

Resolution
COVID-19 Immunization

WHEREAS, the Board of Trustees of City College of San Francisco (CCSF) has a responsibility to provide for the health and safety of its students and employees; and

WHEREAS, the Board of Trustees officially declared a state of emergency for the college on March 9th, 2020 due to a worldwide COVID-19 pandemic that has resulted in over 600,000 U.S. deaths to date; and

WHEREAS, after May 27, 2021, a surge of COVID-19 infections has occurred, largely resulting from the Delta variant, also known as B.1.617.2, a highly transmissible variant of the virus that impacts young and old; and

WHEREAS, with hundreds of new cases per day in San Francisco, the virulence of the Delta variant is demonstrating to be formidable, and the vast majority of serious COVID-19 infections leading to hospitalization and death are currently occurring in individuals who have not been vaccinated against COVID-19; and

WHEREAS, CCSF serves historically underrepresented student populations, those of which who have been disproportionately impacted by COVID-19 and are at risk due to the new Delta variance; and

WHEREAS, on July 27, 2021, the California Community Colleges Chancellor's Office urged all local community college districts to adopt vaccine requirements with flexibility where vaccines are not possible due to medical conditions or sincerely held religious beliefs; and

WHEREAS, three COVID-19 vaccines have received Emergency Use Authorization (EUA) from the U.S Food and Drug Administration (FDA) and proven to be highly effective in protecting against COVID-19 infections with resulting serious illnesses, hospitalizations, and deaths; and

WHEREAS, the overwhelming scientific evidence has established that the now EUA approved COVID-19 vaccines are safe and effective, and have been authorized for use by the FDA with full authorization coming soon, and is recommended by the Centers for Disease Control and Prevention (CDC) for all, except in the case of children under 12 years old and certain others; and

WHEREAS, on-campus in-person delivery of services poses a significant increased risk of COVID-19 infections among unvaccinated individuals

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including infections that lead to hospitalization and/or death; and

WHEREAS, a vaccine mandate is a critical guiding factor for planning and increasing capacity for in-person classes and services at CCSF; and

WHEREAS, CCSF is still offering a robust number of online classes and services for students who prefer that option; and

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the San Francisco Community College District for the safety and wellbeing of the entire college community finds and orders that:

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1. There exists a health emergency that requires action to safeguard students and employees against risks of infection, illness, hospitalization, and death from COVID-19.

2. All students and employees and members of the public present in any campus building or CCSF teaching location will be required to be vaccinated against COVID-19 on or before October 1, 2021, or upon the announcement of at least one COVID-19 vaccine that has received final FDA approval, whichever comes earlier, or have an approved exemption. Members of the public include prospective students, visitors, lessees and students of lessees, but may exclude short-term deliveries and other visits that present minimal risk as stated in § 2 below.

3. On or before October 1, 2021, or upon issuance of final FDA approval for at least one COVID-19 vaccine, whichever comes earlier, all students and employees and members of the public must provide valid documentation of "full" COVID-19 vaccination (as defined by the U.S. Center for Disease Control) to CCSF as a condition of (a) entering an CCSF campus building, (b) attending an in-person CCSF class, or (c) using a service located on campus or obtain an approved exemption based on medical, disability, or religious grounds, or a deferral based on pregnancy.

4. On or before October 1, 2021, or upon issuance of final FDA approval for at least one COVID-19 vaccine, whichever comes earlier, students and employees, and members of the public who have not received the COVID-19 vaccine but have an approved exemption, as stated in 3 above, may be present on district property or participate in college activities only if they (a) wear masks at all times while on CCSF property or CCSF teaching locations; and (b) provide CCSF with negative test results each week for COVID-19. CCSF administration shall identify options to provide populations with masks for individuals that may need them.

5. Irrespective of vaccination status, masks and social distancing are required on all college facilities consistent with the CDC guidelines.

6. The College administration is directed to promptly develop written procedures for the implementation of this Resolution, including implementation measures required between the date of this Resolution and on and after October 1, 2021, inclusive of procedures of how to coordinate a vaccine requirement with local K-12 districts for dual enrollment students; and take all actions necessary to implement and enforce these requirements and to make provision for medical and religious exemptions or deferrals.

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7. As the administration develops procedures for implementation, the Board strongly encourages the administration to draw from State funding and from the Higher Education Emergency Relief Fund (HEERF) to encourage the mandate, develop incentive programs to encourage vaccinations, use disaggregated data to conduct targeted messaging for the mandate, partner with constituent groups at CCSF, including employee groups and programs that provide student services, and to also explore partnering with San Francisco's Public Health Department to provide easy access COVID-19 vaccination sites for students and staff.

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8. The Board shall also be provided with updates with specifics regarding implementation and the enforcement rules of the mandate.

9. All students, employees, and members of the public and others coming onto an CCSF property or teaching location shall also wear face coverings in indoor settings, except while eating or drinking, and adhere to social distancing in accordance with recommendations of the CDC.

10. The Board hereby delegates to the current Interim Chancellor and successors the authority to implement, enforce, and modify these requirements in accordance with their purpose, including based upon changing conditions, and to maintain, at a minimum, conformance with the requirements of the San Francisco County Health Department and other applicable authorities. The Interim Chancellor is authorized to direct a return to online for any in-person class or department where three or more students or employees test positive for COVID-19 within one week. The Interim Chancellor, in consultation with the San Francisco County Health Department, will limit all or most in-person classes or departments to online if a large-scale outbreak of COVID-19 occurs among students and/or employees or if the Interim Chancellor or successor believes that continued in-person operation(s) would be unsafe.

Trustee Aliya Chisti, Trustee Brigitte Davila, Trustee John Rizzo, **Trustee Wong, Trustee Williams, Trustee Temprano**