

Diversity and Social Justice Certificate of Accomplishment - Active

Department: Interdisciplinary Studies

Approval: April 2017

Effective Semester: Fall 2018

The Diversity and Social Justice Certificate of Accomplishment is a series of short courses that provide a consciousness-raising analysis and evaluation of specific forms of social oppression and social justice interventions in the United States. The certificate examines the intersectionality of sexism, classism, racism, anti-Semitism/anti-Arabism, heterosexism, ableism, transphobia, and adultism/ageism (age-based oppression). Addressing individual, institutional, and socio-cultural elements of diversity and social justice, the certificate provides foundational training for City College of San Francisco students and faculty.

The certificate also serves professional development needs for employers, community based organizations, and social and government agencies such as the San Francisco Unified School District and the Police Academy.

Learning Outcomes

Upon completion of this program, students will be able to:

- Describe and analyze systems of oppression and privilege related to social identity or status.
- Assess biases and stereotypes in relation to diversity and social justice.
- Examine individual and collective ways of take action in response to oppression.
- Explain the intersectionality of distinct forms of social oppression.

The minimum time for completion of this certificate is two semesters. Completion time will vary based on student preparation and number of units completed per semester.

Courses Required for the Certificate of Accomplishment in Diversity and Social Justice

Course	Units
Required courses:	
IDST 80A - Diversity and Social Justice: Racism	0.50
IDST 80C - Diversity and Social Justice: Sexism	0.50
IDST 80D - Diversity and Social Justice: Heterosexism	0.50
IDST 80E - Diversity and Social Justice: Ableism	0.50
IDST 80F - Diversity and Social Justice: Class and Classism	0.50
IDST 80G - Diversity and Social Justice: Transphobia	0.50
IDST 81A - Diversity: Ageism and Adultism (Age-based Oppression)	1.00
IDST 81B - Diversity and Social Justice: Anti-Semitism/Anti-Arabism	1.00
Total:	5.00
Total:	5.00

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