

San Francisco Community College District City College of San Francisco

Human Resources Department

HIRING DATA REPORTS Fall 2019 – Spring 2020

&

EMPLOYEE DATA REPORT (as of August 2020)



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HIRING DATA REPORT

F19 - SP20

FT TENURE-TRACK FACULTY

FY19/20 HIRES EEO DATA

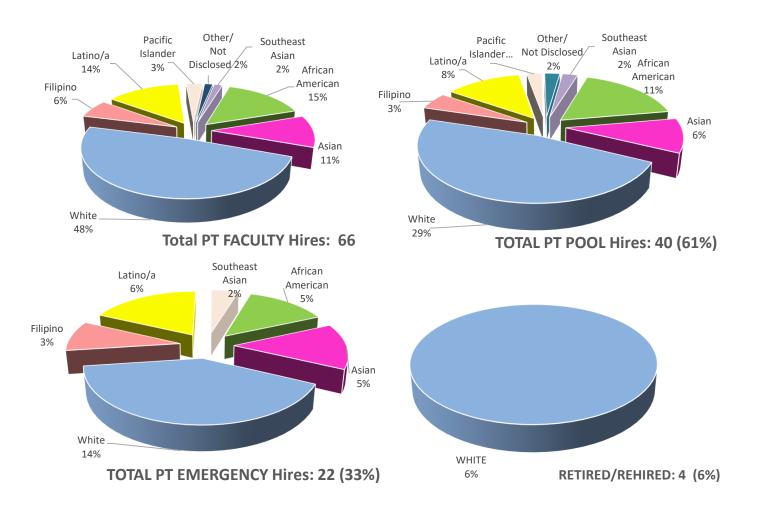
	AFR	ICAN									NA	TIVE	OTE	IER/	PAC	IFIC	SOUT	HEAST	TOTAL	FILLED
	AMEI	RICAN	AS	IAN	WH	IITE	FILI	PINO	LATI	NO/A	AMEI	RICAN	NOT DIS	CLOSED	ISLA	NDER	AS	IAN	POSI	TIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	1	33%	0	0%	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	67%
MALE	0	0%	0	0%	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	33%
TOTAL	1	33%	0	0%	2	67%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	3	100%

White	African American 33%	
White 67%		

DISABLED	0	0%
VETERAN	0	0%
GAY/LESBIAN	1	33%

PT FACULTY HIRES - Fall 2019

	AFR	ICAN									NA	TIVE	OT	HER/	PAC	CIFIC	SOUT	HEAST	TOTA	L FILLED
	AME	RICAN	AS	IAN	W	HITE	FILI	PINO	LAT	INO/A	AME	RICAN	NOT D	ISCLOSED	ISLA	NDER	AS	IAN	POS	SITIONS
TOTAL HIRES	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
FEMALE	3	5%	5	8%	21	32%	4	6%	6	9%	0	0%	0	0%	2	3%	0	0%	41	62%
MALE	7	11%	2	3%	11	17%	0	0%	3	5%	0	0%	1	2%	0	0%	1	2%	25	38%
TOTAL	10	15%	7	11%	32	48%	4	6%	9	14%	0	0%	1	2%	2	3%	1	2%	66	100%
POOL HIRES	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	2	3%	3	0%	12	18%	2	3%	4	6%	0	0%	0	0%	1	2%	0	0%	24	36%
MALE	5	0%	1	0%	7	11%	0	0%	1	2%	0	0%	1	2%	0	0%	1	2%	16	24%
TOTAL	7	11%	4	6%	19	29%	2	3%	5	8%	0	0%	1	2%	1	2%	1	2%	40	61%
EMERG. HIRES	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	1	2%	2	3%	6	9%	2	3%	2	3%	0	0%	0	0%	1	2%	0	0%	14	21%
MALE	2	3%	1	2%	3	5%	0	0%	2	3%	0	0%	0	0%	0	0%	0	0%	8	12%
TOTAL	3	5%	3	5%	9	14%	2	3%	4	6%	0	0%	0	0%	1	2%	0	0%	22	33%
RETIRED/REHIRED	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	0	0%	0	0%	3	5%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	3	5%
MALE	0	0%	0	0%	1	2%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	2%
TOTAL	0	0%	0	0%	4	6%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	4	6%
																	DISAF	BLED	1	2%
																	GAY/I	ESBIAN	4	6%
																	VETE	RAN	0	0%

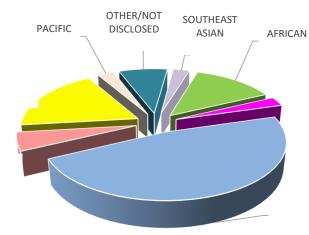


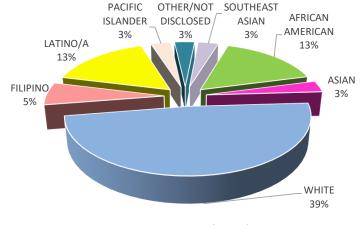
Note: Percentages may not be exact due to rounding.

PT FACULTY HIRES - Spring 2020

	AFR	ICAN									NA	TIVE	O	THER/	PAC	CIFIC	SOUT	THEAST	ТОТА	L FILLED
		RICAN	AS	IAN	W	HITE	FILI	PINO	LAT	INO/A			-	DISCLOSED				SIAN		SITIONS
TOTAL HIRES	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
FEMALE	4	11%	0	0%	11	29%	2	5%	4	11%	0	0%	1	3%	1	3%	0	0%	23	61%
MALE	1	3%	1	3%	7	18%	0	0%	3	8%	0	0%	1	3%	0	0%	1	3%	14	37%
NOT DISCLOSED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%	1	3%
TOTAL	5	13%	1	3%	18	47%	2	5%	7	18%	0	0%	3	8%	1	3%	1	3%	38	100%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	4	11%	0	0%	9	24%	2	5%	2	5%	0	0%	0	0%	1	3%	0	0%	18	47%
MALE	1	0%	1	0%	6	16%	0	0%	3	8%	0	0%	1	3%	0	0%	1	3%	13	34%
NOT DISCLOSED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
TOTAL	5	13%	1	3%	15	39%	2	5%	5	13%	0	0%	1	3%	1	3%	1	3%	31	82%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	0	0%	0	0%	2	5%	0	0%	2	5%	0	0%	1	3%	0	0%	0	0%	5	13%
MALE	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	3%
NOT DISCLOSED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%	1	3%
TOTAL	0	0%	0	0%	3	8%	0	0%	2	5%	0	0%	2	5%	0	0%	0	0%	7	18%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
MALE	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
TOTAL	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

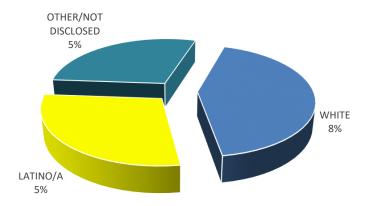
DISABLED	2	5%
GAY/LESBIAN	3	8%
VETERAN	0	0%





TOTAL PT FACULTY Hires: 38

TOTAL PT POOL HIRES: 31 (82%)



TOTAL PT EMERGENCY Hires: 7 (18%)

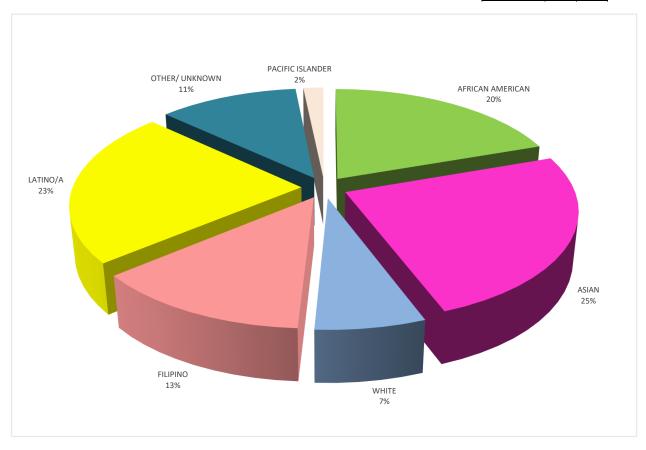
Note: Percentages may not be exact due to rounding.

CLASSIFIED NEW HIRES (April 1, 2019 to June 11, 2020)

EEO DATA

																			TO	TAL
	AFR	ICAN									NA	ΓIVE	OTHE	R/ NOT	PAC	CIFIC	SOUT	HEAST	FIL	LED
	AME	RICAN	AS	IAN	WH	IITE	FILII	PINO	LATI	NO/A	AME	RICAN	DISCI	LOSED	ISLA	NDER	AS	IAN	POSI	ΓIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	9	15%	9	15%	2	3%	5	8%	7	11%	0	0%	3	5%	1	2%	0	0%	36	59%
MALE	3	5%	6	10%	2	3%	3	5%	7	11%	0	0%	4	7%	0	0%	0	0%	25	41%
TOTAL	12	20%	15	25%	4	7%	8	13%	14	23%	0	0%	7	11%	1	2%	0	0%	61	100%

DISABLED	1	2%
VETERAN	0	0%
GAY/LESBIAN	2	3%

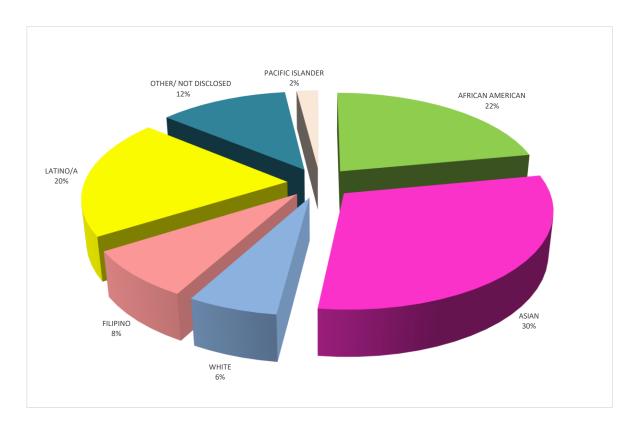


FULL TIME CLASSIFIED NEW HIRES (April 1, 2019 to June 11, 2020)

EEO DATA

		ICAN											ОТНЕ		PAC			HEAST	FILI	ΓAL LED
	AME	RICAN	AS	IAN	WH	ITE	FILII	PINO	LATI	NO/A	AME	RICAN	DISCI	OSED	ISLA	NDER	AS	IAN	POSIT	ΓIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	8	16%	9	18%	2	4%	2	4%	7	14%	0	0%	2	4%	1	2%	0	0%	31	62%
MALE	3	6%	6	12%	1	2%	2	4%	3	6%	0	0%	4	8%	0	0%	0	0%	19	38%
TOTAL	11	22%	15	30%	3	6%	4	8%	10	20%	0	0%	6	12%	1	2%	0	0%	50	100%

DISABLED	1	2%
VETERAN	0	0%
GAY/LESBIAN	2	4%

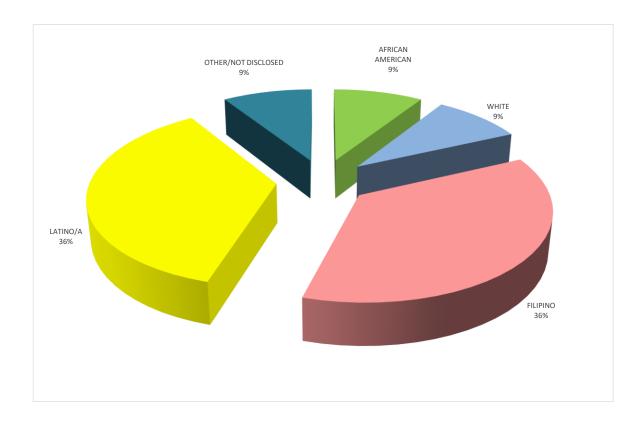


PART TIME CLASSIFIED NEW HIRES (April 1, 2019 to June 11, 2020)

EEO DATA

		ICAN RICAN	AS	IAN	WH	IITE	FILI	PINO	LATI	NO/A	NAT AMER		OTHEI DISCI		PAC ISLAI		SOUTI	HEAST IAN	FIL	TAL LED FIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	1	9%	0	0%	0	0%	3	27%	0	0%	0	0%	1	9%	0	0%	0	0%	5	45%
MALE	0	0%	0	0%	1	9%	1	9%	4	36%	0	0%	0	0%	0	0%	0	0%	6	55%
TOTAL	1	9%	0	0%	1	9%	4	36%	4	36%	0	0%	1	9%	0	0%	0	0%	11	100%

DISABLED	0	0%
VETERAN	0	0%
GAY/LESBIAN	0	0%

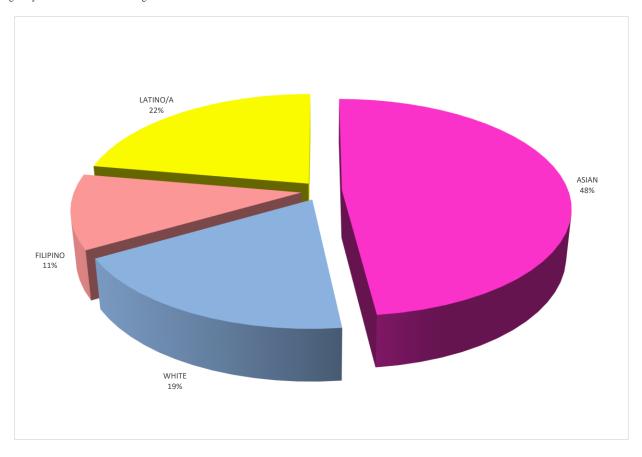


CLASSIFIED POSITION MOVEMENT April 1, 2019 to June 11, 2020

EEO DATA

	AME	RICAN	AS	IAN	WE	IITE	FILII	PINO	LATI	NO/A	AMEI	RICAN	UNKN	NOWN	ISLA	NDER	AS	IAN	FILI	LED
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	0	0%	9	33%	2	7%	2	7%	3	11%	0	0%	0	0%	0	0%	0	0%	16	59%
MALE	0	0%	4	15%	3	11%	1	4%	3	11%	0	0%	0	0%	0	0%	0	0%	11	41%
TOTAL	0	0%	13	48%	5	19%	3	11%	6	22%	0	0%	0	0%	0	0%	0	0%	27	100%

DISABLED	0	0%
VETERAN	0	0%
GAY/LESBIAN	2	7%



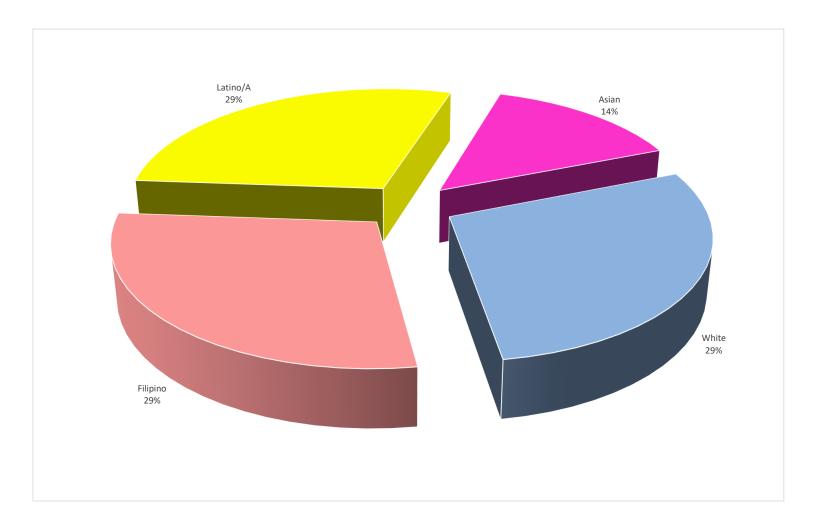
ADMINISTRATIVE HIRES

Fall 2019 & Spring 2020

EEO DATA

	AFR	ICAN									NA	TIVE	ОТЕ	IER/	PAC	TIFIC	SOUT	HEAST	TOTAL	FILLED
	AMEI	RICAN	AS	IAN	WE	IITE	FILI	PINO	LATI	NO/A	AMEI	RICAN	Not D	isclosed	ISLA	NDER	AS	IAN	POSI	TIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	0	0%	0	0%	2	29%	1	14%	1	14%	0	0%	0	0%	0	0%	0	0%	4	57%
MALE	0	0%	1	14%	0	0%	1	14%	1	14%	0	0%	0	0%	0	0%	0	0%	3	43%
TOTAL	0	0%	1	14%	2	29%	2	29%	2	29%	0	0%	0	0%	0	0%	0	0%	7	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding.



EMPLOYEE DATA REPORT

as of Aug. 2020

The data represented on the *Employee Data Report* reflects the number of employees sorted by department by employee type, gender, and ethnicity.

ADMINISTRATOR

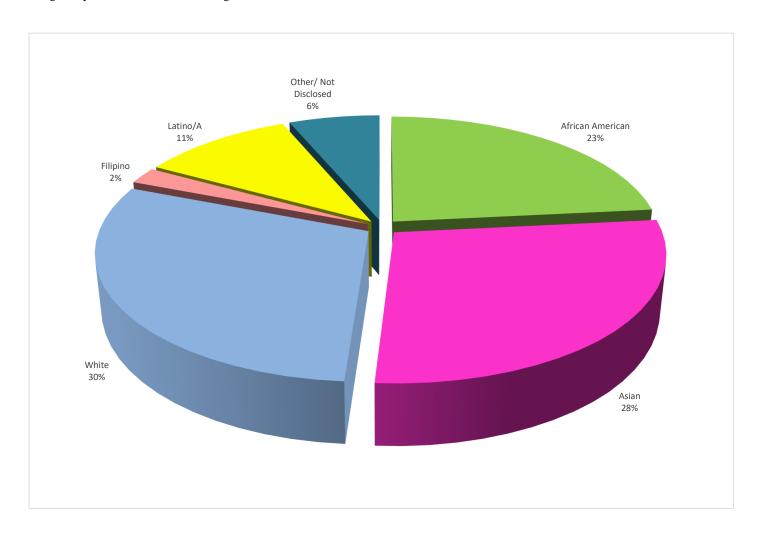
(Staff Data as of Aug. 2020)

EEO DATA

		ICAN RICAN	AS	IAN	WH	ІІТЕ	FILI	PINO	LAT	NO/A	-	TIVE RICAN	OTE NOT DIS	IER/		CIFIC NDER	SOUTI	HEAST IAN	_	FILLED TIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	7	15%	6	13%	10	21%	1	2%	2	4%	0	0%	2	4%	0	0%	0	0%	28	60%
MALE	4	9%	7	15%	4	9%	0	0%	3	6%	0	0%	1	2%	0	0%	0	0%	19	40%
TOTAL	11	23%	13	28%	14	30%	1	2%	5	11%	0	0%	3	6%	0	0%	0	0%	47	100%

DISABLED	4	9%
VETERAN	2	4%
GAY/LESBIAN	2	4%

Note: Percentages may not be exact due to rounding.



FULL-TIME CLASSIFIED

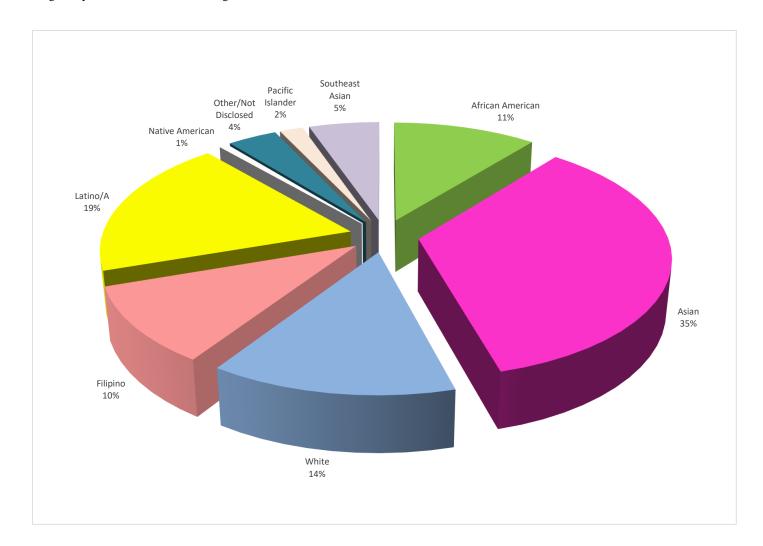
(as of Aug. 2020)

EEO DATA

		ICAN RICAN	AS	IAN	WF	нте	FILI	PINO	LAT	INO/A		ΓΙVE RICAN	OTH NOT DIS		PAC ISLA	CIFIC NDER	SOUT	HEAST IAN		FILLED TIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	29	6%	121	24%	26	5%	21	4%	52	10%	1	0%	8	2%	5	1%	13	3%	276	54%
MALE	26	5%	57	11%	43	8%	32	6%	44	9%	2	0%	11	2%	4	1%	14	3%	233	46%
TOTAL	55	11%	178	35%	69	14%	53	10%	96	19%	3	1%	19	4%	9	2%	27	5%	509	100%

DISABLED	12	2%
VETERAN	11	2%
GAY/LESBIAN	7	1%

Note: Percentages may not be exact due to rounding.



PART-TIME CLASSIFIED

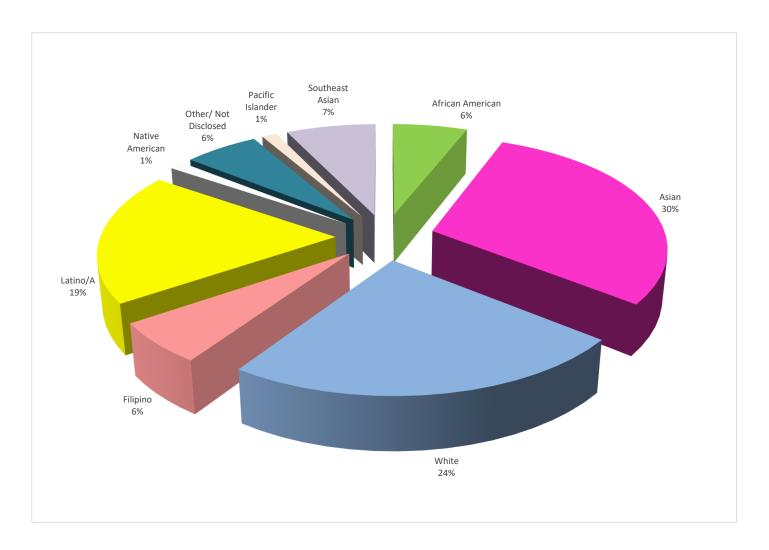
(as of Aug. 2020)

EEO DATA

	AFR	ICAN									NA'	ΓIVE	OTF	IER/	PAC	TIFIC	SOUTI	HEAST	TOTAL	FILLED
	AMEI	RICAN	AS	IAN	WE	IITE	FILI	PINO	LAT	NO/A	AME	RICAN	NOT DIS	CLOSED	ISLA	NDER	AS	IAN	POSI	TIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	3	4%	16	19%	12	14%	3	4%	10	12%	1	1%	2	2%	0	0%	4	5%	51	61%
MALE	2	2%	9	11%	8	10%	2	2%	6	7%	0	0%	3	4%	1	1%	2	2%	33	39%
TOTAL	5	6%	25	30%	20	24%	5	6%	16	19%	1	1%	5	6%	1	1%	6	7%	84	100%

DISABLED	3	4%
VETERAN	3	4%
GAY/LESBIAN	0	0%

Note: Percentages may not be exact due to rounding.



FULL-TIME FACULTY

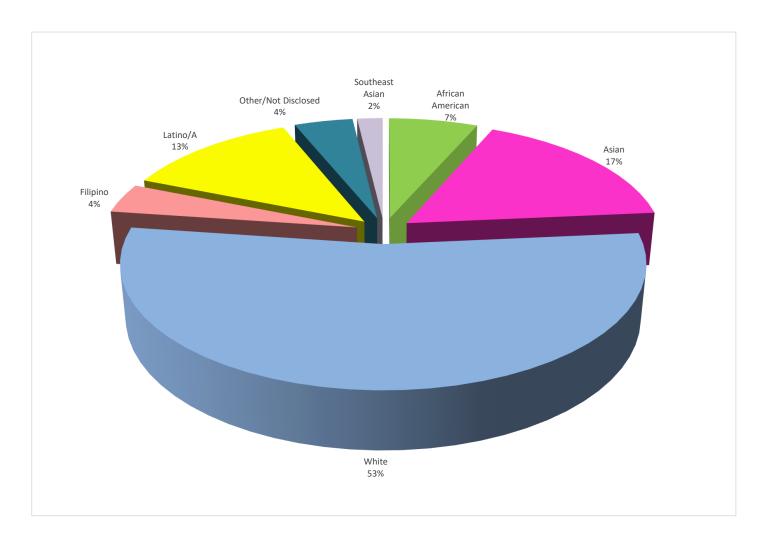
(as of Aug. 2020)

EEO DATA

	AFR	ICAN									NAT	TIVE	ОТЕ	IER/	PAC	IFIC	SOUT	HEAST	TOTAL	FILLED
	AMEI	RICAN	AS	IAN	WH	ITE	FILI	PINO	LATI	NO/A	AMEI	RICAN	NOT DIS	CLOSED	ISLA	NDER	AS	IAN	POSI	TIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	18	3%	54	10%	171	32%	12	2%	40	7%	0	0%	14	3%	1	0%	7	1%	317	59%
MALE	17	3%	37	7%	116	22%	9	2%	28	5%	1	0%	9	2%	1	0%	3	1%	221	41%
TOTAL	35	7%	91	17%	287	53%	21	4%	68	13%	1	0%	23	4%	2	0%	10	2%	538	100%

DISABLED	24	4%
VETERAN	13	2%
GAY/LESBIAN	48	9%

Note: Percentages may not be exact due to rounding.



Communing Student Convesting	FU	LL-T	IME	FAC	ULTY	sort	ed by	Dept.	., Gen	der 8	& Eth	nicity	(as o	f Aug	. 2020))				
Propose				As	sian	W	hite	Fili	pino	Lati	ino/a									
Mean Annoshoshe gram Area Marsoname	Department / Program										•									Total
Norsel Ministenses	African Am Cahalastia Dom			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	2
Achthecture			1			1	1													_
Assignation and Parken Sulvers Sources 1				1	1	1	-				2			1						
Assert Anner Public Student Socrees A						5	1			2										_
Alach Anteriora Studies Alamonory Alach Anteriora Studies Alamonory Alamo	Articulation					1									i				i	1
Activisionely 1	Asian Amer Pacific Student Success			1	1			1										1		4
Automoreives 1	Asian American Studies			1											ļ !				!	1
Retarwood Sciences	•				1	1									<u> </u>				<u> </u>	_
Biologocal Sciences 3 1 5 7		1					5				1				1				ļ	_
Reades Remote Mella Area														2	ļ				ļ	
Bausselone New Year Service New Year Ser				3	1				i i	1	1				<u> </u> 		<u> </u>	1	<u> </u> 	
Chemistry Chamistry		1		1	1		1				<u> </u>				-		-		-	_
Child Development & Furnily Soutions Child Development & Furnily Sout		2															ļ	1		_
Giorna (Green Commenter Surfes) 1		1	1		-		-			2				1			<u> </u>	1		
Communication Studies			<u> </u>				1		<u> </u>		<u> </u>				<u> </u> 				<u> </u>	
Computer Networking and Information 1			 				<u> </u>				 			1		1				
Computer Science Containing Student Connecting Continuing Student Connecting Containing Student Connecting Student Conn		1			1		•			2										1
Communing Student Convesting	Computer Science		1				•							1						9
Dental Assisting				2	2	2		1	3	4	2			2						21
Depth Depth Care Freeh	Culinary Arts & Hospitality	1	1		1	2	4													9
Degrees Medical Imaging	Dental Assisting			1																1
Disabled Students Programs	Dept. Office-Health Care Tech					2	1													
Earth Sciences Fee Dev							1													<u> </u>
Ex-Deve	-		<u> </u>	1	1					2	<u> </u>				<u> </u>					
Engineering & Technology 1			<u> </u>		<u> </u>	1	<u> </u>				<u> </u>				<u> </u>		<u> </u>		<u> </u>	
English Environmental Hort, & Floristry English Environmental Hort, & Floristry Environmental H			<u> </u>		1	2					<u> </u>				<u> </u>		<u> </u>		<u> </u>	
Environmental Hort, & Floristry 1			2		<u> </u>			1		2	2			2	1		1		<u> </u>	_
EOPS	3		2		1		1	1		2	3		1	2	1		<u> </u>			
ESL Section	-	1	<u> </u>		i	1	1	1		1	1		1		} }		<u> </u>		<u> </u> 	_
Fashion		1		8	-	37	16	-	1		1			3	1			1		
Foreign Languages		1		-	-	37	10	-			<u> </u>			3	1			1	<u> </u>	
Graphic Communications				3	1	1	2			4	1									
Health Education	Graphic Communications					2	3													5
Institute for International Student	Health Care Tech					1	1													2
Interdisciplinary Studies (IDST)	Health Education		! !	2		2	1			1	1							1		8
Journalism	Institute for International Student																			1
Lation & Community Studies Latin American and Latino/a Studies Latin Services Network Learning Assistance Programs Library & Learning Resources Center 2	Interdisciplinary Studies (IDST)					2											1			3
Latin American and Latino/a Studies Latin American and Latino/a Studies Latin Chervices Network Latin Agenty Studies Latin Agent	Journalism		<u> </u>								1				<u> </u>					
Latino Services Network Learning Assistance Programs Learning Assistance Programs Learning Assistance Programs Learning Assistance Programs LOBT Studies LOBT Studie			<u> </u>		<u> </u>		1								<u> </u>		<u> </u>		<u> </u>	
Learning Assistance Programs LGBT Studies Library & Learning Resources Center 2										_					<u> </u>				<u> </u>	_
Library & Learning Resources Center 2		<u> </u>	 		<u> </u>		1			2	1				 		<u> </u>		 	
Library & Learning Resources Center 2 3 1 6 1 1 1 2 2 2 1 3 1 6 1 1 1 1 2 3 3 3 3 3 3 3 3 3			<u> </u> 		<u> </u>		1		 		<u> </u> 				 		<u> </u>		 	
Mathematics I 4 3 8 8 I 1 2 I 1 2 30 Music I 1		2		3	1		1			2	2						 			
Music	·		1												1				2.	1
New Student Counseling 2 3 7 2 1 1 1 4 7 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					:		:			1				1						_
Nursing - Licensed Vocational 2		2	3		-		-		4	7	2				1	1		1		_
Nursing-RN Philippines Studies Philippines Stu			!					4			<u> </u>				ļ				<u> </u>	
Philippines Studies	0				1					1										_
Physical Education & Dance 1 1 4 3 6 8 1 1 1 1 19 Physics 1 1 1 1 4 3 6 4								1											<u> </u>	1
Physics 1 1 1 4 4 4 5 6 7 Radiation Oncology Technology 1	Photography						1													2
Radiation Oncology Technology Image: Control of the cont	Physical Education & Dance		1	1	4	3	6				1			1	1				1	_
Retention Program Image: Control of the c			<u> </u>	1	1	1			<u> </u>		<u> </u>				<u> </u>		<u> </u>		<u> </u>	
Small Business 1 2 1 2 5 2 1 2 1 1 1 18 Social Sciences 1 1 1 6 2 1 3 3 17 17 Student Health 3 3 4 <td>Radiation Oncology Technology</td> <td></td> <td><u> </u></td> <td></td> <td><u> </u></td> <td></td> <td>1</td> <td></td> <td><u> </u></td> <td></td> <td><u> </u></td> <td></td> <td></td> <td></td> <td><u> </u></td> <td></td> <td><u> </u></td> <td></td> <td><u> </u></td> <td></td>	Radiation Oncology Technology		<u> </u>		<u> </u>		1		<u> </u>		<u> </u>				<u> </u>		<u> </u>		<u> </u>	
Social Sciences 1 1 6 2 1 3 3 3 17 Student Health 3 3 4 5 5 6 2 4 5 6 2 6 6 2 6 6 2 6 6 2 6 6 7 6 7 6 7 6 7	3	<u> </u>							1					_	ļ	1	ļ		ļ	_
Student Health 3 3 4 5 5 3 5 6 3 5 6 3 6 6 1 6 1 6 1				1	2			1						1	_		<u> </u>	1	<u> </u>	
Theater Arts		1	1		-		2			1	3				3		-		<u> </u>	_
Transitional Studies 1 2 3 3 4 5 6 Tulay 1 <td></td> <td><u> </u></td> <td><u> </u></td> <td></td> <td> </td> <td>3</td> <td>2</td> <td></td> <td></td> <td></td> <td><u> </u></td> <td></td> <td></td> <td></td> <td> </td> <td></td> <td> </td> <td></td> <td> </td> <td>_</td>		<u> </u>	<u> </u>		 	3	2				<u> </u>				 		 		 	_
Tulay I <td></td> <td><u> </u></td> <td>1</td> <td></td> <td> </td> <td>2</td> <td>3</td> <td></td> <td></td> <td>2</td> <td> </td> <td></td> <td></td> <td></td> <td> </td> <td></td> <td> </td> <td></td> <td> </td> <td></td>		<u> </u>	1		 	2	3			2	 				 		 		 	
Women's Studies Program 1 1 2 3 4 3 1 1 4 2 4 28 1 14 9 1 1 7 3 TOTAL 35 91 287 21 68 1 23 2 10 538			1		-		-	1		3	<u> </u>				<u> </u>		-		<u> </u>	
SUB-TOTAL 18 17 54 37 171 116 12 9 40 28 1 14 9 1 1 7 3 TOTAL 35 91 287 21 68 1 23 2 10 538			<u>!</u>		<u> </u>	1	<u> </u>	1			<u>!</u>				<u> </u>		<u> </u>		<u> </u>	-
TOTAL 35 91 287 21 68 1 23 2 10 538		10	17	5.4	27		116	12	0	40	20		1	1.4	0	1	1	7	2	1
							•					1								538
PERFERNALE 1 /% 1 1/% 1 54% 1 //% 1 14% 1 10% 1 //0/ 1 10% 1 10/	PERCENTAGE																			220

	FT FACULTY - CORE SUBJECTS (as of Aug. 2020)																		
						Eth	nicity/	Gende	r										
Department / Program	African American		Asian		White		Filipino		Latino/a		Native American		Other/ Not Disclosed		Pacific Islander		Southeast Asian		Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Art			1		5	1			2										9
Behavioral Sciences			2	2	5								2						11
Biological Sciences			3	1	5	7			1	1							1		19
Computer Science		1			2	6													9
English		2		1	23	14	1		2	3			2	1					49
Foreign Languages			3	1	1	2			4	1									12
Mathematics		1	4	3	8	8			1	2				1				2	30
Physical Education & Dance		1	1	4	3	6				1			1	1				1	19
Social Sciences	1	1			6	2			1	3				3					17
SUB-TOTAL	1	6	14	12	58	46	1	0	11	11	0	0	5	6	0	0	1	3	
TOTAL	7		26		104		1		22		0		11		0		4		175
PERCENTAGE	49	%	15	15%		59%		1%		13%		0%		6%		0%		%	

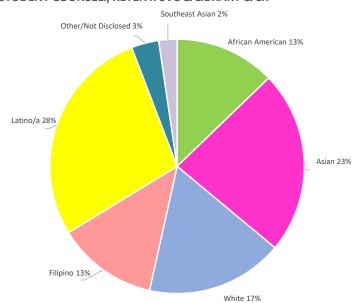
FT FACULTY - S	TUDE	NT	COU	NSE	LING	J/RE	TEN	TIO	N SV	CS.	& LI	BRA	RY	& LR	(as	of Au	ıg. 20)20)	
						Etl	hnicity/	Gende	r										
Department / Program		African American		Asian		White		Filipino		Latino/a		Native American		r/ Not losed	Pacific Islander		Southeast Asian		Total
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
African Am Scholastic Pgm	2	1																	3
Asian Amer Pacific Student Success			1	1			1										1		4
Continuing Student Counseling			2	2	2	3	1	3	4	2			2	i		i		i	21
EOPS	1			1			1		1	1									5
Latino Services Network					1				2	1									4
Library & Learning Resources Center	2		3	1	6	1			2	2									17
New Student Counseling	2	3	7	2	1	1		4	7	2				1			1		31
Tulay							1												1
SUB-TOTAL	7	4	13	7	10	5	4	7	16	8	0	0	2	1	0	0	2	0	
TOTAL	1	11		20		15		11		24		0		3		0		2	
PERCENTAGE	13	13%		23%		17%		13%		28%		0%		3%		0%		2%	

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FT FACULTY - CORE SUBJECTS

Southeast Asian African American Other/Not Disclosed 6% Asian 15% Fillipino 1% White 59%

STUDENT COUNSEL./RETENT. SVC & LIBRARY & LR

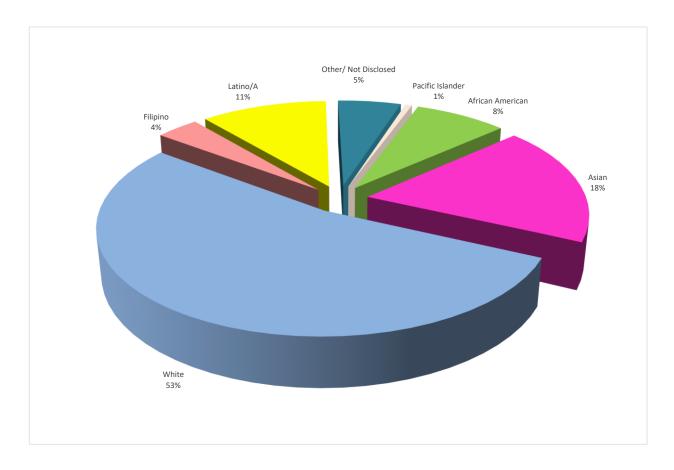


PART-TIME FACULTY (as of Aug. 2020)

EEO DATA

	AFRICAN AMERICAN ASIAN		40745							NATIVE		OTHER/		PACIFIC		SOUTHEAST		_	FILLED	
	AMERICAN ASIA		IAN	N WHITE		FILIPINO		LATINO/A		AME	AMERICAN		NOT DISCLOSED		ISLANDER		ASIAN		TIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	19	4%	56	11%	153	29%	16	3%	25	5%	0	0%	15	3%	2	0%	1	0%	287	55%
MALE	22	4%	40	8%	124	24%	3	1%	31	6%	1	0%	13	2%	1	0%	1	0%	236	45%
UNKNOWN	1	0%	0	0%	1	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	0%
TOTAL	42	8%	96	18%	278	53%	19	4%	56	11%	1	0%	28	5%	3	1%	2	0%	525	100%

DISABLED	18	3%
VETERAN	11	2%
GAY/LESBIAN	22	4%



P	ART-	TIME	E FAC	ULTY	sorte	ed by	Dept.	, Gend	ler &	Ethni	icity (a	as of .	Aug. 2	2020)							
						White			Fili		Lati			tive	Other	r/ Not	Pac	ific	Southeast		
Department / Program		African American			Asian								American		Declared		Island		Asian		Total
		Male		Female	Male			Other	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	4.0
Administration Justice African-American Studies	1	2	-		I	1	5		ļ										i		10
Apprenticeship Program			 				2							ļ — —							2
Architecture	-	<u> </u>	<u> </u>		2		2					1		<u> </u>		1					6
Art					1	9						-		! !	1	1					14
Asian American Studies		İ	İ	2	1					1				ļ	_				1		4
Asian Studies				2																	2
Astronomy		İ				2	1														3
Automotive		1			1		5					3		ļ					Ì		10
Behavioral Sciences	3	ļ				4	4		1		2			l I	3	1			i		18
Biological Sciences		<u> </u>		1		2								ļ							5
Broadcast Electronic Media Arts		<u> </u>	<u> </u>			2			1					<u> </u>	1						4
Business-NC	1											1		<u> </u>							2
Child Development & Family Studies	5	<u> </u>	<u>į </u>	5	1	8			1		5	1		<u> </u>	1		ļ		1		28
Cinema		!				5								<u> </u>	1	1					8
Communication Studies	1	 	 	2		5			 		-			ļ —			<u> </u>				9
Computer Networking and Information Computer Science	+	1	-	2		4	2 7		}					<u> </u>							6 15
Computer Science Contract Education	1	1	 	2	1	4	1		1		1			 					į		2
Culinary Arts & Hospitality	+	 	 			5			 		1	1		<u> </u>			<u> </u>				7
Dental Assisting	1	<u> </u>	<u> </u>	1		2	1		1			1		ļ			<u> </u>				3
Dept. Office-Health Care Tech	1			3	1				1					<u> </u>							5
Diagnostic Medical Imaging		<u> </u>	!			1	1							<u> </u>						1	3
Disabled Students Program		ļ	İ	2		7	2							İ					l		11
Earth Sciences		ļ				1								ļ							1
Engineering & Technology		1			4	3	5							İ							13
English		1		2		10	5					3		l	1						22
Environmental Hort & Floristry								1	1					ļ							2
Environmental Hort. & Floristry		<u> </u>	<u>į </u>	1			1							<u> </u>					į		2
EOPS	1	<u> </u>	İ	1			į į				1			<u> </u>							3
ESL	1	ļ	ļ	4		13			1					ļ	2	1					32
Fashion	1		<u> </u>	2		4			-			1		<u> </u>							9
Fire Science Technology	-	3	!	9	6	2	7					1		<u> </u>	1		1	- 1			19
Foreign Languages Graphic Communications	+	<u> </u>	!	9		3			1					<u> </u>	1						15 8
Health Care Tech		<u> </u>	1	1		3			1	1		2		<u> </u>	1						10
Health Education	1	1		2		7			1	1	4	2		-			1				24
Institute for International Student	1				1	1			1							1	-				4
Interdisciplinary Studies (IDST)		1		1							1	1		<u> </u>	1						5
Journalism		l	1			1															1
Labor & Community Studies							1				1										2
Latin American and Latino/a Studies							1				2	2									5
Learning Assistance Programs						1					1			ļ							2
LGBT Studies							1														1
Library & Learning Resources Center		<u> </u>		2	2	4						1		ļ	1						10
Library Information Technology	1	<u> </u>	<u> </u>		1	1								<u> </u>							2
Mathematics	1	<u> </u>	1		3		12		<u> </u>		1			<u> </u>		1	ļ				17
Mission Campus	1	3	 			1			1		 			ļ							1
Music Nursing - Licensed Vocational	1	3	 		1	2	4					1		<u> </u>		1					10
Nursing - Licensed Vocational Nursing-RN	1	2	1	5	1	9			4		2			ļ		2	1				29
Older Adults	1		1	3	1	2			4					!			1				3
Philippines Studies	+	 	 		1				1	1				 							1
Photography	+	 	<u> </u>	1		7	5			1				ļ —							13
Physical Education & Dance	1		<u> </u>	3		6			1		1	3		 		1					18
Physics	1		1	1		1			<u> </u>		1			<u> </u>	1				İ		4
Radiation Oncology Technology	1				2	2															4
Small Business	<u> </u>		<u></u>				4					1		<u> </u>							5
Social Sciences	2	1			3	4						1									16
Student Health		1				2															3
Theater Arts							1														1
TMI(Technology Mediated Instruction	1	<u> </u>				1								ļ							1
Transitional Studies	2		ļ		1	3			1		1	5		1		2	<u> </u>		ļ		21
Women's Studies Program	1		<u> </u>	1		1			1		1			<u> </u>							5
SUB-TOTAL	19		1	56		153		1	- 10		25			1	15				1		1
TOTAL		42			6		278			9	5			1		8		3	2		525
PERCENTAGE	1	8%		18	3%		53%		4	%	11	%	0	%	5	%	1	%	09	%	1

	PART-TIME FACULTY CORE SUBJECTS (as of Aug. 2020)																				
							Et	hnic/Ge	nder												
Department / Program	African American		Asian			White			Filipino		Latino/a		Native American		Other/ Not Declared		ific ind	Southeast Asian		Total	
	Female	Male	Other	Female	Male	Female	Male	Other	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Art					1	9	2								1	1					14
Behavioral Sciences	3					4	4		1		2				3	1					18
Biological Sciences				1		2	2														5
Computer Science		1		2	1	4	7														15
English		1		2		10	5					3			1						22
Foreign Languages				9		2	4														15
Mathematics					3		12				1					1					17
Physical Education & Dance				3		6	3		1		1	3				1					18
Social Sciences	2	1			3	4	5					1									16
SUB-TOTAL	5	3	0	17	8	41	44	0	2	0	4	7	0	0	5	4	0	0	0	0	
TOTAL		8		2	25		85		2		11		0		9		0		0		140
PERCENTAGE		6%		18	18%		61%		1	1%		8%		0%		6%		0%		0%	

