

**SAN FRANCISCO COMMUNITY COLLEGE DISTRICT
ADMINISTRATIVE PROCEDURE MANUAL**

Title: DRUG FREE ENVIROMENT AND DRUG PREVENTION PROGRAM	Number: AP 2.14
Legal Authority: Drug Free Schools and Communities Act, 20 U.S. Code Section 1145g; 34 Code of Federal Regulations Sections 86.1 et seq; Drug Free Workplace Act of 1988, 41 U.S. Code Section 702	Page: 1 of 1

I. Drug Free Environment

- A. The District is committed to providing its employees and students with a drug free workplace and campus environment.
- B. The enforcement of drug laws on-campus is the primary responsibility of the district police department under the supervision of the President
- C. Violations of this policy are to be reported to the district police department. The police department will initiate appropriation action up to and including referral for prosecution if the situation warrants.
- D. In turn, the district police department will report violations of this policy by employees to the Associate Vice-Chancellor, Human Resources, who will work with the appropriate manager to determine appropriate discipline.
- E. The district police department will report violations of this policy by students to the Vice-Chancellor, Student Services, who will determine appropriate discipline.
- F. Discipline may require satisfactory participation in an alcohol or drug abuse assistance or rehabilitation program in lieu of expulsion or termination of employment.

II. Drug Prevention Programs

- A. For students, the District offers a program about the health and legal dangers of using alcohol and/or drugs provided by Student Mental Health Services department of the Student Health Center.
- B. The District Human Resources Department refers employees to the National Institute on Drug Abuse Hotline, the National Cocaine Hotline, or the National Council on Alcoholism.

Approved by the Chancellor Date: 12/12/2014	Recommended by: General Counsel Date: November 6, 2014
	Revision No. _____ Date: _____