

Tentative Agreement – Impact Bargaining District/Department Chairpersons Council

April 16, 2021

For the period between 7/1/2021 and 12/31/2021, Article 16 Compensation shall be based on the compensation from the “Year 2” column from Article 16.A.2.

Compensation will be based on the reassigned time previously calculated for AY 2021 -22.

Step placement shall be as follows:

- Department Chairpersons continuing in their role shall remain on their Spring 2021 step.
- New Department Chairpersons without prior service shall be placed on step 1.
- New Department Chairpersons with prior service shall be placed on the step that they had previously occupied.

Additionally,

1. District will recommend this tentative agreement and take necessary steps to implement.
2. Current contract shall be rolled forward for 3 years (1/1/22 – 12/31/24)
3. For the period between 1/1/22 and 12/31/22, Article 16 Compensation shall be based on compensation from the “Year 2” column from the current Article 16.A.2. (a compensation and step and COLA freeze – for year 1 of the new contract). A new table for Article 16 will be developed to show this agreement.
4. Article 16 Compensation for the period 1/1/23 – 12/31/24 shall be determined based on reopeners.
5. For elections taking place in Fall 2021, reassigned time will be calculated based on FTES and FTEF figures from the 2019-20 academic year. Any reductions in reassigned time, and related impacts on Article 16 Compensation, will not be implemented for the 2022-23 academic year.
6. Article 17 Reassigned time for the period 7/1/2023 – 12/31/24 shall be determined based on reopeners.
7. Article 15.A.2.1.2 is adjusted as follows: “Four working days immediately prior to the Fall semester professional flex day.”

Dianna R. Gonzales

For the District

04/22/2021

Darlene F. Alinto

For DCC

4/22/21