



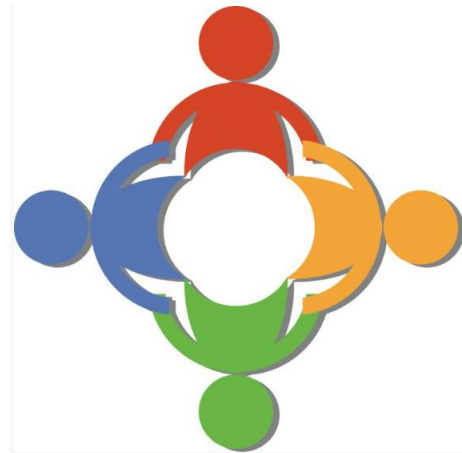
**San Francisco Community College District
City College of San Francisco**

Human Resources Department

**HIRING DATA REPORTS
Fall 2019 – Spring 2020**

&

**EMPLOYEE DATA REPORT
(as of August 2020)**



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HIRING DATA REPORT

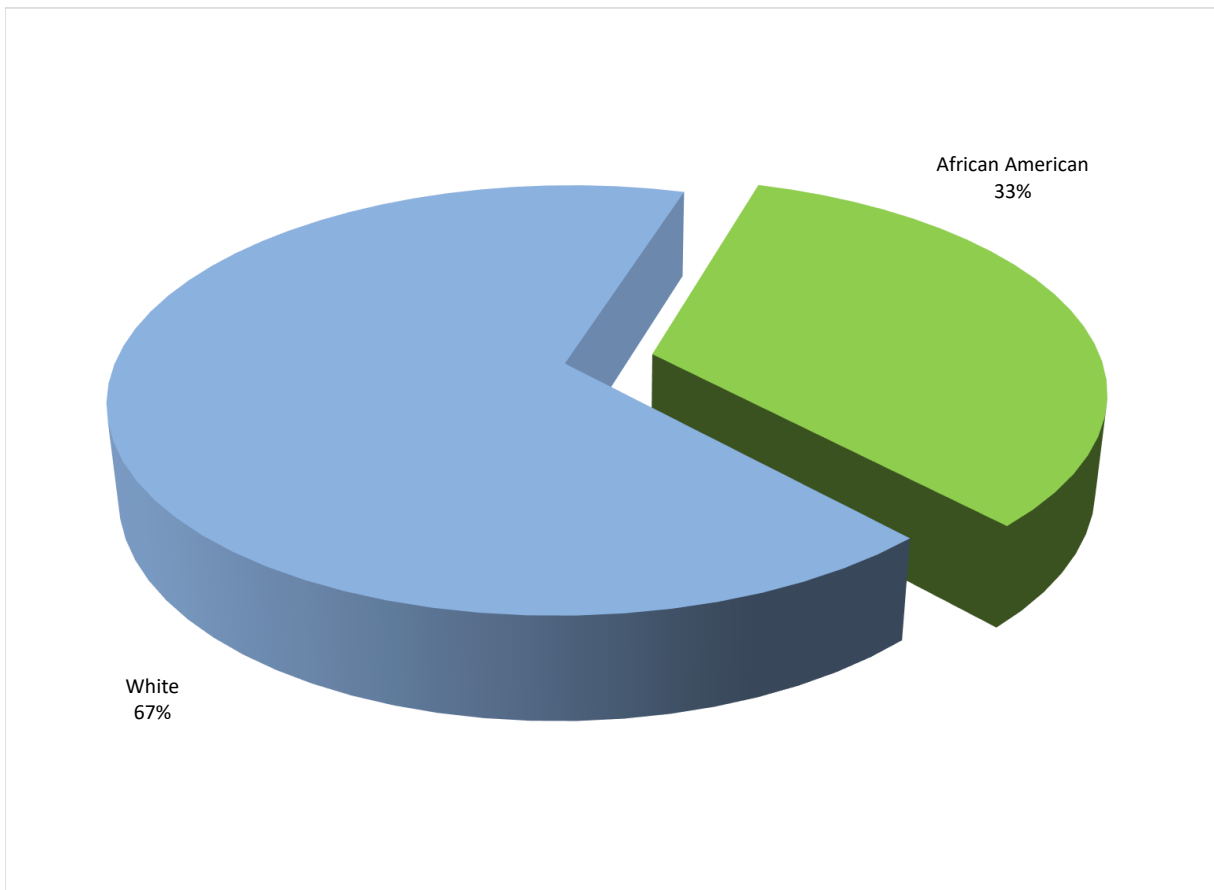
F19 – SP20

**FT TENURE-TRACK FACULTY
FY19/20 HIRES
EEO DATA**

	AFRICAN AMERICAN		ASIAN		WHITE		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	1	33%	0	0%	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	67%
MALE	0	0%	0	0%	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	33%
TOTAL	1	33%	0	0%	2	67%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	3	100%

Note: Percentages may not be exact due to rounding.

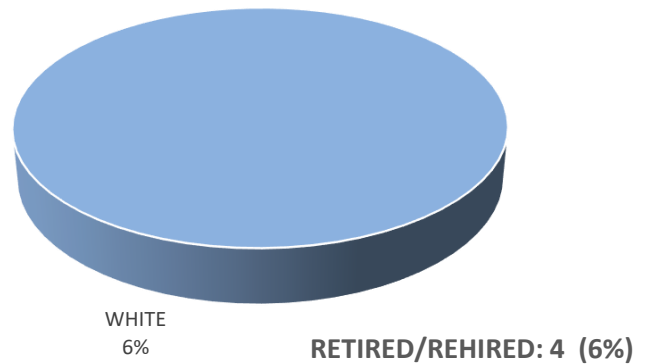
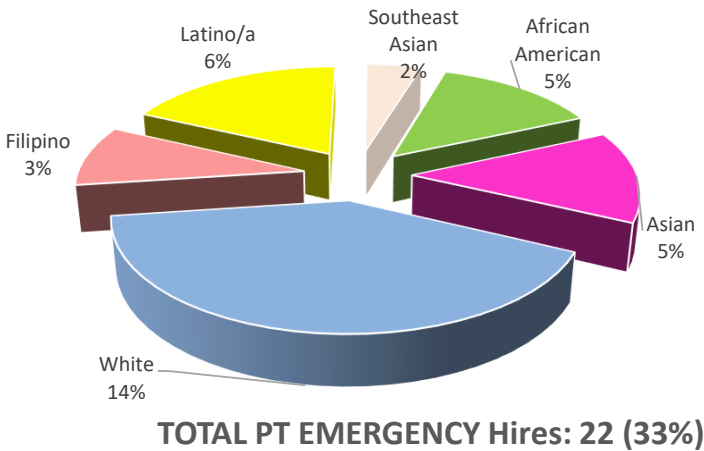
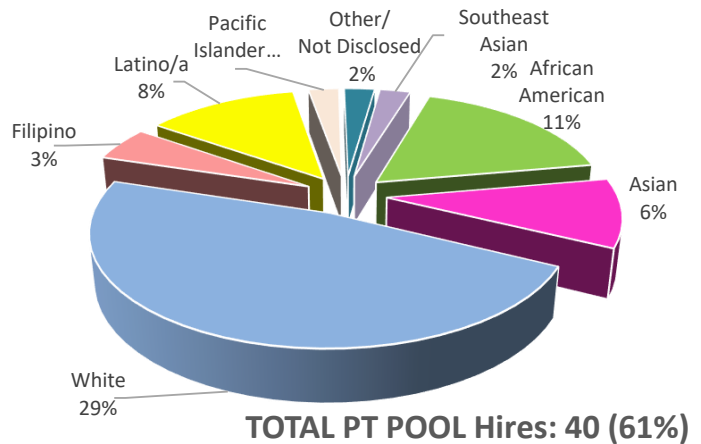
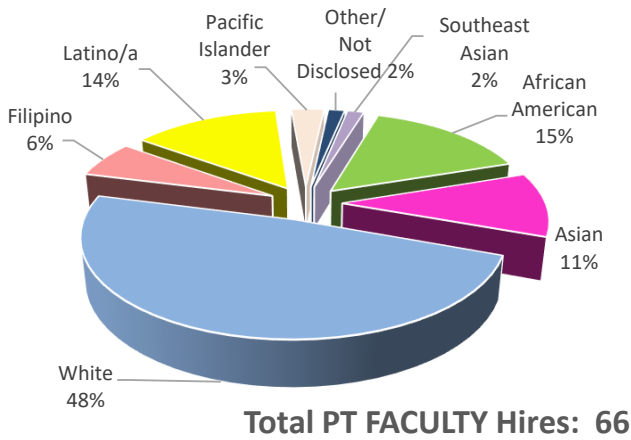
DISABLED	0	0%
VETERAN	0	0%
GAY/LESBIAN	1	33%



PT FACULTY HIRES - Fall 2019

	AFRICAN AMERICAN		ASIAN		WHITE		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
TOTAL HIRES																						
FEMALE	3	5%	5	8%	21	32%	4	6%	6	9%	0	0%	0	0%	2	3%	0	0%	41	62%		
MALE	7	11%	2	3%	11	17%	0	0%	3	5%	0	0%	1	2%	0	0%	1	2%	25	38%		
TOTAL	10	15%	7	11%	32	48%	4	6%	9	14%	0	0%	1	2%	2	3%	1	2%	66	100%		
POOL HIRES	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	2	3%	3	0%	12	18%	2	3%	4	6%	0	0%	0	0%	1	2%	0	0%	24	36%		
MALE	5	0%	1	0%	7	11%	0	0%	1	2%	0	0%	1	2%	0	0%	1	2%	16	24%		
TOTAL	7	11%	4	6%	19	29%	2	3%	5	8%	0	0%	1	2%	1	2%	1	2%	40	61%		
EMERG. HIRES	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	1	2%	2	3%	6	9%	2	3%	2	3%	0	0%	0	0%	1	2%	0	0%	14	21%		
MALE	2	3%	1	2%	3	5%	0	0%	2	3%	0	0%	0	0%	0	0%	0	0%	8	12%		
TOTAL	3	5%	3	5%	9	14%	2	3%	4	6%	0	0%	0	0%	1	2%	0	0%	22	33%		
RETIRED/REHIRED	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	0	0%	0	0%	3	5%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	3	5%
MALE	0	0%	0	0%	1	2%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	2%
TOTAL	0	0%	0	0%	4	6%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	4	6%

DISABLED	1	2%
GAY/LESBIAN	4	6%
VETERAN	0	0%

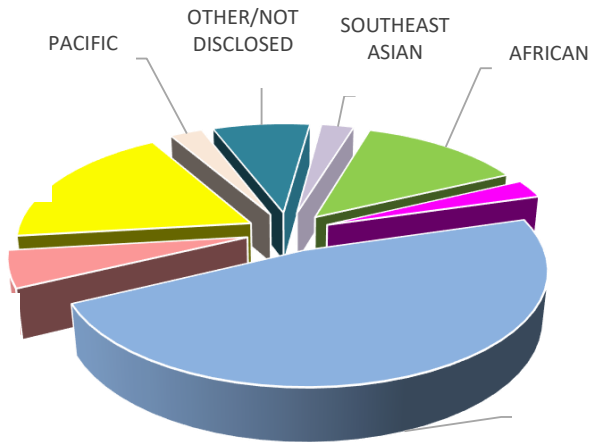


Note: Percentages may not be exact due to rounding.

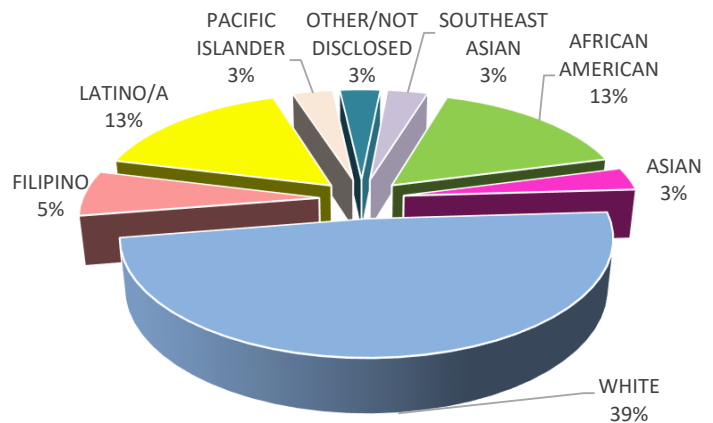
PT FACULTY HIRES - Spring 2020

TOTAL HIRES	AFRICAN AMERICAN		ASIAN		WHITE		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
FEMALE	4	11%	0	0%	11	29%	2	5%	4	11%	0	0%	1	3%	1	3%	0	0%	23	61%
MALE	1	3%	1	3%	7	18%	0	0%	3	8%	0	0%	1	3%	0	0%	1	3%	14	37%
NOT DISCLOSED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%	1	3%
TOTAL	5	13%	1	3%	18	47%	2	5%	7	18%	0	0%	3	8%	1	3%	1	3%	38	100%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	4	11%	0	0%	9	24%	2	5%	2	5%	0	0%	0	0%	1	3%	0	0%	18	47%
MALE	1	0%	1	0%	6	16%	0	0%	3	8%	0	0%	1	3%	0	0%	1	3%	13	34%
NOT DISCLOSED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
TOTAL	5	13%	1	3%	15	39%	2	5%	5	13%	0	0%	1	3%	1	3%	1	3%	31	82%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	0	0%	0	0%	2	5%	0	0%	2	5%	0	0%	1	3%	0	0%	0	0%	5	13%
MALE	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	3%
NOT DISCLOSED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%	1	3%
TOTAL	0	0%	0	0%	3	8%	0	0%	2	5%	0	0%	2	5%	0	0%	0	0%	7	18%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
MALE	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
TOTAL	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

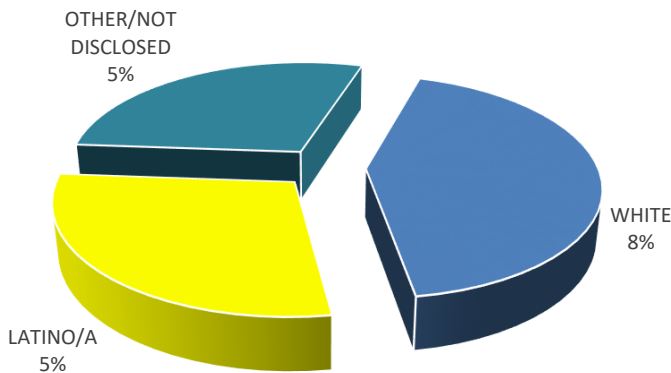
DISABLED	2	5%
GAY/LESBIAN	3	8%
VETERAN	0	0%



TOTAL PT FACULTY Hires: 38



TOTAL PT POOL HIRES: 31 (82%)



TOTAL PT EMERGENCY Hires: 7 (18%)

Note: Percentages may not be exact due to rounding.

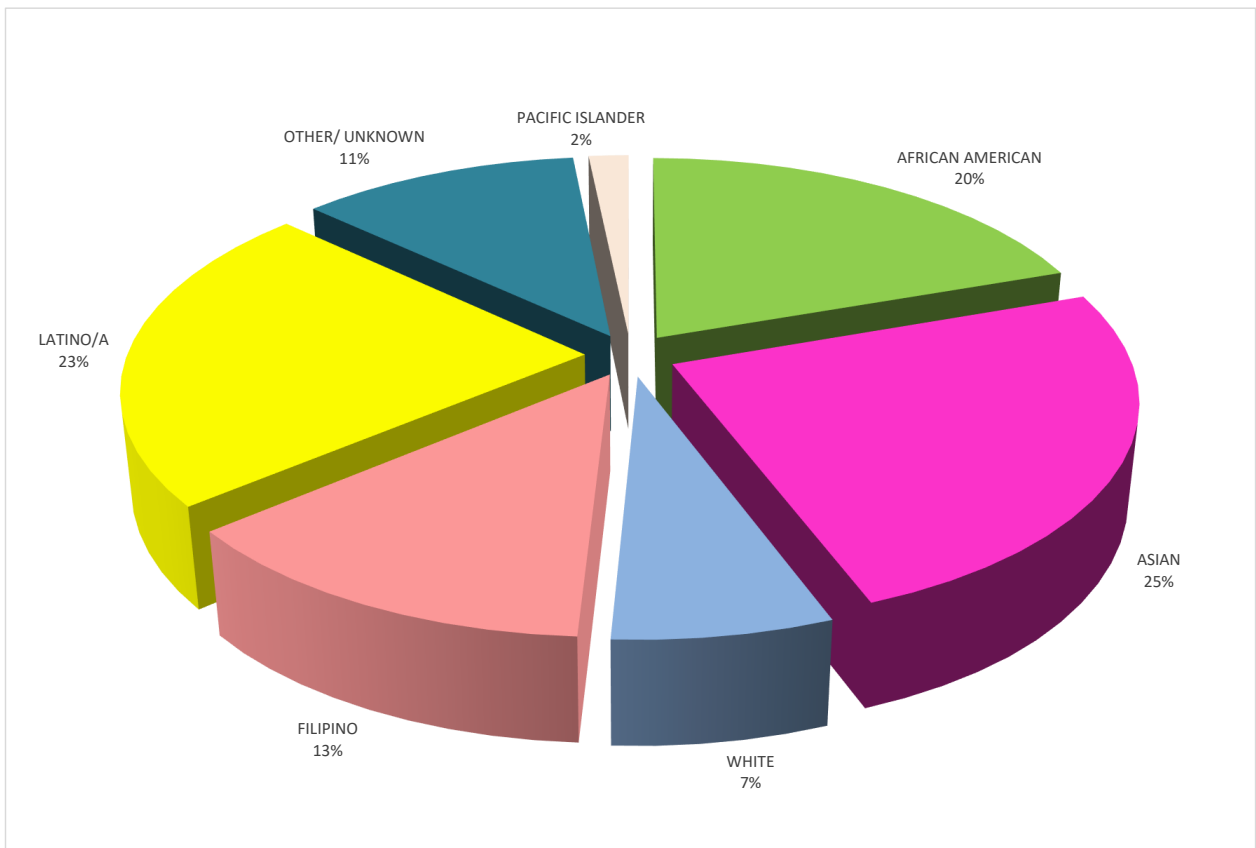
CLASSIFIED
NEW HIRES (April 1, 2019 to June 11, 2020)

EEO DATA

	AFRICAN AMERICAN		ASIAN		WHITE		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	9	15%	9	15%	2	3%	5	8%	7	11%	0	0%	3	5%	1	2%	0	0%	36	59%
MALE	3	5%	6	10%	2	3%	3	5%	7	11%	0	0%	4	7%	0	0%	0	0%	25	41%
TOTAL	12	20%	15	25%	4	7%	8	13%	14	23%	0	0%	7	11%	1	2%	0	0%	61	100%

DISABLED	1	2%
VETERAN	0	0%
GAY/LESBIAN	2	3%

Note: Percentage may not be exact due to rounding.



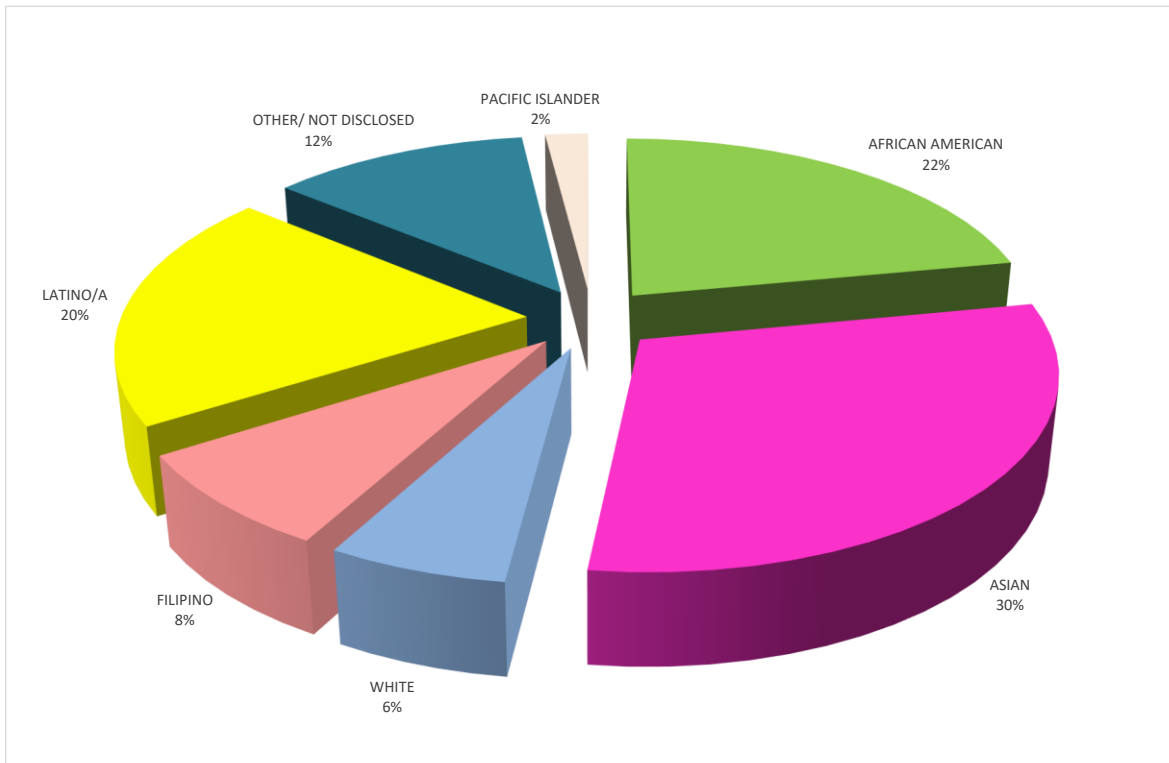
**FULL TIME CLASSIFIED
NEW HIRES (April 1, 2019 to June 11, 2020)**

EEO DATA

	AFRICAN AMERICAN		ASIAN		WHITE		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	8	16%	9	18%	2	4%	2	4%	7	14%	0	0%	2	4%	1	2%	0	0%	31	62%
MALE	3	6%	6	12%	1	2%	2	4%	3	6%	0	0%	4	8%	0	0%	0	0%	19	38%
TOTAL	11	22%	15	30%	3	6%	4	8%	10	20%	0	0%	6	12%	1	2%	0	0%	50	100%

DISABLED	1	2%
VETERAN	0	0%
GAY/LESBIAN	2	4%

Note: Percentage may not be exact due to rounding.



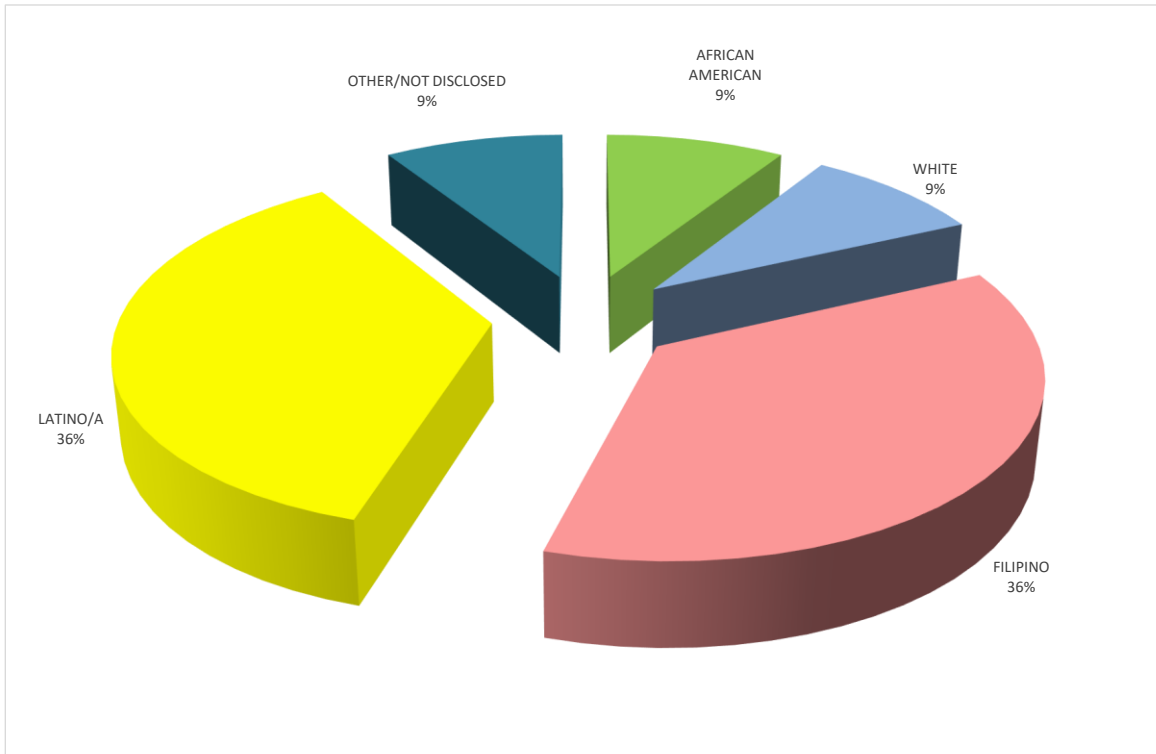
**PART TIME CLASSIFIED
NEW HIRES (April 1, 2019 to June 11, 2020)**

EEO DATA

	AFRICAN AMERICAN		ASIAN		WHITE		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	1	9%	0	0%	0	0%	3	27%	0	0%	0	0%	1	9%	0	0%	0	0%	5	45%
MALE	0	0%	0	0%	1	9%	1	9%	4	36%	0	0%	0	0%	0	0%	0	0%	6	55%
TOTAL	1	9%	0	0%	1	9%	4	36%	4	36%	0	0%	1	9%	0	0%	0	0%	11	100%

DISABLED	0	0%
VETERAN	0	0%
GAY/LESBIAN	0	0%

Note: Percentage may not be exact due to rounding.



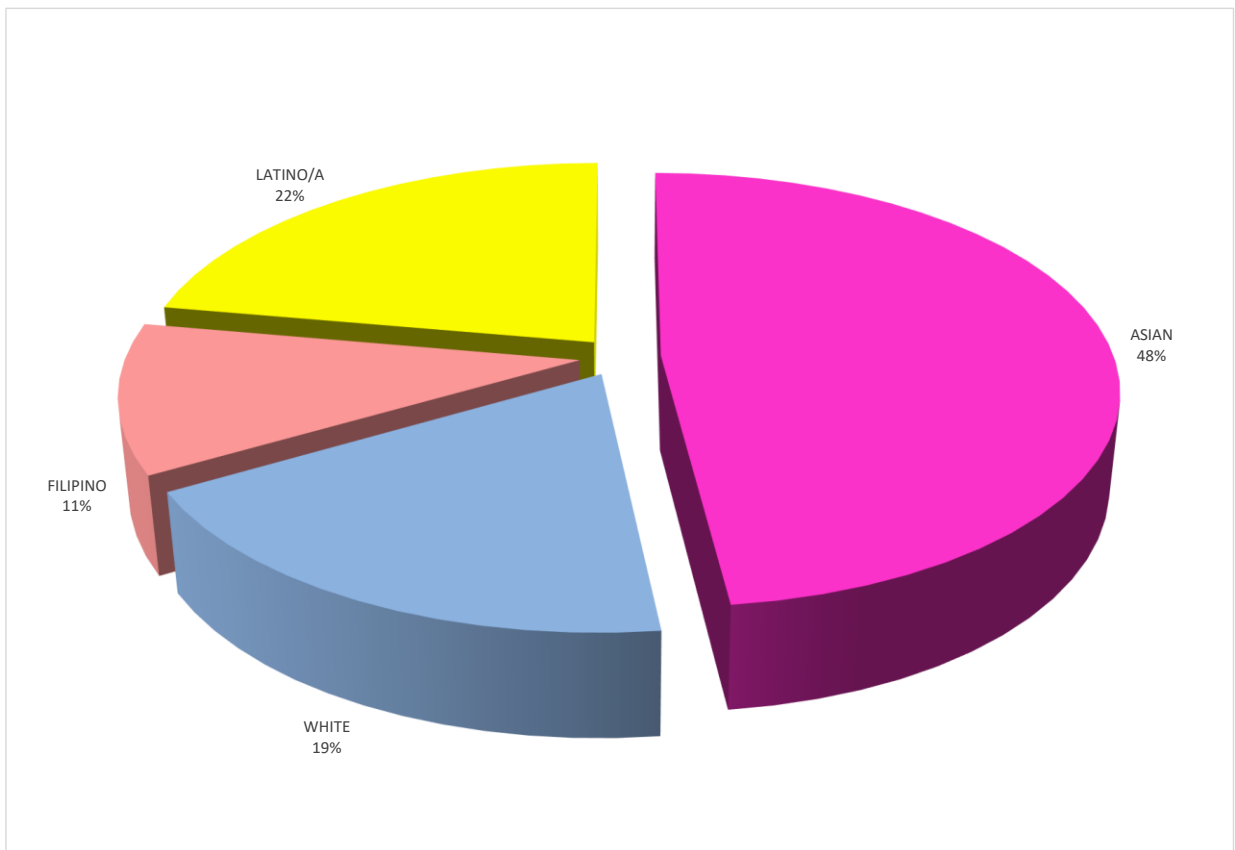
CLASSIFIED POSITION MOVEMENT
April 1, 2019 to June 11, 2020

EEO DATA

	AMERICAN		ASIAN		WHITE		FILIPINO		LATINO/A		AMERICAN		UNKNOWN		ISLANDER		ASIAN		FILLED	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	0	0%	9	33%	2	7%	2	7%	3	11%	0	0%	0	0%	0	0%	0	0%	16	59%
MALE	0	0%	4	15%	3	11%	1	4%	3	11%	0	0%	0	0%	0	0%	0	0%	11	41%
TOTAL	0	0%	13	48%	5	19%	3	11%	6	22%	0	0%	0	0%	0	0%	0	0%	27	100%

DISABLED	0	0%
VETERAN	0	0%
GAY/LESBIAN	2	7%

Note: Percentage may not be exact due to rounding.



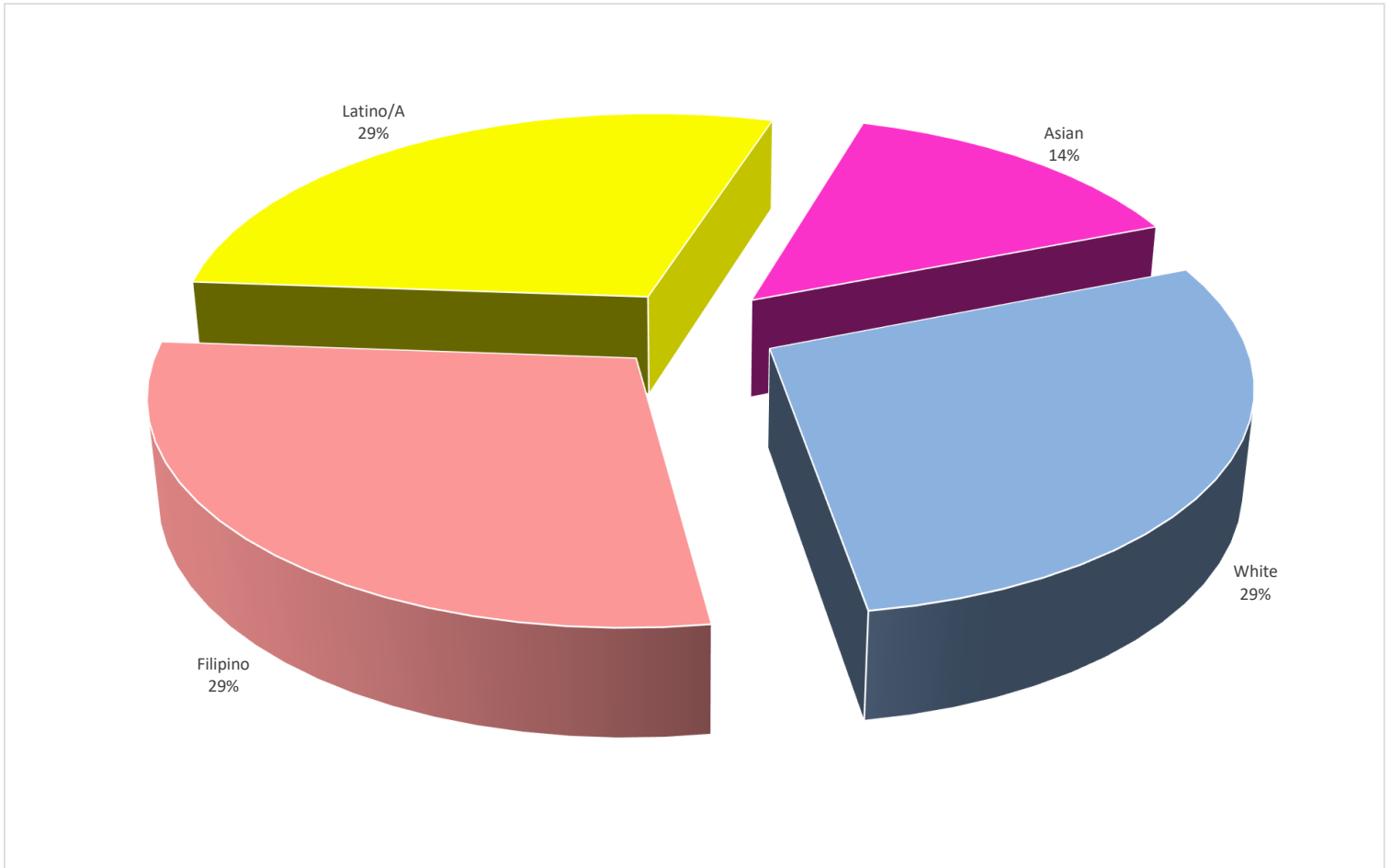
ADMINISTRATIVE HIRES

Fall 2019 & Spring 2020

EEO DATA

	AFRICAN AMERICAN		ASIAN		WHITE		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ Not Disclosed		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	0	0%	0	0%	2	29%	1	14%	1	14%	0	0%	0	0%	0	0%	0	0%	4	57%
MALE	0	0%	1	14%	0	0%	1	14%	1	14%	0	0%	0	0%	0	0%	0	0%	3	43%
TOTAL	0	0%	1	14%	2	29%	2	29%	2	29%	0	0%	0	0%	0	0%	0	0%	7	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding.



EMPLOYEE DATA REPORT

as of Aug. 2020

The data represented on the *Employee Data Report* reflects the number of employees sorted by department by employee type, gender, and ethnicity.

ADMINISTRATOR

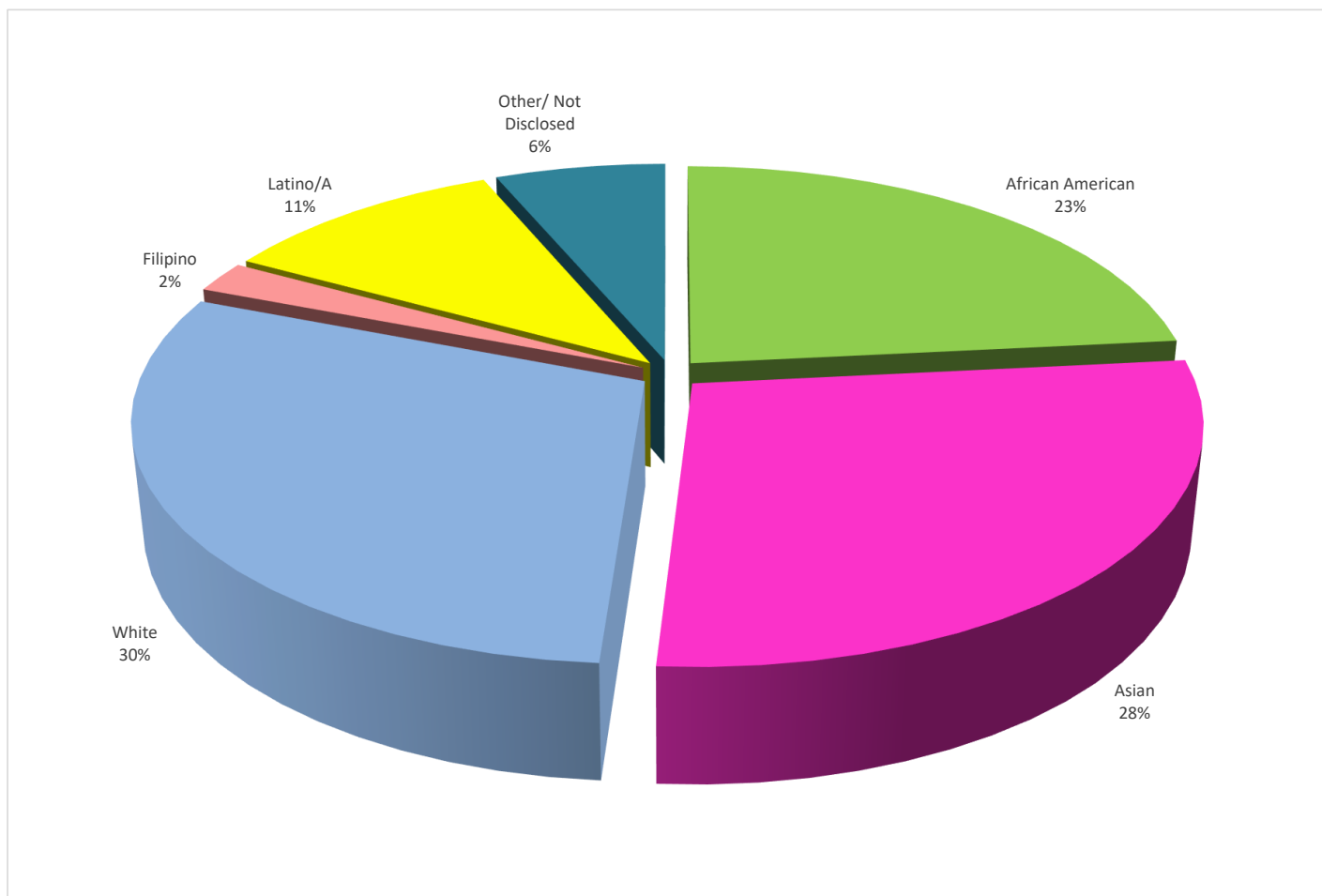
(Staff Data as of Aug. 2020)

EEO DATA

	AFRICAN AMERICAN		ASIAN		WHITE		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	7	15%	6	13%	10	21%	1	2%	2	4%	0	0%	2	4%	0	0%	0	0%	28	60%
MALE	4	9%	7	15%	4	9%	0	0%	3	6%	0	0%	1	2%	0	0%	0	0%	19	40%
TOTAL	11	23%	13	28%	14	30%	1	2%	5	11%	0	0%	3	6%	0	0%	0	0%	47	100%

DISABLED	4	9%
VETERAN	2	4%
GAY/LESBIAN	2	4%

Note: Percentages may not be exact due to rounding.



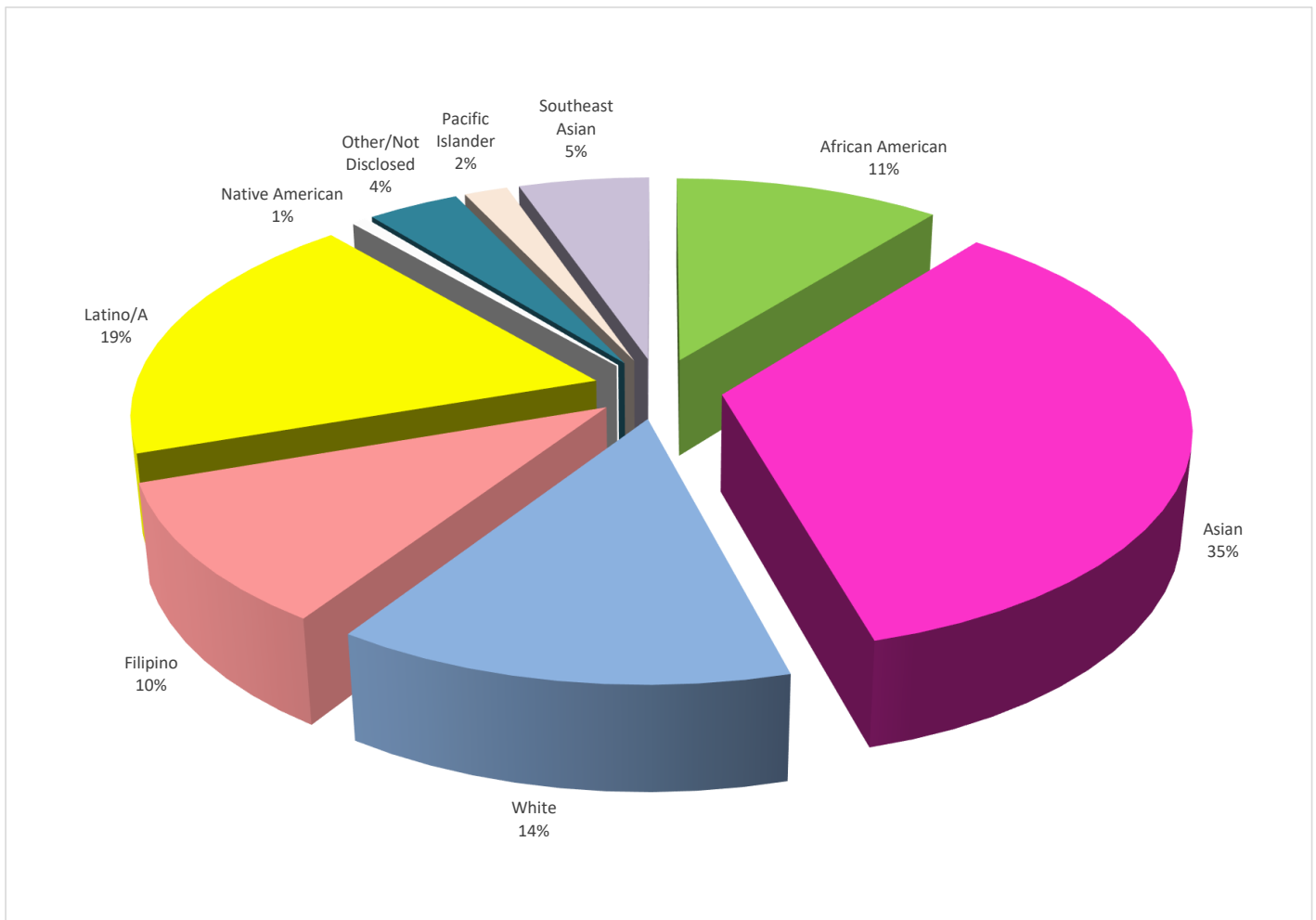
FULL-TIME CLASSIFIED (as of Aug. 2020)

EEO DATA

	AFRICAN AMERICAN		ASIAN		WHITE		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	29	6%	121	24%	26	5%	21	4%	52	10%	1	0%	8	2%	5	1%	13	3%	276	54%
MALE	26	5%	57	11%	43	8%	32	6%	44	9%	2	0%	11	2%	4	1%	14	3%	233	46%
TOTAL	55	11%	178	35%	69	14%	53	10%	96	19%	3	1%	19	4%	9	2%	27	5%	509	100%

DISABLED	12	2%
VETERAN	11	2%
GAY/LESBIAN	7	1%

Note: Percentages may not be exact due to rounding.



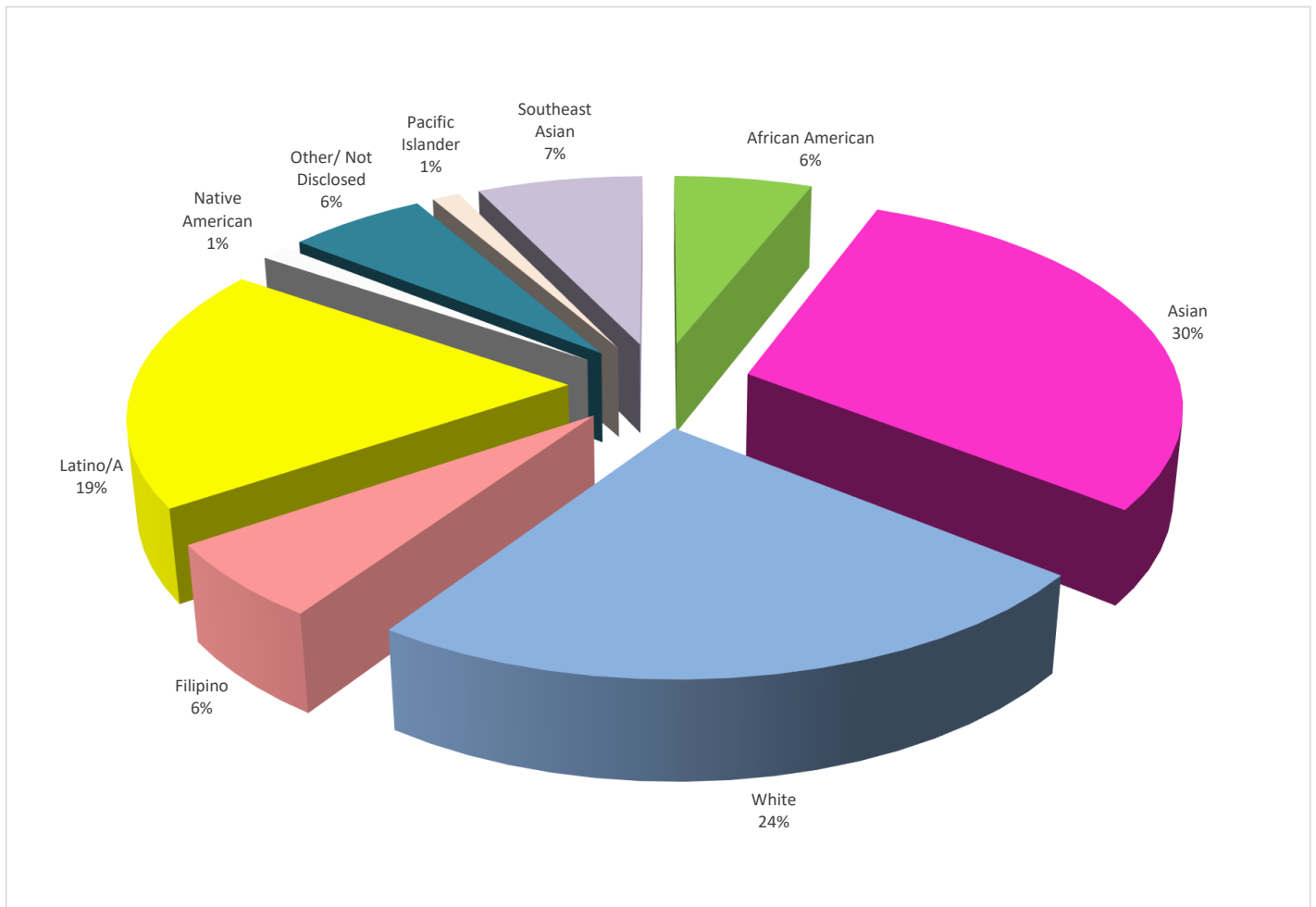
PART-TIME CLASSIFIED (as of Aug. 2020)

EEO DATA

	AFRICAN AMERICAN		ASIAN		WHITE		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	3	4%	16	19%	12	14%	3	4%	10	12%	1	1%	2	2%	0	0%	4	5%	51	61%
MALE	2	2%	9	11%	8	10%	2	2%	6	7%	0	0%	3	4%	1	1%	2	2%	33	39%
TOTAL	5	6%	25	30%	20	24%	5	6%	16	19%	1	1%	5	6%	1	1%	6	7%	84	100%

DISABLED	3	4%
VETERAN	3	4%
GAY/LESBIAN	0	0%

Note: Percentages may not be exact due to rounding.



FULL-TIME FACULTY

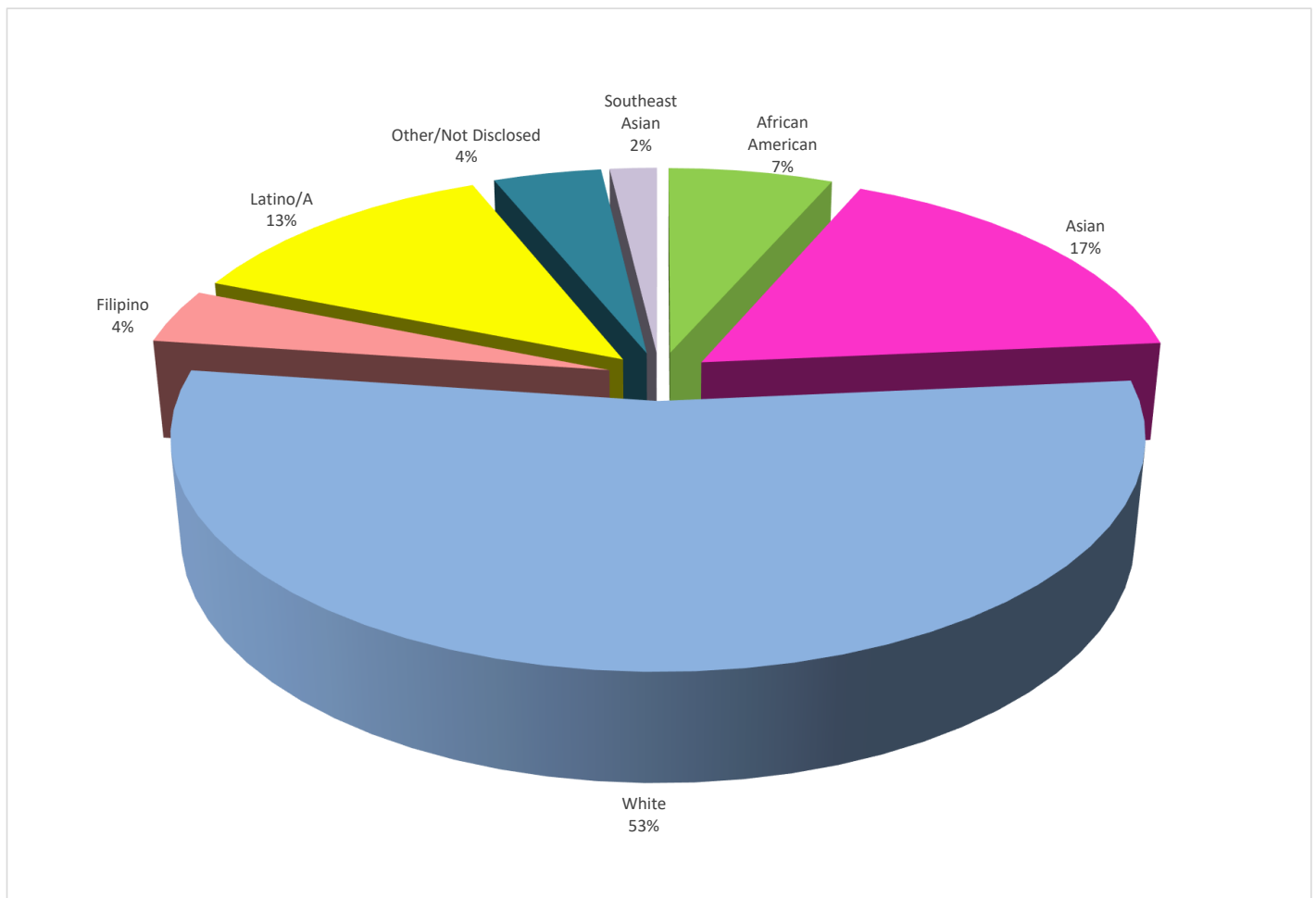
(as of Aug. 2020)

EEO DATA

	AFRICAN AMERICAN		ASIAN		WHITE		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	18	3%	54	10%	171	32%	12	2%	40	7%	0	0%	14	3%	1	0%	7	1%	317	59%
MALE	17	3%	37	7%	116	22%	9	2%	28	5%	1	0%	9	2%	1	0%	3	1%	221	41%
TOTAL	35	7%	91	17%	287	53%	21	4%	68	13%	1	0%	23	4%	2	0%	10	2%	538	100%

DISABLED	24	4%
VETERAN	13	2%
GAY/LESBIAN	48	9%

Note: Percentages may not be exact due to rounding.



FULL-TIME FACULTY sorted by Dept., Gender & Ethnicity (as of Aug. 2020)

Department / Program	African American		Asian		White		Filipino		Latino/a		Native American		Other/Not Disclosed		Pacific Islander		Southeast Asian		Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
African Am Scholastic Pgm	2	1																	3
Aircraft Maintenance					1	1													2
Architecture			1	1						2			1						5
Art			1		5	1			2										9
Articulation					1														1
Asian Amer Pacific Student Success			1	1			1										1		4
Asian American Studies			1																1
Astronomy				1	1														2
Automotive	1					5				1				1					8
Behavioral Sciences			2	2	5								2						11
Biological Sciences			3	1	5	7			1	1							1		19
Broadcast Electronic Media Arts		1			2	2													5
Business-NC	2	1	1	1	1	1													7
Chemistry		1	2	4	3	2												1	13
Child Development & Family Studies	1		3		2				2				1						9
Cinema			1		1	1													3
Communication Studies			2		2	2													6
Computer Networking and Information	1			1	2	3			2										9
Computer Science		1			2	6													9
Continuing Student Counseling			2	2	2	3	1	3	4	2			2						21
Culinary Arts & Hospitality	1	1		1	2	4													9
Dental Assisting			1																1
Dept. Office-Health Care Tech					2	1													3
Diagnostic Medical Imaging						1													1
Disabled Students Program			1	1	6				2										10
Earth Sciences					1	3													4
Eco Dev						1													1
Engineering & Technology				1	3	2													6
English		2		1	23	14	1		2	3			2	1					49
Environmental Hort. & Floristry				1	1	1						1							4
EOPS	1			1			1		1	1									5
ESL			8	1	37	16	1	1	2				3	1			1		71
Fashion	1																		1
Foreign Languages			3	1	1	2			4	1									12
Graphic Communications					2	3													5
Health Care Tech					1	1													2
Health Education			2		2	1			1	1							1		8
Institute for International Student					1														1
Interdisciplinary Studies (IDST)					2									1					3
Journalism										1									1
Labor & Community Studies						1													1
Latin American and Latino/a Studies										2									2
Latino Services Network					1				2	1									4
Learning Assistance Programs					2	1													3
LGBT Studies					1														1
Library & Learning Resources Center	2		3	1	6	1			2	2									17
Mathematics		1	4	3	8	8			1	2			1				2		30
Music			1	1	1	1							1						5
New Student Counseling	2	3	7	2	1	1		4	7	2			1				1		31
Nursing - Licensed Vocational	2		1		4		4												11
Nursing-RN				1	6				1										8
Philippines Studies							1												1
Photography					1	1													2
Physical Education & Dance		1	1	4	3	6				1			1	1				1	19
Physics			1	1	1	4													7
Radiation Oncology Technology						1													1
Retention Program							1								1				2
Small Business	1	2	1	2	5	2	1			2			1				1		18
Social Sciences	1	1			6	2			1	3			3					1	17
Student Health					3														3
Theater Arts						3													3
Transitional Studies		1			2				3										6
Tulay							1												1
Women's Studies Program					1														1
SUB-TOTAL	18	17	54	37	171	116	12	9	40	28	1	1	14	9	1	1	7	3	538
TOTAL	35		91		287		21		68		1		23		2		10		
PERCENTAGE	7%		17%		53%		4%		13%		0%		4%		0%		2%		

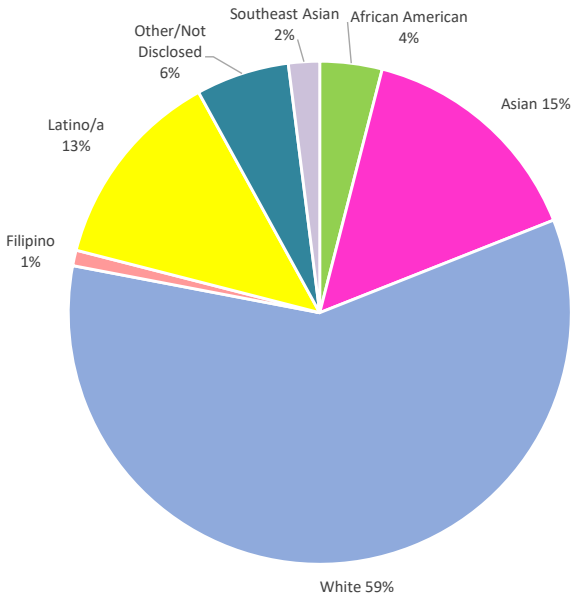
FT FACULTY - CORE SUBJECTS (as of Aug. 2020)

Ethnicity/Gender																			
Department / Program	African American		Asian		White		Filipino		Latino/a		Native American		Other/ Not Disclosed		Pacific Islander		Southeast Asian		Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Art			1		5	1			2										9
Behavioral Sciences			2	2	5								2						11
Biological Sciences			3	1	5	7			1	1								1	19
Computer Science		1			2	6													9
English		2		1	23	14	1		2	3			2	1					49
Foreign Languages			3	1	1	2			4	1									12
Mathematics		1	4	3	8	8			1	2				1					30
Physical Education & Dance		1	1	4	3	6				1			1	1					19
Social Sciences	1	1			6	2			1	3				3					17
SUB-TOTAL	1	6	14	12	58	46	1	0	11	11	0	0	5	6	0	0	1	3	175
TOTAL	7		26		104		1		22		0		11		0		4		
PERCENTAGE	4%		15%		59%		1%		13%		0%		6%		0%		2%		

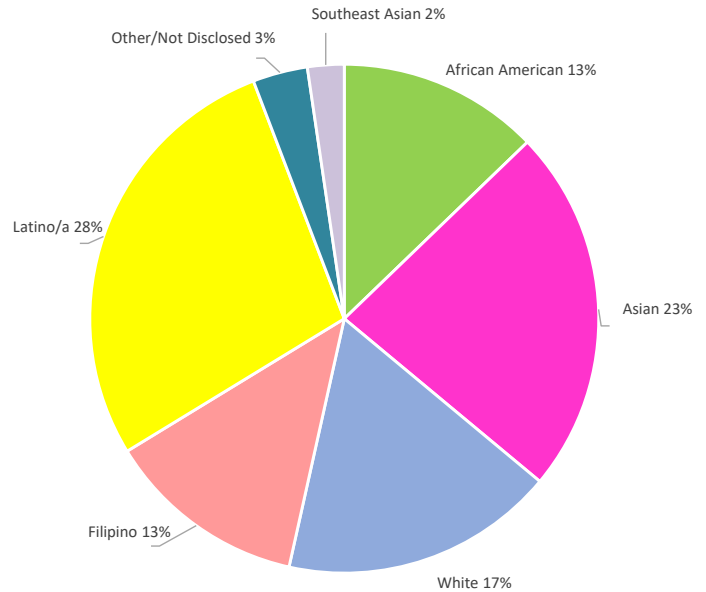
FT FACULTY - STUDENT COUNSELING/RETENTION SVCS. & LIBRARY & LR (as of Aug. 2020)

Ethnicity/Gender																			
Department / Program	African American		Asian		White		Filipino		Latino/a		Native American		Other/ Not Disclosed		Pacific Islander		Southeast Asian		Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
African Am Scholastic Pgm	2	1																	3
Asian Amer Pacific Student Success			1	1			1										1		4
Continuing Student Counseling			2	2	2	3	1	3	4	2			2						21
EOPS	1			1			1		1	1									5
Latino Services Network					1				2	1									4
Library & Learning Resources Center	2		3	1	6	1			2	2									17
New Student Counseling	2	3	7	2	1	1		4	7	2			1				1		31
Tulay							1												1
SUB-TOTAL	7	4	13	7	10	5	4	7	16	8	0	0	2	1	0	0	2	0	86
TOTAL	11		20		15		11		24		0		3		0		2		
PERCENTAGE	13%		23%		17%		13%		28%		0%		3%		0%		2%		

FT FACULTY - CORE SUBJECTS



STUDENT COUNSEL./RETENT. SVC & LIBRARY & LR



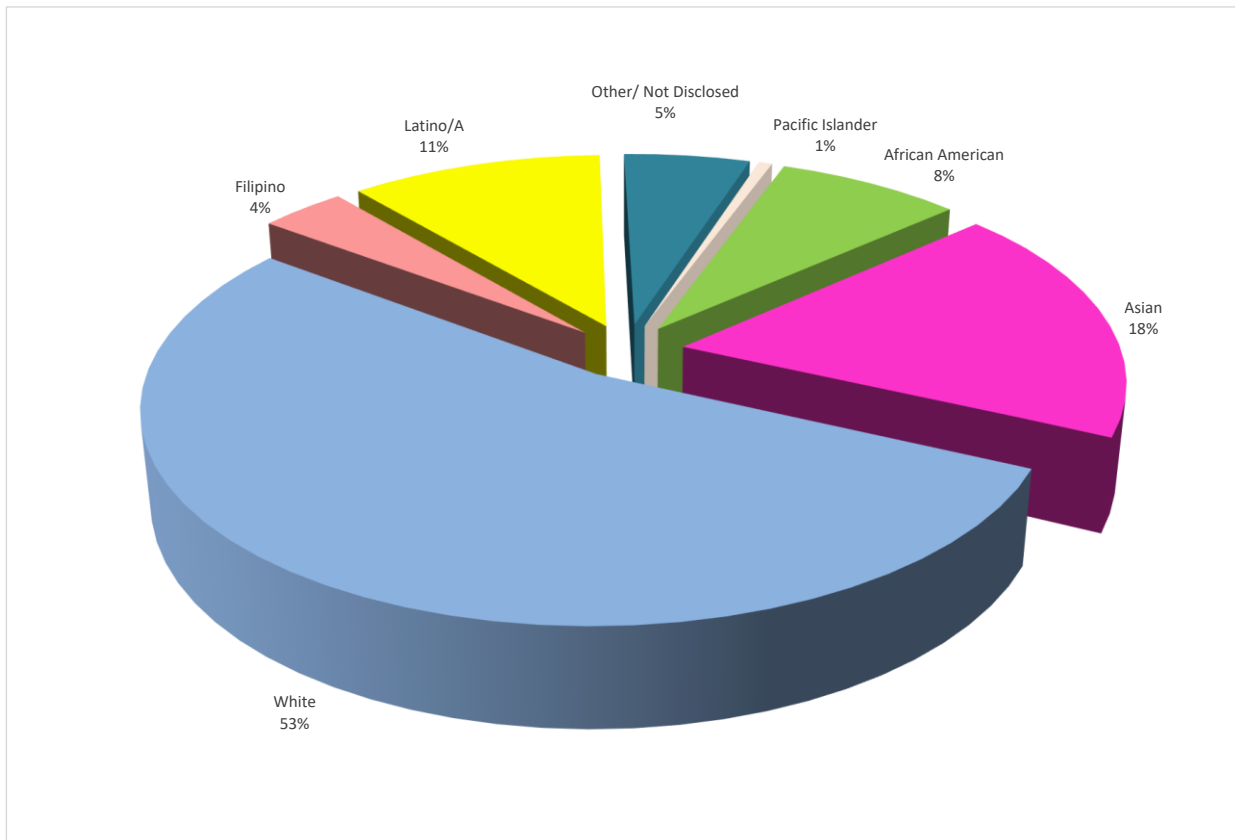
PART-TIME FACULTY (as of Aug. 2020)

EEO DATA

	AFRICAN AMERICAN		ASIAN		WHITE		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	19	4%	56	11%	153	29%	16	3%	25	5%	0	0%	15	3%	2	0%	1	0%	287	55%
MALE	22	4%	40	8%	124	24%	3	1%	31	6%	1	0%	13	2%	1	0%	1	0%	236	45%
UNKNOWN	1	0%	0	0%	1	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	0%
TOTAL	42	8%	96	18%	278	53%	19	4%	56	11%	1	0%	28	5%	3	1%	2	0%	525	100%

DISABLED	18	3%
VETERAN	11	2%
GAY/LESBIAN	22	4%

Note: Percentages may not be exact due to rounding.



PART-TIME FACULTY sorted by Dept., Gender & Ethnicity (as of Aug. 2020)

Department / Program	African American			Asian		White			Filipino		Latino/a		Native American		Other/ Not Declared		Pacific Island		Southeast Asian		Total
	Female	Male	Other	Female	Male	Female	Male	Other	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
	Administration Justice	1	2			1	1	5													
African-American Studies		2																			2
Apprenticeship Program							2														2
Architecture					2		2					1				1					6
Art					1	9	2								1	1					14
Asian American Studies				2	1					1											4
Asian Studies				2																	2
Astronomy						2	1														3
Automotive		1			1		5					3									10
Behavioral Sciences	3					4	4		1		2				3	1					18
Biological Sciences				1		2	2														5
Broadcast Electronic Media Arts						2			1						1						4
Business-NC	1											1									2
Child Development & Family Studies	5			5	1	8			1		5	1			1				1		28
Cinema						5	1								1	1					8
Communication Studies						5	4														9
Computer Networking and Information				2	1	1	2														6
Computer Science		1		2	1	4	7														15
Contract Education							1				1										2
Culinary Arts & Hospitality						5	1				1										7
Dental Assisting				1		2															3
Dept. Office-Health Care Tech				3	1				1												5
Diagnostic Medical Imaging						1	1														3
Disabled Students Program				2		7	2														11
Earth Sciences						1															1
Engineering & Technology		1			4	3	5														13
English		1		2		10	5					3			1						22
Environmental Hort & Floristry								1	1						1						2
Environmental Hort. & Floristry				1			1														2
EOPS	1			1							1										3
ESL				4	3	13	8		1						2	1					32
Fashion	1			2		4	1					1									9
Fire Science Technology		3			6		7					1			1			1			19
Foreign Languages				9		2	4														15
Graphic Communications						3	3		1						1						8
Health Care Tech				1		3	2		1	1		2									10
Health Education	1	1		2	1	7	4		1		4	2					1				24
Institute for International Student					1	1	1									1					4
Interdisciplinary Studies (IDST)		1		1							1	1			1						5
Journalism						1															1
Labor & Community Studies							1					1									2
Latin American and Latino/a Studies							1				2	2									5
Learning Assistance Programs						1					1										2
LGBT Studies							1														1
Library & Learning Resources Center				2	2	4						1			1						10
Library Information Technology					1	1															2
Mathematics					3		12				1					1					17
Mission Campus						1															1
Music		3			1		4					1				1					10
Nursing - Licensed Vocational						2															2
Nursing-RN	1	2	1	5	1	9	1		4		2				2	1					29
Older Adults					1	2															3
Philippines Studies										1											1
Photography				1		7	5														13
Physical Education & Dance				3		6	3		1		1	3				1					18
Physics				1		1					1				1						4
Radiation Oncology Technology					2	2															4
Small Business							4					1									5
Social Sciences	2	1			3	4	5					1									16
Student Health		1				2															3
Theater Arts							1														1
TMI(Technology Mediated Instruction						1															1
Transitional Studies	2	2			1	3	3		1		1	5		1		2					21
Women's Studies Program	1			1		1			1		1										5
SUB-TOTAL	19	22	1	56	40	153	124	1	16	3	25	31	1	1	15	13	2	1	1	1	
TOTAL		42		96			278		19		56		1		28		3		2		525
PERCENTAGE		8%		18%			53%		4%		11%		0%		5%		1%		0%		

PART-TIME FACULTY CORE SUBJECTS (as of Aug. 2020)

Department / Program	Ethnic/Gender																				Total		
	African American			Asian		White			Filipino		Latino/a		Native American		Other/ Not Declared		Pacific Island		Southeast Asian				
	Female	Male	Other	Female	Male	Female	Male	Other	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male			
Art					1	9	2									1	1					14	
Behavioral Sciences	3					4	4		1		2					3	1					18	
Biological Sciences				1		2	2															5	
Computer Science		1		2	1	4	7															15	
English		1		2		10	5					3				1						22	
Foreign Languages				9		2	4															15	
Mathematics					3	12					1						1					17	
Physical Education & Dance				3		6	3		1		1	3					1					18	
Social Sciences	2	1			3	4	5				1											16	
SUB-TOTAL	5	3	0	17	8	41	44	0	2	0	4	7	0	0	5	4	0	0	0	0	0	0	
TOTAL	8			25		85			2		11		0		9		0		0		0		140
PERCENTAGE	6%			18%		61%			1%		8%		0%		6%		0%		0%		0%		

PT FACULTY - CORE SUBJECTS

