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## **CCSF and AFT 2121 Reach Tentative Agreement**

San Francisco -- City College of San Francisco announced today that it has reached a Tentative Agreement with AFT Local 2121, the union representing all full-time and part-time faculty at the college. The agreement was reached following a year of negotiations, and provides the first real salary increase for the instructors, counselors, and librarians since 2007.

"We are pleased to have reached a Tentative Agreement with our faculty that provides as much of an ongoing wage increase as possible while maintaining the fiscal integrity of the District. In addition, the agreement provides a shared benefit as the College restores its student enrollment," said Interim Chancellor Susan Lamb. "We appreciate the willingness of AFT and its leadership to engage in an intensive fact-finding and mediation process in an effort to understand and resolve our differences."

The offer is a mix of salary increases and one-time monies that restores the salary reduction taken in 2011-12 and increases salaries by at least 6.7% over a three-year period. Depending on the college's success in restoring enrollments that were lost during the accreditation crisis of the last four years, this amount could reduce or increase after expiration of the three-year Agreement. City College faculty is expected to vote on the offer in September.

"This is a good contract for the College and its instructors. It helps ensure our continued financial stability at a challenging time while providing faculty some immediate relief along with assurance that they will share in the benefit of increasing enrollment as the college recovers. I want to thank the AFT 2121 leadership and the College administration for all their hard work to get us to the finish line prior to the start of the fall semester," said Board of Trustees President Rafael Mandelman.

Successful ratification of the agreement by faculty ensures the College avoids a faculty strike at the beginning of the Fall Semester. This will allow the College to place all of its' attention on the accreditation team visit this October. The Accrediting Commission for Community & Junior Colleges



(ACCJC) will be making a decision regarding the College's status in January 2017.

"I am very excited about this Tentative Agreement. It gives us the opportunity to move forward together in helping our students be successful." Chancellor Lamb added, "We have numerous challenges over this next year and this agreement allows us to shift the College to a more positive place."

***About City College of San Francisco***

City College of San Francisco (CCSF) is a public, two-year community college accredited by the Accrediting Commission for Community & Junior Colleges of the Western Association of Schools and Colleges. Since its founding in 1935, City College has evolved into a multicultural, multi-campus community college that is one of the largest in the country. CCSF offers courses in more than 50 academic programs and over 100 occupational disciplines. There is a full range of credit courses leading to the Associate of Arts and Science degrees, most of which meet the general education requirements for transfer to four-year colleges and universities.