



**San Francisco Community College District
City College of San Francisco**

Human Resources Department

HIRING DATA REPORT
Fall 2014 - Spring 2015

EMPLOYEE DATA REPORT
Fall 2014



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EXECUTIVE SUMMARY

The Human Resources Department (HR) oversees the hiring process for all District personnel. The **Hiring Data Report: F14 – SP15** contains statistics on the academic year F14 – SP15 new employee hires by employee type, gender, ethnicity, and EEOC categories: disabled, gay/lesbian, and veteran. This data originates from the volunteer demographic data provided by applicants during the application stage of a hiring process.

The **Employee Data Report:** contains statistics compiled as of Fall 2014 on the number of employees sorted by employee type, gender, and ethnicity and generated from the data provided to the State Chancellor's Office by the District's IT and Research & Planning Departments.

During academic year 2014-2015 hiring efforts continued to focus on filling administrative and full-time faculty vacancies.

Recruiting and advertising were focused and targeted in various local, state, and national media such as the California Community College Registry, education publications such as the *Chronicle of Higher Education*, newspapers, trade journals, and on various employment websites and job boards. The HR staff also attended the annual California Community College Registry job fair. The District also contracts with Jobelephant, a recruitment advertising company that places CCSF job ads in ccregistry.org, CSU East Bay JOBS4U, CSU Sacramento J.O.B., UC Berkeley's CalJobs, Insidehighered.com, Higherjobs.com, sfbay.craigslist.org, AsiansinHigherEd.com, IMDiversity.com, BlacksinHigherEd.com, HispanicsinHigherEd.com, etc. Additionally, the HR staff works with departments to identify targeted, discipline-specific advertisement in trade journals, job boards, websites, etc.

HIRING DATA REPORT

The Full-Time Faculty new hires section on pages 1 through 11 contain EEO data on full-time faculty hired during the F14 - SP15 academic year.

FULL-TIME FACULTY HIRES**Pages 1 - 11**

No full-time faculty were hired during the Fall 2014 semester; however one (1) long-term substitute and one (1) full-time categorical faculty were hired.

The Spring 2015 full-time faculty hires' data: 10 tenure-track, 1 long-term substitute, and 1 categorical funded are illustrated on pages 5 through 7.

The pie chart on page 8 summarizes the F14-SP15 data; and the pie chart on page 9 shows that 70% of the full-time tenure-track hired were from in-house or current part-time employees.

PART-TIME FACULTY HIRES**pages 12- 15**

Pages 12 through 15 contain the F14-SP15 part-time faculty new hires, a total of 133. The pie chart on page 15 shows that, 59 or 44% were hired from part-time pool hires and the remaining 78 or 56% were emergency hires.

Classified New Hires**pages 16 - 18**

The Classified Hiring Unit has steadily worked to fill positions throughout the District that had been vacant for multiple fiscal years.

Pages 16 through 18 contain a summary of the Classified hiring of new hires and position movement. Position movement reflects promotions and changes in job classifications for current College employees including, but not limited to, Civil Service status change and expired, limited tenure.

**Positions Applicant Status
Screening Report
pages 19 – 29**

The ***Applicant Status Screening Report*** located on pages 19 through 29 reflects applicant pools data for each of the full-time tenure-track faculty and administrative positions filled during the F14-SP15. For EEO compliance, applicants are tracked by gender and ethnicity at each step of the hiring process workflow. The data provided by applicants at the time of application is voluntary.

**Search Committee
Composition Report
pages 30 - 31**

The *Search Committee Compositions Report* contains a breakdown of committee members by ethnicity and gender that served on the full-time faculty and administrative hiring committees filled during the F14-SP15.

**F14 - EMPLOYEE DATA REPORT
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The *Employee Data Report: F14* contains statistics on the number of employees sorted by employee type, gender, and ethnicity generated from the data provided to the State Chancellor's Office by the District's IT and Research & Planning Departments.

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**FULL-TIME FACULTY NEW HIRES
(FALL 2014 - SPRING 2015)**

(Pages 1 – 11)

NEW FULL-TIME FACULTY

HIRING SUMMARY

FALL 2014

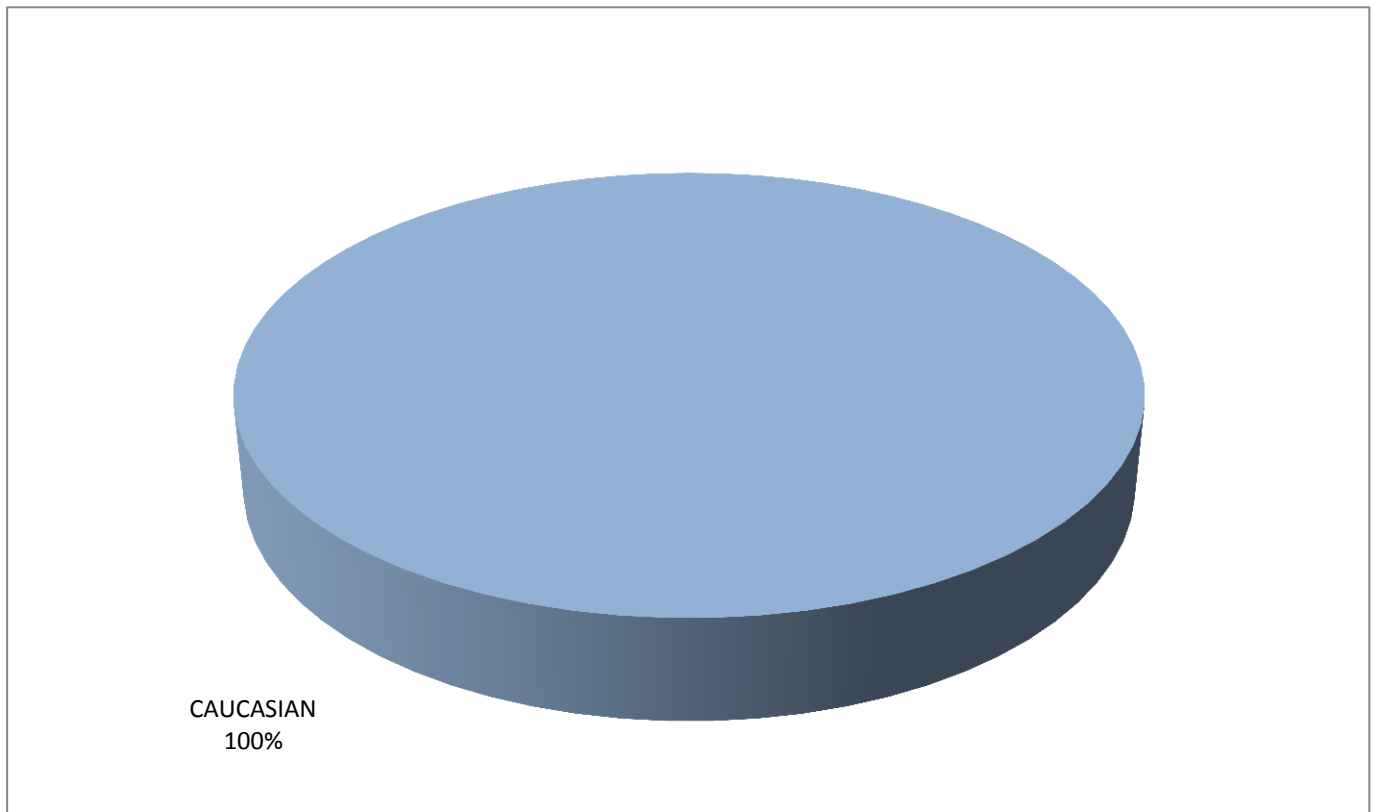
<u>Total Full-Time New Hires:</u>		2
Tenure-Track	0	
Long-Term Substitute	1	50%
Categorically-Funded	1	50%
<u>Long-Term Substitute:</u>		1
Female	1	100%
Caucasian	1	100%
Disabled	0	
Gay/Lesbian	0	
Veteran	0	
<u>Categorically Funded FT Hire:</u>		1
Female	1	100%
African American	1	100%
Disabled	0	
Gay/Lesbian	0	
Veteran	0	

LONG-TERM SUBSTITUTE - NEW HIRES

Fall 2014

ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS			
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.		
FEMALE	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
MALE	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
TOTAL	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%



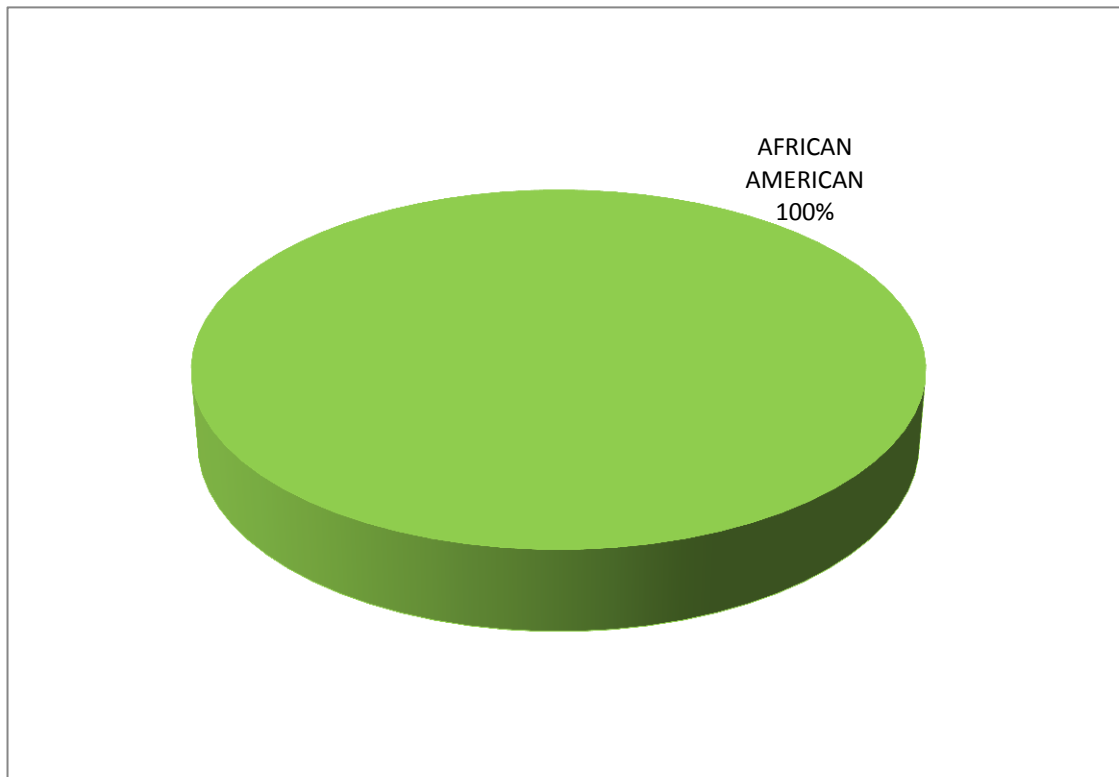
CATEGORICAL FUNDED FT FACULTY NEW HIRES

Fall 2014

ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINA/O		NATIVE AMERICAN		OTHER / UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
MALE	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
TOTAL	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding.



NEW FULL-TIME FACULTY

HIRING SUMMARY

SPRING 2015

Total Full-Time New Hires: 14

Tenure-Track	10	71%
Long-Term Substitute	3	21%
Categorically-Funded	1	7%

Tenure-Track FT Hires: 10

Female	5	50%
Male	5	50%

Asian	2	20%
Hispanic/Latino/a	3	30%
Caucasian	5	5

Disabled	0	
Gay/Lesbian	1	10%
Veteran	0	

Long-Term Substitute: 3

Female	3	100%
Caucasian	3	100%

Disabled	0	
Gay/Lesbian	0	
Veteran	0	

Categorically Funded FT Hire: 1

Male	1	50%
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Caucasian	1	50%
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Disabled	0	
Gay/Lesbian	1	100%
Veteran	0	

Note: Percentages may not be exact due to rounding.

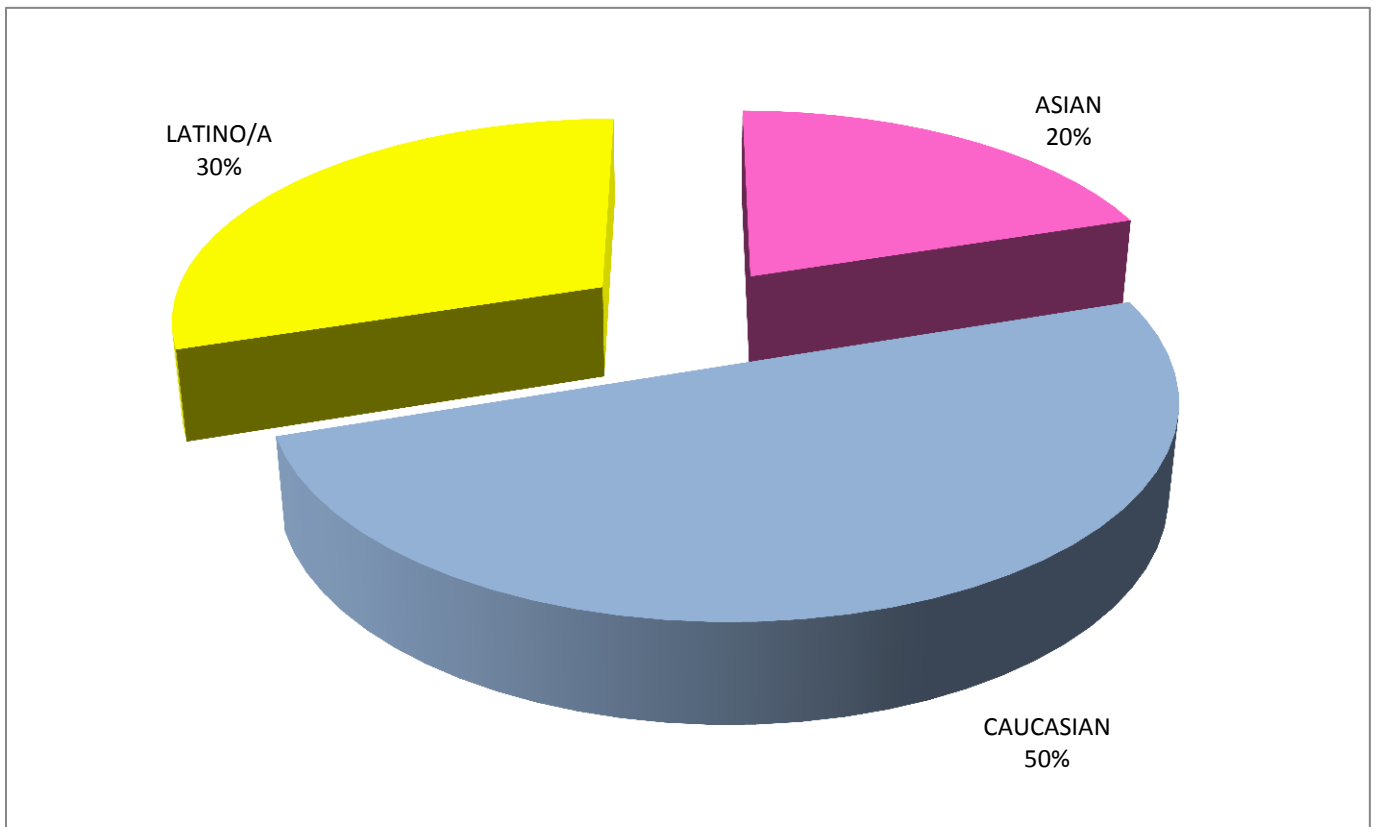
TENURE-TRACK NEW HIRES

Spring 2015

ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	0	0%	2	20%	3	30%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	5	50%
MALE	0	0%	0	0%	2	20%	0	0%	3	30%	0	0%	0	0%	0	0%	0	0%	5	50%
TOTAL	0	0%	2	20%	5	50%	0	0%	3	30%	0	0%	0	0%	0	0%	0	0%	10	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	1	10%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	10%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding.

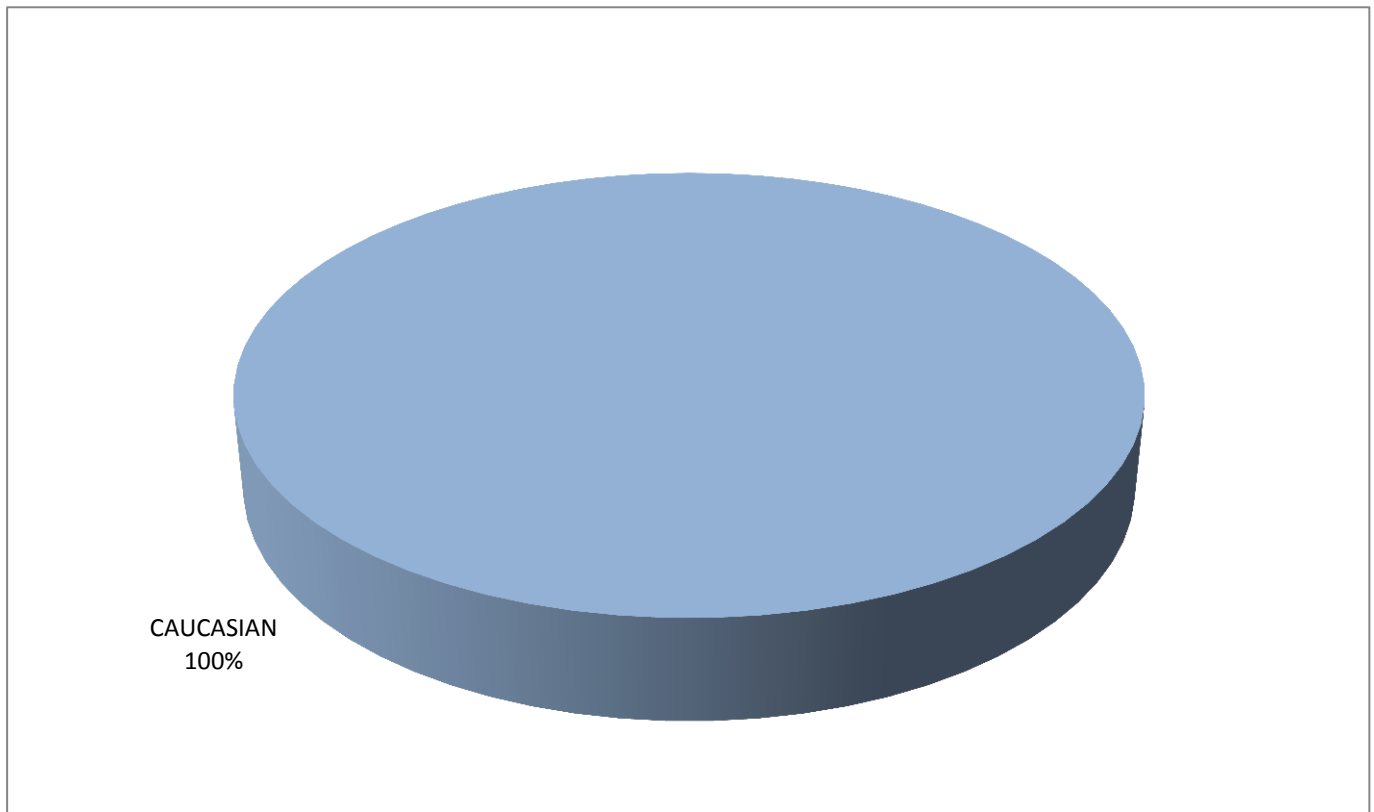


LONG-TERM SUBSTITUTE - NEW HIRES

Spring 2015

ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	0	0%	0	0%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	3	100%
MALE	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
TOTAL	0	0%	0	0%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	3	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%



CATEGORICAL FUNDED FT FACULTY NEW HIRES

Spring 2015

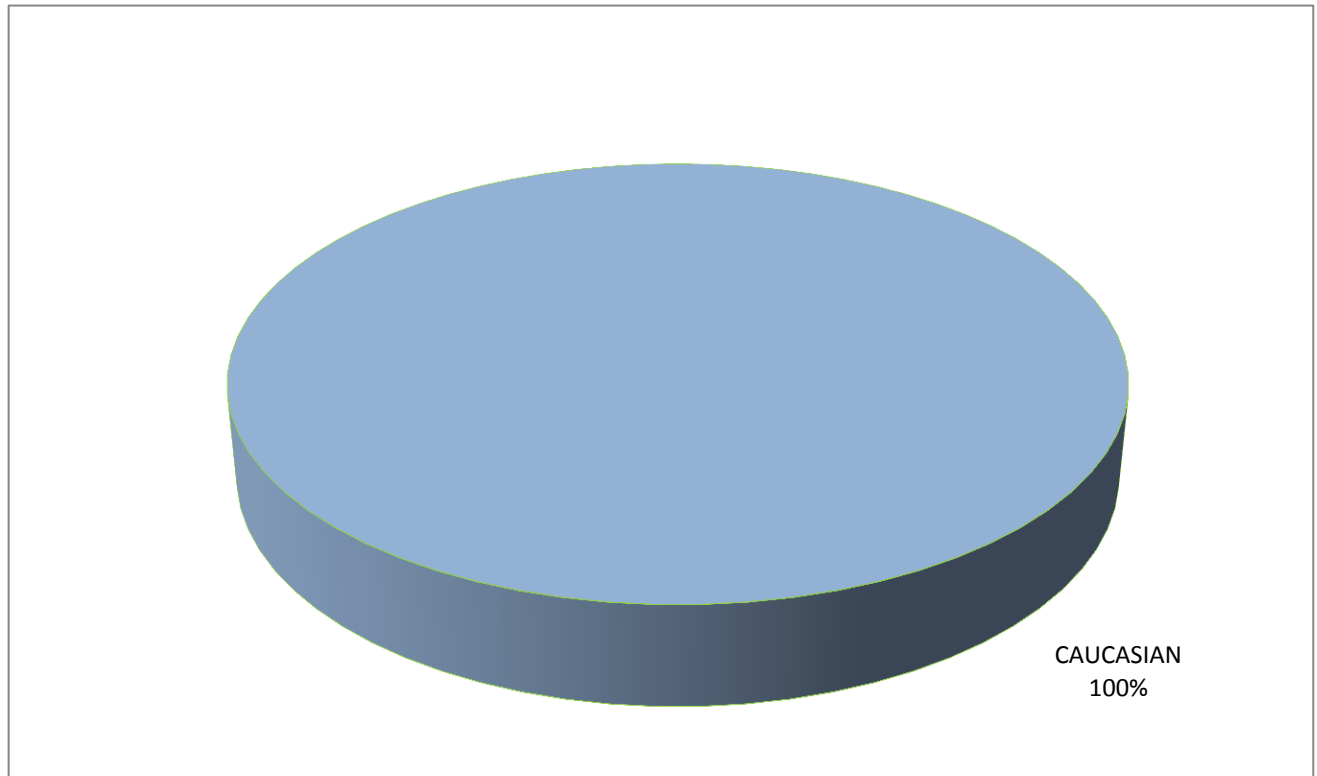
ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINA/O		NATIVE AMERICAN		OTHER / UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
MALE	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
TOTAL	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

CAUCASIAN

TOTAL 100%

Note: Percentages may not be exact due to rounding.

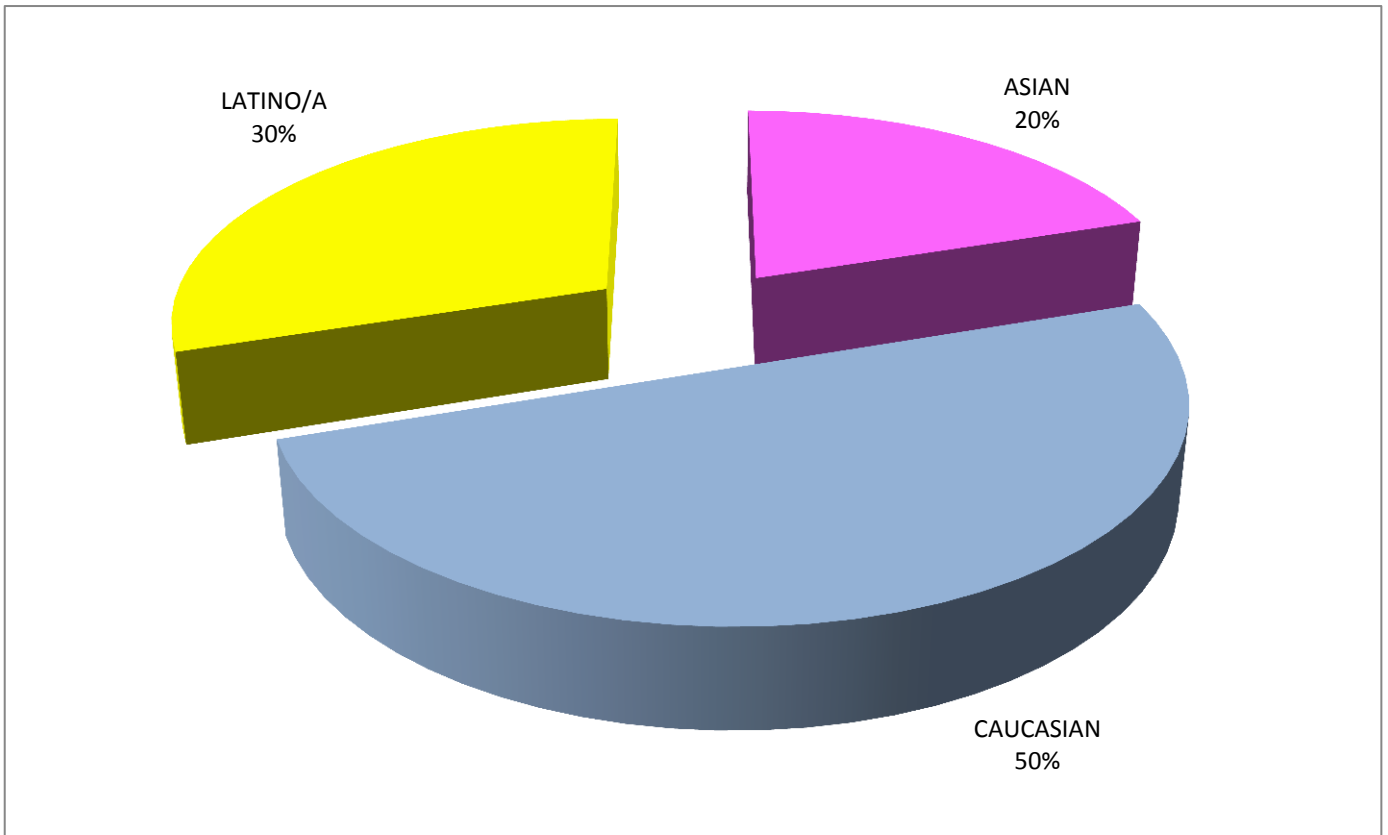


TENURE-TRACK NEW HIRES

Fall 2014 - Spring 2015

ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	0	0%	2	20%	3	30%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	5	50%
MALE	0	0%	0	0%	2	20%	0	0%	3	30%	0	0%	0	0%	0	0%	0	0%	5	50%
TOTAL	0	0%	2	20%	5	50%	0	0%	3	30%	0	0%	0	0%	0	0%	0	0%	10	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	1	10%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	10%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

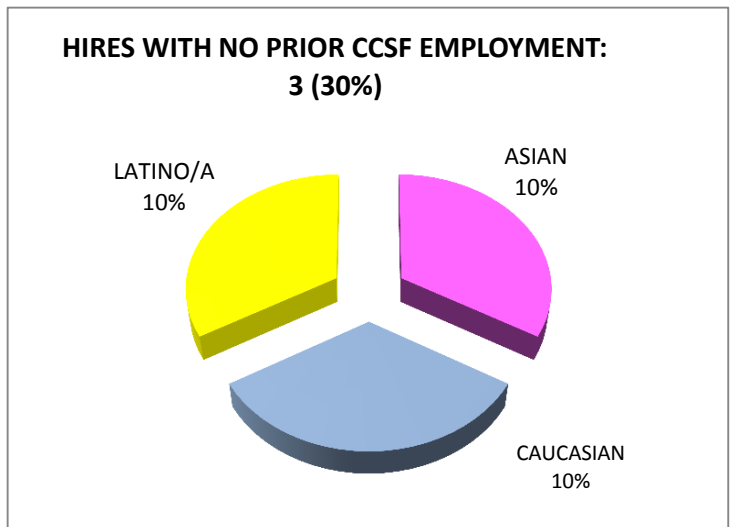
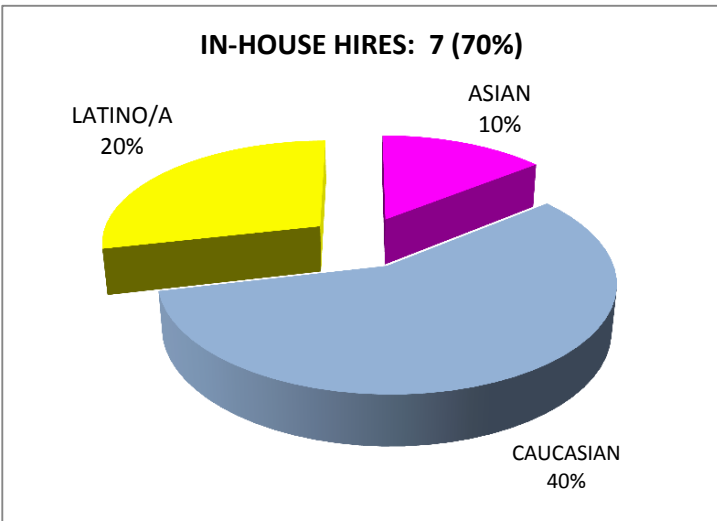
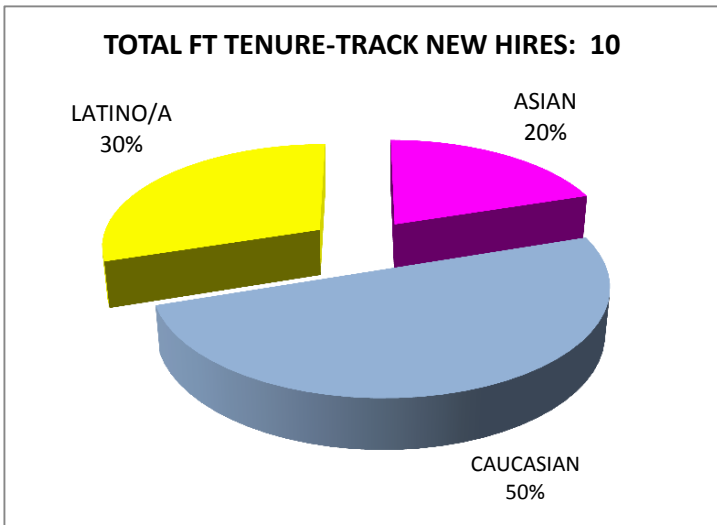


Note: Percentages may not be exact due to rounding.

FT TENURE-TRACK FACULTY HIRES

Fall 2014 - Spring 2015

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
TOTAL HIRES																						
FEMALE	0	0%	2	20%	3	30%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	5	50%
MALE	0	0%	0	0%	2	20%	0	0%	3	30%	0	0%	0	0%	0	0%	0	0%	0	0%	5	50%
TOTAL	0	0%	2	20%	5	50%	0	0%	3	30%	0	0%	0	0%	0	0%	0	0%	0	0%	10	100%
INHOUSE HIRES	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	0	0%	1	0%	2	20%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	3	30%
MALE	0	0%	0	0%	2	20%	0	0%	2	20%	0	0%	0	0%	0	0%	0	0%	0	0%	4	40%
TOTAL	0	0%	1	10%	4	40%	0	0%	2	20%	0	0%	0	0%	0	0%	0	0%	0	0%	7	70%
OUTSIDE HIRES	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	0	0%	1	10%	1	10%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	20%
MALE	0	0%	0	0%	0	0%	0	0%	1	10%	0	0%	0	0%	0	0%	0	0%	0	0%	1	10%
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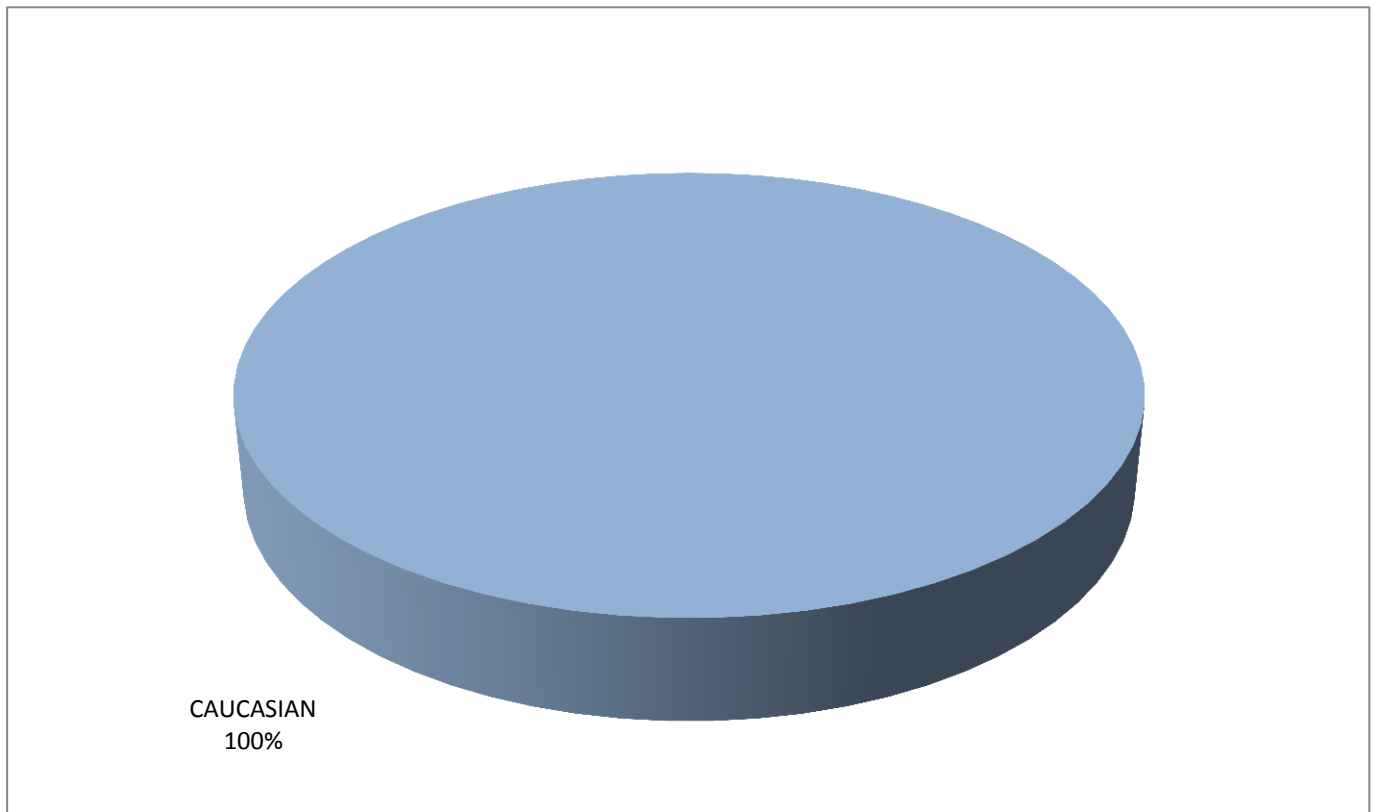


LONG-TERM SUBSTITUTE - NEW HIRES

Fall 2014 - Spring 2015

ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS			
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.		
FEMALE	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
MALE	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
TOTAL	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

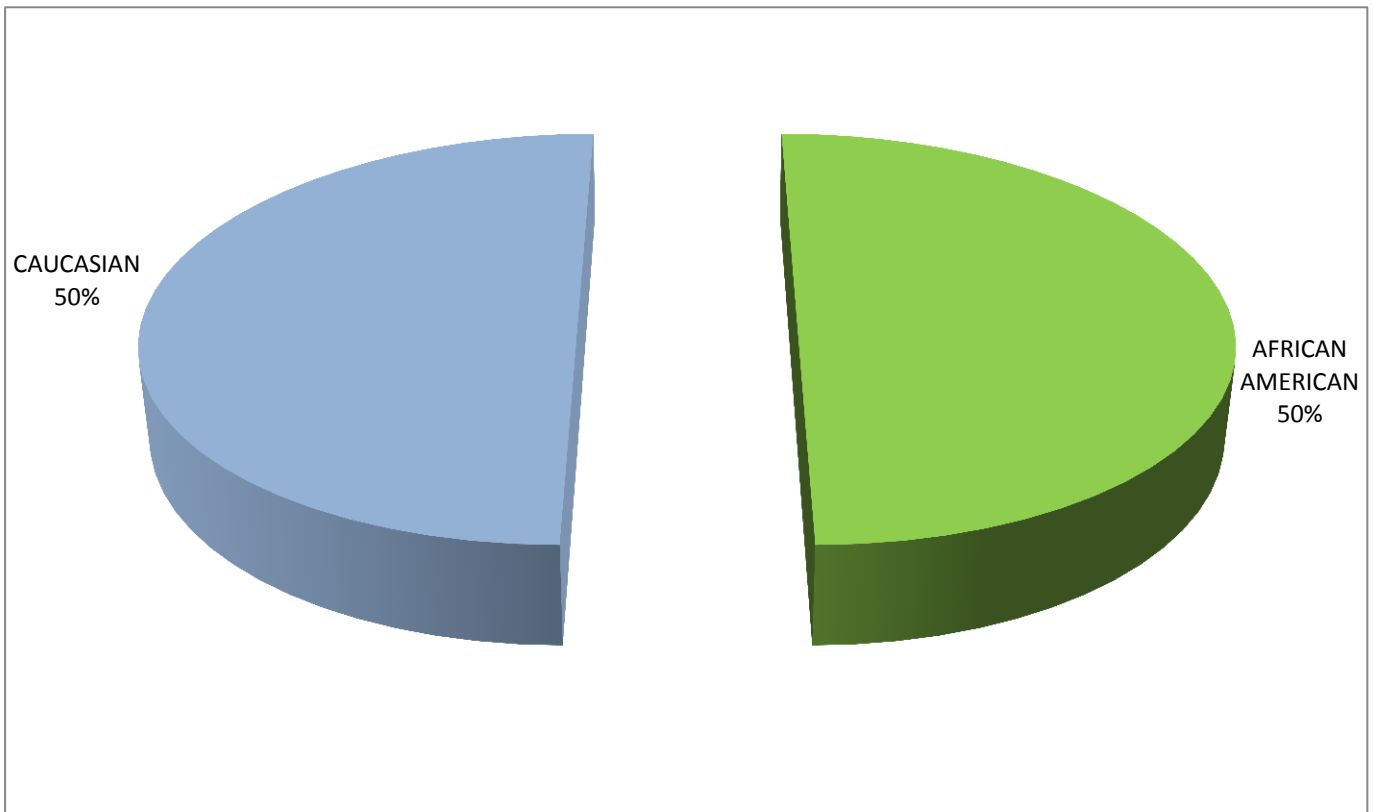


CATEGORIAL FUNDED FT FACULTY NEW HIRES

Fall 2014 - Spring 2015

ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	50%
MALE	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	50%
TOTAL	1	50%	0	0%	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%



**PART-TIME FACULTY NEW HIRES
(FALL 2014 - SPRING 2015)**

(Pages 12 - 15)

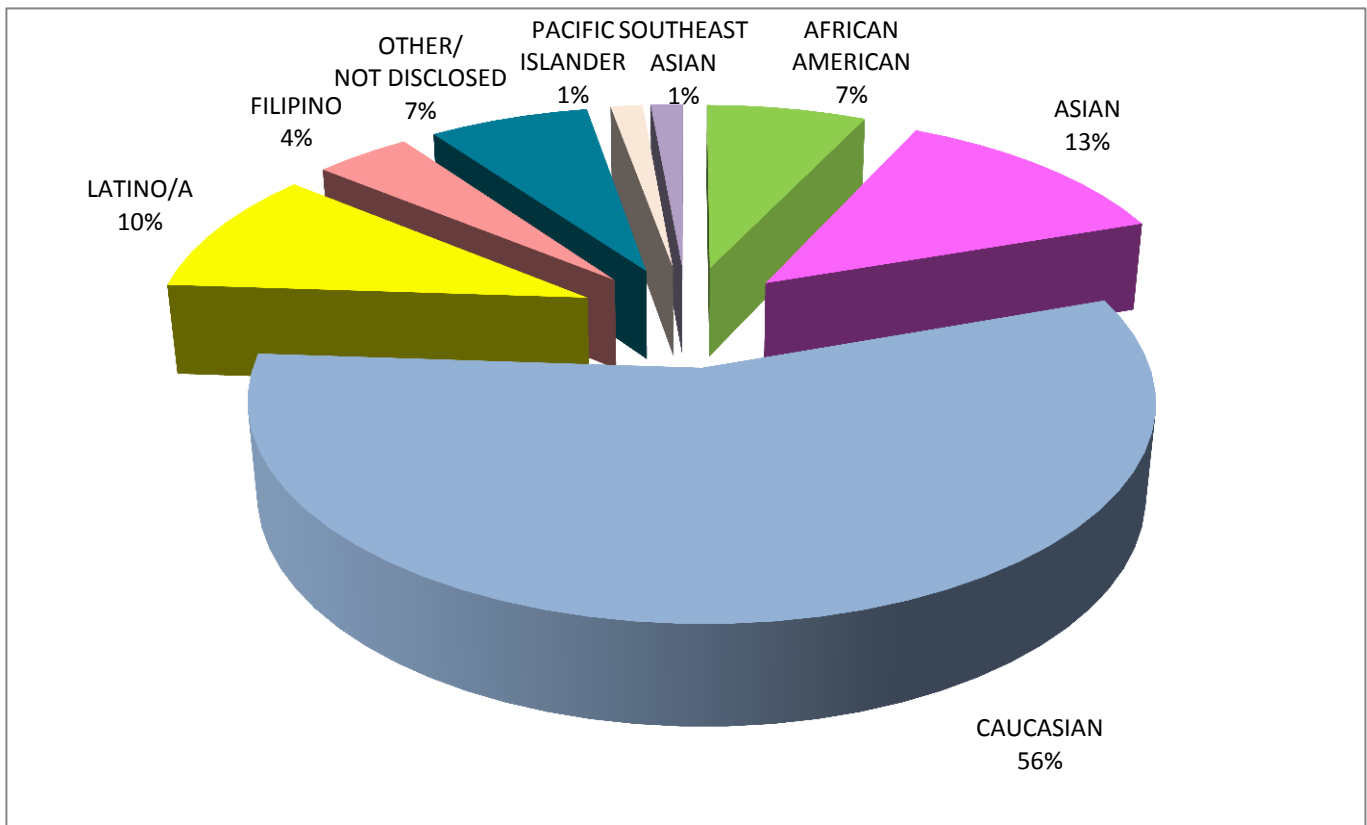
PART-TIME NEW HIRES

Fall 2014

ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	1	1%	6	8%	26	37%	3	4%	4	6%	0	0%	4	6%	0	0%	1	1%	45	63%
MALE	4	6%	3	4%	14	20%	0	0%	3	4%	0	0%	1	1%	1	1%	0	0%	26	37%
TOTAL	5	7%	9	13%	40	56%	3	4%	7	10%	0	0%	5	7%	1	1%	1	1%	71	100%
DISABLED	0	0%	0	0%	2	3%	1	1%	1	1%	0	0%	0	0%	0	0%	0	0%	4	6%
GAY/LESBIAN	0	0%	0	0%	2	3%	0	0%	1	1%	0	0%	0	0%	0	0%	0	0%	3	4%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding.



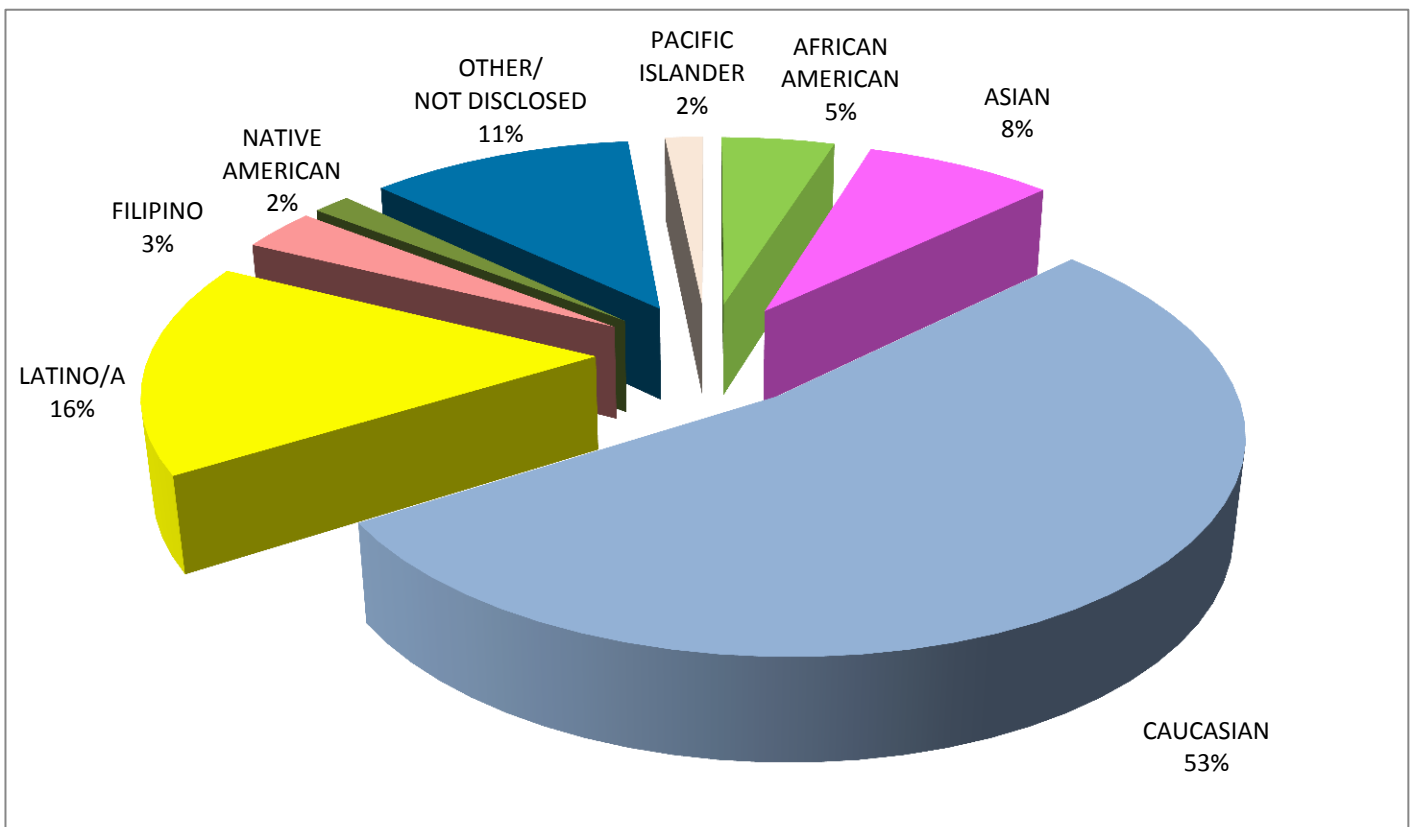
PART-TIME NEW HIRES

Spring 2015

ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	2	3%	3	5%	16	26%	1	2%	7	11%	0	0%	5	8%	1	2%	0	0%	35	56%
MALE	1	2%	2	3%	17	27%	1	2%	3	5%	1	2%	2	3%	0	0%	0	0%	27	44%
TOTAL	3	5%	5	8%	33	53%	2	3%	10	16%	1	2%	7	11%	1	2%	0	0%	62	100%
DISABLED	0	0%	0	0%	1	2%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	2%
GAY/LESBIAN	0	0%	1	2%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	2%
VETERAN	0	0%	0	0%	1	2%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	2%

Note: Percentages may not be exact due to rounding.



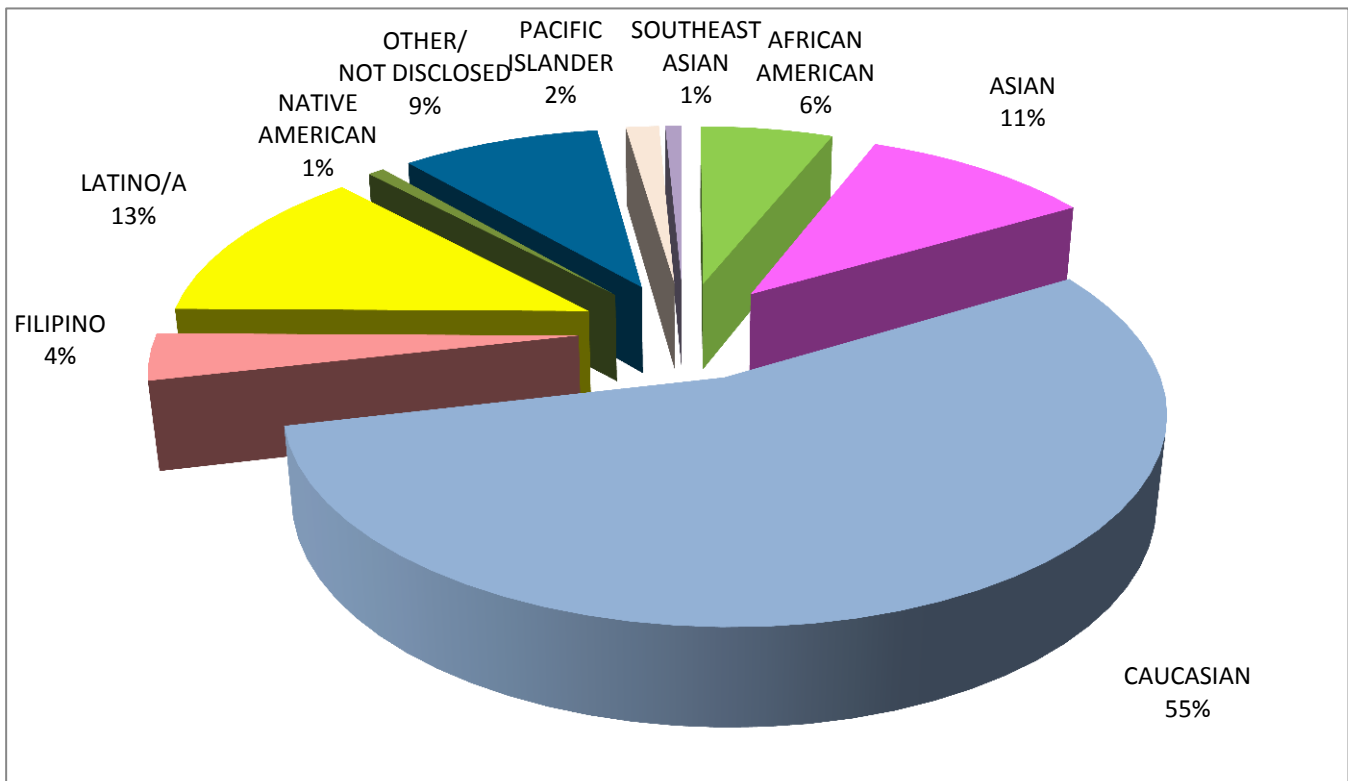
PART-TIME NEW HIRES

Fall 2014 - Spring 2015

ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	3	2%	9	7%	42	0%	4	3%	11	8%	0	0%	9	7%	1	1%	1	1%	80	60%
MALE	5	4%	5	4%	31	23%	1	1%	6	5%	1	1%	3	2%	1	1%	0	0%	53	40%
TOTAL	8	6%	14	11%	73	55%	5	4%	17	13%	1	1%	12	9%	2	2%	1	1%	133	100%
DISABLED	0	0%	0	0%	3	2%	1	1%	1	1%	0	0%	0	0%	0	0%	0	0%	5	4%
GAY/LESBIAN	0	0%	1	1%	2	2%	0	0%	1	1%	0	0%	0	0%	0	0%	0	0%	4	3%
VETERAN	0	0%	0	0%	1	1%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	1%

Note: Percentages may not be exact due to rounding.

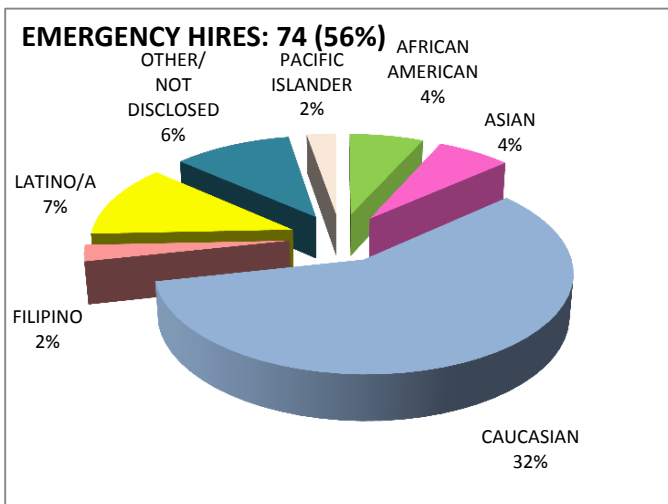
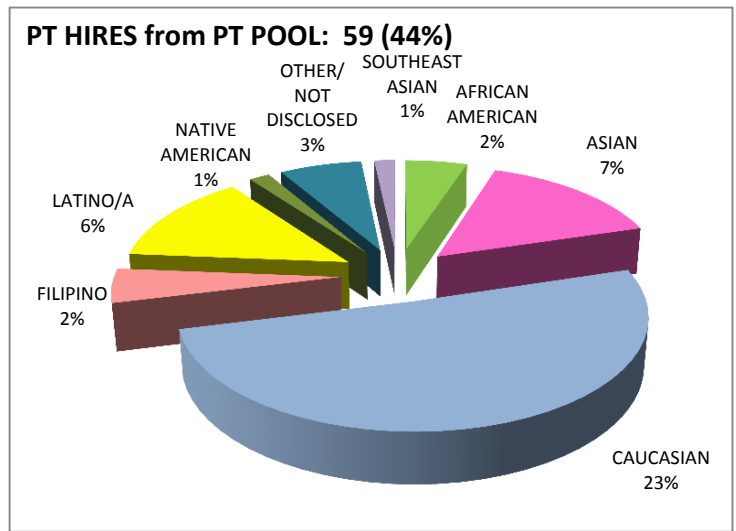
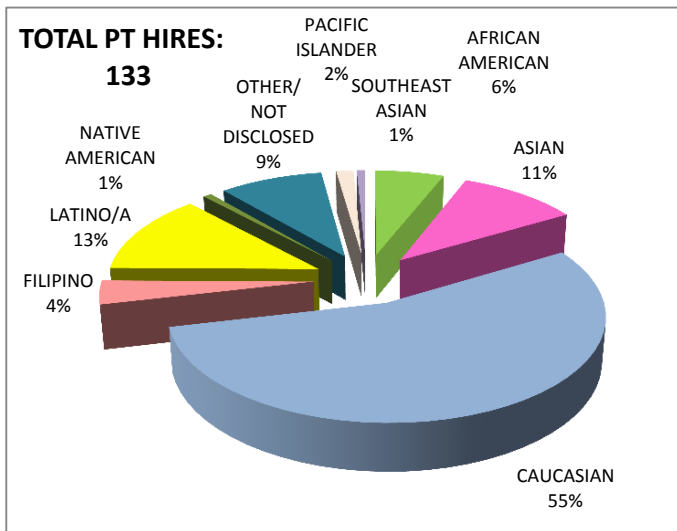


PT FACULTY HIRES

Fall 2014 - Spring 2015

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
TOTAL HIRES																					
FEMALE	3	2%	9	7%	42	32%	4	3%	11	8%	0	0%	9	7%	1	1%	1	1%	80	60%	
MALE	5	4%	5	4%	31	23%	1	1%	6	5%	1	1%	3	2%	1	1%	0	0%	53	40%	
TOTAL	8	6%	14	11%	73	55%	5	4%	17	13%	1	1%	12	9%	2	2%	1	1%	133	100%	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *	
FEMALE	3	2%	5	0%	17	13%	3	2%	6	5%	0	0%	3	2%	0	0%	1	1%	38	29%	
MALE	0	0%	4	0%	13	10%	0	0%	2	2%	1	1%	1	1%	0	0%	0	0%	21	16%	
TOTAL	3	2%	9	7%	30	23%	3	2%	8	6%	1	1%	4	3%	0	0%	1	1%	59	44%	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *	
FEMALE	0	0%	4	3%	25	19%	1	1%	5	4%	0	0%	6	5%	1	1%	0	0%	42	32%	
MALE	5	4%	1	1%	18	14%	1	1%	4	3%	0	0%	2	2%	1	1%	0	0%	32	24%	
TOTAL	5	4%	5	4%	43	32%	2	2%	9	7%	0	0%	8	6%	2	2%	0	0%	74	56%	

Note: Percentages may not be exact due to rounding.



**CLASSIFIED NEW HIRES
(FALL 2014 - SPRING 2015)**

(Pages 16 – 18)

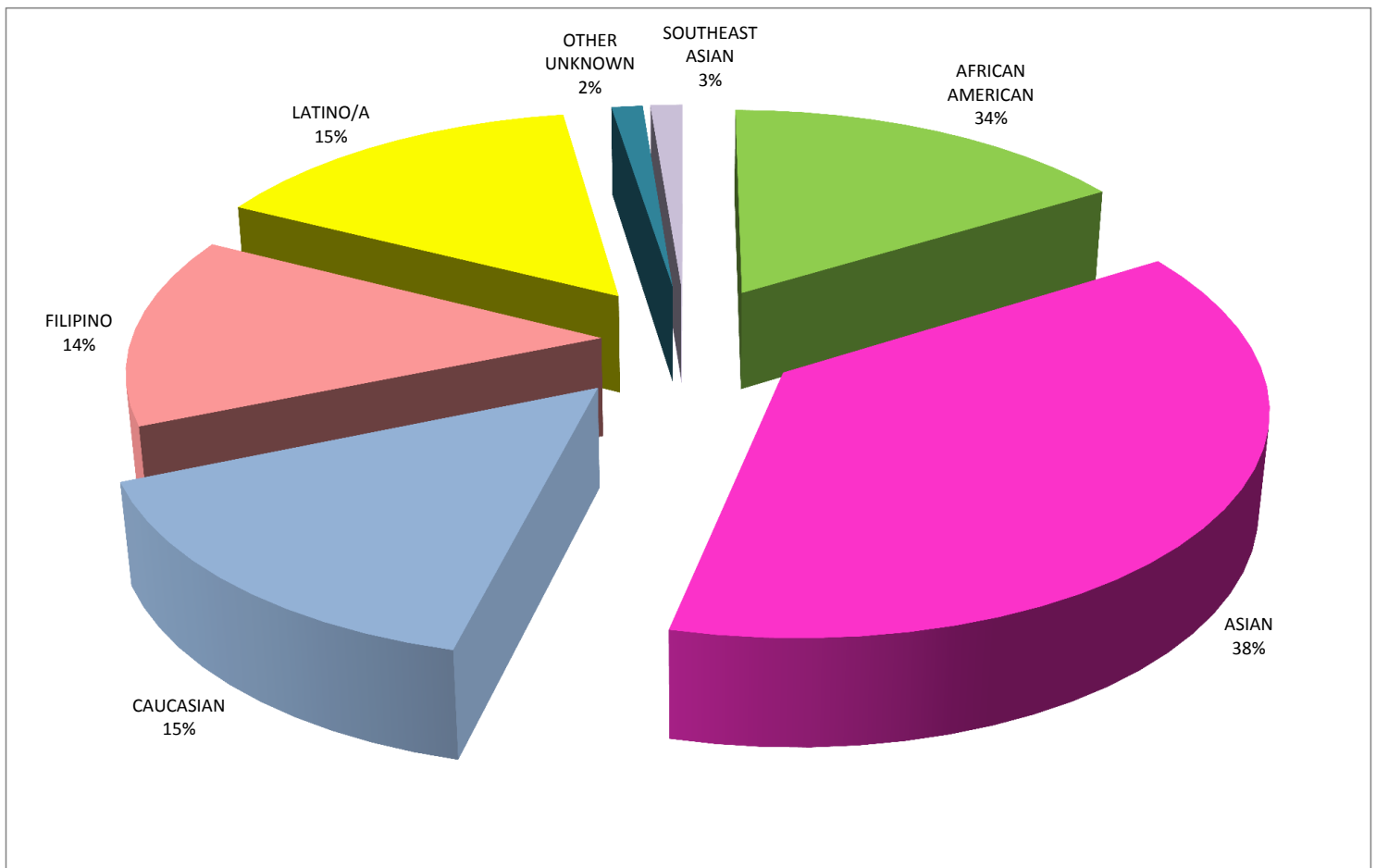
CLASSIFIED NEW HIRES Fall 2014-Spring 2015

ETHNICITY / GENDER / EEO DATA

	African American		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER / UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED	
	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT
FEMALE	6	8%	21	26%	5	6%	5	6%	5	6%	0	0%	1	1%	0	0%	0	0%	43	54%
MALE	7	9%	9	11%	7	9%	6	8%	7	9%	0	0%	0	0%	0	0%	1	1%	37	46%
TOTAL	13	16%	30	38%	12	15%	11	14%	12	15%	0	0%	1	1%	0	0%	1	1%	80	100%

DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	1	1%	1	1%	1	1%	1	1%	0	0%	0	0%	0	0%	0	0%	0	0%	4	5%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding.



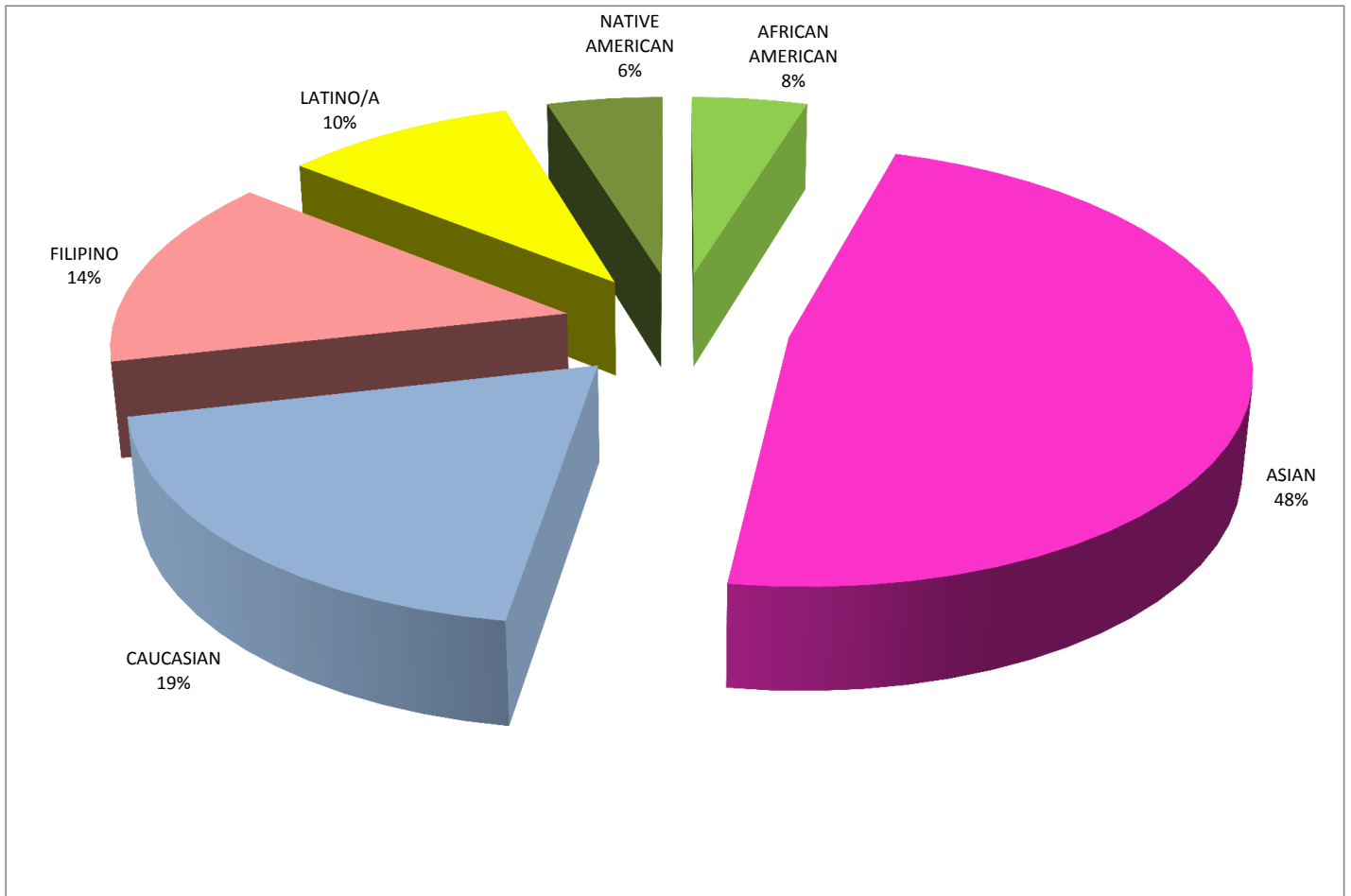
CLASSIFIED POSITION MOVEMENT Fall 2014-Spring 2015

ETHNICITY / GENDER / EEO DATA

	African American		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER / UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED	
	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT
FEMALE	1	5%	5	24%	2	10%	2	10%	0	0%	0	0%	0	0%	0	0%	0	0%	10	48%
MALE	0	0%	5	24%	2	10%	1	5%	2	10%	1	5%	0	0%	0	0%	0	0%	11	52%
TOTAL	1	5%	10	48%	4	19%	3	14%	2	10%	1	5%	0	0%	0	0%	0	0%	21	100%

DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	1	5%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	5%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding.



CLASSIFIED NEW HIRES AND POSITION MOVEMENT

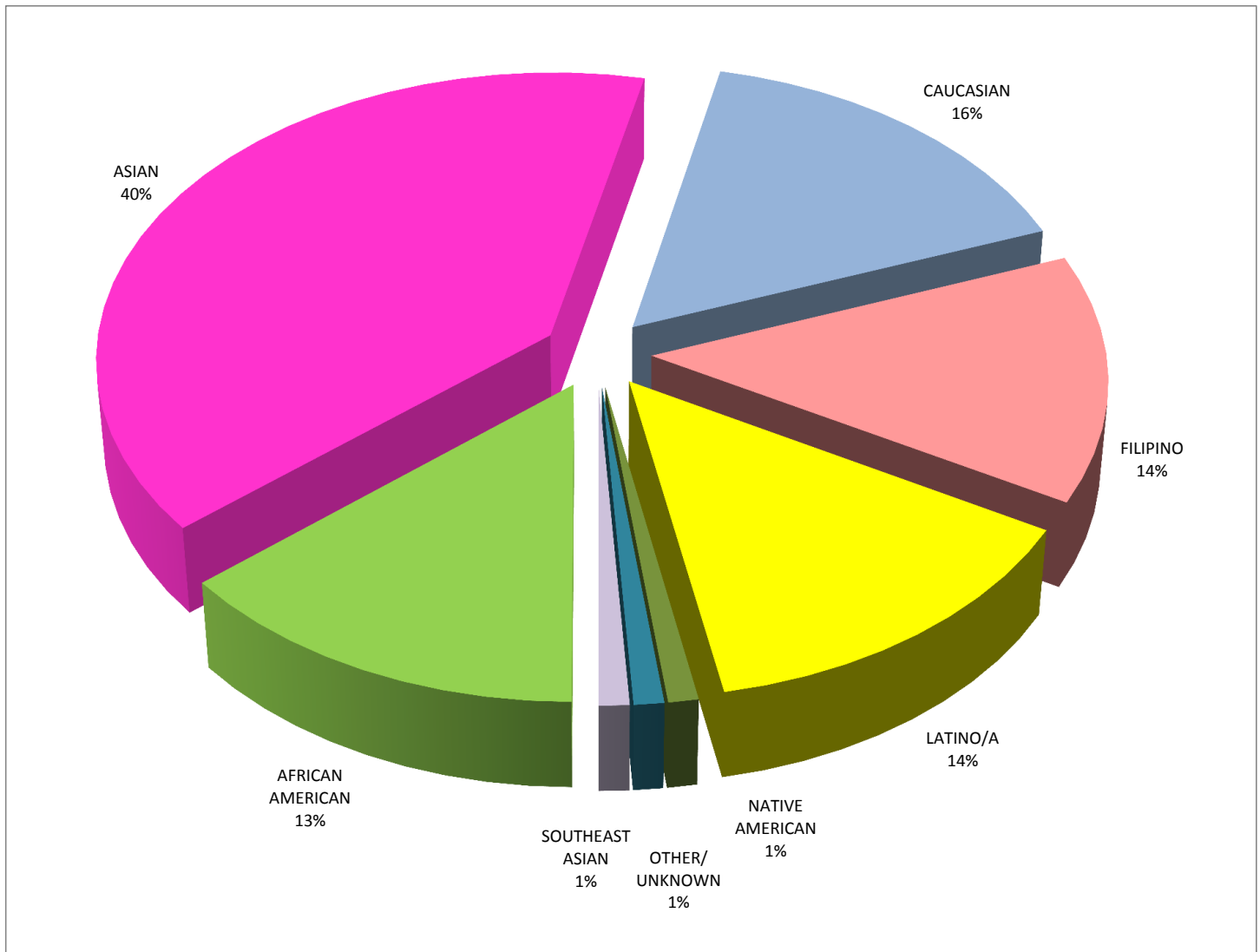
Fall 2014-Spring 2015

ETHNICITY / GENDER / EEO DATA

	African American		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED	
	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT
FEMALE	7	7%	26	26%	7	7%	7	7%	5	5%	0	0%	1	1%	0	0%	0	0%	53	52%
MALE	7	7%	14	14%	9	9%	7	7%	9	9%	1	1%	0	0%	0	0%	1	1%	48	48%
TOTAL	14	14%	40	40%	16	16%	14	14%	14	14%	1	1%	1	1%	0	0%	1	1%	101	100%

DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	2	2%	1	1%	2	2%	1	1%	0	0%	0	0%	0	0%	0	0%	0	0%	6	6%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding.



**APPLICANT STATUS SCREENING REPORTS
(FT Faculty Tenure-Track & Administrative Job Postings)**

(FALL 2014 - SPRING 2015)

(Pages 19 – 30)

FULL-TIME FACULTY POSITIONS SCREENING REPORT (By Department/Job Posting)
(Fall 2014-Spring 2015)

		AA		AP		CA		FI		HI		NA		OT		ND		TOTAL			
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		ND	F	ND
Architecture																					
Interior Design/Architecture Instructor																					
Job #0140108 Tenure-Track																					
APPLICATION STATUS																					
Total Applications Received		1		2	1	3	8											1	2	18	
Applicants Not Meeting Minimum Qualifications																				0	
Applicants with incomplete application materials		1				3	4											1		9	
Applicants Late - Not making the position deadline																				0	
Applicants who withdrew and/or canceled applying							1													1	
Total Applications Submitted to the Search Committee				2	1	3														2	8
Applicants Selected for Interview				1	1															1	3
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																				1	1
Applicant(s) Recommended for Final Interview				1	1																2
Applicant(s) Selected for the Position(s)				1	1																1
Disability																					
Veteran																					
Gay or Lesbian																					
Total				1	1	1	1													0	
Total																					0
Total																					2

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;
M: Male; F: Female

FULL-TIME FACULTY POSITIONS SCREENING REPORT (By Department/Job Posting)
(Fall 2014-Spring 2015)

Automotive/Motorcycles/Construction & Bldg Maintenance
Automotive Mechanics Instructor

Job #140116 Tenure-Track

	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
APPLICATION STATUS																	
Total Applications Received			1			2											3
Applicants Not Meeting Minimum Qualifications			1			1											2
Applicants with Incomplete Application Materials																	0
Applicants Late - Not making the position deadline																	0
Applicants who withdrew and/or canceled applying																	0
Total Applications Submitted to the Search Committee						1											1
Applicants Selected for Interview						1											1
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																	0
Applicant(s) Recommended for Final Interview						1											1
Applicant(s) Selected for the Position						1											1
Disabled																	0
Veteran																	0
Gay or Lesbian																	0

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;
M: Male; F: Female

FULL-TIME FACULTY POSITIONS SCREENING REPORT (By Department/Job Posting)
(Fall 2014-Spring 2015)

Biological Sciences
 Biological Sciences Instructor
 Job #0140053 Tenure-Track

	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
APPLICATION STATUS																		
Total Applications Received	2	2	4	8	21	24	1	1	3	2	1	3	2	1	3	2	2	76
Applicants Not Meeting Minimum Qualifications																		0
Applicants with Incomplete Application Materials	1	2	3	10	10	10	1	1	1	1	1	1	1	1	1	1	1	30
Applicants Late - Not making the position deadline																		0
Applicants who withdrew and/or canceled applying	1																	2
Total Applications Submitted to the Search Committee	2	1	1	5	11	14	1	1	2	1	1	1	1	1	1	2	2	44
Applicants Selected for Interview			2		1	4											1	8
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																		0
Applicant(s) Recommended for Final Interview			1	1	1	1												3
Applicant(s) Selected for the Positions			1	1	1	1												2
	AA		AP		CA		FI		HI		NA		OT		ND			
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	TOTAL	
Disabled					1												1	
Veteran					2												2	
Gay or Lesbian					6	2							1				9	

2 positions

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;
 M: Male; F: Female

FULL-TIME FACULTY POSITIONS SCREENING REPORT (By Department/Job Posting)
(Fall 2014-Spring 2015)

EOPS

Counselor

Job #0140073 Tenure-Track

	APPLICATION STATUS																							
	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL							
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		ND						
Total Applications Received	4	9	10	1	3	15	1	2	8	15			2	2			2	1	75					
Applicants Not Meeting Minimum Qualifications	1		2				1		1										5					
Applicants not passing Equivalency					1					1									2					
Applicants with Incomplete Application Materials	3	5	5	1	1	10			2	7			2				1	1	38					
Applicants Late - Not making the position deadline																			0					
Applicants who withdrew and/or canceled applying						1													1					
Total Applications Submitted to the Search Committee	4		3		4		1	1	5	7			2				1		28					
Applicants Selected for Interview			1		1				2				1				1		6					
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																			0					
Applicant(s) Recommended for Final Interview									2										2					
Applicant(s) Selected for the Position(s)									2										2					
	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL							
Disabled	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	0					
Veteran																			0					
Gay or Lesbian					1	1				1									7					

2 positions

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;
M: Male; F: Female

FULL-TIME FACULTY POSITIONS SCREENING REPORT (By Department/Job Posting)
(Fall 2014-Spring 2015)

		Health Education																								TOTAL	
		Health Education Instructor/Metro Academy of Health Program Coordinator																									
		Job #140127 Tenure-Track																									
		AA		AP		CA		FI		HI		NA		OT		ND											
M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	
APPLICATION STATUS		1	2		4	4	8				2	2														2	27
Total Applications Received					1																						1
Applicants Not Meeting Minimum Qualifications						2	1				1	1															8
Applicants with Incomplete Application Materials																											0
Applicants Late - Not making the position deadline																											0
Applicants who withdrew and/or canceled applying																											0
Total Applications Submitted to the Search Committee		1	2		3	2	7				1	1														17	
Applicants Selected for Interview					2		3				1															6	
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																										0	
Applicant(s) Recommended for Final Interview							1				1															2	
Applicant(s) Selected for the Position(s)											1															1	
		AA		AP		CA		FI		HI		NA		OT		ND											
M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	TOTAL
																											1
Disabled																											0
Veteran																											0
Gay or Lesbian		1					1	4																			6

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;
M: Male; F: Female

**ADMINISTRATIVE POSITIONS SCREENING REPORT
(Fall 2014 - Spring 2015)**

**Interim Dean, Matriculation & Counseling Services
Job #0130165**

	APPLICANT STATUS																								TOTAL
	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL								
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		M	F						
Total Applications Received	1	1																							3
Applicants Not Meeting Minimum Qualifications																									0
Applicants - Incomplete Application Materials at Job Posting Deadline																									0
Applicants - Not passing Equivalency																									0
Applicants - Withdrew and/or canceled applying																									0
Total Applications Submitted to the Search Committee	1	1																							3
Applicants Not Selected for Interview																									0
Applicants Selected for Interview	1	1																							3
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																									0
Applicant(s) Not Recommended for Final Interview																									0
Applicant(s) Recommended for Final Interview	1	1																							3
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																									0
Applicant(s) Selected for the Position(s)																									1
	AA																								
	M		F		M		F		M		F		M		F		M		F		M		F		TOTAL
Disabled																									0
Veteran																									0
Gay or Lesbian																									0

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;
M: Male; F: Female; ND/O: Not Disclosed or Other

**ADMINISTRATIVE POSITIONS SCREENING REPORT
(Fall 2014 - Spring 2015)**

Associate Dean, Student Activities
Job #0130151

APPLICANT STATUS	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
	ND/O		ND/O		ND/O		ND/O		ND/O		ND/O		ND/O		ND/O			
Total Applications Received	14	11	1	2	3	9	9	1	2	6	2			1		3	2	66
Applicants Not Meeting Minimum Qualifications	1					1		1		1	1					1	2	8
Applicants - Incomplete Application Materials at Job Posting Deadline	1	3	1			3	3			1	1							13
Applicants - Not passing Equivalency																		0
Applicants - Withdrew and/or canceled applying			1			1												2
Total Applications Submitted to the Search Committee	12	8	1	3	3	4	6	1	1	4				1		2		43
Applicants Not Selected for Interview	9	6	1	3	3	2	5			1				1		1		29
Applicants Selected for Interview	3	2				2	1	1	1	3						1		14
Applicant(s) Withdrew, Declined Interview, and/or Declined Position	2	2				1				3								8
Applicant(s) Not Recommended for Final Interview	1					1		1								1		4
Applicant(s) Recommended for Final Interview						1		1										2
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																		0
Applicant(s) Selected for the Position(s)									1									1
Disabled																		1
Veteran	2			1		1				1								5
Gay or Lesbian	3					1				1								6

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;
M: Male; F: Female; ND/O: Not Disclosed or Other

**ADMINISTRATIVE POSITIONS SCREENING REPORT
(Fall 2014 - Spring 2015)**

Job	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O		
Director of Research #0130153	APPLICANT STATUS																	
Total Applications Received	2		1	3	10	5			2							2		25
Applicants Not Meeting Minimum Qualifications			1		2				1							1		5
Applicants - Incomplete Application Materials at Job Posting Deadline	1			1	2	2												6
Applicants - Not passing Equivalency																		0
Applicants - Withdrew and/or canceled applying					1													1
Total Applications Submitted to the Search Committee	1		2	5	3				1							1		13
Applicants Not Selected for Interview			1	2	2				1									6
Applicants Selected for Interview	1		1	3	1											1		7
Applicant(s) Withdrew, Declined Interview, and/or Declined Position	1		1	2														4
Applicant(s) Not Recommended for Final Interview																		1
Applicant(s) Recommended for Final Interview					1	1												2
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																		0
Applicant(s) Selected for the Position(s)					1													1
Disabled	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL	
Veteran	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
Gay or Lesbian	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O		
					1													1
					3													3
					1													1

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;
M: Male; F: Female; ND/O: Not Disclosed or Other

**ADMINISTRATIVE POSITIONS SCREENING REPORT
(Fall 2014 - Spring 2015)**

Dean, School of ESL, International Education & Job
Transitional Studies
#0130147

	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL		
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F			
	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O	ND/O			
APPLICANT STATUS																			
Total Applications Received	3	2	4	4	8	3	1	1	3	1				1	1	3	2	3	39
Applicants Not Meeting Minimum Qualifications																			21
Applicants - Incomplete Application Materials at Job Posting Deadline			1	1	3	2			1							1	1	1	11
Applicants - Not passing Equivalency																			0
Applicants - Withdrew and/or canceled applying																			0
Total Applications Submitted to the Search Committee			1	1	1	1			1	1	1			1	1	2		7	
Applicants Not Selected for Interview																		3	
Applicants Selected for Interview			1	1	1	1			1	1								4	
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																		1	
Applicant(s) Not Recommended for Final Interview																		1	
Applicant(s) Recommended for Final Interview					1													2	
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																		0	
Applicant(s) Selected for the Position(s)									1									1	
Disabled																			2
Veteran																			4
Gay or Lesbian																			1

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;
M: Male; F: Female; ND/O: Not Disclosed or Other

**ADMINISTRATIVE POSITIONS SCREENING REPORT
(Fall 2014 - Spring 2015)**

**President Campus & Centers
#0140054**

Job

APPLICANT STATUS	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
	ND/O		ND/O		ND/O		ND/O		ND/O		ND/O		ND/O		ND/O			
Total Applications Received	5	1	1		12	1			2	1				1		1	1	26
Applicants Not Meeting Minimum Qualifications	1	1			3													5
Applicants - Incomplete Application Materials at Job Posting Deadline	1				2									1				4
Applicants - Not passing Equivalency																		0
Applicants - Withdrew and/or canceled applying																		0
Total Applications Submitted to the Search Committee	3	1	1		7	1			2	1				1	1	1	1	17
Applicants Not Selected for Interview																		0
Applicants Selected for Interview	3	1	1		7	1			2	1				1	1	1	1	17
Applicant(s) Withdrew, Declined Interview, and/or Declined Position	1				3	1			1									6
Applicant(s) Not Recommended for Final Interview	1				3				1									6
Applicant(s) Recommended for Final Interview	1		1		1				1					1		1		5
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																		0
Applicant(s) Selected for the Position(s)										1								1
Disabled																		0
Veteran																		1
Gay or Lesbian	1	1																4
APPLICANT STATUS	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
	ND/O		ND/O		ND/O		ND/O		ND/O		ND/O		ND/O		ND/O			

PROCESS CANCELLED

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;
M: Male; F: Female; ND/O: Not Disclosed or Other

**ADMINISTRATIVE POSITIONS SCREENING REPORT
(Fall 2014 - Spring 2015)**

Director of Facilities, Planning & Administrative Services Job #0140054

APPLICANT STATUS	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
	ND/O		ND/O		ND/O		ND/O		ND/O		ND/O		ND/O		ND/O		
Total Applications Received			2				5		2						3		14
Applicants Not Meeting Minimum Qualifications							2		1						1		5
Applicants - Incomplete Application Materials at Job Posting Deadline																	0
Applicants - Not passing Equivalency																	0
Applicants - Withdrew and/or canceled applying																	0
Total Applications Submitted to the Search Committee			2				3		1						2		9
Applicants Not Selected for Interview															1		2
Applicants Selected for Interview			2				3		1						1		7
Applicant(s) Withdrew, Declined Interview, and/or Declined Position							1										1
Applicant(s) Not Recommended for Final Interview			1				2										3
Applicant(s) Recommended for Final Interview			1						1						1		3
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																	0
Applicant(s) Selected for the Position(s)															1		1
Disabled																	0
Veteran			1														1
Gay or Lesbian																	0
TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	TOTAL

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;
M: Male; F: Female; ND/O: Not Disclosed or Other

**SEARCH COMMITTEE COMPOSITION REPORTS
(FT Faculty & Administrative Job Postings)**

(FALL 2014 - SPRING 2015)

(Pages 31 – 32)

SEARCH COMMITTEE MEMBERS BY ETHNICITY/GENDER

Full-Time Tenure-Track Faculty Positions for FY14-15

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: American Indian/Alaskan Native; OT: Other; ND: Not Disclosed
 M: Male; F: Female; T: Tenure-Track

Department/Position Title	Job #	AA		AP		CA		FI		HI		NA		OT		TOTAL
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	
		Spring 2015 appointments:														
Architecture - Interior Design/Architecture Instructor	140108					1	1	1	1		1					4
Automotive/Motorcycles/Construction & Bldg Maintenance - Automotive Mechanics Instructor	140116	1				3	1									
Biological Sciences - Biological Sciences Instructor	140053					1	2	1			1					5
EOPS - Counselor	140073	1				1	1				2					5
Health Education - Health Education Instructor	140127						2			1	1					4
Nursing LVN - Nursing LVN and/or Certified Nursing Assistant	140095						4									5
SUB TOTAL		1	1	1	3	6	9	1	0	2	4	0	0	0	0	23
TOTAL		2		4		15		1		6		0		0		
% of the Total Members Served		8.7%		17.4%		65.2%		4.3%		26.1%		0.0%		0.0%		100%

Note: Percentages may not be exact due to rounding.

SEARCH COMMITTEE MEMBERS BY ETHNICITY/GENDER

(Administrative Positions)

Administrative Positions FY14-15

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: American Indian/Alaskan Native; OT: Other/Unknown
 M: Male; F: Female; T: Tenure-Track; L: Long-Term Substitute; C: Categorically-Funded

Department/Position Title	Job #	AA		AP		CA		FI		HI		NA		OT/UN		TOTAL
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Spring 2014																
Interim Dean, Matriculation & Counseling Services	130165		2													3
Summer 2014																
Associate Dean, Student Activities	130151	1				1	2			2	1					7
Director of Research	130153	2		2		1	2									7
Fall 2014																
Dean, School of ESL, International Education & Transitional Studies	130147			1	1		4			1						7
President Campus & Centers	140054	3	1	2		2	2			1	1			1		13
Director of Facilities, Planning, & Administrative Services	140054			1	1	3				1	1					7
SUB TOTAL																
		4	5	6	2	7	10	0	0	5	4	0	0	1	0	44
TOTAL		9		8		17		0		9		0		1		
% of the Total Members Served		20.5%		18.2%		38.6%		0.0%		20.5%		0.0%		2.3%		100%

EMPLOYEE DATA REPORT

(FALL 2014)

The *Employee Data Report: F14* contains statistics on the number of employees sorted by employee type, gender, and ethnicity and is generated from the data provided to the State Chancellor's Office by the District's IT and Research & Planning Departments.

(Pages 33 - 44)

ADMINISTRATORS

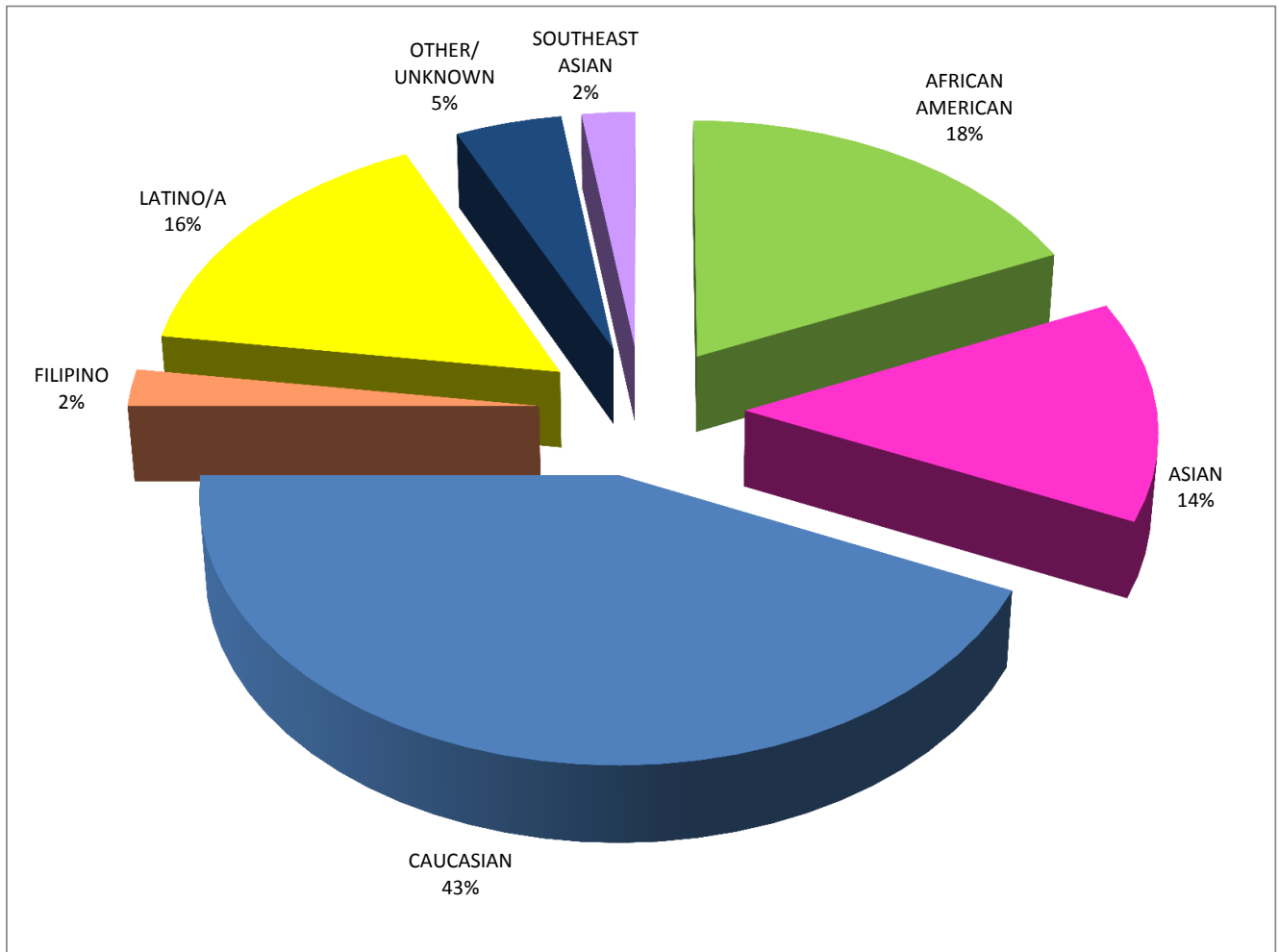
(Fall 2014 Staff Data)

ETHNIC / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	4	9%	2	5%	5	11%	1	2%	4	9%	0	0%	2	5%	0	0%	1	2%	19	43%
MALE	4	9%	4	9%	14	32%	0	0%	3	7%	0	0%	0	0%	0	0%	0	0%	25	57%
TOTAL	8	18%	6	14%	19	43%	1	2%	7	16%	0	0%	2	5%	0	0%	1	2%	44	100%

DISABLED	0	0%	0	0%	1	2%	0	0%	1	2%	0	0%	1	2%	0	0%	0	0%	3	7%
VETERAN	1	2%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	2%
GAY/LESBIAN	0	0%	0	0%	4	9%	0	0%	2	5%	0	0%	0	0%	0	0%	0	0%	6	14%

Note: Percentages may not be exact due to rounding.



FULL-TIME FACULTY																			
Fall Semester 2014 - Employee Data *																			
Department / Program	Ethnic/Gender																		Total
	African American		Asian		Caucasian		Filipino		Latino/a		Native American		Other/Unknown		Pacific Island		Southeast Asian		
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Admin of Justice/Fire Science										1									1
African Am Scholastic Pgm	1	2																	3
African-American Studies	1																		1
Aircraft Maintenance							1												1
Architecture			1		1			1		1									4
Art		1	1		2	9				2	1								16
Articulation						1													1
Asian Amer Pacific Student Success			1	1					1									1	4
Asian American Studies				1															1
Astronomy		1			1	1													3
Automotive					2	1							1						4
Behavioral Sciences			1	4	2	2		1	1					1					12
Biological Sciences			1	1	7	6			1	1								1	18
Broadcast Electronic Media Arts	1				1	3													5
Business-NC	1	2		1	1	1			1										7
Calworks		1																	1
Career and Technical Education						1													1
CDPC										1									1
Chemistry	1		4	1	4	4												1	15
Child Development & Family Studies		2		3		3			1	2				1					12
Cinema						3													3
Computer Networking and Information					3	2				2									7
Computer Science					5	1								1					7
Continuing Student Counseling		1		1	2	2		2	2	2		1		3					16
Culinary Arts & Hospitality	1	1	1		6	3													12
Dental Assisting				1															1
Diagnostic Medical Imaging					1	1													2
Disabled Students Program				1		4				1									6
Earth Sciences					2	1													3
Eco Dev					1					1									2
Engineering & Technology			1		4	2			1				1						9
English	1	2	1		15	26		1	2	2			1	4					55
Environmental Hort. & Floristry			1		1	2					1								5
EOPS			2							2									4
ESL	1	1	3	16	21	56	3	2	1	2			1	6				2	115
ETO (Ed Tech Office)					1	1													2
Fashion						1													1
Financial Aid Office				2				1		1	1								5
Foreign Languages			1	5	3	2				3									14
Graphic Communications			1		2	3													6
Health Care Tech						5													5
Health Education		1		3	1	6			1	1				1					14
Institute for International Student						1													1
Interdisciplinary Studies (IDST)						1													1
International Student Counseling		1	1																2
Journalism									1										1
Labor & Community Studies					1														1
Latin American and Latino/a Studies									2										2
Latino Services Network									1	2									3
Learning Assistance Programs					1	3													4
LGBT Studies						1													1
Library	1	2	3	3	2	5			2	1				1					20
Library & Learning Resources Center					1														1
Mathematics	1		5	4	12	7			2	1			1						33
Matriculation Office				1															1
Music	1		1	1	4	2				1									10
New Student Counseling	4	2	2	6	1		3		2	6			1						27
NSF-Biolink-MPICT					1														1
Nursing - Licensed Vocational		2			1	4	1	5											13
Nursing-RN				1	1	5				4									11
Older Adults						1													1
Photography			1		2	1													4
Physical Education & Dance	1	1	4	3	6	3			2	1			1		1		1		24
Physics			1	2	3	1							1						8
Radiation Oncology Technology			1			1													2
Small Business	2	2	3	1	3	7		1	2					1				1	23
Social Sciences	2				3	6			4	1			3						19

FULL-TIME FACULTY																			
Fall Semester 2014 - Employee Data *																			
Department / Program	Ethnic/Gender																		Total
	African American		Asian		Caucasian		Filipino		Latino/a		Native American		Other/Unknown		Pacific Island		Southeast Asian		
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Speech Communication				1		1	2												4
Student Health							3												3
Theater Arts		1				2	1												4
Transfer Counseling				1										1					2
Transitional Studies	1					1	4				3		1						10
TRC/SLIAG(ABE)							1												1
Tulay									1										1
SUB-TOTAL	21	24	44	65	135	214	9	14	34	42	1	2	11	20	1	0	1	6	644
TOTAL																			
PERCENTAGE	7%		17%		54%		4%		12%		0%		5%		0%		1%		

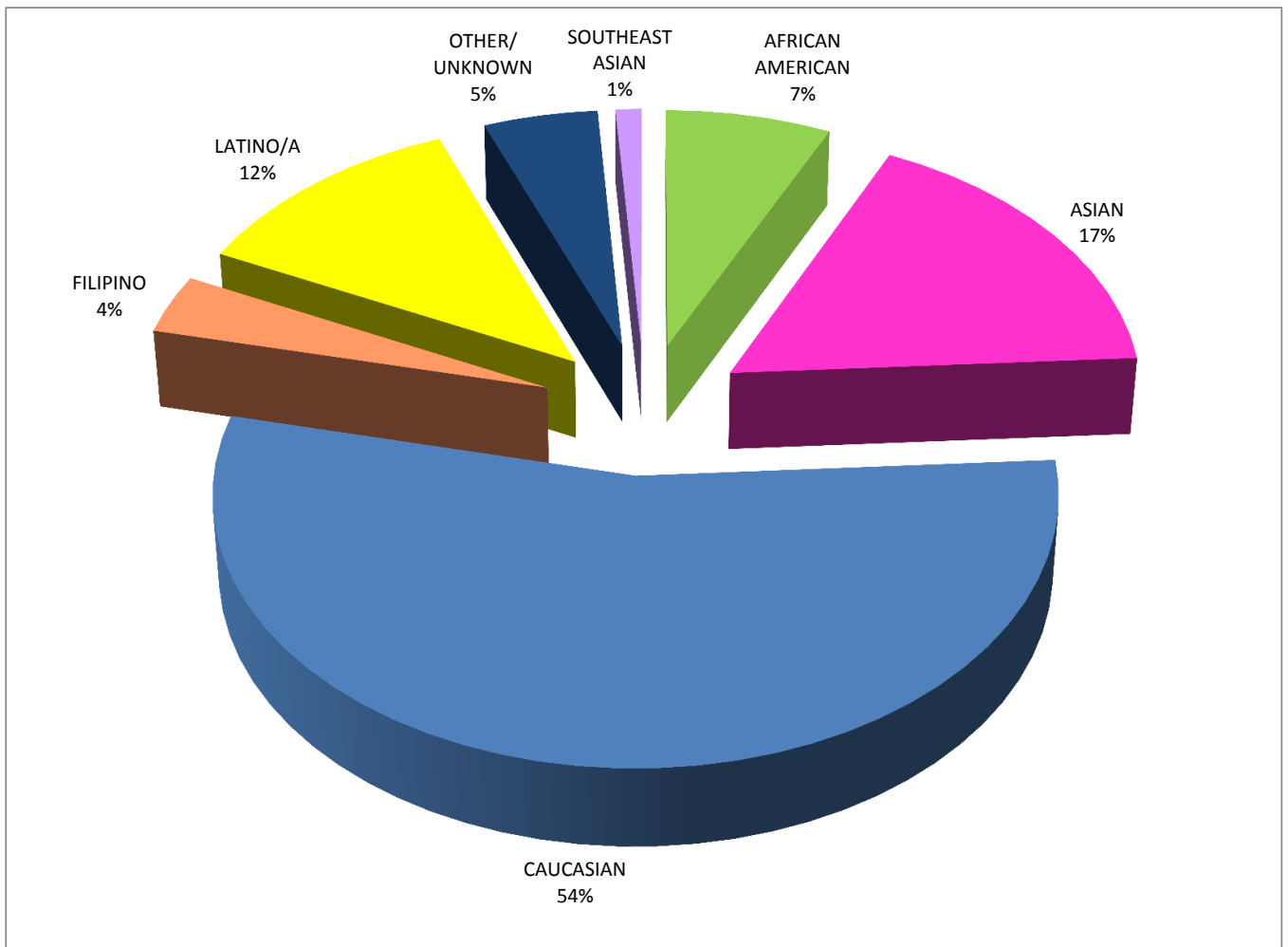
*Employee count is based on raw data submitted to the State Chancellor's Office by CCSF ITS.
Note: Percentages may not be exact due to rounding.

FULL-TIME FACULTY (Fall 2014 Staff Data)

ETHNIC / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	24	4%	65	10%	214	33%	14	2%	42	7%	2	0%	20	3%	0	0%	6	1%	387	60%
MALE	21	3%	44	7%	135	21%	9	1%	34	5%	1	0%	11	2%	1	0%	1	0%	257	40%
TOTAL	45	7%	109	17%	349	54%	23	4%	76	12%	3	0%	31	5%	1	0%	7	1%	644	100%
DISABLED	3	0%	2	0%	24	4%	0	0%	2	0%	0	0%	4	1%	0	0%	0	0%	35	5%
VETERAN	3	0%	2	0%	7	1%	0	0%	3	0%	0	0%	0	0%	0	0%	0	0%	15	2%
GAY/LESBIAN	1	0%	4	1%	56	9%	2	0%	4	1%	0	0%	3	0%	0	0%	0	0%	70	11%

Note: Percentages may not be exact due to rounding.



PART-TIME FACULTY																			
Fall Semester 2014 - Employee Data *																			
Department / Program	Ethnic/Gender																Total		
	African American		Asian		Caucasian		Filipino		Latino/a		Native American		Other/Unknown		Pacific Island			Southeast Asian	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		Male	Female
Admin of Justice/Fire Science			1		3													4	
Administration Justice	2		1		3	2												8	
African-American Studies	1	1																2	
Aircraft Maintenance	2		2											1				5	
Apprenticeship Program					8				1				1					10	
Architecture	1		2	1	2	2			2	1								11	
Art			1	1	4	13			1				1	2				23	
Asian American Studies			1	2			1	1									1	6	
Asian Studies			1	1														2	
Astronomy					1	2												3	
Automotive	1		3		8				5				1		1			19	
Behavioral Sciences	1	1	1	1	3	5	1						1	1				14	
Biological Sciences			3	2	4	6			1	1			1					18	
Broadcast Electronic Media Arts					4	2								1				7	
Business-Credit						1												1	
Business-NC	5	4	2	3	8	5		2		3								32	
Campuses													1					1	
Career and Technical Education													1					1	
Chemistry				1	3	2												6	
Child Development & Family Studies		6	2	7	2	8		1		2			1				1	30	
Cinema					5	6	1			1								13	
Civic Center Campus																	1	1	
Computer & Information Science					1													1	
Computer Networking and Information	2	2	2	1	2	1	1						1					12	
Computer Science					4	4												8	
Continuing Education		1			5	1			1	1								9	
Continuing Student Counseling				1		1			1									3	
Contract Education					2	2				1								5	
Culinary Arts & Hospitality		1				5		1										7	
Dental Assisting						3												3	
Diagnostic Medical Imaging	1				1	1												3	
Disabled Students Program				3	4	9			1									17	
Earth Sciences					1	2												3	
Engineering & Technology	1		5	2	9	3							1					21	
English	1	1	1		9	16		1	2	1			1	2		1		36	
Environmental Hort. & Floristry				1	2	1												4	
EOPS				1					2									3	
ESL		1	8	14	22	35		1	2				1	6			1	92	
Evening/Instructional Support					1													1	
Fashion		3			2	9												14	
Fire Science Technology			5	1	12	3	1		3					1				26	
Foreign Languages				8	6	12		1	2	1							1	31	
Graphic Communications	1	1			1	6	3		1				1					14	
Health Care Tech			1	3	10	9	1	1	2	1								28	
Health Education		5	1	4	3	12	1	1		2				3			1	33	
Institute for International Student					1	2				1		1	1					6	
Instructional Computer Lab			1			1							1					3	
Interdisciplinary Studies (IDST)			1	1	1	1			2	2				1				9	
Journalism					2	1												3	
Labor & Community Studies		1			1	1				1								4	
Language Center			1		1	3												5	
Latin American and Latino/a Studies									3	2								5	
Learning Assistance Programs						3												3	
LGBT Studies					1	1		1										3	
Library		1		2	2	2				2								9	
Library & Learning Resources Center				1		2				1								4	
Library Information Technology			1	1		2												4	
Mathematics			2	3	18	3			1	2			1		1		1	32	
Mission Campus						1												1	
Music	2	1	1		6				2				1					13	
Nursing - Licensed Vocational				3		2		2										7	
Nursing-RN	1	1		4	1	10		3		2								22	
Older Adults		1	1			10				1				2				15	
Philippines Studies							1	1										2	
Photography	1			1	4	5												11	
Physical Education & Dance	2	1	1	5	11	11			2	1								34	
Physics			2	1	3	2				1			1	1				11	
Small Business		1	1		5	4	1		2									14	
Social Sciences		1		2	12	5	1		3				2	1				27	
Speech Communication					1	7			2		1			1				12	
Student Health	1			2	1	6				1								11	

PART-TIME FACULTY																			
Fall Semester 2014 - Employee Data *																			
Department / Program	Ethnic/Gender																	Total	
	African American		Asian		Caucasian		Filipino		Latino/a		Native American		Other/Unknown		Pacific Island		Southeast Asian		
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male		Female
Theater Arts				1	1	1													3
Transitional Studies	2	1	1		2	6			2	1			1	1					17
Tulay															1				1
Women's Studies Program				2		1													3
SUB-TOTAL	28	36	56	88	234	279	10	18	45	33	1	1	19	23	5	1	4	4	885
TOTAL	64		144		513		28		78		2		42		6		8		885
PERCENTAGE	7%		16%		58%		3%		9%		0%		5%		1%		1%		

*Employee count is based on raw data submitted to the State Chancellor's Office by CCSF ITS.
Note: Percentages may not be exact due to rounding.

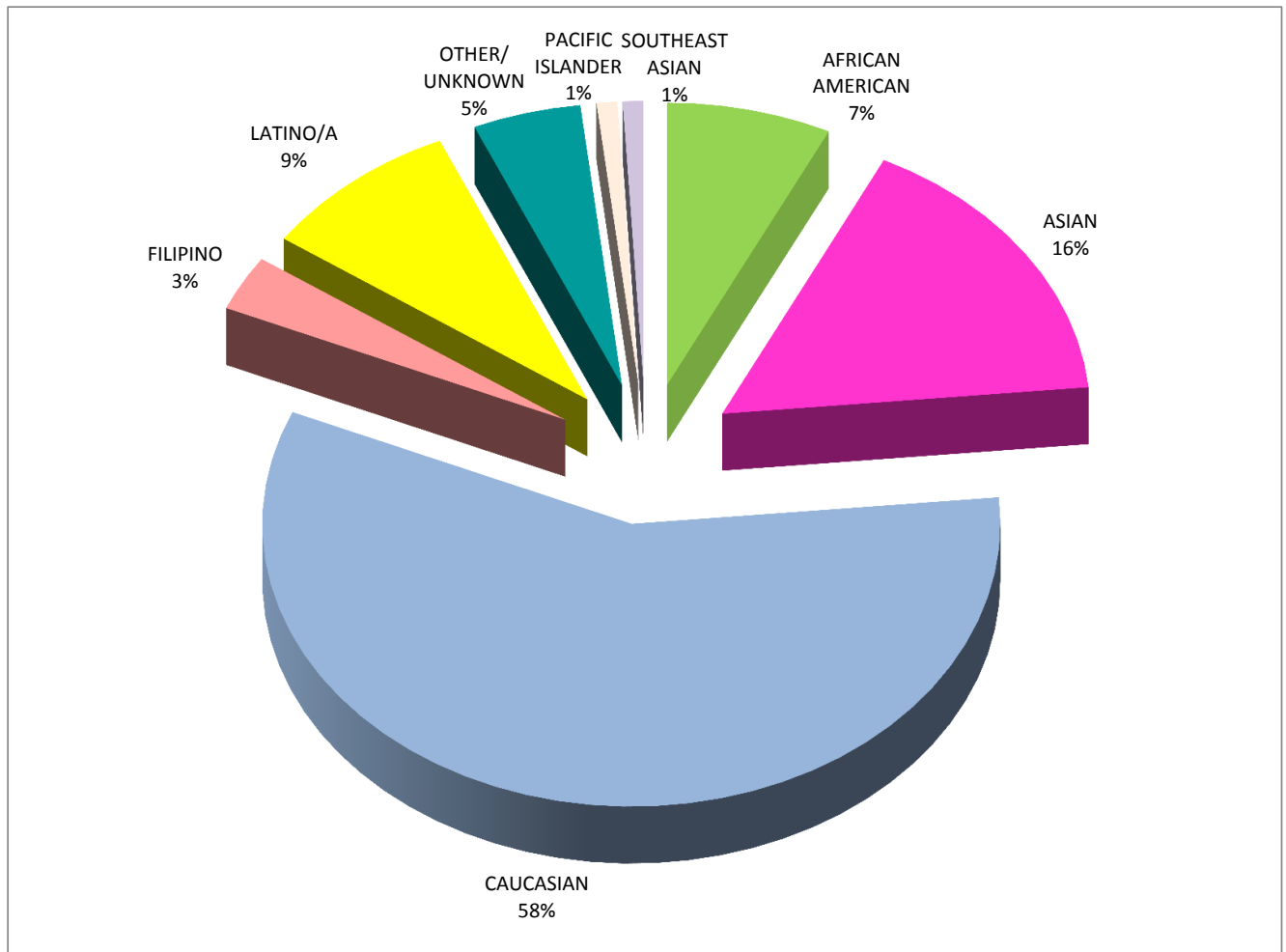
PART-TIME FACULTY (Fall 2014 Staff Data)

ETHNIC / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	36	4%	88	10%	279	32%	18	2%	33	4%	1	0%	23	3%	1	0%	4	0%	483	55%
MALE	28	3%	56	6%	234	26%	10	1%	45	5%	1	0%	19	2%	5	1%	4	0%	402	45%
TOTAL	64	7%	144	16%	513	58%	28	3%	78	9%	2	0%	42	5%	6	1%	8	1%	885	100%

DISABLED	1	0%	6	1%	11	1%	1	0%	2	0%	0	0%	4	0%	0	0%	0	0%	25	3%
VETERAN	1	0%	2	0%	13	1%	0	0%	2	0%	0	0%	2	0%	1	0%	0	0%	21	2%
GAY/LESBIAN	2	0%	2	0%	39	4%	2	0%	6	1%	1	0%	0	0%	0	0%	0	0%	52	6%

Note: Percentages may not be exact due to rounding.



FULL-TIME CLASSIFIED																			
Fall Semester 2014 - Employee Data *																			
Department / Program	Ethnic/Gender																	Total	
	African American		Asian		Caucasian		Filipino		Latino/a		Native American		Other/Unknown		Pacific Island		Southeast Asian		
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male		Female
A & R Dean's Office - Credit	1	3		4			2	1	2	2				1					16
Academic Admin - Chnatwn/NB				1															1
Academic Admin - John Adams				2			1												3
Academic Admin - Mission									1										1
Academic Administration - Dwnwtwn									1										1
Accounting			1		1														2
Administrative Services - Regular	1		1	3					1	2								1	9
Admissions & Records		1	2	3	1	4		1									1		13
African Am Scholastic Pgm			1																1
Aircraft Maintenance	1																		1
Apprenticeship Program								1											1
Asian Amer Pacific Student Success								1											1
Associate Dean A (Non Credit)			1	5	2		1			2									11
Automotive							1			1									2
Biological Sciences			1	1		1			1										4
Broadcast Electronic Media Arts									1										1
Budget								1											1
Buildings & Grounds		1	7	1	13		4		1					1					28
Business-Credit	1																		1
Calworks						1		1							1				3
Campuses										1									1
Career and Technical Education								3										1	4
Chancellor's Office			1	1	1									1					4
Channel 75					1									1					2
Chemistry			1		1														2
Child Development & Family Studies		3	1	6		3		1		7								1	22
Cinema				1															1
Civic Center Campus				2															2
College Publications				3	1														4
College Services					1														1
Computer Science		1																	1
Continuing Education			1		1														2
Continuing Student Counseling									1	2				1					4
Contract Education					1		1		1										3
Controller		1	2	3				1										1	9
Culinary Arts & Hospitality	1	1		4	1				1	1				1					10
Custodial Services	11	3	15	26	1	1	11	2	3	3							4	2	82
Dean's Office						1		1											2
Dean's Office - Applied Sciences							1												1
Disabled Students Program			2	1									1						4
Employee Relations								1											1
English		1				1													2
Environmental Hort & Floristry							1												1
EOPS				2		1				1									4
ESL			1																1
F/A - BFAP								1											1
F/A - Scholarship								1		1									2
Facilities Planning	1			2															3
Financial Aid Office		1		4	2	4	1	3	1	3							1	1	23
Foreign Languages													1						1
Foreign Students/Internatl Students				2															2
Government Relations				1															1
Grant Fiscal Services			2	3															5
Graphic Communications					1				1					1					3
Health Care Tech																		1	1
Health Education				1															1
HIV/STD Education Office						1													1
Human Resources		3		1				1											5
Human Resources - Academic		1																	1
Human Resources - General		1	1	3				2	1	3				1		1			13
Inst Res - Broadcasting					2	1		1											4
Inst. Res - Audio Visual			2			1													3
Institute for International Student			1																1
Institutional Sup - Chntwn/NB			1	2															3
Institutional Sup - Dwnwtw										1									1
Instructional Computer Lab			3						1										4
International Student Counseling									1										1
ITS			7	3	5	2		1	2	2				1	1				24
ITS-Administration				1															1
Language Center			1																1

FULL-TIME CLASSIFIED																				
Fall Semester 2014 - Employee Data *																				
Department / Program	Ethnic/Gender																		Total	
	African American		Asian		Caucasian		Filipino		Latino/a		Native American		Other/Unknown		Pacific Island		Southeast Asian			
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
Learning Assistance Programs	1				1	3				1	1							1		8
Library		5	4	8	1	7				2	1								1	29
Library Information Technology																			1	1
M&R - Buildings			1		2															3
M&R - Grounds			1																	1
M&R - Scheduled Maintenance					1															1
Mail Services	1							2											1	4
Management Analyst							1													1
Mathematics					1	1			1										2	5
Matriculation Office			1	2														1		4
Mission Campus										1										1
Music				1					1											2
New Student Counseling		2		1						1										4
NSF-Biolink-MPICT						1														1
Nursing - Licensed Vocational									1											1
Nursing-RN				1																1
Other Services			1		4				1											6
Payroll		2	2	4	1	1		1	2	1										14
Physical Education & Dance	1	1	1	1	1	1									1					7
President Campus and Centers		1																		1
Professional Development								1												1
Public Safety	5	2	3	1	9		1	1	10	2			1					2		37
Purchasing			1		1	1			1											4
Research and Policy		1	1																	2
Retention Program																			1	1
School of English & Foreign Languag										1										1
School of Science, Tech, Engr&Math						1														1
School of Vis&Perf Arts, Jour&Speec		2				1														3
Social Sciences										1										1
Southeast Campus		2						1												3
Student Activities										1					1					2
Student Affairs Office														1						1
Student Health			1	2	2		1													6
Student Services - Chntwn/NB																		1		1
Student Services - Dwntwn		1																		1
Study Abroad Program						1														1
Tenure Review						1	1													2
Testing		1	1					1		1										4
Theater Arts														1						1
Title 5/EEO/ADA Compliance Office								1												1
TMI(Technology Mediated Instruction		1																		1
Transfer Counseling				1																1
Transitional Studies						1														1
TRC/SLIAG(ABE)																			1	1
VETS - Veteran Resource Center									1											1
Vice Chancellor Academic Affairs				2		1		1												4
Vice Chancellor Admn/Finance														1						1
Vice Chancellor Student Development								1												1
SUB-TOTAL	25	42	71	118	57	47	29	34	40	45	0	0	6	11	3	2	13	14		
TOTAL		67		189		104		63		85		0		17		5		27		557
PERCENTAGE		12%		34%		19%		11%		15%		0%		3%		1%		5%		

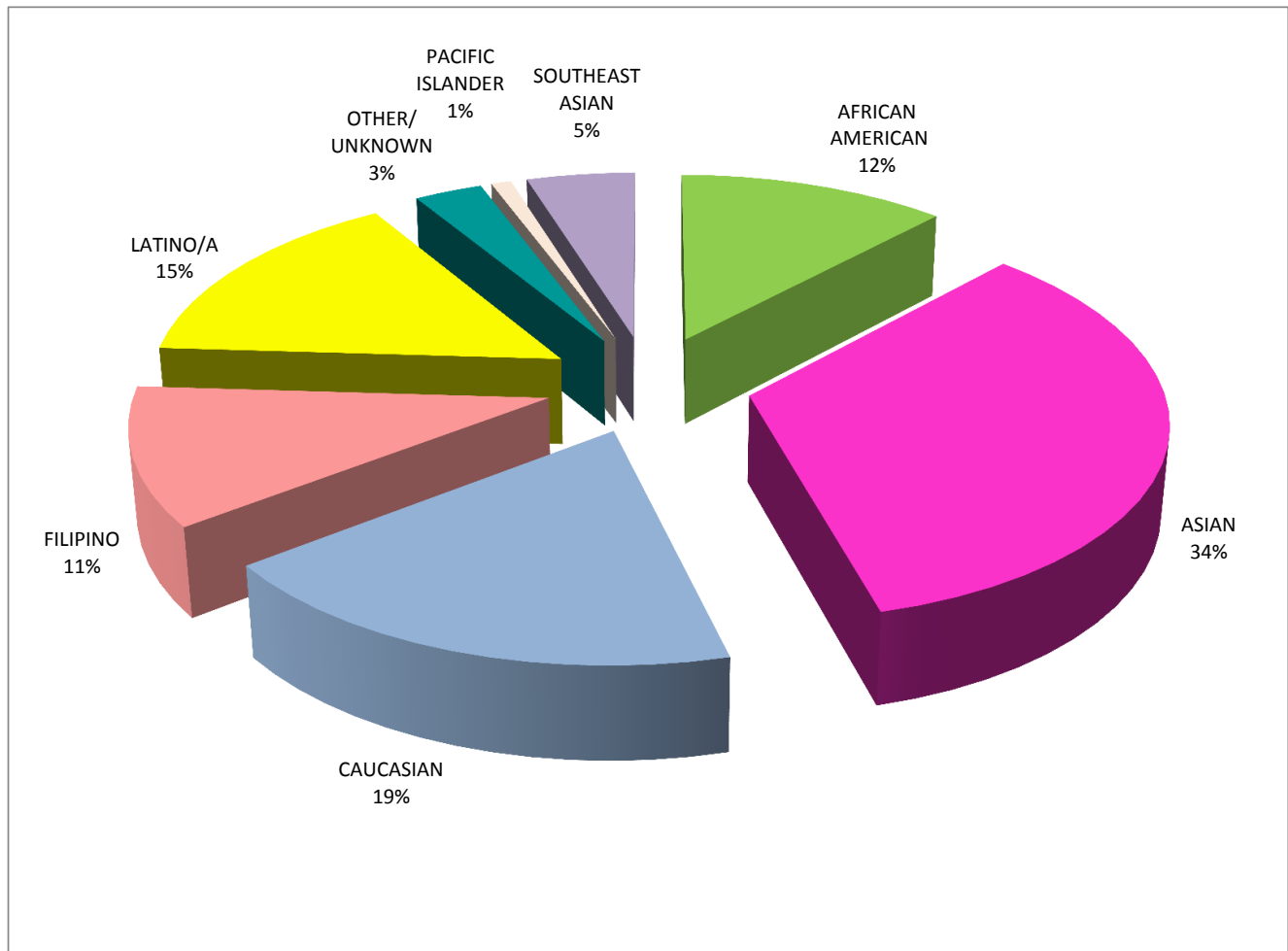
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Note: Percentages may not be exact due to rounding.

FULL-TIME CLASSIFIED (Fall 2014 Staff Data)

ETHNIC / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	42	8%	118	21%	47	8%	34	6%	45	8%	0	0%	11	2%	2	0%	14	3%	313	56%
MALE	25	4%	71	13%	57	10%	29	5%	40	7%	0	0%	6	1%	3	1%	13	2%	244	44%
TOTAL	67	12%	189	34%	104	19%	63	11%	85	15%	0	0%	17	3%	5	1%	27	5%	557	100%
DISABLED	4	1%	3	1%	7	1%	2	0%	5	1%	0	0%	3	1%	0	0%	0	0%	24	4%
VETERAN	3	1%	1	0%	4	1%	1	0%	0	0%	0	0%	0	0%	0	0%	1	0%	10	2%
GAY/LESBIA	0	0%	1	0%	3	1%	1	0%	0	0%	0	0%	0	0%	0	0%	0	0%	5	1%

Note: Percentages may not be exact due to rounding.



PART-TIME CLASSIFIED																			
Fall Semester 2014 - Employee Data *																			
Department / Program	Ethnic/Gender																		Total
	African American		Asian		Caucasian		Filipino		Latino/a		Native American		Other/Unknown		Pacific Island		Southeast Asian		
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
A & R Dean's Office - Credit		1		1	1														3
Academic Admin - Chnatwn/NB				1															1
Academic Admin - John Adams						1													1
Academic Senate																		1	1
Admin of Justice/Fire Science								1											1
Administrative Services - Regular			3	1					1									1	6
Articulation				1															1
Associate Dean A (Non Credit)			1	3						1								1	6
Automotive	1		2	1			1	1											6
Biological Sciences						1													1
Broadcast Electronic Media Arts					1														1
Buildings & Grounds			1																1
Business-NC	1			2															3
Child Development & Family Studies		4		4						4								2	14
Citizenship				1															1
Continuing Student Counseling										1									1
Culinary Arts & Hospitality			2																2
Disabled Students Program				1	2	6		2										1	12
Eco Dev					1														1
Engineering & Technology									1										1
English				1															1
ESL				2															2
GED/Assessment Center									1										1
Health Care Tech														1					1
Health Education					1														1
Human Resources - General								1											1
Inst Res - Broadcasting										1									1
Institute for International Student			1																1
Institutional Sup - Chntwn/NB			2																2
Interdisciplinary Studies (IDST)				1															1
ITS			1	1															2
ITS-Administration					1														1
Learning Assistance Programs				1	2									1					4
Library				1															1
Mathematics						1			2										3
Mission Campus										3									3
New Student Counseling				3															3
NSF-Biolink-MPICT		1																	1
Nursing - Licensed Vocational			1																1
Payroll				1															1
Physical Education & Dance	1									1									2
Public Safety			2																2
Southeast Campus				1															1
Student Activities			1	1		1	1												4
Student Health									1										1
Student Services - John Adams																		1	1
Testing		1		1		1	1												4
Theater Arts														1					1
Transitional Studies		1		1	2	3				2									9
TRC/SLIAG(ABE)			1					1						1			1		4
VETS - Veteran Resource Center												1							1
Workforce-Job Development																		1	1
SUB-TOTAL	3	8	20	30	11	13	3	6	6	13	0	1	1	3	0	0	2	7	127
TOTAL	11		50		24		9		19		1		4		0		9		
PERCENTAGE	9%		39%		19%		7%		15%		1%		3%		0%		7%		

*Employee count is based on raw data submitted to the State Chancellor's Office by CCSF ITS.
Note: Percentages may not be exact due to rounding.

PART-TIME CLASSIFIED (Fall 2014 Staff Data)

ETHNIC / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	8	6%	30	24%	13	10%	6	5%	13	10%	1	1%	3	2%	0	0%	7	6%	81	64%
MALE	3	2%	20	16%	11	9%	3	2%	6	5%	0	0%	1	1%	0	0%	2	2%	46	36%
TOTAL	11	9%	50	39%	24	19%	9	7%	19	15%	1	1%	4	3%	0	0%	9	7%	127	100%
DISABLED	1	1%	2	2%	1	1%	0	0%	0	0%	0	0%	0	0%	0	0%	1	1%	5	4%
VETERAN	0	0%	2	2%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	2%
GAY/LESBIA	0	0%	0	0%	1	1%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	1%

Note: Percentages may not be exact due to rounding.

