

**SAN FRANCISCO COMMUNITY COLLEGE DISTRICT
BOARD POLICY MANUAL**

Title: EVALUATION OF THE CHANCELLOR	Number: BP 1.24
Legal Authority: Accreditation Standard IV.B.1	Page: 1 of 1

The Board of Trustees will appraise the performance of the Chancellor of the District annually. While the responsibility for this annual appraisal lies solely within the Board, they have chosen to invite input by the leadership of the major constituent groups of the College. Input from the general College community may also be invited on a periodic basis. The following shall serve as an outline of the basic framework and timeline for the annual appraisal process.

Goals for the ensuing year are developed by the Chancellor in consultation with the Board and are a direct result of the Board and Chancellor suggestions.

In April/May of each year the Board will invite written comment from the leadership of the Academic Senate, AFT, Classified Senate, SEIU, and the Management Team. All comments shall be treated in a confidential manner. These individuals may request private meetings with a subcommittee of the Board.

The Board may invite written input from the general College community on a periodic basis. Comments made to the Board shall be treated in a confidential manner.

In June/July of each year the Chancellor shall prepare a written self-evaluation on the status of that year's goals and objectives. Included with this report are suggested future goals.

In July of each year the Board and the Chancellor will meet in Closed Session to review the self-evaluation and to share a synopsis of the information gathered from the College community. The Board will prepare a written "Statement of Evaluation for the year 20__-20__" for inclusion in the Chancellor's personnel file as soon after this Closed Session as practical. At the August Closed Session the Board will also finalize the next year's goals and objectives, and take action on any modifications to the Chancellor's contract. Action by the Board will be placed on the Board agenda no later than at the September meeting.

Approved by District Board of Trustees:	Authenticated by Chancellor:	Date: 10/27/11
Date: 10/27/11	Revision Number: 2	Date: 12/18/14