Update on Fall 2021 Return to Campus; Student and Employee Survey Results

Regular Board Meeting
June 27, 2021
Overview

• June 15th brought significant relaxation of health-related mandates in California and San Francisco

• At this point, unless City College establishes a vaccine requirement for employees and students, impact of relaxed mandates is limited

• Continue with current plans for Fall 2021 instruction and student services
Public Health Updates

- As of June 15\textsuperscript{th}, neither SFDPH nor CDPH have health directives in place for institutions of higher education.
- Both entities are pointing to \textit{CDC recommendations}, which provide distinct guidance for:
  - Institutions where \textit{all} students and employees are fully vaccinated.
  - Institutions where \textit{not all} students and employees are fully vaccinated.
Excerpts of CDC Recommendations

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Fully Vaccinated Institution</th>
<th>Not Fully Vaccinated Institution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mask wearing</td>
<td>Not required</td>
<td>Recommended for individuals that are not fully vaccinated when indoors</td>
</tr>
<tr>
<td>Physical distancing</td>
<td>Not required</td>
<td>Continued for individuals that are not fully vaccinated</td>
</tr>
<tr>
<td>Cleaning, ventilation, and healthy facilities</td>
<td>Continued recommendations</td>
<td>Continued recommendations</td>
</tr>
<tr>
<td>Symptom screening</td>
<td>Encourage students and employees feeling ill to stay home</td>
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Establishing a COVID vaccine requirement

• Legal authority to establish a vaccine requirement rests with community college districts, not the State Chancellor’s Office

• While creating an FDA-approved vaccine requirement would be lawful, districts should consider:
  • Risk of litigation
  • Requirements for exemptions and accommodations
  • Enforcement
  • Collective bargaining

• At this time, administration does not recommend pursuing a vaccine requirement for employees or students
Logistical challenges of operating when not all fully vaccinated

• CDC recommendations impose mask wearing and physical distancing on individuals that are not fully vaccinated

• Logistically difficult to determine vaccination status of students or employees

• Also need to consider impact of a learning environment if only certain students are required to mask/maintain distance
Plans for Fall 2021 Instruction and Student Services

• Plans for in-person instruction and student services are unchanged
  • Maintain the modality listed for classes when Fall 2021 schedule was published, students began registering
  • About 30% of Fall 2021 classes will include an in-person component

• College will continue:
  • To require physical distancing and mask wearing for indoor in-person instruction and other activities; and
  • Implementing improvements to ventilation
    • Upgrading from MERV 8 to MERV 13
    • Portable HEPA filters
Plans are Aligned with Student & Employee Survey Results

• Modality of class offerings not the biggest determinant in students’ decisions about continuing their studies

• While 86% of surveyed employees reported being fully vaccinated, almost half were somewhat or very uncomfortable with working on campus in Fall 2021

• Factors that would make employees feel more comfortable include:
  • Knowing that most students and employees were vaccinated
  • Improved ventilation
  • Mask wearing and physical distancing
Additional Survey Highlights

• Student highlights
  • 64% responded that they definitely plan to enroll in Fall 2021
    • Percentages even higher for equity groups, noncredit students
  • Even numbers of students expressing concerns about remote/online instruction vs. exposure to COVID-19 if they come to campus
  • Student affairs followed up with students that indicated they had difficulty accessing services

• Employee highlights
  • Strong interest in continued work-from-home options
Planning for Spring 2022

• Schedule development for Spring 2022 will begin in early September
• Planning will take into account:
  • Updated recommendations from CDC and Cal OSHA
  • Vaccination levels in San Francisco