

CCSF Spring 2021 Employee Survey
June 7, 2021

1. Please indicate your employee group:

	Number	Percent
Faculty	367	54%
Instructor	299	44%
Counselor	54	8%
Librarian	14	2%
Classified	271	40%
Classified Employee - SEIU	216	32%
Unrepresented Classified	44	7%
Classified Employee - Local 39	7	1%
Classified Employee - SFBCTC	4	1%
Administrator	31	5%
Other	7	1%
Total	676	100%

2. Have you been working mostly remote, in person, or a combination during Spring 2021?

	Number	Percent
Remote	556	83%
Combination (remote and in person)	80	12%
In person	34	5%
Total	670	100%

17%

3. If the College had a policy (post pandemic) on working remotely, would you be likely to use that option?

	Number	Percent
Very likely	386	57%
Somewhat likely	128	19%
Not likely	79	12%
The nature of my work requires me to be on site	79	12%
Total	672	100%

4. How comfortable would you feel working on campus in Fall 2021?

	Number	Percent
Very comfortable	142	21%
Somewhat comfortable	131	19%
Neither comfortable nor uncomfortable	73	11%
Somewhat uncomfortable	130	19%
Very uncomfortable	197	29%
Total	673	100%

5. We are trying to get a better idea of how many employees have received COVID-19 vaccinations. IMPORTANT: Please note that this survey is anonymous, and CCSF is not currently requiring COVID-19 vaccinations.

	Number	Percent
I am fully vaccinated	578	86%
I am partially vaccinated	8	1%
I intend to get vaccinated soon	16	2%
I am choosing not to get vaccinated at this time	35	5%
Decline to state	37	5%
Total	674	100%

**6. Which of the following concerns you about returning to work on campus?
(Check all that apply)**

	Number	Percent
Getting exposed to the coronavirus while on campus	452	67%
Getting exposed to the coronavirus while commuting to work on public transportation/ride sharing/car pooling	271	40%
Potentially spreading coronavirus	235	35%
Not being able to return to campus due to health reasons (e.g., I have a pre-existing health condition, am in a high-risk category, and/or have a family member in a high-risk category so I cannot risk exposure)	171	25%
Leaving family members at home who need assistance because they are in a high-risk category so I cannot risk exposure	137	20%
No concerns indicated*	97	15%
Organizing childcare	95	14%

* Includes those who did not select any concerns, as well as those explicitly indicating “no concerns”.

7. Which of the following conditions would make you feel more comfortable returning to work on campus? (Check up to five items)

	Number	Percent
If most staff, faculty and students have received COVID-19 vaccination	529	78%
Adequate ventilation	514	76%
Wearing masks on campus particularly when interacting with others	443	66%
Limiting the number of individuals in each work area, conference room, classroom/lab	405	60%
Nightly deep cleans/sanitation of facilities	335	50%
Hand sanitizer stations	308	46%
Staggering hours/shifts	242	36%
Safe and transparent way to report safety or R2C violations	207	31%
Limiting outside visitors to the campus	205	30%
Installing partitions in between desks or otherwise ensuring sufficient spacing	203	30%
Limiting use of communal spaces (e.g., cafeteria, study rooms, gym)	192	28%
Implementing a “clean desk policy” so desks can be cleaned more easily	186	28%
Having secured care/support for children or other family members	106	16%
Access to mental health support	86	13%

Sorted by number of responses (high to low).