AFT 2121 Proposal
Article 20.A Compensation and Salaries
March 14, 2018

1. 2018-19 Academic Year

Effective July 1, 2018, the following salary increases shall be applied, in order:

A. $1,335 shall be added to each increment from Column F to Column F+60/G such that all Column increments will equal the $2,670 Step increment value.

B. A flat $6,000 increase shall be applied to all rates on the full-time salary schedule;

C. The State COLA increase, plus 1%, shall be applied to all salary rates;

D. Proportionate increases shall be applied to all pro-rata scales;

E. New longevity salary steps will be added to the full-time salary schedule at years 20, 23, 27, and 30, with advancement to these steps based on years of service after advancement to Step 17.

F. New part-time "mirror" Steps 14, 15, 16, and 17 shall be added to all part-time pro-rata scales, with advancement to these steps based on semesters of service after advancement to Step 13.

G. Full-time overload assignments will be paid on the appropriate part-time pro-rata scales with step placement to be based on current full-time salary step divided by two (2), rounded down to the nearest whole integer.

2. 2019-20 Academic Year

Effective July 1, 2019, the State COLA increase, plus 1%, shall be applied to all salary rates.

3. 2020-21 Academic Year

Effective July 1, 2020, the State COLA increase, plus 1%, shall be applied to all salary rates.