

DISTRICT RESPONSE - ARTICLE 7- UNION RIGHTS

April 13, 2023

7.M Union/Management Consultation

Add:

[2. Constituency Communication - If any outstanding college project or changes in policy or practice that have emerged from governance bodies that impact or change any articles of this collective bargaining agreement, either party may request to meet and discuss the impact of such items and how communication to college faculty may occur.](#)

7.A No Reprisals

The District rejects AFT's proposal.

Faculty participation in administrator evaluations is defined in Administrative Procedure 3.18. The process of administrator performance evaluations is outside the scope of these negotiations.

7.J.4 Budget/Studies

The District rejects AFT's proposal.

Article 7M of the contract allows for either party to request a consultation meeting. The District is open to specific consultation meetings on items of interest to AFT.