

SAN FRANCISCO COMMUNITY COLLEGE  
DISTRICT POLICY MANUAL

<b>Title:</b> <b>BASIS FOR EMPLOYMENT</b>	<b>Number:</b> <b>BP 3.07</b>
<b>Legal Authority:</b> <b>California Education Code Sections 87000 et seq., 87360, 87350, 87351, 87355 et seq., and 87400 et seq.</b> <b>Title 5, CCR, Sections 53400 et seq.</b>	<b>No Corresponding CCLC BP</b>

Academic personnel are employed on the basis of merit. Applicants are judged on evidence of professional and personal qualifications, including educational background and experience.

Eligibility requirements for educational service in the district not provided for in the State Education Code and policies of the Board of Trustees shall be available to all applicants. Eligibility requirements shall differ with the type of service and shall be defined in terms of the special as well as general requirements of the different classes or types of position.

An applicant to be considered for an academic position must have valid qualifications pursuant to the Education Code and State regulations.

<b>Recommended by Participatory Governance Council:</b> October 6, 2022 <b>Approved by Board of Trustees:</b> December 8, 2022	<b>Page 1 of 1</b>
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