

**SAN FRANCISCO COMMUNITY COLLEGE DISTRICT
POLICY MANUAL**

Title: POLICY GOVERNING THE EMPLOYMENT OF ACADEMIC AND CLASSIFIED ADMINISTRATORS	Number: 3.04
Legal Authority: California Education Code Sections 70902, 72411 et seq., 87001, 87002, 87355-87359, and 87360 Title 5, CCR, Section 53420	Page: 1 of 1

Academic and classified administrators shall possess the minimum qualifications prescribed for their positions by State minimum qualifications. The District may also identify desirable qualifications for administrators.

Administrative hiring procedures and guidelines shall be established to provide the College with administrators who can lead, organize, facilitate, plan, and supervise in support of the college mission. Administrators who are hired must be individuals who are sympathetic and sensitive to the racial and cultural diversity in the college, and are well prepared by training and temperament to respond effectively to the educational needs of all the special populations served by our community college.

The Board delegates authority to the Chancellor to establish procedures for the recruitment and selection of administrators consistent with this policy.

Approved by District Board of Trustees	Authenticated By Chancellor: Date: 02/09/00
Date: 06/22/72	Revision Number: 9 Date: 11/15/2012