with CCSF.
 - An article regarding one of the candidates for chancellor was shared.
 - Notes from the latest enrollment management meeting are now available.

- A new director of marketing has been hired.
- Faculty attending an Executive Council meeting for the first time were welcomed.
- Associated Students are considering a resolution regarding the decisions of the ACCJC.
- The Save CCSF Coalition is planning a demonstration in Novato.

V. Officers' Reports

President Fred Teti reported: (Appendix A)

- There have been some part-time jobs posted.
- Jacques Arceneaux has agreed to serve as our Archivist.
- ACCJC hosted a workshop for ALOs last Friday. New draft accreditation standards were announced. They are expected to go into effect in 2015. The Executive Council should have a draft to review for the next meeting.
- The U.S. Department of Education is asking regional accreditors to scrutinize online courses more closely.
- The CCSF Closure Report is due to ACCJC October 14th. We do not expect to be able to see it before it is published. Please assure your students that CCSF is not planning to close. The report is required to include some components: a Teach Out for students 75% through certain program plans; disposition of CCSF records; disposal of CCSF assets.

First Vice President Karen Saginor reported: (Appendix B)

- The Closure Report will not provide support for noncredit certificate programs.
- The report will include a draft of a letter that would be sent to employees if CCSF were to close.
- The work of the chancellor search committee is complete. Forums to meet the candidates will be held next week.
- Enrollment Management meeting minutes are now online.
- October 11th is National Coming Out Day.
- The CA State Academic Senate is sending out representatives to work with Executive Council members on October 11th. We will work on furthering the development of our appropriate governance.

Second Vice President Rosario Villasana reported:

- At the Participatory Governance Council meeting it was reassuring to hear Chancellor Scott-Skillman insist that CCSF is not closing; that the Closure Report is procedural only.
- Many new hires are coming on board.
- First meeting of the Education Master Plan Ad Hoc Committee went well.

VI. Committee Appointments (Appendix C)

<p>Resolution 2013.10.02.02 Resolution Appointing Faculty to Limited Committees</p> <p>Resolved, that the CCSF Academic Senate appoint the faculty nominated to limited committees by the Committee on Committees as listed in Appendix C.</p> <p>Moved: Steven Brown; Seconded: Francine Podenski; MCU</p>
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Resolution 2013.10.02.03 Resolution Appointing Faculty to Unlimited Committees

Resolved, that the CCSF Academic Senate appoint the faculty nominated to unlimited committees by the Committee on Committees as listed in Appendix C.

Moved: Steven Brown; Seconded Suzanne Lo; MCU

VII. Unfinished Business

A. Accreditation Update

Fred Teti:

- The Closure Report has already been discussed
- Some concern was expressed about the ACCJC treating CCSF differently from other colleges in the past. The CCSF Administration has provided assurance that it is working closely with ACCJC and following their instructions.
- Faculty who would like to express their concerns can draft a letter and send it to President Teti.

VIII. New Business

A. Welcome New Administrator: Fabienne (Faye) Naples, Vice Chancellor of Student Development

Faye Naples introduced herself and described some of the work at CCSF that she has already been involved in:

- New administrators have been hired.
- All vacancies in Student Services will be filled.
- Student Services is almost 100% complete in responding to accreditation issues
- Counseling will be 100% compliant with SLOs soon
- Students Services has engaged in phone banking outreach to students who applied but did not enroll.
- Late-Start classes for Fall 2013 are about to roll out.
- Spring 2014 will have 3 tracks of classes: two 8-week sessions parallel with regular 17-week sessions.
- Classified staff has nominated peer-leaders to organized Classified activities.

B. Resolution on Relocating the Conlan Hall Counselors

Resolution 2013.10.02.04 Resolution on Relocating the Conlan Hall Counselors

Whereas, the Academic Senate has as one of its roles the development of policies regarding student preparation and success, and

Whereas, crucial to student preparation and success is the counselors' ability to provide accessibility, privacy, and confidentiality for student counseling and records, and

Whereas, the administration is taking steps toward moving counselors to a new location where they will not have access to Matriculation and Admission and Records, and

Whereas, a primary theme of accreditation standards and of our failure to meet those standards is mission-driven, data-based, integrated decision making and a decision to relocate counselors away from registration, student records, and the testing office has not been made through the planning process, nor in harmony with the goal of providing one-stop services, and

Whereas, such a move might entail accessibility issues that require CalOsha rulings based on the Americans with Disabilities Act; be it therefore

Resolved, that the CCSF Academic Senate urge the Student Development leadership to discuss any plan to change office locations with the people and programs affected by the changes including, when needed, the entire College, and be it further

Resolved, that the CCSF Academic Senate urge the Student Development leadership to develop any such plan through the program review and budget planning process, and be it finally

Resolved, that the CCSF Academic Senate urge the Student Development leadership to share any such plan with the Senate and, if needed, the entire College before the changes are made.

Moved: Ellen Wall; Seconded: Steven Brown; MCU

C. Welcome Administrator in New Role: Samuel Santos, Interim Dean of Student Affairs and Wellness Associate Dean of Student Activities

Samuel Santos introduced himself and described some of the work he has been involved in.

- He has been at CCSF for three years.
- He is also the advisor for the Associated Students.

D. Presentation & Resolution: Proposed New Student Code of Conduct and Disciplinary Protocol

Resolution 2013.10.02.05 Resolution on Proposed New Student Code of Conduct and Disciplinary Protocol

Resolved, that the CCSF Academic Senate support the proposed new draft of the Student Code of Conduct and Disciplinary Protocol for consideration by the Board/Special Trustee with the understanding that, in future, the Student Development Division will explore transferring to the Finance and Administration Division enforcement of some of the proposed items such as financial obligations and traffic/parking violations.

Moved: Karen Saginor; Seconded: Francine Podenski; MCU

E. Welcome Administrator in New Role: Leilani Battiste, EEO and ADA Compliance Officer

Lani Battiste introduced herself and described some of the work she has been involved with:

- Currently part of the focus of her work is to revise our Title IX compliance policies.
- Title IX applies to much more than athletics.

- CCSF needs updated policies on a wider array of Title IX issues including sexual harassment and gender-based violence.
- Passage of the Violence Against Women Act has intensified attention to these issues.

F. Presentation: New Title IX-compliance policies

Resolution 2013.10.02.06 Resolution on Proposed Title IX Compliance Procedures and Policies

Resolved, that the CCSF Academic Senate support the development of college policies that comply with requirements of Title IX.

Moved: Karen Saginor; Seconded: Monica Bosson; MCU

G. Welcome Administrator: André Barnes, Campus Police Chief

Chief Barnes introduced himself.

H. Discussion: 2014 February Flex Day

Moved to New Business Next Meeting.

I. Preparation for Bipartite Committee on Graduation Requirements meeting

Fred Teti:

- The Bipartite Meeting will be held in two weeks.
- Focus will be on the proposed new Area C outcomes and some new courses seeking course addition approval.
- Course Outlines for courses under consideration have been distributed.

J. Emergency Item: Professional Development Funds and the Faculty Travel Agreement

Karen Saginor:

- Approximately \$75K might be allocated this year for faculty travel.
- The process for fund distribution and approval needs to be revised.
- It has been proposed that President Fred Teti work with Administration on this year's distribution of funds while the process is revised.

IX. Reports

Moved to Next Meeting

X. Open Forum

- A desire to follow up on architecture expenditures for moving Conlan Hall counselors was expressed.
- Faculty were reminded to alleviate student concerns regarding the upcoming Closure Report.
- Concern was expressed about potential City of San Francisco plans to close the on and off ramps near Balboa BART station. This could impact student access to CCSF.

XI. Adjournment (5:12)

Down in the Woods Today

Past Meetings/Events include

- 2013-09-18: Executive Council meeting
- 2013-09-19: PGC
- 2013-09-23 & 9-30: Crisis Management Team
- 2013-09-23: Education Policies
- 2013-09-24 & 10-01: Officers Meeting
- 2013-09-24: VCAA Forums
- 2013-09-26: Planning/Program Review workgroup
- 2013-09-26: Initial review of "Highly Specialized and Impacted" programs list for Closure Plan
- 2013-09-27: ACCJC ALO Workshop at Laney College
- 2013-10-01: Accreditation Steering Committee & Closure Report meeting
- 2013-10-02: Meeting with Clara Starr and Karen S.

Upcoming non-local meetings

Area B Meeting, Friday, October 18 & ASCCC Plenary Session, November 7-9

Draft Job Announcements reviewed (some with suggested changes)

- Diagnostic Medical Imaging [PT]
- Biology [PT]
- Medical Assisting (Health Care Tech)[PT]
- Speech Instructor/Forensics Coach [PT]
- Drama and Arts & Crafts for DSPS students [PT]

Participatory Governance Council 2013-09-19 notes (many people in attendance, too many to list)

- Kathleen White read through the proposed Operational Guidelines. The Chancellor was generally agreeable to them except for the proposal to make ITAC a standing committee. She feels the yet-to-be-hired CTO should make that decision. (Note that it doesn't bother her that the yet-to-be-hired chancellor will be handed a brand new administration.) The proposed Guidelines were too "consensus-heavy" for my tastes (ask me privately why) but I did not block consensus when the PGC adopted them as "provisional" and minus the ITAC bit.
- Pam Mery presented the results of the Vision-and-Mission survey. There was strong support for adding to the Mission a reference to our ILOs, so the PGC made that a recommendation to the Chancellor. There was some but not as much support for deleting the extraneous "only" from the Vision Statement. We might revisit that suggestion in the future.
- Tim Ryan "presented" the draft Tech Plan. It sailed through without a single question, comment, or concern. I credit that to the dutiful faculty who worked on it.
- Mickey Branca presented the process being used to develop the Classified Staffing Plan. He asserted that there are four representations of the District's classified staff: (1) "POSN", (2) Payroll's database, (3) HR's database, and (4) reality. They are all different so first they have to figure out how best to unify them. (This involves classifying each Classified position as "funded-filled", "funded-vacant", and "unfunded-vacant". Let's be glad there is no "unfunded-filled" category!) Next, his team will use program review to identify the District's "true needs" and draft the Staffing Plan as informed by those needs.
- Peter reported that the next Banner upgrade is scheduled for the weekend of October 12.
- Chief Barnes presented some draft public safety policies, nothing major. The PGC recommended them to the Chancellor for consideration by the Special Trustee.

- Cheung Rong Chan discussed the status of the poorly-named Closure Plan that CCSF must submit to the ACCJC by mid-October. It will describe how we will “teach out” the students who are 75% through their programs (Cheung says the computer program for identifying those students ran for over 3 days), how we will dispose of our assets, and who will become custodian of our records stored since the 30s (SFSU has agreed provided we digitize them, which will cost ~\$478k---see more below). His recommendation is that the District (which will still exist even if the College closes) should be poised to launch a new college and re-apply for accreditation. Ask me sometime what the Chancellor had to say about all of this.

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Crisis Management Team 2013—09—23 notes (Dr. Naples, Lani B., Samuel S., Chief Barnes, Muriel P.)

- Dean Santos will produce a final draft of the Student Code of Conduct and present it to College-wide groups.
- The Associated Students have renewed the call for a smoking-free campus. Dr. Naples will ask Sunny Clark to re-visit the research done the last time the District looked at such a proposal.

Archivist Position Filled

Former Senate Secretary Jacques Arceneaux has agreed to be archivist. Karen already has him busy trying to clean up the Senate website.

ACCJC ALO Workshop at Laney College (Gohar on my right, soon-to-be VC Susan Lamb on my left)

- The first part of the workshop was dedicated to USDE regulations. Although there are no new regulations, there are some new interpretations (leading, e.g., to increased scrutiny of distance ed).
- Commissions are required to investigate whether college programs lead to gainful employment. The measure is student loan repayment rate after two years.
- USDE requires that accreditation standards address student complaints. The Commission looks at complaint records to detect trends, e.g., safety, facilities. College websites must tell students how to file a complaint with the state---*any* state in which service is offered (more distance ed scrutiny).
- Commissions are required to confirm that colleges have good relations with Homeland Security, so they get to look at student VISAs.
- Lots of stuff about “substantive change” for the ALOs to report to the Commission.
- Regarding learning outcomes: Colleges should expect more emphasis on *products* not *process*. Performance data alone isn’t good enough; there must be metrics.
- In other news, the presenters shared the draft edition of the Standards for colleges to use starting in 2015. A workgroup produced them; the Commission has not yet seen them. ALOs were invited to send comments to the Commission by 11/1. Gohar agreed to incorporate the Senate’s comments into hers, so I’ll agendaize the new draft Standards for 10/23.

Accreditation Steering Committee & Closure Report meeting notes

Chancellor Scott-Skillman and Chuen-Rong Chan from Research and Planning discussed the Closure report required by the ACCJC.

- Thelma behaved as if the rest of us thought we were actually planning to close the College and repeatedly tried to disabuse us of this non-existent misconception.
- 21 local colleges from the Student Senate's Regions 3 and 4 have signed "Letters of Intent" to enter into MOUs to accommodate our students. (The MOUs themselves aren't required until actual closure.) However, we must scan many students' transcripts first. Students will receive two transcripts free.
- Disposition of records: Both SFSU and CSUEB have agreed to store our students' records (each will receive all records) but we must digitize them first, costing ~\$470,000. CSUEB has agreed also to accept our to-be-digitized personnel files.

- Teach-out: Chuen is compiling the list of "highly specialized" and "impacted" credit programs (there is no provision for noncredit but see below) and the students who are at least 75% through these programs. (The program for doing so ran for 3.5 days. Doug Re says he could've done it faster. Tom Boegel is incredulous.) (Thelma asserts that some of these highly specialized programs have no students at 75% completion.) Even if the College is closed we must offer courses to allow these students to finish. ACCJC will accredit those courses. Beth Cataldo reminded him that there are 124 CTE programs almost all of which are unduplicated at any nearby public college.
- Disposition of assets: Chuen recommends we not sell anything. The District will still exist even if the College closes and legally owns the assets.
- Beth asked Thelma if the College will see the draft before it is published on October 14. Thelma evasively said No.
- Peter Goldstein says the governor plans to release some Adult Ed money. Some organization in the Bay Area will receive part of it. Maybe that organization could take some of our noncredit students.

Some questions I asked Chuen about the Closure Report

- (1) When you calculate whether a student is 75% through a program, on what is that percentage based? Semesters enrolled (e.g., 3 out of a 4-semester program), sections completed (e.g., 6 classes out of an 8-class program), credits earned, or something else entirely?
- (2) Thelma has made it clear that there are programs with 0 students at 75% and hence won't be part of the teach-out. Nonetheless, the students *in* the teach-out will need access to GE courses to qualify for associate degrees. Does that not mean keeping enough courses available in all the GE areas (plus other graduation requirement areas)?
- (3) What happens if the ACCJC rejects the Closure report? Close us down summarily? But by their own definition, that means we are not prepared to close. The situation confuses me.
- (4) Why did you choose to use the Student Senate's Regions 3 and 4 instead of the Academic Senate's Area B

Chuen's responses:

In our data-mining and in writing the report, we attempt to follow as closely as we can to the policies given by ACCJC. In this case, the guidelines read "When a student has completed 75% of an academic degree and educational program." For our data analysis, we use the CAPP program which is part of Banner. We look at students attempting degrees and certificate programs separately. As not all certificate programs have the same unit requirements, we had to do each run separately base on their unit requirements. We look at the entire database and see what classes each student took and successfully completed their requirements. We did the same for the degree requirements except this time it is base on 60 units requirements.

To answer question (1) that percentage is based on the students entire career at CCSF. As to question (2) you are correct. We did discussed and take that into our planning consideration. As to question (3) I hope ACCJC would not reject this report a second time. From what we have done, I do not think they could. But if they did, we would have to edit, amend or add portions that they request. (4) We started off by looking at the Bay 10 colleges. Then we decided to expand further to look at colleges further out as we have students coming from these areas. The reason we used the Student's version is because we are looking at where to send our students should the unfortunate event happen. I would be glad to look at the Academic Senate Area B too if you forward me a copy. Thank you for asking and for informing me. Much appreciated.

Professional Development Funds

Clara Starr say there is ~\$150,000 for professional development to be split among administrators, Classified managers, and the faculty. She will ask Thelma to give the faculty \$75-80,000. Clara also proposed some (possible) changes (1) base the allocation on FTES not FTEF (2) requests to require a

dean's signature over the department chair's. She plans to convene the prof. dev. comm. to review and propose changes to the agreement. She'll ask the Chancellor if we can use the current agreement for now.

Appendix B:

October 2, 2013

Report of First Vice President of the Academic Senate

Karen Saginor, ksaginor@ccsf.edu

Past Meetings and Events

Chancellor Search Committee work concluded!!!!

September 18. Academic Senate Executive Council meeting.

September 19. Participatory Governance Council.

September 23. Planning Committee meeting.

September 24. Vice Chancellor of Academic Affairs forums.

September 26. Ad Hoc Committee for the Drafting of Education Master Plan.

October 1. Accreditation Committee.

October 1. "Constituency Leadership" meeting about Closure report.

October 2. Accompanied President Teti to meeting with Associate Vice Chancellor Clara Starr, concerning professional development.

Notes, Reports and Drafts.

Thanks to Carole Meagher for notes on Enrollment Management Committee, posted at

http://www.ccsf.edu/Organizations/Academic_Senate/EnrollmentManagement2013Sep18.pdf

Committee Vacancy List revised to include committee chairs and links to descriptions.

Appointment letters created and sent interoffice to 56 appointees, re-appointees and committee chairs.

Charts of seats for students, administrators, and classified staff sent to the constituency appointing agents.

Thank you letters created and sent interoffice to about 40-faculty who have completed service (and committee chairs)

Notes for Sept.19 PGC meeting posted (finally) at

http://www.ccsf.edu/Organizations/Academic_Senate/PGC2013Sept19.pdf

Ongoing projects

Meeting set for Faculty Professional Development Committee (at which committee chair will be elected)

CTE committee has promised draft description by October 4.

Update on Content Filtering and ITAC (Information Technology Advisory Committee)

As reported at our last meeting, ITS re-instituted categorical blocking on employee computers of websites that are blacklisted by Palo Alto Networks as "adult." Student use computers (classrooms, student labs, wifi) are NOT blocked. Although VC Goldstein was reluctant at first to lift the blocking in accordance with past positions taken by the college on this matter, he agreed to a suggestion that blocking be lifted with the condition that employees who access sites listed by Palo Alto Networks as "adult" would receive an email. And meanwhile, AFT2121 filed an informal level grievance. With help from Anthony Costa and Cythia Dewar, a sample email has been sent to VC Goldstein:

To: Jane Doe

This is a notification that your CCSF computer login has been used to access the following Websites, which are categorized by CCSF's security firewall vendor as "adult" content:

-URL 1...

-URL 2...

We realize that some of these sites may be legitimately used as academic resources. This notification is merely to confirm that you are the one using these sites under your CCSF login. If you did not access these

sites, please reply to this message so that we will know that your login has been compromised and we can work with you to change your password.

Thank you for your cooperation in maintaining the integrity of our computer network.

CITO

On September 25, we received an email from Tim Ryan, Manager of Technical Operations, that blocking has been lifted.

Update on status of ITAC (Information Technology Advisory Committee)

At the September 19 meeting of the Participatory Governance Council (PBC), the operational procedures workgroup recommended that that ITAC should report directly to the PBC. Several Council members and guests spoke in favor of this. However, the Interim Chancellor directed that this issue be delayed until a new Chief Information Technology Officer is hired. She suggested that perhaps this committee would be stand-alone, not reporting to a Council. (Note, Presidents Beth Smith and Scott Lay do not recommend that committees report to administrators.)

Information about the Closure Report

Please see President Teti's report. Some parts of what he and I present are duplicative, some are not – There has not been time to consolidate.

Information about the closure report was shared in two meetings – a special meeting of the Accreditation Committee (10/1/13 at 3:00) and a special meeting (identified as a constituency leadership meeting, but for faculty, only the Academic Senate President and Vice President were invited).

The Closure plan will be made public and shared with faculty on October 14. It is a more detailed version of the closure plan that CCSF submitted on March 15, 2013. The administration has been in contact with ACCJC about the plan. It is being drafted by Chuen Chan, Director of Research, with the assistance of Mandy Liang and input and advice from administrators and others, including Sally Montemayor-Lenz, from the State Chancellor's office. As was stated in the college-wide email from Interim Chancellor Scott-Skillman on September 30:

The Closure Report serves as a contingency plan and outlines activities such as how City College will:

- Assist students to continue their educational pathways,
- Provide a plan for employees,
- Dispose of assets, and
- Storage of student records.

The revised closure plan will include:

- Letters of intent from colleges (ten community colleges of the bay area and additional colleges from surrounding areas) that they will be willing to help our students.
- Sample of the Memorandum of Understanding (MOU) that another college might sign with CCSF.
- Drafts of letters that would be sent to students and to employees will be included in an appendix.

The preservation of student and other records in accessible format will be costly, because many older records are currently held only in paper, microfiche or microfilm and these will need to be digitized. Draft plans are being developed for student records to be stored by San Francisco State University or

CSU East Bay.

It was pointed out that student health records will also need to be preserved for some period of time (in accordance with legal requirements).

The 75% of completion towards a degree or certificate only applies to credit programs. ACCJC does not require comparable support for non-credit. Chuen Chan and Mandy Liang have been doing extensive data mining to estimate how many students that would be.

For non-credit students, a list of Community Based Organizations (CBOs) that offer classes or training would be provided in the case of closure. The disposal of assets will NOT be a part of the plan. The district will continue to exist, [no information was offered about how the district could provide education if City College closes]

The closure plan will not include all details, it will be “one step short of what would actually be needed if decision to terminate accreditation is upheld.”

Shanell Williams asked if the Commission is interested in having included in the plan information about the impact that closing CCSF would have on San Francisco. The answer was No.

Associate Vice Chancellor Momjian and Interim Chancellor Scott-Skillman stressed the importance of messaging. The plan should be presented as contingency only, part of our due diligence to retain accreditation. Messaging starts now so that it won't be a surprise on October 14th. The Special Trustee will be putting out a message later this week.

No other college has been asked by ACCJC to provide a detailed plan, because other colleges that wrote a closure plan when put on Show Cause were upgraded after one year on Show Cause.

Personal comment by Karen Saginor. I am expecting that the contents of the closure plan (for example draft letters to be sent to students and employees) will be intensely demoralizing. I think that the messaging about its being only a contingency needed for due diligence, etc. will do little to mitigate the effects that this document and media accounts about it are likely to have on us and on our students. This will hit us hard on Monday, October 14th. I recommend that we brace ourselves and our students for a depressing week, and that encourage and support each other in coping with this next blow.

Appendix C:

Limited Membership Committees

Ad Hoc EMP	Bell, Loren	C	English	New Appointment
Ad Hoc EMP	Scholnick, Nadia	B	ESL	New Appointment
Concert and Lecture	Brown, Lori	B	Library Services	New Appointment
Concert and Lecture	Fan, Mark	B	Library Services	Resource Appointment
Concert and Lecture	Weinstock, Gloria	C	Theater Arts	Resource Appointment
Distance Learning	Stewart, Elizabeth	C	Learning Assistance Center	New Appointment
Education Policies	Abma, Deanna	S	Special	New Appointment
Education Policies	Denney, Erin	C	English	New Appointment
Education Policies	Mullen, Dennis	C	Business	Reappointment
Education Policies	Wall, Ellen	C	English	Reappointment
Faculty Professional Development Activities	Denney, Erin	C	English	New Appointment
Faculty Professional Development Activities	Santos, Don	C	Art	New Appointment
Honors Issues	Traut, Bibit	C	Biological Sciences	New Appointment
Honors Issues	Mullen, Dennis	C	Business	Reappointment
Honors Issues	Kudsi, Sami	C	Speech	Resource Reappointment
International Ed Advisory	Matsumura, Mikiko	C	Foreign Languages	Reappointment
Learning Commun	Sparks, Jack	C	Counseling Services	New Appointment
Learning Commun	Thomas, Ardel	C	LGBT	New Appointment

Unlimited Membership Committees

SLO	Motamedi, Isabelle	C	Foreign Languages	New Appointment
SLO	Whalen, Kristina	C	Speech	New Appointment
TLTR	Kim, Sean	C	English	New Appointment