



**San Francisco Community College District  
City College of San Francisco**

**Human Resources Department**

**HIRING DATA REPORT**  
Fall 2012 - Spring 2013

**EMPLOYEE DATA REPORT**  
Fall 2012



## EXECUTIVE SUMMARY

The Human Resources Department (HR) oversees the hiring process for all District personnel. The *Hiring Data Report: F12 – SP13* contains statistics on the academic year F12 – SP13 new employee hires by employee type, gender, ethnicity, and EEOC categories: disabled, gay/lesbian, and veteran. This data originates from the volunteer demographic data provided by applicants during the application stage of a hiring process.

The *Employee Data Report: F12* contains statistics on the number of employees sorted by employee type, gender, and ethnicity and is provided to the State Chancellor’s Office by the District’s IT and Research & Planning Departments.

During academic year 2012-2013 hiring efforts continued to focus on ensuring the continuance of core educational programs and student services.

Consequently, recruiting and advertising were reduced and focused in the *Chronicle of Higher Education*, trade journals, employment websites, and with Jobelephant, a recruitment advertising company who places College job ads in ccregistry.org, CSU East Bay JOBS4U, CSU Sacramento J.O.B., UC Berkeley’s CalJobs, Insidehighered.com, Higheredjobs.com, sfbay.craigslist.org, AsiansinHigherEd.com, IMDiversity.com, BlacksInHigherEd.com, HispanicsinHigherEd.com., etc.

## HIRING DATA REPORT

### Full-Time Faculty New Hires pages 1 - 8

The Full-Time Faculty new hires section contains data on Tenure-Track and Long-Term Substitute new employees hired in academic year F12 - SP13. Pages 6 - 8 of this section contain a comparison of Tenure-Track New Hires for academic year F12 – SP13.

- Ten (10) tenure-track positions were filled, 8 in the Fall 2012 semester and 2 in the Spring 2013; and one (1) Long-term substitute position was hired in Fall 2012.
- In terms of gender, percentages for tenure-track hires = 70% female and 30% male. Long-term substitute = 100% male.
- Ethnic diversity = African American – 10%; Asian – 10%; Caucasian – 50%; Filipino – 10%; and Latino/a – 20%.
- Noted on page 8 pie chart – A comparison of Tenure-Track New Hires from in-house hires versus hires from outside the District shows that of the 10 tenure-track hires, 6 were hired

**Full-Time Faculty New Hires  
continued**

from current District employees and the remaining 4 had no prior District employment.

**Part-Time Faculty New Hires  
pages 9 - 14**

The Part-Time Faculty new hires section contains data on Part-Time Faculty new employees hired in F12 or SP3. This section also includes a comparison of PT Pool hires versus Emergency hires, as well as hires from the Grow Your Own and the Faculty Diversity Internship Program.

**Classified New Hires  
pages 15 - 17**

The Classified hiring summary section includes data on new Classified new hires and position movement. Position movement reflects promotions and changes in job classifications included, but not limited to, Civil Service status change and expired, limited tenure.

**Positions Applicant Status  
Screening Report  
pages 18 - 53**

The Applicant Status Screening Report contains a breakdown of the applicant statuses for each full-time faculty position and administrative position. For EEO purposes, applicants are tracked by gender and ethnicity at each hiring process. This process commences from the beginning of a hiring with the total applications received, through the hiring process (i.e. paper screening, interview(s)), and is completed at the end of the process with the applicant(s) selected for the position.

**Search Committee  
Composition Report  
pages 54 - 56**

The Search Committee Members Report contains a breakdown of committee members by ethnicity and gender that served on the full-time faculty and administrative hirings.

**F12 - EMPLOYEE DATA REPORT  
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The *Employee Data Report: F12* contains statistics on the number of employees sorted by employee type, gender, and ethnicity and is provided to the State Chancellor's Office by the District's IT and Research & Planning Departments.

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**HIRING DATA REPORT**  
**(Fall 2012 – Spring 2013)**

**(Pages 1 - 56)**

**FULL-TIME FACULTY NEW HIRES  
(FALL 2012 - SPRING 2013)**

**(Pages 1 – 8)**

# NEW FULL-TIME FACULTY

## HIRING SUMMARY

FALL 2012

<b><u>Total Full-Time New Hires:</u></b>	<b>9</b>	
Tenure-Track	8	89%
Long-Term Substitute	1	11%
Categorically-Funded	0	
<b><u>Tenure-Track Hires:</u></b>	<b>8</b>	
Female	6	75%
Male	2	25%
African American	1	13%
Asian	1	13%
Caucasian	4	50%
Filipino	1	13%
Latino/a	1	13%
Other/Unknown	0	
Pacific Islander	0	
Southeast Asian	0	
Disabled	0	
Gay/Lesbian	0	
Veteran	0	
<b><u>Long-Term Substitute:</u></b>	<b>1</b>	
Male	1	100%
Filipino	1	100%
Disabled	0	
Gay/Lesbian	0	
Veteran	0	

Note: Percentages may not be exact due to rounding.



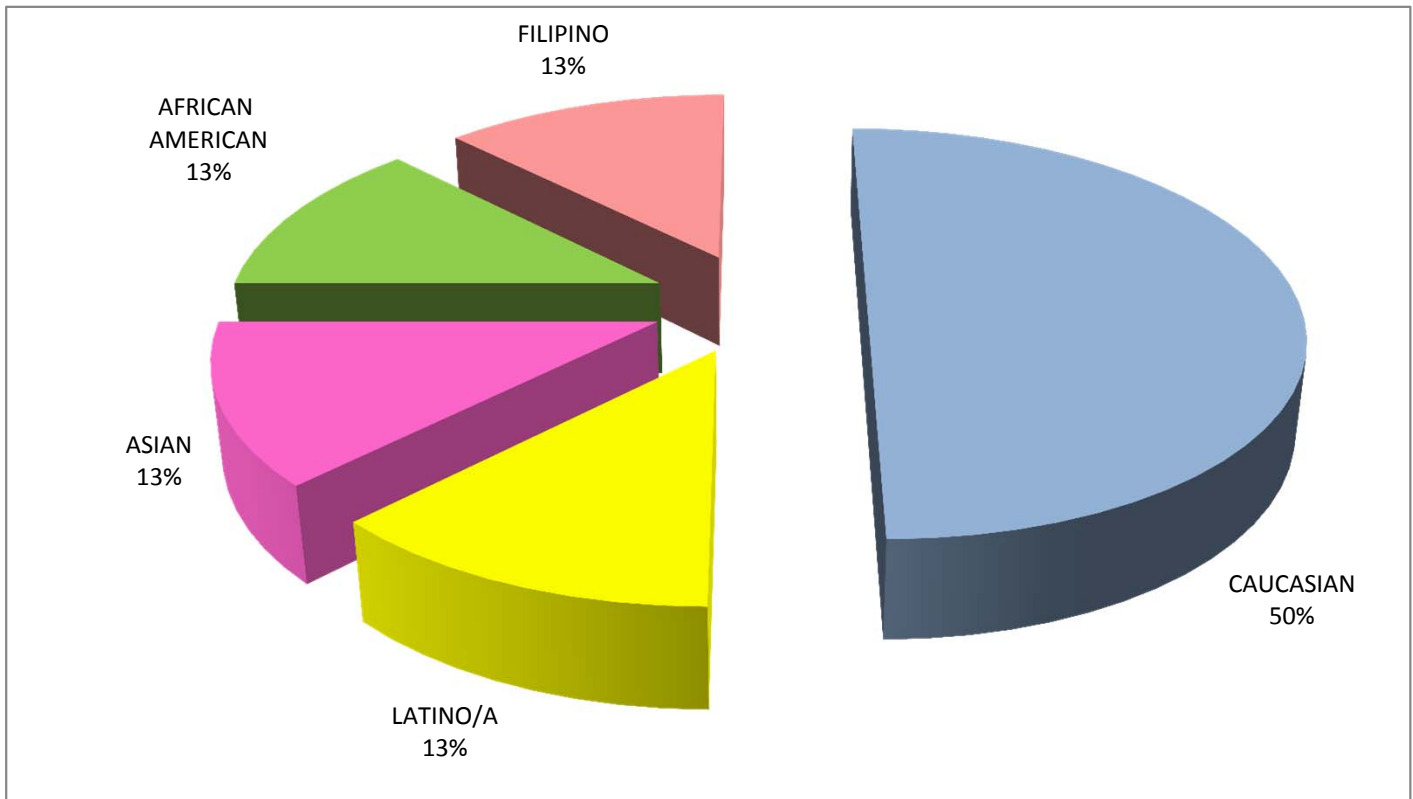
# TENURE-TRACK NEW HIRES

Fall 2012

## ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	1	13%	0	0%	3	38%	1	13%	1	13%	0	0%	0	0%	0	0%	0	0%	6	75%
<b>MALE</b>	0	0%	1	13%	1	13%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	25%
<b>TOTAL</b>	<b>1</b>	<b>13%</b>	<b>1</b>	<b>13%</b>	<b>4</b>	<b>50%</b>	<b>1</b>	<b>13%</b>	<b>1</b>	<b>13%</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>100%</b>
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding.



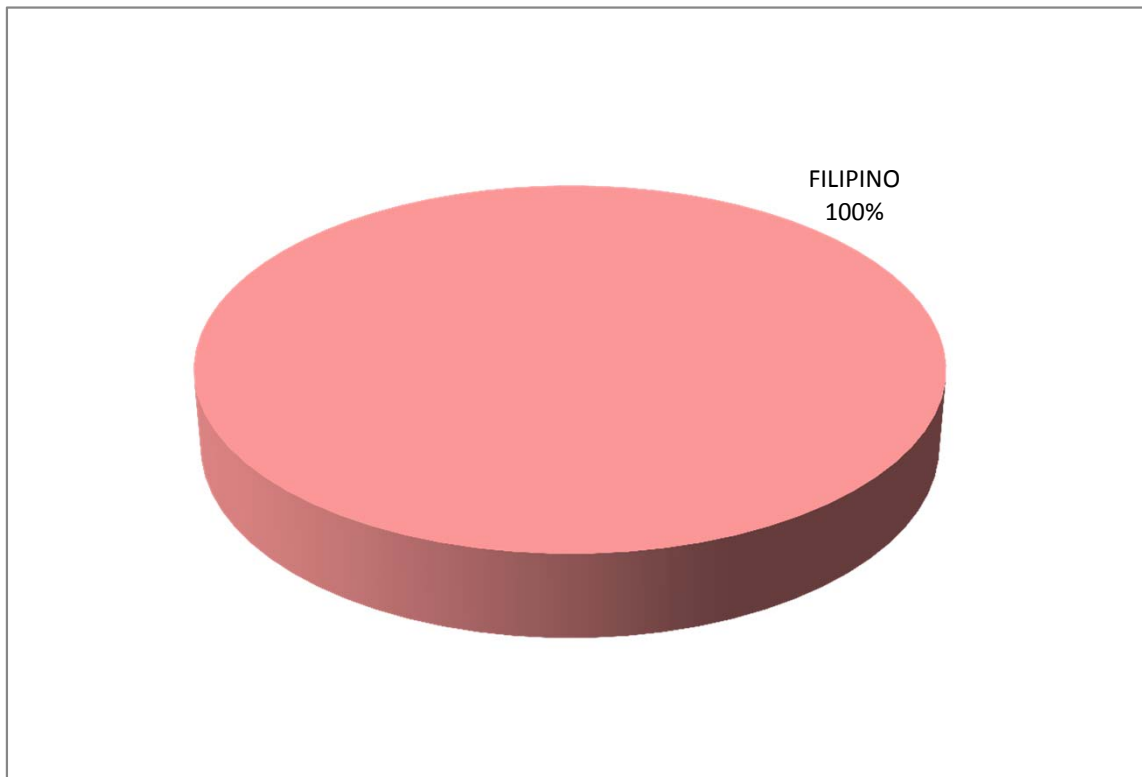
# LONG TERM SUBSTITUTE NEW HIRES

Fall 2012

## ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINA/O		NATIVE AMERICAN		OTHER / UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<b>MALE</b>	0	0%	0	0%	0	0%	1	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
<b>TOTAL</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>100%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>100%</b>
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding.



# NEW FULL-TIME FACULTY

## HIRING SUMMARY

### SPRING 2013

<b><u>Total Full-Time New Hires:</u></b>	<b>2</b>	
Tenure-Track	2	100%
Long-Term Substitute	0	
Categorically-Funded	0	
<b><u>Tenure-Track Hires:</u></b>	<b>2</b>	
Female	1	50%
Male	1	50%
African American	0	
Asian	0	
Caucasian	1	50%
Filipino	0	
Latino/a	1	50%
Other/Unknown	0	
Pacific Islander	0	
Southeast Asian	0	
Disabled	0	
Gay/Lesbian	0	
Veteran	0	

Note: Percentages may not be exact due to rounding.

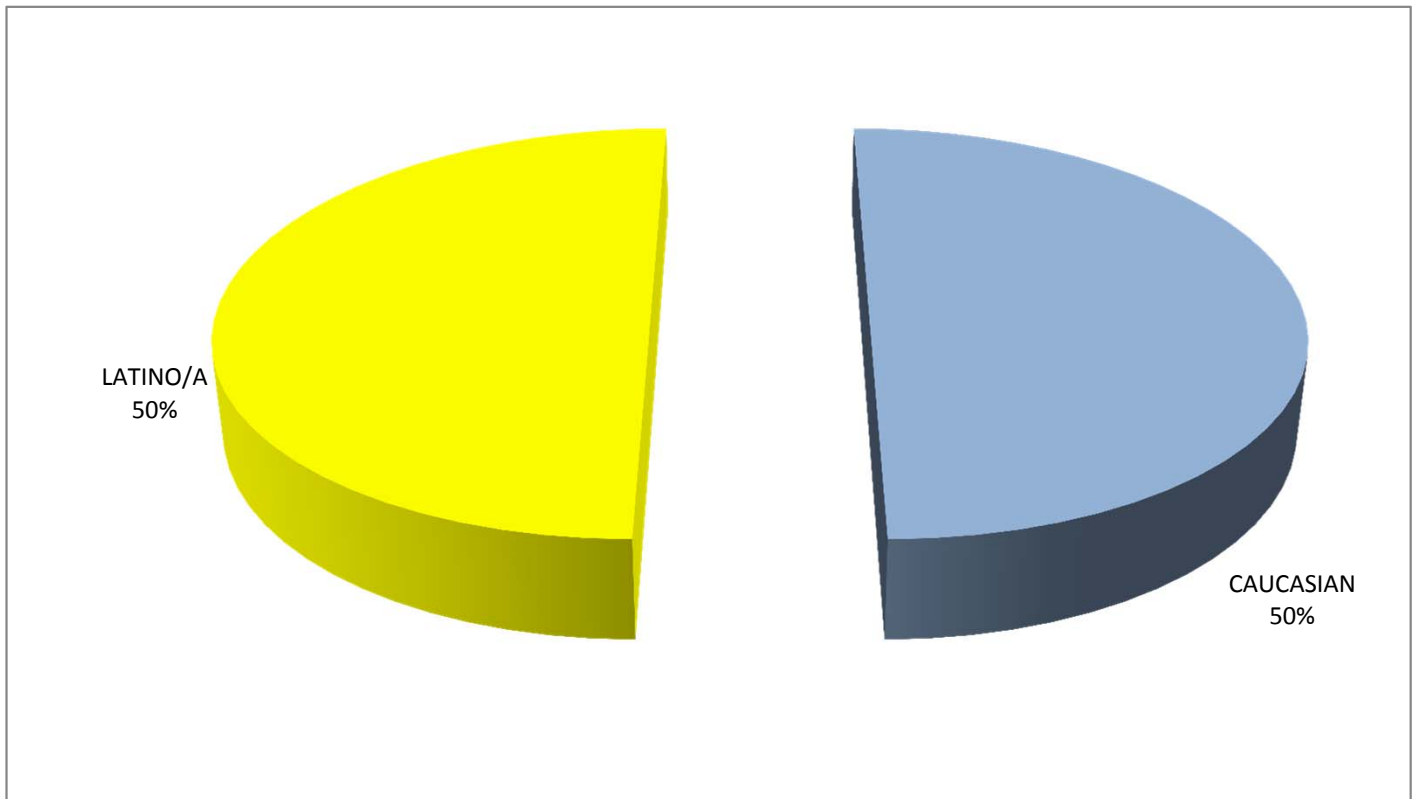
# TENURE-TRACK NEW HIRES

Spring 2013

## ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	0	0%	0	0%	0	0%	0	0%	1	0%	0	0%	0	0%	0	0%	0	0%	1	50%
<b>MALE</b>	0	0%	0	0%	1	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	50%
<b>TOTAL</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>50%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>50%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>2</b>	<b>100%</b>
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding.



# NEW FULL-TIME FACULTY

## HIRING SUMMARY FY12-13

	<b>FALL 2012</b>	<b>SPRING 2013</b>	<b>TOTALS</b>
<b>Full-Time New Hires</b>	<b>9</b>	<b>2</b>	<b>11</b>
Tenure - Track	8	2	10
Long-Term Substitute	1	0	1
Categorical-Funded	0	0	0
<b><u>Tenure-Track Hires</u></b>	<b>8</b>	<b>2</b>	<b>10</b>
Female	6 75%	1 50%	7 70%
Male	2 25%	1 50%	3 30%
African American	1 13%	0	1 10%
Asian	1 13%	0	1 10%
Caucasian	4 50%	1 50%	5 50%
Filipino	1 13%	0	1 10%
Latino/a	1 13%	1 50%	2 20%
Other/Unknown	0	0	0
Pacific Islander	0	0	0
Southeast Asian	0	0	0
Disabled	0	0	0
Gay/Lesbian	0	0	0
Veteran	0	0	0
<b><u>Long-Term Substitute</u></b>	<b>1</b>		<b>1</b>
Male	1 100%	0	1
Filipino	1 100%	0	1
Disabled	0	0	0
Gay/Lesbian	0	0	0
Veteran	0	0	0
<b><u>Categorical-Funded</u></b>	<b>0</b>	<b>0</b>	<b>0</b>

Note: Percentages may not be exact due to rounding.

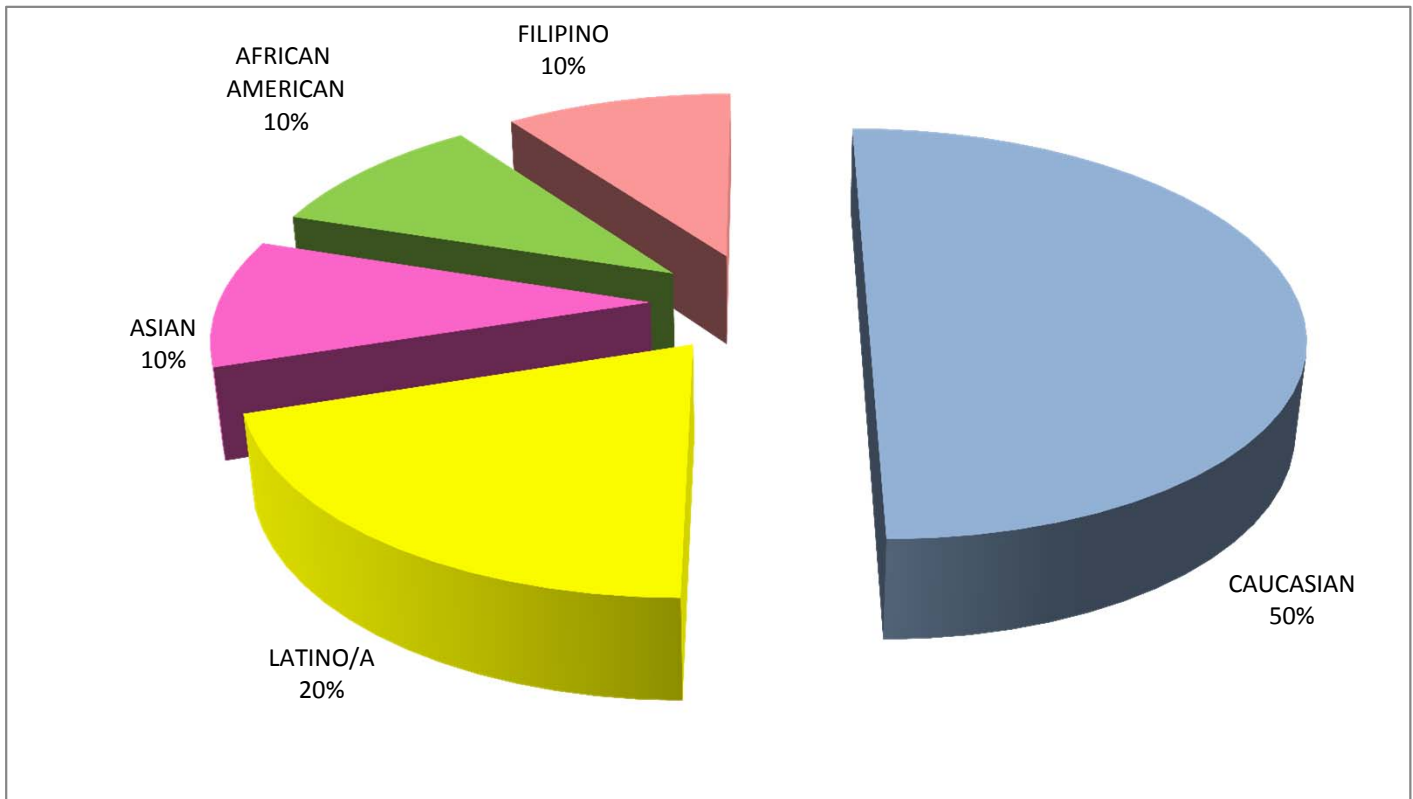
# TENURE-TRACK NEW HIRES

Fall 2012 - Spring 2013

## ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	1	10%	0	0%	3	30%	1	10%	2	20%	0	0%	0	0%	0	0%	0	0%	7	<b>70%</b>
<b>MALE</b>	0	0%	1	10%	2	20%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	3	<b>30%</b>
<b>TOTAL</b>	<b>1</b>	<b>10%</b>	<b>1</b>	<b>10%</b>	<b>5</b>	<b>50%</b>	<b>1</b>	<b>10%</b>	<b>2</b>	<b>20%</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>100%</b>
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

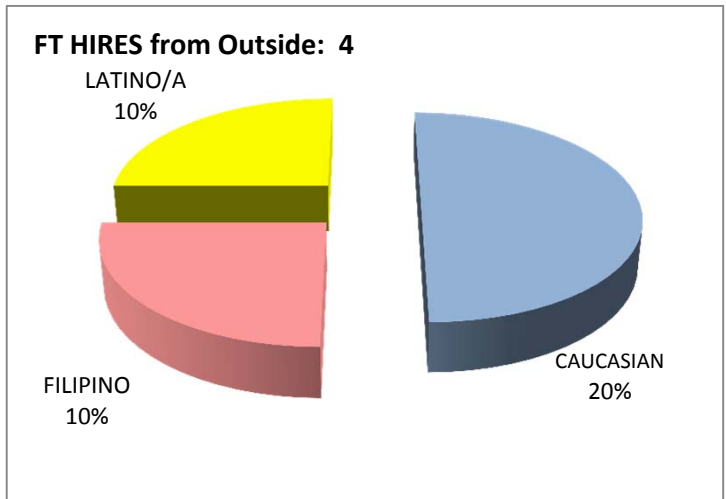
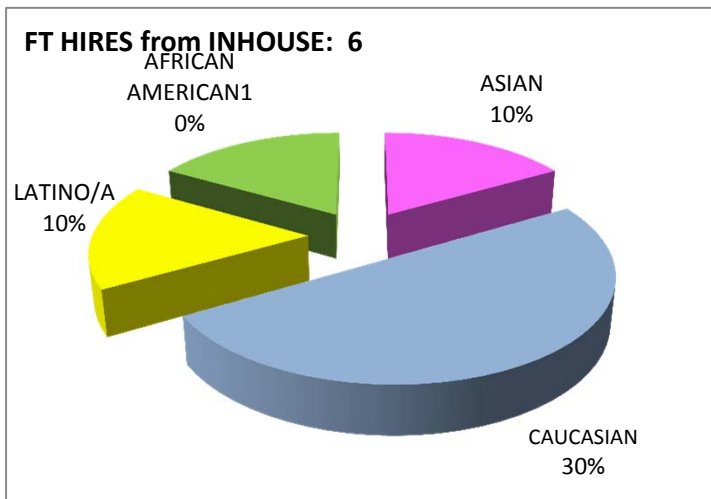
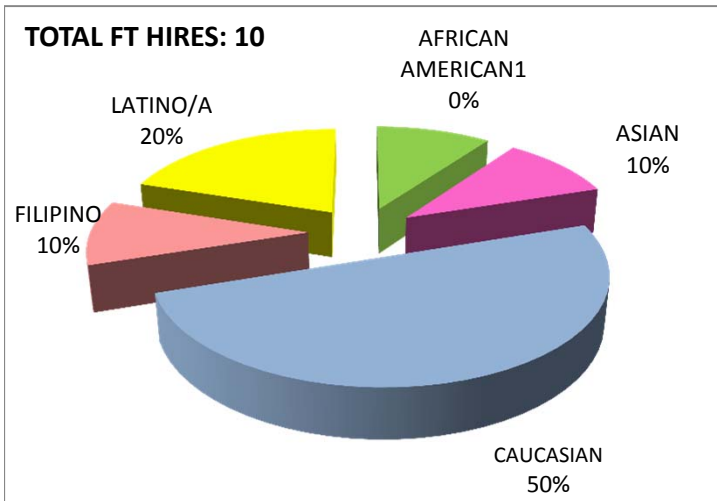
Note: Percentages may not be exact due to rounding.



# FT FACULTY HIRES

Fall 2012 - Spring 2013

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
<b>TOTAL HIRES</b>																						
<b>FEMALE</b>	1	10%	0	0%	3	30%	1	10%	2	20%	0	0%	0	0%	0	0%	0	0%	0	0%	7	70%
<b>MALE</b>	0	0%	1	10%	2	20%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	3	30%
<b>TOTAL</b>	<b>1</b>	<b>10%</b>	<b>1</b>	<b>10%</b>	<b>5</b>	<b>50%</b>	<b>1</b>	<b>10%</b>	<b>2</b>	<b>20%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>10</b>	<b>100%</b>
<b>INHOUSE HIRES</b>	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
<b>FEMALE</b>	1	10%	0	0%	2	20%	0	0%	1	10%	0	0%	0	0%	0	0%	0	0%	0	0%	4	40%
<b>MALE</b>	0	0%	1	0%	1	10%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	20%
<b>TOTAL</b>	<b>1</b>	<b>10%</b>	<b>1</b>	<b>10%</b>	<b>3</b>	<b>30%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>10%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>6</b>	<b>60%</b>
<b>OUTSIDE HIRES</b>	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
<b>FEMALE</b>	0	0%	0	0%	1	10%	1	10%	1	10%	0	0%	0	0%	0	0%	0	0%	0	0%	3	30%
<b>MALE</b>	0	0%	0	0%	1	10%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	10%
<b>TOTAL</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>2</b>	<b>20%</b>	<b>1</b>	<b>10%</b>	<b>1</b>	<b>10%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>4</b>	<b>40%</b>



**PART-TIME FACULTY NEW HIRES  
(FALL 2012 - SPRING 2013)**

**(Pages 9 - 14)**



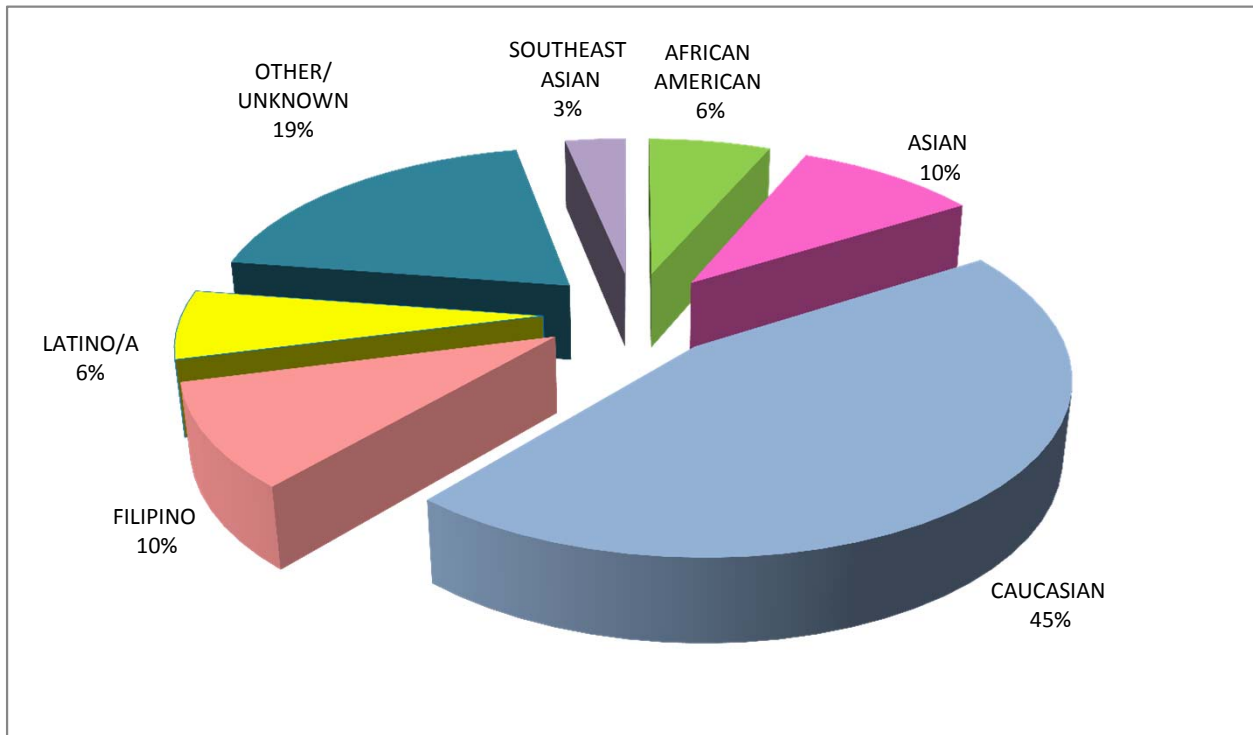
# PART-TIME NEW HIRES

Fall 2012

## ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	1	3%	1	3%	9	29%	2	6%	1	3%	0	0%	6	19%	0	0%	0	0%	20	<b>65%</b>
<b>MALE</b>	1	3%	2	6%	5	16%	1	3%	1	3%	0	0%	0	0%	0	0%	1	3%	11	<b>35%</b>
<b>TOTAL</b>	<b>2</b>	<b>6%</b>	<b>3</b>	<b>10%</b>	<b>14</b>	<b>45%</b>	<b>3</b>	<b>10%</b>	<b>2</b>	<b>6%</b>	<b>0</b>	<b>0%</b>	<b>6</b>	<b>19%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>3%</b>	<b>31</b>	<b>100%</b>
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	3%
VETERAN	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	3%

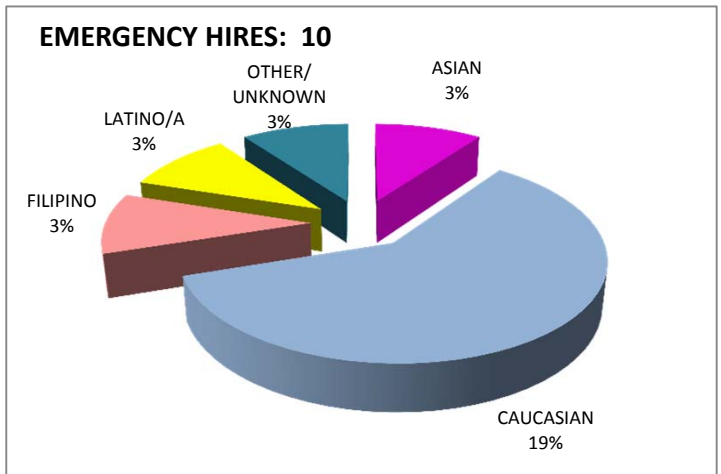
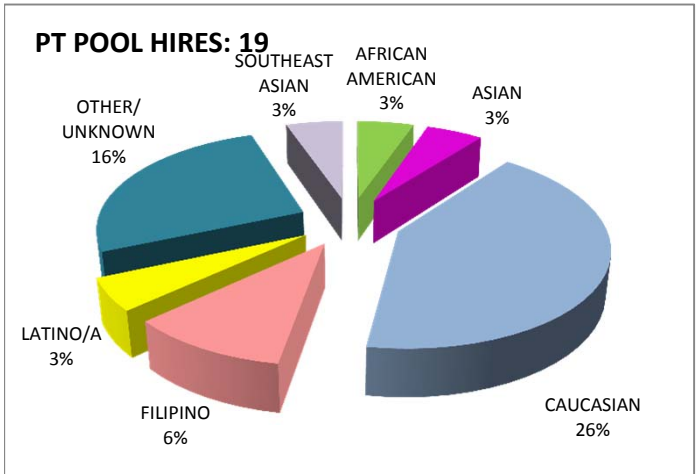
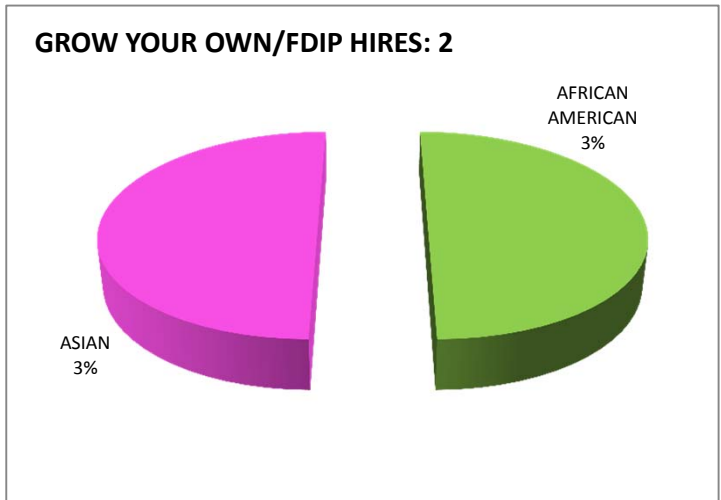
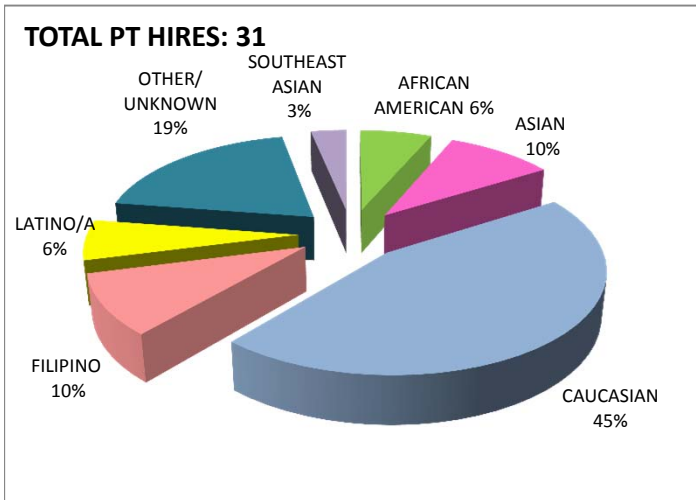
Note: Percentages may not be exact due to rounding.



# PT FACULTY HIRES

Fall 2012

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
<b>TOTAL HIRES</b>																						
<b>FEMALE</b>	1	3%	1	3%	9	29%	2	6%	1	3%	0	0%	6	19%	0	0%	0	0%	0	0%	20	65%
<b>MALE</b>	1	3%	2	6%	5	16%	1	3%	1	3%	0	0%	0	0%	0	0%	1	3%	11	35%		
<b>TOTAL</b>	<b>2</b>	<b>6%</b>	<b>3</b>	<b>10%</b>	<b>14</b>	<b>45%</b>	<b>3</b>	<b>10%</b>	<b>2</b>	<b>6%</b>	<b>0</b>	<b>0%</b>	<b>6</b>	<b>19%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>3%</b>	<b>31</b>	<b>100%</b>		
<b>POOL HIRES</b>	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
<b>FEMALE</b>	1	100%	1	0%	5	16%	2	6%	0	0%	0	0%	5	16%	0	0%	0	0%	0	0%	14	45%
<b>MALE</b>	0	0%	0	0%	3	10%	0	0%	1	3%	0	0%	0	0%	0	0%	1	3%	5	16%		
<b>TOTAL</b>	<b>1</b>	<b>3%</b>	<b>1</b>	<b>3%</b>	<b>8</b>	<b>26%</b>	<b>2</b>	<b>6%</b>	<b>1</b>	<b>3%</b>	<b>0</b>	<b>0%</b>	<b>5</b>	<b>16%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>3%</b>	<b>19</b>	<b>61%</b>		
<b>EMERG. HIRES</b>	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>FEMALE</b>	0	0%	0	0%	4	13%	0	0%	1	3%	0	0%	1	3%	0	0%	0	0%	0	0%	6	19%
<b>MALE</b>	0	0%	1	3%	2	6%	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	4	13%
<b>TOTAL</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>3%</b>	<b>6</b>	<b>19%</b>	<b>1</b>	<b>3%</b>	<b>1</b>	<b>3%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>3%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>10</b>	<b>32%</b>		
<b>GYO / FDIP</b>	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>FEMALE</b>	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<b>MALE</b>	1	5%	1	5%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	6%
<b>TOTAL</b>	<b>1</b>	<b>3%</b>	<b>1</b>	<b>3%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>2</b>	<b>6%</b>



\* As a percentage of total positions filled

Note: Percentages may not be exact due to rounding.

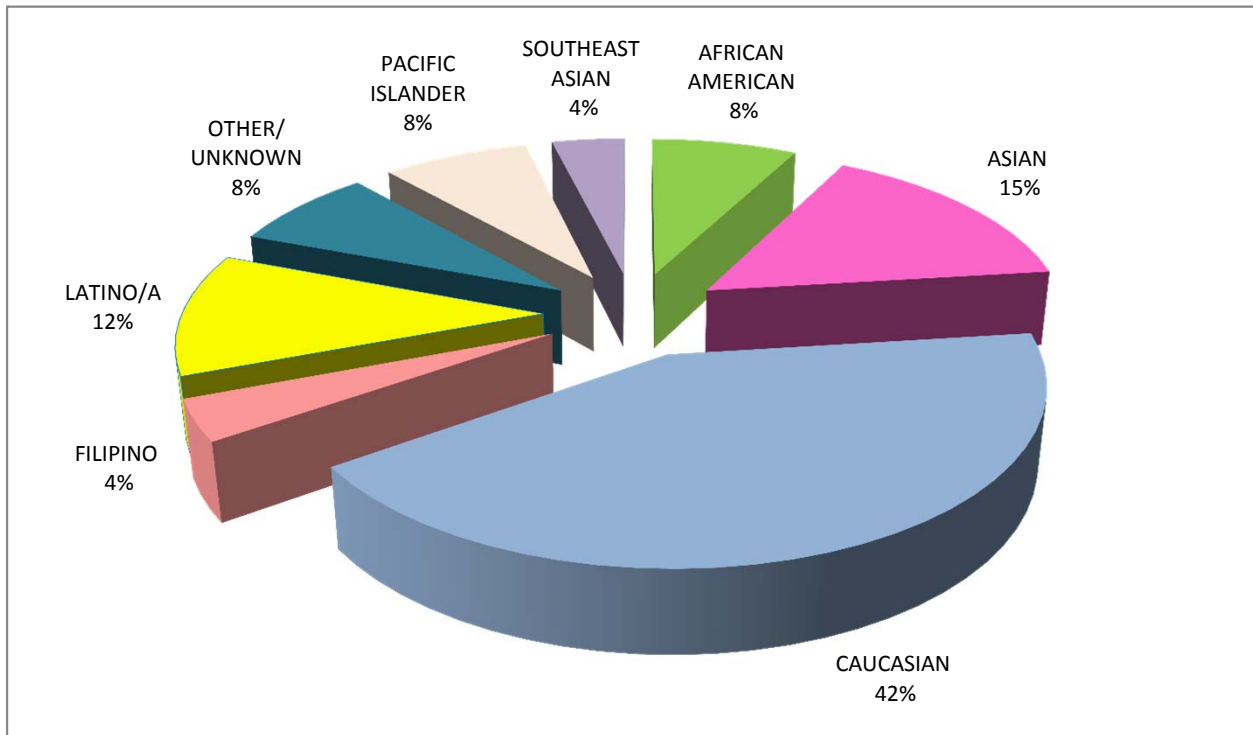
# PART-TIME NEW HIRES

Spring 2013

## ETHNICITY / GENDER / EEO ACTION DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	0	0%	1	4%	6	23%	0	0%	1	4%	0	0%	2	8%	1	4%	0	0%	11	42%
<b>MALE</b>	2	8%	3	12%	5	19%	1	4%	2	8%	0	0%	0	0%	1	4%	1	4%	15	58%
<b>TOTAL</b>	<b>2</b>	<b>8%</b>	<b>4</b>	<b>15%</b>	<b>11</b>	<b>42%</b>	<b>1</b>	<b>4%</b>	<b>3</b>	<b>12%</b>	<b>0</b>	<b>0%</b>	<b>2</b>	<b>8%</b>	<b>2</b>	<b>8%</b>	<b>1</b>	<b>4%</b>	<b>26</b>	<b>100%</b>
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%	0	0%	0	0%	1	4%
VETERAN	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	4%

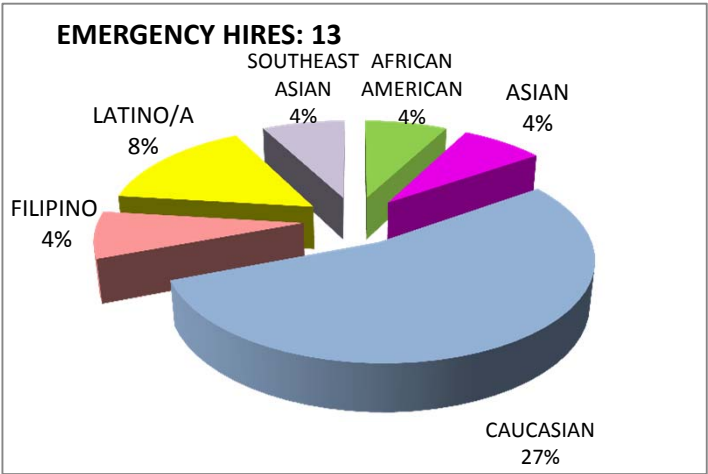
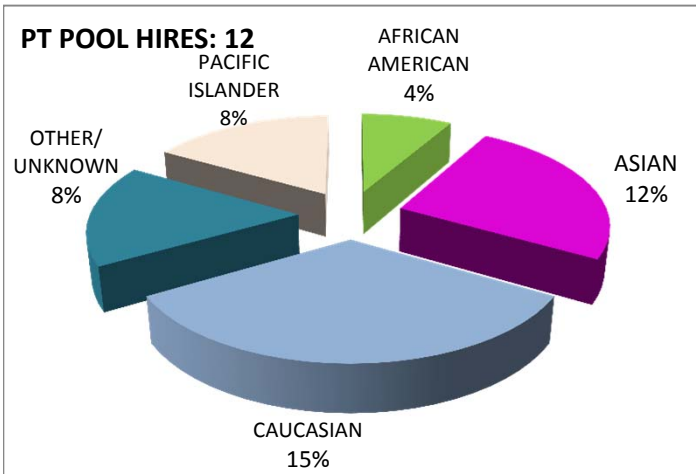
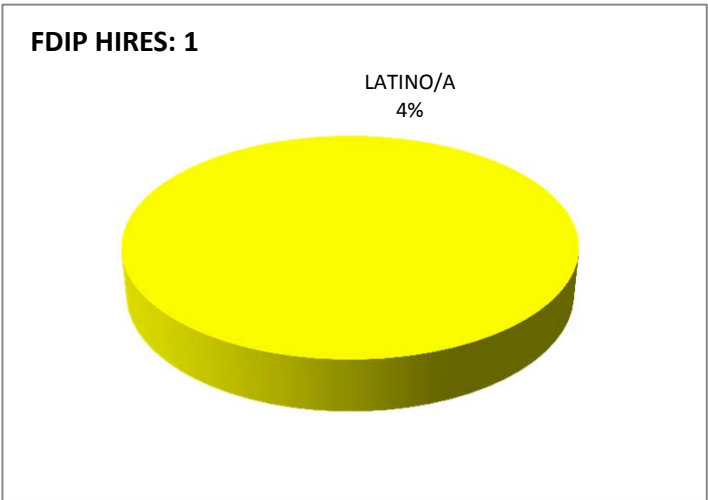
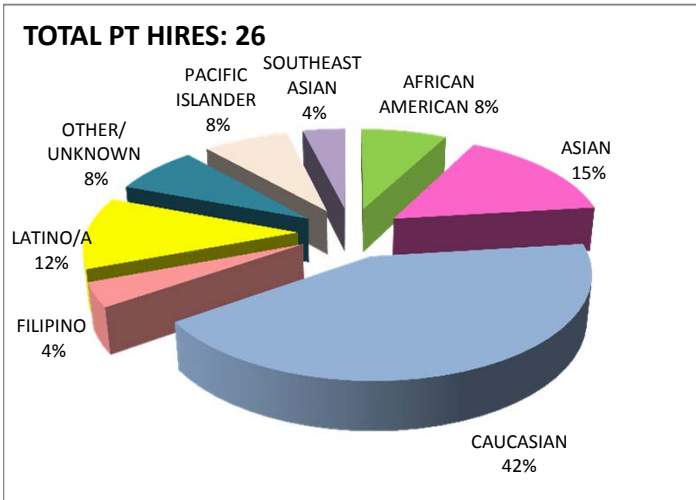
Note: Percentages may not be exact due to rounding.



# PT FACULTY HIRES

Spring 2013

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>TOTAL HIRES</b>																				
<b>FEMALE</b>	0	0%	1	4%	6	23%	0	0%	1	4%	0	0%	2	8%	1	4%	0	0%	11	42%
<b>MALE</b>	2	8%	3	12%	5	19%	1	4%	2	8%	0	0%	0	0%	1	4%	1	4%	15	58%
<b>TOTAL</b>	<b>2</b>	<b>8%</b>	<b>4</b>	<b>15%</b>	<b>11</b>	<b>42%</b>	<b>1</b>	<b>4%</b>	<b>3</b>	<b>12%</b>	<b>0</b>	<b>0%</b>	<b>2</b>	<b>8%</b>	<b>2</b>	<b>8%</b>	<b>1</b>	<b>4%</b>	<b>26</b>	<b>100%</b>
<b>POOL HIRES</b>	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
<b>FEMALE</b>	0	0%	0	0%	2	8%	0	0%	0	0%	0	0%	2	8%	1	4%	0	0%	5	19%
<b>MALE</b>	1	0%	3	0%	2	8%	0	0%	0	0%	0	0%	0	0%	1	4%	0	0%	7	27%
<b>TOTAL</b>	<b>1</b>	<b>4%</b>	<b>3</b>	<b>12%</b>	<b>4</b>	<b>15%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>2</b>	<b>8%</b>	<b>2</b>	<b>8%</b>	<b>0</b>	<b>0%</b>	<b>12</b>	<b>46%</b>
<b>EMERG. HIRES</b>	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
<b>FEMALE</b>	0	0%	1	4%	4	15%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	5	19%
<b>MALE</b>	1	4%	0	0%	3	12%	1	4%	2	8%	0	0%	0	0%	0	0%	1	4%	8	31%
<b>TOTAL</b>	<b>1</b>	<b>4%</b>	<b>1</b>	<b>4%</b>	<b>7</b>	<b>27%</b>	<b>1</b>	<b>4%</b>	<b>2</b>	<b>8%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>4%</b>	<b>13</b>	<b>50%</b>
<b>FDIP</b>	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
<b>FEMALE</b>	0	0%	0	0%	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%	0	0%	1	4%
<b>MALE</b>	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<b>TOTAL</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>4%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>4%</b>



\* As a percentage of total positions filled

Note: Percentages may not be exact due to rounding.

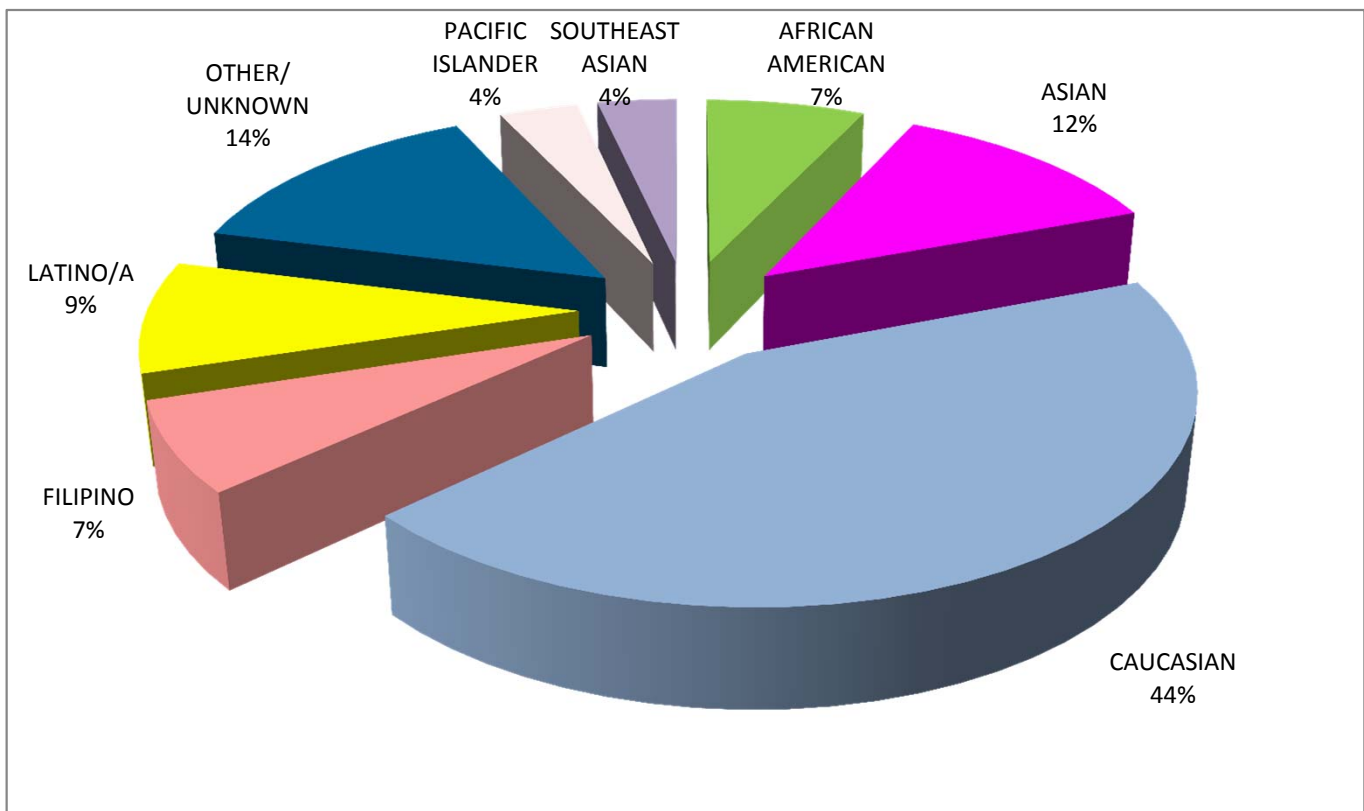
# PART-TIME NEW HIRES

Fall 2012 - Spring 2013

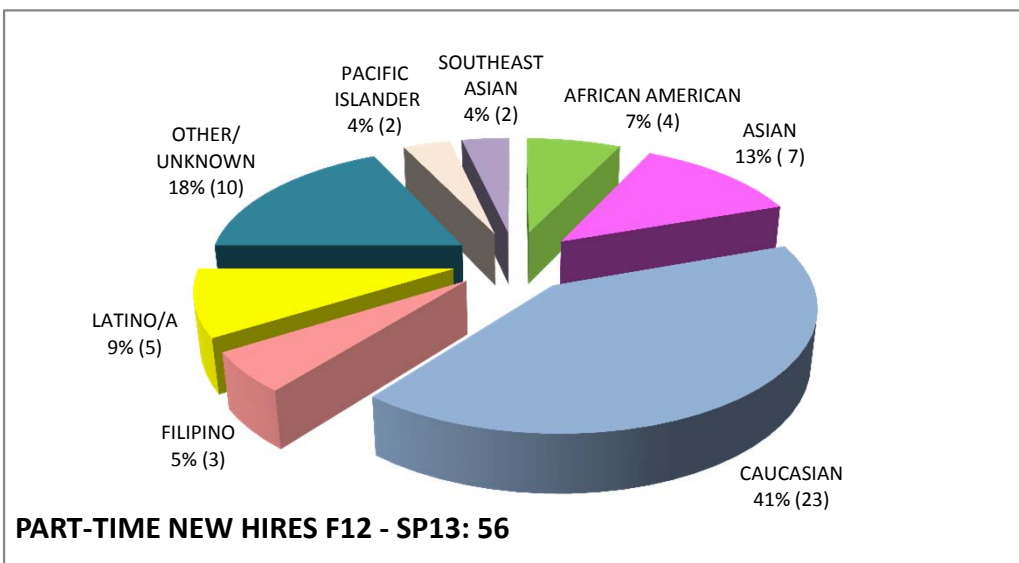
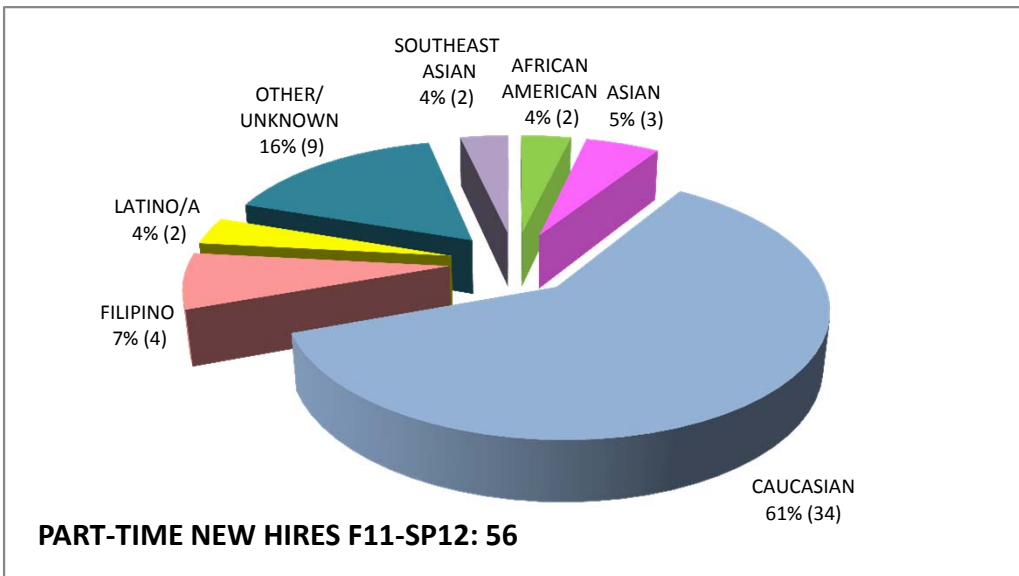
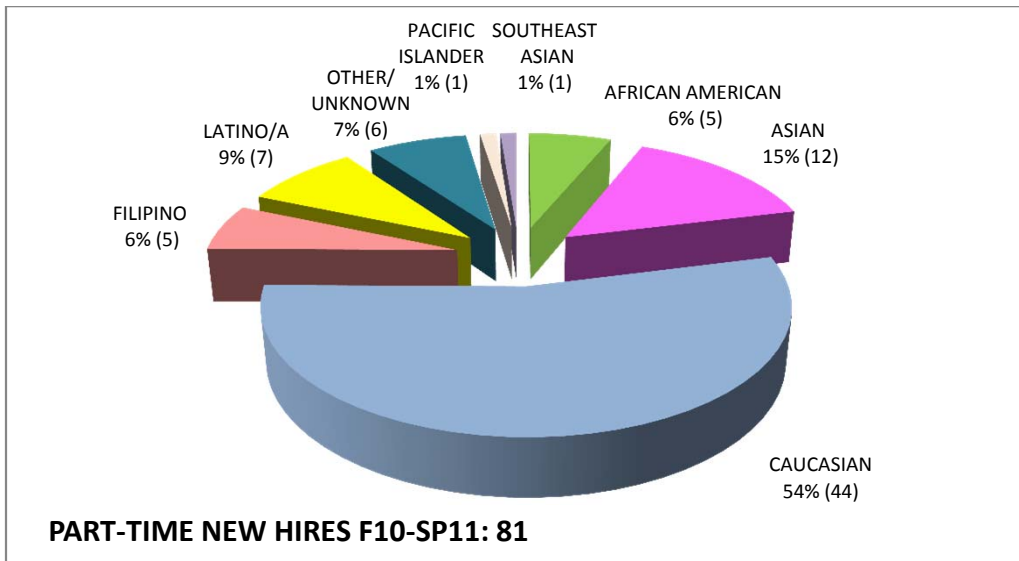
## ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	1	2%	2	4%	15	26%	2	4%	2	4%	0	0%	8	14%	1	2%	0	0%	31	<b>54%</b>
<b>MALE</b>	3	5%	5	9%	10	18%	2	4%	3	5%	0	0%	0	0%	1	2%	2	4%	26	<b>46%</b>
<b>TOTAL</b>	<b>4</b>	<b>7%</b>	<b>7</b>	<b>12%</b>	<b>25</b>	<b>44%</b>	<b>4</b>	<b>7%</b>	<b>5</b>	<b>9%</b>	<b>0</b>	<b>0%</b>	<b>8</b>	<b>14%</b>	<b>2</b>	<b>4%</b>	<b>2</b>	<b>4%</b>	<b>57</b>	<b>100%</b>
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	1	2%	1	2%	0	0%	0	0%	0	0%	0	0%	0	0%	2	4%
VETERAN	0	0%	0	0%	2	4%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	4%

Note: Percentages may not be exact due to rounding.



## PART-TIME NEW HIRES - 3-YEAR COMPARISON



**CLASSIFIED NEW HIRES  
(FALL 2012 - SPRING 2013)**

**(Pages 15 – 17)**

## CLASSIFIED HIRING SUMMARY

### FALL 2012 – SPRING 2013

**Total New Hires:**

New hires	<b>8</b>
Position Movement*	<b>16</b>

**New Hires - 8**

Female	1	13%
Male	7	88%
African American	0	
Asian	2	25%
Caucasian	4	50%
Filipino	1	13%
Latino/a	1	13%
Other/Unknown	0	
Native American	0	
Pacific Islander	0	
Southeast Asian	0	
Disabled	0	
Gay/Lesbian	1	13 %
Veteran	0	

**Position Movement - 16**

Female	8	50%
Male	8	50%
African American	4	25%
Asian	0	
Caucasian	3	19%
Filipino	1	8%
Latino/a	1	8%
Other/Unknown	0	
Native American	0	
Pacific Islander	7	44%
Southeast Asian	0	
Disabled	0	
Gay/Lesbian	2	7 %
Veteran	0	

Position Movement – reflects promotions and changes in job classifications including, but not limited to, Civil Service status change and expired limited tenure

Data does not include 9910 classified employees- Calworks Program

Note: Percentages may not be exact due to rounding.



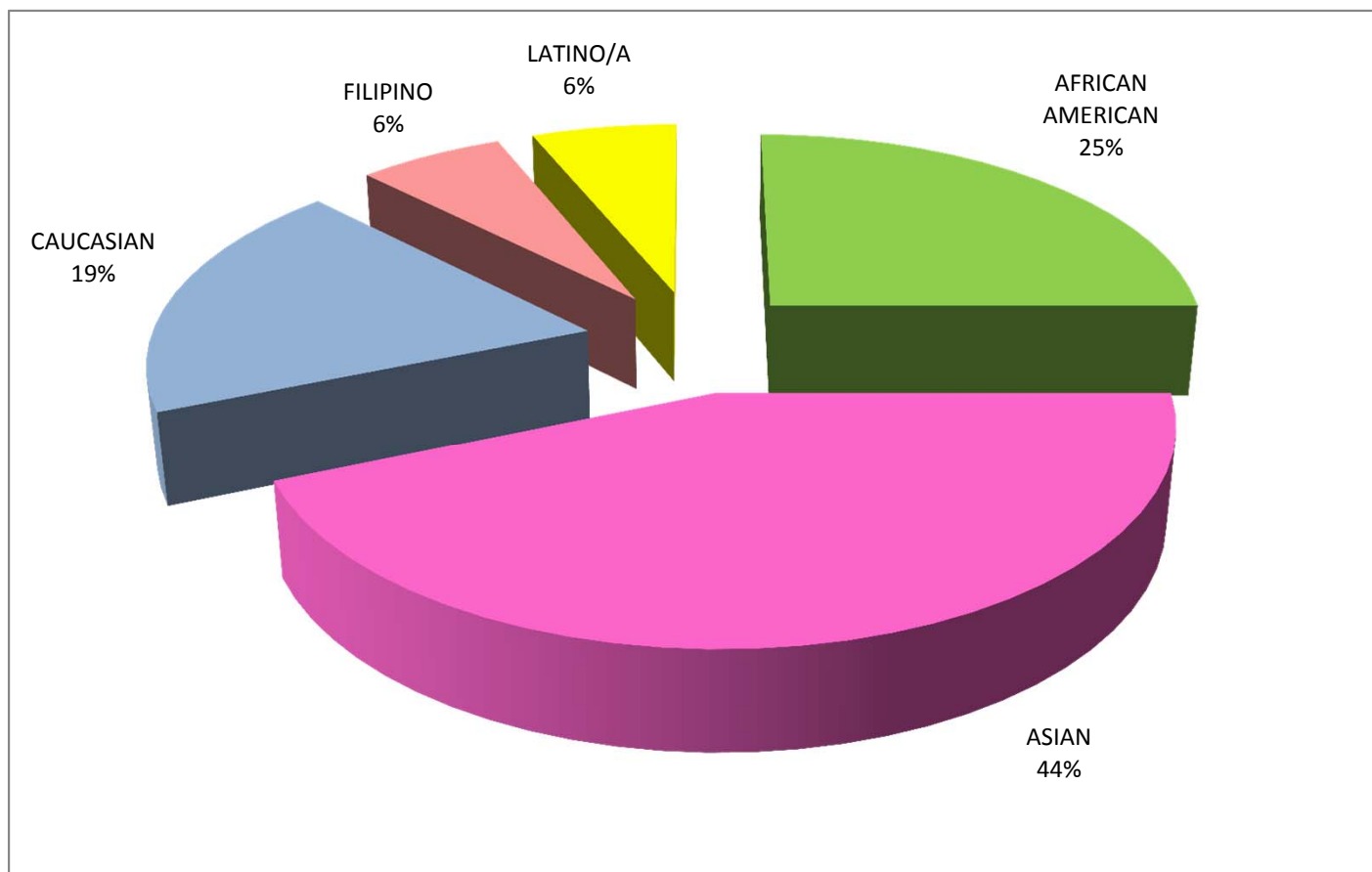
# CLASSIFIED POSITION MOVEMENT

Fall 2012 - Spring 2013

## ETHNIC / GENDER / AFFIRMATIVE ACTION DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	3	19%	4	25%	1	6%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	8	<b>50%</b>
<b>MALE</b>	1	6%	3	19%	2	13%	1	6%	1	6%	0	0%	0	0%	0	0%	0	0%	8	<b>50%</b>
<b>TOTAL</b>	<b>4</b>	<b>25%</b>	<b>7</b>	<b>44%</b>	<b>3</b>	<b>19%</b>	<b>1</b>	<b>6%</b>	<b>1</b>	<b>6%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>16</b>	<b>100%</b>
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	2	13%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	13%

Note: Percentages may not be exact due to rounding.



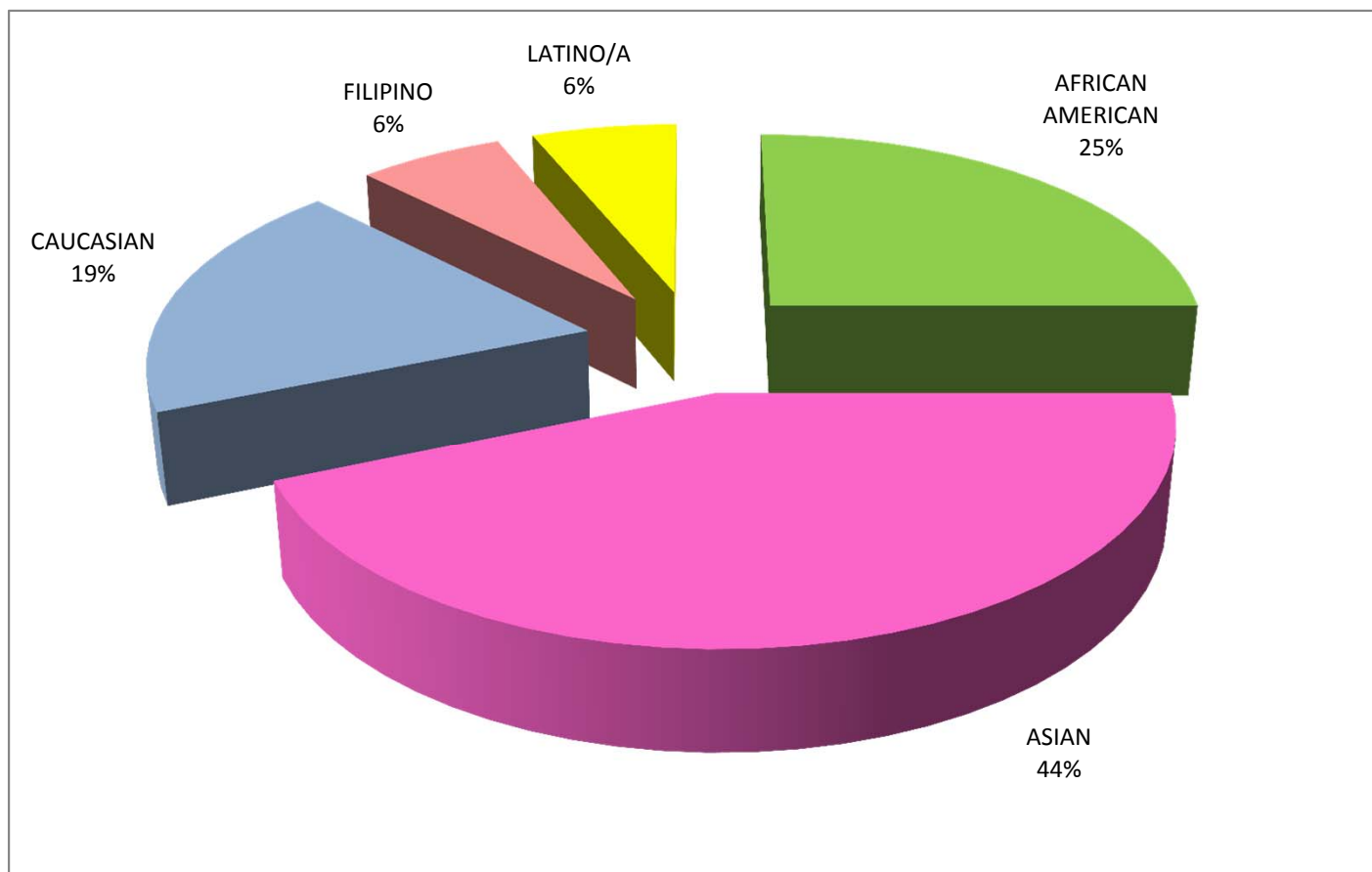
# CLASSIFIED POSITION MOVEMENT

Fall 2012 - Spring 2013

## ETHNIC / GENDER / AFFIRMATIVE ACTION DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	3	19%	4	25%	1	6%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	8	<b>50%</b>
<b>MALE</b>	1	6%	3	19%	2	13%	1	6%	1	6%	0	0%	0	0%	0	0%	0	0%	8	<b>50%</b>
<b>TOTAL</b>	<b>4</b>	<b>25%</b>	<b>7</b>	<b>44%</b>	<b>3</b>	<b>19%</b>	<b>1</b>	<b>6%</b>	<b>1</b>	<b>6%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>16</b>	<b>100%</b>
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	2	13%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	13%

Note: Percentages may not be exact due to rounding.



**APPLICANT STATUS SCREENING REPORTS  
(FT Faculty & Administrative Job Postings – Hirings)**

**(FALL 2012 - SPRING 2013)**

**(Pages 18 – 53)**

FULL - TIME FACULTY POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

FALL 2012 HIRES

1. Social Sciences  
 African American US History Instructor

(Tenure-Track & PT Pool)\_Job #0110091

APPLICATION STATUS	AA		AP		CA		FI		HI		NA		OT		TOTAL			
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	ND	
Total Applications Received	13	5			4									1			1	24
Applicants Not Meeting Minimum Qualifications	3	1																4
Applicants with Incomplete Application Materials	7	2			3									1				13
Applicants Late - Not making the position deadline																		
Applicants who withdrew and/or canceled applying																		0
Total Applications Submitted to the Search Committee	3	2			1												1	7
Applicants Selected for Interview	2	1			1												1	5
Applicant(s) Withdrew, Declined Interview, and/or Declined Position	2				1												1	4
Applicant(s) Recommended for Final Interview	1																	1
Applicant(s) Selected for the Position(s)	1																	1
	AA		AP		CA		FI		HI		NA		OT		TOTAL			
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	ND	TOTAL
Disabled	1																	1
Veteran	1	1																2
Gay or Lesbian	1																	1

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; UN: Unknown;  
 M: Male; F: Female;  
 O: Other; ND: Not Disclosed

**FULL-TIME FACULTY POSITIONS SCREENING REPORT (By Department/Job Posting)**  
**( Fall 2012-Spring 2013)**

**2. Student Health Services  
 Counselor - Mental Health**  
 (Tenure-Track) Job #0120007

	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
	ND	F	ND	F	ND	F	ND	F	ND	F	ND	F	ND	F	ND	F		
<b>APPLICATION STATUS</b>																		
Total Applications Received	4	1	4	5	8	23	2	1	8	1			1	4	1	7	1	71
Applicants Not Meeting Minimum Qualifications					2					1								3
Applicants with Incomplete Application Materials	3	1	2	2	7	9	1		3				1	1		3		33
Applicants Late - Not making the position deadline																		
Applicants who withdrew and/or canceled applying			1															
Total Applications Submitted to the Search Committee	1	1	3	1	12		1	1	5				3	1	4	1		34
Applicants Selected for Interview			1	1	1		1	1								1		5
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																		0
Applicant(s) Recommended for Final Interview			1	1	1													3
Applicant(s) Selected for the Position					1													1
	AA		AP		CA		FI		HI		NA		OT		ND			
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	TOTAL	
Disabled					1	1											2	
Veteran	2				1												3	
Gay or Lesbian	1				1	3			1	1			1	1		1	10	

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; UN: Unknown;  
 M: Male; F: Female;

**FULL-TIME FACULTY POSITIONS SCREENING REPORT (By Department/Job Posting)**  
**( Fall 2012-Spring 2013)**

**3. Director of EOPS (Non Administrative)**

(Tenure-Track), Job #0120003

	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
	1	4	4	2	5	4	1	1	1	1	1	1	1	1	1	1	
<b>APPLICATION STATUS</b>																	
Total Applications Received	1	4	4	2	5	4	1	1	1	1	1	1	1	1	1	1	22
Applicants Not Meeting Minimum Qualifications																	0
Applicants with Incomplete Application Materials	1	3	1		3									1			9
Applicants Late - Not making the position deadline																	0
Applicants who withdrew and/or canceled applying				2		1											3
Total Applications Submitted to the Search Committee	1		3		2	3	1				1						10
Applicants Selected for Interview			2		2	2	1										5
Applicant(s) Withdrew, Declined Interview, and/or Declined Position									2								0
Applicant(s) Recommended for Final Interview									1								2
Applicant(s) Selected for the Positions									1								1
	AA		AP		CA		FI		HI		NA		OT		ND		
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	TOTAL
Disabled	1																2
Veteran																	0
Gay or Lesbian									1								1

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; UN: Unknown;  
M: Male; F: Female;

**FULL-TIME FACULTY POSITIONS SCREENING REPORT (By Department/Job Posting)**  
**( Fall 2012-Spring 2013)**

**4. Student Health Services  
Nurse Practitioner**

(Tenure-Track & PT Pool) -Job #0120006

	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
<b>APPLICATION STATUS</b>																		
Total Applications Received			1		4											3	8	
Applicants Not Meeting Minimum Qualifications																	0	
Applicants with Incomplete Application Materials					2											2	4	
Applicants Late - Not making the position deadline																	0	
Applicants who withdrew and/or canceled applying																	0	
Total Applications Submitted to the Search Committee			1		2											1	4	
Applicants Selected for Interview			1		2											1	4	
Applicant(s) Withdrew, Declined Interview, and/or Declined Position			1		1												2	
Applicant(s) Recommended for Final Interview					1											1	2	
Applicant(s) Selected for the Position(s)																1	1	
Applicant declined position																		
<b>Demographics</b>																		
Disabled																		0
Veteran																		0
Gay or Lesbian					1											1	2	

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; UN: Unknown;  
M: Male; F: Female;

**FULL-TIME FACULTY POSITIONS SCREENING REPORT (By Department/Job Posting)**  
**( Fall 2012-Spring 2013)**

**5. Nursing - LYN**  
**Nursing LYN and/or CNA Instructor**  
 (FT, LTS, PT Pool) -Job #0110100

	APPLICATION STATUS																							
	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL							
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		ND						
Total Applications Received	6		6		3	3	2	4		1								1	1	1	27			
Applicants Not Meeting Minimum Qualifications			1																		1			
Applicants with Incomplete Application Materials	4		4		2	2	1	2		1										1	17			
Applicants Late - Not making the position deadline																					0			
Applicants who withdrew and/or canceled applying	1																				1			
Total Applications Submitted to the Search Committee	1		1		1	1	1	2												1	8			
Applicants Selected for Interview	1		1		1	1	1	2												1	8			
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																					0			
Applicant(s) Recommended for Final Interview	1		1		1	1	1	2													6			
Applicant(s) Selected for the Position(s)					1	1	1*	1													2			
* approved for LTS																								
Disabled																					1			
Veteran																					4			
Gay or Lesbian							2	1													3			

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; UN: Unknown;  
 M: Male; F: Female;

\* Filipino Male - LTS assignment



**FULL-TIME FACULTY POSITIONS SCREENING REPORT (By Department/Job Posting)**  
 ( Fall 2012-Spring 2013)

**6. Nursing - RN**

**Nursing-RN (Medical Surgical)**

(Tenure-Track ) Job #0120008

	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
	ND	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F		ND
<b>APPLICATION STATUS</b>																		
Total Applications Received			1	1	1	1	1	1	1	1							1	6
Applicants Not Meeting Minimum Qualifications																		0
Applicants with Incomplete Application Materials					1				1									2
Applicants Late - Not making the position deadline																		0
Applicants who withdrew and/or canceled applying																		0
Total Applications Submitted to the Search Committee			1	1			1									1	4	
Applicants Selected for Interview			1														1	
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																	0	
Applicant(s) Recommended for Final Interview			1														1	
Applicant(s) Selected for the Position(s)			1														1	
<b>Disabled</b>																		0
<b>Veteran</b>																		0
<b>Gay or Lesbian</b>																		0

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; UN: Unknown;  
 M: Male; F: Female;

**FULL-TIME FACULTY POSITIONS SCREENING REPORT (By Department/Job Posting)**  
**( Fall 2012-Spring 2013)**

**7. Nursing - RN**  
**Nursing - RN (Pediatrics)**  
 (Tenure-Track) - Job #-0120009

	APPLICATION STATUS																							
	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL							
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		ND						
Total Applications Received	1		1		2		1												5					
Applicants Not Meeting Minimum Qualifications																			0					
Applicants with Incomplete Application Materials	1		1		1														3					
Applicants Late - Not making the position deadline																			0					
Applicants who withdrew and/or canceled applying																			0					
Total Applications Submitted to the Search Committee					1	1													2					
Applicants Selected for Interview					1														1					
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																			0					
Applicant(s) Recommended for Final Interview					1														1					
Applicant(s) Selected for the Position(s)					1														1					
	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL							
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		ND						
Disabled																			0					
Veteran																			0					
Gay or Lesbian	1																		1					

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; UN: Unknown;  
 M: Male; F: Female;

**FULL-TIME FACULTY POSITIONS SCREENING REPORT (By Department/Job Posting)**  
**( Fall 2012-Spring 2013)**

**SPRING 2013 HIRE**

**Nursing - RN (Maternal-Newborn)**

(Tenure-Track) - Job #-0120047

	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		ND
<b>APPLICATION STATUS</b>																		
Total Applications Received			1						1									2
Applicants Not Meeting Minimum Qualifications																		0
Applicants with Incomplete Application Materials																		0
Applicants Late - Not making the position deadline																		0
Applicants who withdrew and/or canceled applying																		0
Total Applications Submitted to the Search Committee			1						1									2
Applicants Selected for Interview									1									1
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																		0
Applicant(s) Recommended for Final Interview									1									1
Applicant(s) Selected for the Position(s)									1									1
<b>Demographics</b>																		
Disabled																		0
Veteran																		0
Gay or Lesbian																		0

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; UN: Unknown;  
M: Male; F: Female;

**FULL-TIME FACULTY POSITIONS SCREENING REPORT (By Department/Job Posting)**  
**( Fall 2012-Spring 2013)**

**SPRING 2013 HIRE**

**2. Nursing - RN**

**Nursing - RN (Medical-Surgical)**

(Tenure-Track) - Job #0120048

	AA		AP		CA		FI		HI		NA		OT		TOTAL		
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	ND
<b>APPLICATION STATUS</b>																	
Total Applications Received			1		2										1		
Applicants Not Meeting Minimum Qualifications																	0
Applicants with Incomplete Application Materials																	0
Applicants Late - Not making the position deadline																	0
Applicants who withdrew and/or canceled applying																	0
Total Applications Submitted to the Search Committee			1		2									1			4
Applicants Selected for Interview																	0
Applicant(s) Withdraw, Declined Interview, and/or Declined Position					1												1
Applicant(s) Recommended for Final Interview															1		1
Applicant(s) Selected for the Position(s)															1		1
<b>Disability</b>																	0
<b>Veteran</b>																	0
<b>Gay or Lesbian</b>																	0

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M: Male; F: Female;

ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

FALL 2012

**ACADEMIC AFFAIRS DIVISION**

Vice Chancellor Academic Affairs  
 Posting #0120050

	APPLICANT STATUS																							
	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL							
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		M	F	ND				
Total Applications Received	7	4	2	2	7	7	1		2	1													3	37
Applicants Not Meeting Minimum Qualifications																								12
Applicants - Incomplete Application Materials at Job Posting Deadline																								6
Applicants - Not passing Equivalency																								0
Applicants - Withdrew and/or canceled applying																								1
Total Applications Submitted to the Search Committee	3	1	1	1	5	3	1	1	2	1													1	18
Applicants Not Selected for Interview	2	1			3	1	1	1	1	1													1	11
Applicants Selected for Interview	1		1		2	2			1															7
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																								2
Applicant(s) Not Recommended for Final Interview																								3
Applicant(s) Recommended for Final Interview																								2
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																								1
Applicant(s) Selected for the Position(s)																								0
	APPLICANT STATUS																							
	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL							
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		M	F	ND				
Disabled	1																							2
Veteran					2																			2
Gay or Lesbian			1		3																			5

NO SELECTION - JOB REISSUED

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
 M: Male; F: Female; ND: Not Disclosed or Other

ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

**STUDENT DEVELOPMENT DIVISION**

**Vice Chancellor Student Development**

Posting #0120051

	APPLICANT STATUS																							
	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL							
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		ND						
<b>Total Applications Received</b>	11	3	1	1	5	3			3		1								<b>28</b>					
<b>Applicants Not Meeting Minimum Qualifications</b>	1				2				1										<b>4</b>					
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>	3				2						1								<b>6</b>					
<b>Applicants - Not passing Equivalency</b>																			<b>0</b>					
<b>Applicants - Withdrew and/or canceled applying</b>					1														<b>1</b>					
<b>Total Applications Submitted to the Search Committee</b>	7	3	1	1	1	2			2										<b>17</b>					
<b>Applicants Not Selected for Interview</b>	7	1			1	1			1										<b>12</b>					
<b>Applicants Selected for Interview</b>	2		1		1				1										<b>5</b>					
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>			1																<b>1</b>					
<b>Applicant(s) Not Recommended for Final Interview</b>	1								1										<b>2</b>					
<b>Applicant(s) Recommended for Final Interview</b>	1				1														<b>2</b>					
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																			<b>0</b>					
<b>Applicant(s) Selected for the Position(s)</b>	1																		<b>1</b>					
	APPLICANT STATUS																							
	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL							
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		ND						
<b>Disabled</b>	2	1																	<b>4</b>					
<b>Veteran</b>	1																		<b>1</b>					
<b>Gay or Lesbian</b>	1				2														<b>3</b>					

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 M: Male; F: Female; ND: Not Disclosed or Other

ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

**INSTITUTIONAL EFFECTIVENESS**

Dean of Institutional Effectiveness  
 Posting #0120030

	APPLICANT STATUS																																							
	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL																							
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		ND																						
Total Applications Received	4	2	2		3	1			1								1	1	1	16																				
Applicants Not Meeting Minimum Qualifications																	1			1																				
Applicants - Incomplete Application Materials at Job Posting Deadline	2				2				1									1		6																				
Applicants - Not passing Equivalency																				0																				
Applicants - Withdrew and/or canceled applying	1																			1																				
Total Applications Submitted to the Search Committee	3	2	2		1	1											1			8																				
Applicants Not Selected for Interview																				0																				
Applicants Selected for Interview	3	2	2		1	1											1			8																				
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																				0																				
Applicant(s) Not Recommended for Final Interview	3	1	1		1													1		6																				
Applicant(s) Recommended for Final Interview			1		1															2																				
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																				0																				
Applicant(s) Selected for the Position(s)					1															1																				
<b>Disabled</b>																																								
<b>Veteran</b>																																								
<b>Gay or Lesbian</b>																									1															

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
 M: Male; F: Female; ND: Not Disclosed or Other

ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

	APPLICANT STATUS																								
	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL								
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		ND							
<b>Director of Research</b> Posting #0120031	1	2	2	2	5	2																			16
Total Applications Received																									0
Applicants Not Meeting Minimum Qualifications																									11
Applicants - Incomplete Application Materials at Job Posting Deadline																									0
Applicants - Not passing Equivalency																									0
Applicants - Withdrawn and/or canceled applying																									0
Total Applications Submitted to the Search Committee																									0
Applicants Not Selected for Interview																									0
Applicants Selected for Interview	1	1	1	1	1	1																			5
Applicant(s) Withdrawn, Declined Interview, and/or Declined Position																									2
Applicant(s) Not Recommended for Final Interview																									1
Applicant(s) Recommended for Final Interview																									2
Applicant(s) Withdrawn, Declined Interview, and/or Declined Position																									0
Applicant(s) Selected for the Position(s)																									1
Disabled																									0
Veteran																									0
Gay or Lesbian																									1

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
 M: Male; F: Female; ND: Not Disclosed or Other



ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

SPRING 2013

**ACADEMIC AFFAIRS DIVISION**

**Associate Vice Chancellor - Workforce & Economic Development & Educational Centers**  
 Posting #0130019

		APPLICANT STATUS												TOTAL										
		AA		AP		CA		FI		HI		NA			OT		ND							
M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	ND	F	ND	F	ND	TOTAL	
<b>Total Applications Received</b>																								
1	4			1	1	4	1			1	1	2	2	2	2	1					1	1	1	21
<b>Applicants Not Meeting Minimum Qualifications</b>																								
	3			1	2							2												11
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>																								
	1									1			1											3
<b>Applicants - Not passing Equivalency</b>																								
													1											1
<b>Applicants - Withdrew and/or canceled applying</b>																								
													1											1
<b>Total Applications Submitted to the Search Committee</b>																								
1						2	1			1														5
<b>Applicants Not Selected for Interview</b>																								
						1				1														2
<b>Applicants Selected for Interview</b>																								
1						1	1																	3
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																								
																								0
<b>Applicant(s) Not Recommended for Final Interview</b>																								
						1																		1
<b>Applicant(s) Recommended for Final Interview</b>																								
1								1																2
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																								
																								0
<b>Applicant(s) Selected for the Position(s)</b>																								
										1														1
<b>Disabled</b>																								
1																								2
<b>Veteran</b>																								
										1														1
<b>Gay or Lesbian</b>																								
																								1

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed; M: Male; F: Female; ND: Not Disclosed or Other

ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

Associate Vice Chancellor - School Deans Posting #0130018	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
	ND	ND	ND	ND	ND	ND	ND	ND	ND	ND	ND	ND	ND	ND	ND	ND		
<b>APPLICANT STATUS</b>																		
Total Applications Received	1	4	1	1	7	4			4	1		1					2	29
Applicants Not Meeting Minimum Qualifications	2		1	1	2				2								1	8
Applicants - Incomplete Application Materials at Job Posting Deadline	1					1												2
Applicants - Not passing Equivalency						1						1						2
Applicants - Withdrew and/or canceled applying																		0
Total Applications Submitted to the Search Committee	1	1	1	1	4	3		2	1							2	2	17
Applicants Not Selected for Interview	1	1	1	1	3	1		1								1	2	9
Applicants Selected for Interview										1	1					1		8
Applicant(s) Withdrew, Declined Interview, and/or Declined Position	1					1		1										3
Applicant(s) Not Recommended for Final Interview	1							1										2
Applicant(s) Recommended for Final Interview						1	1									1		3
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																		0
Applicant(s) Selected for the Position(s)																1		1
<b>Demographics</b>																		
Disabled																		1
Veteran					1												1	2
Gay or Lesbian					1			2										3

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed; M: Male; F: Female; ND: Not Disclosed or Other

ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

**Associate Vice Chancellor - Enrollment Mgmt. &  
 Instructional Support Svcs**  
 Posting #0130023

		APPLICANT STATUS												TOTAL								
		AA		AP		CA		FI		HI		NA			OT		ND					
M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	ND	ND	TOTAL
1	2		1	5	1			2	1													15
Total Applications Received																						
Applicants Not Meeting Minimum Qualifications																						
Applicants - Incomplete Application Materials at Job Posting Deadline																						
Applicants - Not passing Equivalency																						
Applicants - Withdrawn and/or canceled applying																						
1									1													2
Total Applications Submitted to the Search Committee																						
Applicants Not Selected for Interview																						
Applicant(s) Withdrawn, Declined Interview, and/or Declined Position																						
Applicants Selected for Interview																						
				4																		5
Applicant(s) Not Recommended for Final Interview																						
				2																		2
Applicant(s) Recommended for Final Interview																						
Applicant(s) Withdrawn, Declined Interview, and/or Declined Position																						
Applicant(s) Selected for the Position(s)																						
				1																		1
Disabled																						
Veteran																						
Gay or Lesbian																						

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ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

Dean - School of Behavioral Sciences,  
 Social Sciences & Multicultural Studies  
 Posting #0130012

APPLICANT STATUS	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		ND
	M		F		M		F		M		F		M		F			ND
<b>Total Applications Received</b>	4	2	1	1	4	3	1	1	2	1	1	1	1	1	1	1	2	<b>24</b>
<b>Applicants Not Meeting Minimum Qualifications</b>	1	1						1				1					1	<b>5</b>
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>				1														<b>1</b>
<b>Applicants - Not passing Equivalency</b>														1				<b>1</b>
<b>Applicants - Withdrew and/or canceled applying</b>										1								<b>1</b>
<b>Total Applications Submitted to the Search Committee</b>	3	1	1	1	4	2	1	1	1	1	1	1	1	1	1	1	1	<b>16</b>
<b>Applicants Not Selected for Interview</b>	1	1	1	1	3		1	1									1	<b>9</b>
<b>Applicants Selected for Interview</b>	2				1	2					1					1		<b>7</b>
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>	2				1						1							<b>4</b>
<b>Applicant(s) Not Recommended for Final Interview</b>																		<b>0</b>
<b>Applicant(s) Recommended for Final Interview</b>					2											1		<b>3</b>
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>					1													<b>1</b>
<b>Applicant(s) Selected for the Position(s)</b>																1		<b>1</b>
<b>Disabled</b>								1										<b>1</b>
<b>Veteran</b>																		<b>0</b>
<b>Gay or Lesbian</b>												1						<b>1</b>

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 M: Male; F: Female; ND: Not Disclosed or Other

ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

Dean - School of Science, Technology,  
 Engineering & Mathematics (STEM)  
 Posting #0130013

	APPLICANT STATUS												TOTAL						
	AA		AP		CA		FI		HI		NA			OT		ND		TOTAL	
	M	F	M	F	M	F	M	F	M	F	M	F		M	F	M	F		
<b>Total Applications Received</b>	4		9		8		1	1	1	3	1		1		1		1	3	<b>33</b>
Applicants Not Meeting Minimum Qualifications																			0
Applicants - Incomplete Application Materials at Job Posting Deadline			1				1		1										3
Applicants - Not passing Equivalency											1								1
Applicants - Withdrew and/or canceled applying	1																	1	2
<b>Total Applications Submitted to the Search Committee</b>	3		8		8		1	1	1	2	1		1		1		1	2	<b>27</b>
Applicants Not Selected for Interview	3		6		6		1	1	1	1			1		1		1	2	22
Applicants Selected for Interview			2		2					1									<b>5</b>
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																			0
Applicant(s) Not Recommended for Final Interview			1		1				1										3
Applicant(s) Recommended for Final Interview			1		1														<b>2</b>
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																			0
Applicant(s) Selected for the Position(s)			1		1														<b>1</b>
<b>Disabled</b>																			1
<b>Veteran</b>																			0
<b>Gay or Lesbian</b>					1		1			1									<b>3</b>

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ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

**Dean - School of Business, Technology,  
 Fashion & Hospitality**  
 Posting #0130014

	APPLICANT STATUS																							
	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL							
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F								
<b>Total Applications Received</b>			1		9		1		1									2	<b>14</b>					
<b>Applicants Not Meeting Minimum Qualifications</b>																	1	<b>1</b>						
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>					3		1		1									<b>5</b>						
<b>Applicants - Not passing Equivalency</b>			1															<b>1</b>						
<b>Applicants - Withdrawn and/or canceled applying</b>																		<b>0</b>						
<b>Total Applications Submitted to the Search Committee</b>			1		5												1	<b>7</b>						
<b>Applicants Not Selected for Interview</b>					3		1										1	<b>5</b>						
<b>Applicants Selected for Interview</b>					2													<b>2</b>						
<b>Applicant(s) Withdrawn, Declined Interview, and/or Declined Position</b>																		<b>0</b>						
<b>Applicant(s) Not Recommended for Final Interview</b>					1													<b>1</b>						
<b>Applicant(s) Withdrawn, Declined Interview, and/or Declined Position</b>					1													<b>1</b>						
<b>Applicant(s) Recommended for Final Interview</b>																		<b>0</b>						
<b>Applicant(s) Selected for the Position(s)</b>																		<b>0</b>						
<b>Disabled</b>																		<b>1</b>						
<b>Veteran</b>																		<b>0</b>						
<b>Gay or Lesbian</b>					1													<b>1</b>						

**NO SELECTION - JOB REISSUED**

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ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

Dean - School of Visual & Performing Arts,  
 Journalism & Speech  
 Posting #0130015

APPLICANT STATUS		AA		AP		CA		FI		HI		NA		OT		ND		TOTAL	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		ND
<b>Total Applications Received</b>		1		2	15	4	1	1	1	1	1	1	1	1	1	1	4	4	<b>32</b>
Applicants Not Meeting Minimum Qualifications					1														1
Applicants - Incomplete Application Materials at Job Posting Deadline		1			4	1		1									1		8
Applicants - Not passing Equivalency																			0
Applicants - Withdrew and/or canceled applying																	1		1
<b>Total Applications Submitted to the Search Committee</b>				2	10	3	1	1	1	1	1	1	1	1	1	1	3	3	<b>22</b>
Applicants Not Selected for Interview					8	2		1	1						1		2		15
<b>Applicants Selected for Interview</b>					2	1	1	1	1	1	1	1	1	1	1	1	1	1	<b>7</b>
Applicant(s) Withdrew, Declined Interview, and/or Declined Position					1														3
Applicant(s) Not Recommended for Final Interview																			0
<b>Applicant(s) Recommended for Final Interview</b>					1	1	1	1	1	1	1	1	1	1	1	1	1	1	<b>4</b>
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																			0
<b>Applicant(s) Selected for the Position(s)</b>					1														<b>1</b>
<b>Disabled</b>																			0
<b>Veteran</b>																			1
<b>Gay or Lesbian</b>				1	3														4

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ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

AA		AP		CA		FI		HI		NA		OT		ND		TOTAL			
		M	F	M	F	M	F	M	F	M	F	M	F	M	F		ND	ND	
<b>Dean - School of English &amp; Foreign Languages</b> Posting #0130010																			
<b>APPLICANT STATUS</b>																			
Total Applications Received		2	1	7	4	1	1	4	1	4	1	1	1	1	4	27			
Applicants Not Meeting Minimum Qualifications																0			
Applicants - Incomplete Application Materials at Job Posting Deadline						1		1							1	3			
Applicants - Not passing Equivalency																0			
Applicants - Withdrew and/or canceled applying																0			
Total Applications Submitted to the Search Committee		2	1	7	4	1	1	3	1	3	1	1	1	1	4	24			
Applicants Not Selected for Interview		1		3	3	1	1	3							4	16			
Applicants Selected for Interview		1	1	4	1								1		8	8			
Applicant(s) Withdrew, Declined Interview, and/or Declined Position		1		1												2			
Applicant(s) Not Recommended for Final Interview			1	1	1								1		4	4			
Applicant(s) Recommended for Final Interview				2											2	2			
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																0			
Applicant(s) Selected for the Position(s)			1	1											1	1			
		AA		AP		CA		FI		HI		NA		OT		ND			
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	ND	ND
Disabled							1												1
Veteran				1															1
Gay or Lesbian				2	1														4

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ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

**Dean - School of ESL, International Education &  
 Transitional Studies**  
 Posting #0130011

	APPLICANT STATUS																								TOTAL
	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL								
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		ND							
<b>Total Applications Received</b>	2		1	5	2		1	1	1	1					1	1	1		1		16				
<b>Applicants Not Meeting Minimum Qualifications</b>	1																				1				
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>				2	1		1														4				
<b>Applicants - Not passing Equivalency</b>																					0				
<b>Applicants - Withdrew and/or canceled applying</b>																					0				
<b>Total Applications Submitted to the Search Committee</b>	1		1	3	1		1	1	1	1					1	1	1	1	1	1	11				
<b>Applicants Not Selected for Interview</b>	1			2	1		1		1								1	1	1	1	7				
<b>Applicants Selected for Interview</b>				1	1				1						1						4				
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																					0				
<b>Applicant(s) Not Recommended for Final Interview</b>								1											1		2				
<b>Applicant(s) Recommended for Final Interview</b>			1	1																	2				
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																					0				
<b>Applicant(s) Selected for the Position(s)</b>																					0				
<b>Disabled</b>																					1				
<b>Veteran</b>																					0				
<b>Gay or Lesbian</b>					1	1															2				

**NO SELECTION - JOB REISSUED**

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ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

**Dean - School of Health, Physical Education &  
 Social Services**  
 Posting #0130009

	APPLICANT STATUS																			
	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL			
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F				
<b>Total Applications Received</b>	1	1	1	1	4	2	1	1	1	1			1	1	2	2		<b>14</b>		
<b>Applicants Not Meeting Minimum Qualifications</b>																	<b>0</b>			
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>							1										<b>1</b>			
<b>Applicants - Not passing Equivalency</b>																	<b>0</b>			
<b>Applicants - Withdrawn and/or canceled applying</b>			1														<b>1</b>			
<b>Total Applications Submitted to the Search Committee</b>	1	1	1	1	3	2	1	1	1	1	1	1	2	2			<b>12</b>			
<b>Applicants Not Selected for Interview</b>					3	2	1						2				<b>8</b>			
<b>Applicants Selected for Interview</b>	1	1	1	1							1	1					<b>4</b>			
<b>Applicant(s) Withdrawn, Declined Interview, and/or Declined Position</b>											1	1					<b>1</b>			
<b>Applicant(s) Not Recommended for Final Interview</b>			1														<b>1</b>			
<b>Applicant(s) Recommended for Final Interview</b>	1	1	1	1													<b>2</b>			
<b>Applicant(s) Withdrawn, Declined Interview, and/or Declined Position</b>																	<b>0</b>			
<b>Applicant(s) Selected for the Position(s)</b>			1														<b>1</b>			
<b>Disabled</b>																	<b>1</b>			
<b>Veteran</b>																	<b>0</b>			
<b>Gay or Lesbian</b>																	<b>0</b>			

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ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

Dean - Mission Center  
 Posting #0130022

APPLICANT STATUS	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
	7	3	2	4	11	2	1	5	5	5	1	1	1	1	1	3		44
Total Applications Received																	1	
Applicants Not Meeting Minimum Qualifications																		1
Applicants - Incomplete Application Materials at Job Posting Deadline			1	1					2									4
Applicants - Not passing Equivalency						1												1
Applicants - Withdrawn and/or canceled applying																		0
Total Applications Submitted to the Search Committee	6	3	1	4	10	2	1	4	3						1	3	38	
Applicants Not Selected for Interview	5	3		3	8	2		3	2						1	3	30	
Applicants Selected for Interview	1		1	1	2		1	1	1								8	
Applicant(s) Withdrawn, Declined Interview, and/or Declined Position																	0	
Applicant(s) Not Recommended for Final Interview	1		1	1	2		1										6	
Applicant(s) Recommended for Final Interview								1	1								2	
Applicant(s) Withdrawn, Declined Interview, and/or Declined Position																	0	
Applicant(s) Selected for the Position(s)																	0	
Disabled																	1	
Veteran																	1	
Gay or Lesbian				1	2			1	2								6	

NO SELECTION - JOB REISSUED

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ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

**Dean - Downtown Center**

Posting #0130021

APPLICANT STATUS	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
<b>Total Applications Received</b>	8	5	3	4	9	4	1	4	3						1	1	3	<b>46</b>
<b>Applicants Not Meeting Minimum Qualifications</b>																		0
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>	1		1					1								1		4
<b>Applicants - Not passing Equivalency</b>					1													1
<b>Applicants - Withdrawn and/or canceled applying</b>																		0
<b>Total Applications Submitted to the Search Committee</b>	7	5	2	4	8	4	1	4	2				1		3		3	<b>41</b>
<b>Applicants Not Selected for Interview</b>	6	5	1	3	7	3		3	1						1		3	33
<b>Applicants Selected for Interview</b>	1		1	1	1	1	1	1	1									<b>8</b>
<b>Applicant(s) Withdrawn, Declined Interview, and/or Declined Position</b>							1											2
<b>Applicant(s) Not Recommended for Final Interview</b>	1		1		1		1											4
<b>Applicant(s) Recommended for Final Interview</b>			1						1									<b>2</b>
<b>Applicant(s) Withdrawn, Declined Interview, and/or Declined Position</b>																		0
<b>Applicant(s) Selected for the Position(s)</b>			1															<b>1</b>
	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
<b>Disabled</b>							1											1
<b>Veteran</b>	2				1													3
<b>Gay or Lesbian</b>			1		2			1	1									5

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ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

Dean - Evans & Southeast Centers  
 Posting #0130017

APPLICANT STATUS	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
<b>Total Applications Received</b>	14	3	1	4	7	3	1	2	3						1	3	<b>42</b>
<b>Applicants Not Meeting Minimum Qualifications</b>	1						1										2
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>	3							1									4
<b>Applicants - Not passing Equivalency</b>					1												1
<b>Applicants - Withdrawn and/or canceled applying</b>																	0
<b>Total Applications Submitted to the Search Committee</b>	10	3	1	4	6	3	1	1	2						1	3	<b>35</b>
<b>Applicants Not Selected for Interview</b>	7	1		4	3	2	1	1	1						1	3	24
<b>Applicant(s) Withdrawn, Declined Interview, and/or Declined Position</b>					1												1
<b>Applicants Selected for Interview</b>	3	2	1	2	2	1			1								<b>10</b>
<b>Applicant(s) Not Recommended for Final Interview</b>	1				1												2
<b>Applicant(s) Withdrawn, Declined Interview, and/or Declined Position</b>	2				1												3
<b>Applicant(s) Recommended for Final Interview</b>	1	1	1	1	1				1								<b>5</b>
<b>Applicant(s) Withdrawn, Declined Interview, and/or Declined Position</b>																	0
<b>Applicant(s) Selected for the Position(s)</b>	1																1
<b>Disabled</b>																	1
<b>Veteran</b>	2																2
<b>Gay or Lesbian</b>	1			1	2				1								5
<b>TOTAL</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>TOTAL</b>

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
 M: Male; F: Female; ND: Not Disclosed or Other

ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

Dean - John Adams & Civic Centers  
 Posting #0130020

APPLICANT STATUS	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
<b>Total Applications Received</b>	6	2	1	4	8	4	1	3	2						1	1	<b>33</b>
<b>Applicants Not Meeting Minimum Qualifications</b>																	0
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>																	0
<b>Applicants - Not passing Equivalency</b>				1													1
<b>Applicants - Withdrawn and/or canceled applying</b>																	0
<b>Total Applications Submitted to the Search Committee</b>	6	2	1	4	7	4	1	3	2						1	1	<b>32</b>
<b>Applicants Not Selected for Interview</b>	5	1		4	6	3	1	2	1						1	1	25
<b>Applicants Selected for Interview</b>	1	1	1	1	1	1	1	1	1								<b>7</b>
<b>Applicant(s) Withdrawn, Declined Interview, and/or Declined Position</b>	1				1												2
<b>Applicant(s) Not Recommended for Final Interview</b>	1				1			1									3
<b>Applicant(s) Withdrawn, Declined Interview, and/or Declined Position</b>																	0
<b>Applicant(s) Recommended for Final Interview</b>			1						1								<b>2</b>
<b>Applicant(s) Withdrawn, Declined Interview, and/or Declined Position</b>									1								1
<b>Applicant(s) Selected for the Position(s)</b>																	0
<b>Disabled</b>																	1
<b>Veteran</b>																	0
<b>Gay or Lesbian</b>				1	2				1								4

NO SELECTION - JOB REISSUED

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
 M: Male; F: Female; ND: Not Disclosed or Other

ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

Dean - Chinatown/NorthBeach Center Posting #0130016	APPLICATION STATUS																	
	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		ND
Total Applications Received	6	1	2	5	9	2	3	2	3	2							1	32
Applicants Not Meeting Minimum Qualifications																		0
Applicants - Incomplete Application Materials at Job Posting Deadline																		0
Applicants - Not passing Equivalency																		0
Applicants - Withdrawn and/or canceled applying					1													1
Total Applications Submitted to the Search Committee	6	1	2	5	8	2	3	2	3	2					1	1		31
Applicants Not Selected for Interview	6	1	2	3	7	2	2	1	2	1					1	1		26
Applicants Selected for Interview			2	2	1		1	1	1	1								5
Applicant(s) Withdrawn, Declined Interview, and/or Declined Position					1													1
Applicant(s) Not Recommended for Final Interview							1		1									1
Applicant(s) Withdrawn, Declined Interview, and/or Declined Position																		0
Applicant(s) Recommended for Final Interview			2	2				1		1								3
Applicant(s) Withdrawn, Declined Interview, and/or Declined Position																		0
Applicant(s) Selected for the Position(s)			1	1														1
Disabled																		1
Veteran																		0
Gay or Lesbian			1	1	2			1										4

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
 M: Male; F: Female; ND: Not Disclosed or Other

ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

**STUDENT DEVELOPMENT DIVISION**

**Dean, Admissions, Records, and Outreach**

Posting#0130040

	APPLICANT STATUS																		TOTAL		
	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL				
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		ND		F	ND
<b>Total Applications Received</b>	2	3			3				2	1										1	12
<b>Applicants Not Meeting Minimum Qualifications</b>																					0
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>																					0
<b>Applicants - Not passing Equivalency</b>																					0
<b>Applicants - Withdrew and/or canceled applying</b>																					0
<b>Total Applications Submitted to the Search Committee</b>	2	3			3				2	1										1	12
<b>Applicants Not Selected for Interview</b>	1	3			1				2											1	8
<b>Applicants Selected for Interview</b>	1				2					1											4
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																					0
<b>Applicant(s) Not Recommended for Final Interview</b>					2																2
<b>Applicant(s) Recommended for Final Interview</b>	1									1											2
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																					0
<b>Applicant(s) Selected for the Position(s)</b>										1											1
<b>Disabled</b>																					2
<b>Veteran</b>																					0
<b>Gay or Lesbian</b>	1									1											2

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ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

**Dean, Student Affairs & Wellness**  
 Posting #0130048

	APPLICANT STATUS																								TOTAL
	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL								
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		ND							
<b>Total Applications Received</b>	6	6	2		6	7			7						1		1						42		
<b>Applicants Not Meeting Minimum Qualifications</b>																							2		
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>					1																		1		
<b>Applicants - Not passing Equivalency</b>					1																		1		
<b>Applicants - Withdrew and/or canceled applying</b>									1														1		
<b>Total Applications Submitted to the Search Committee</b>	6	6	2		6	5			6														36		
<b>Applicants Not Selected for Interview</b>	6	5	1		5	5			4														31		
<b>Applicants Selected for Interview</b>	1		1		1				2														5		
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																							0		
<b>Applicant(s) Not Recommended for Final Interview</b>	1								1														2		
<b>Applicant(s) Recommended for Final Interview</b>			1		1				1														3		
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																							0		
<b>Applicant(s) Selected for the Position(s)</b>																							0		
	AA																								
	M		F		M		F		M		F		M		F		M		F		M		F		TOTAL
<b>Disabled</b>																									0
<b>Veteran</b>	1																								2
<b>Gay or Lesbian</b>	1				3				3																8

**NO SELECTION - JOB REISSUED**

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed; M: Male; F: Female; ND: Not Disclosed or Other

ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

**Dean, Financial Aid & Scholarship Services**  
 Posting #0130041

	APPLICANT STATUS																																																																																				
	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL																																																																				
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		ND																																																																			
<b>Total Applications Received</b>	2				2	1																			8																																																												
<b>Applicants Not Meeting Minimum Qualifications</b>																									1																																																												
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>	1				1																				1																																																												
<b>Applicants - Not passing Equivalency</b>																									0																																																												
<b>Applicants - Withdrew and/or canceled applying</b>																									0																																																												
<b>Total Applications Submitted to the Search Committee</b>	1				1	1			1																4																																																												
<b>Applicants Not Selected for Interview</b>																									1																																																												
<b>Applicants Selected for Interview</b>	1				1				1																3																																																												
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																									0																																																												
<b>Applicant(s) Not Recommended for Final Interview</b>																									0																																																												
<b>Applicant(s) Recommended for Final Interview</b>	1				1				1																3																																																												
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>					1																				1																																																												
<b>Applicant(s) Selected for the Position(s)</b>									1																1																																																												
	<table border="1"> <thead> <tr> <th colspan="2">AA</th> <th colspan="2">AP</th> <th colspan="2">CA</th> <th colspan="2">FI</th> <th colspan="2">HI</th> <th colspan="2">NA</th> <th colspan="2">OT</th> <th colspan="2">ND</th> <th rowspan="2">TOTAL</th> </tr> <tr> <th>M</th><th>F</th> <th>M</th><th>F</th> <th>M</th><th>F</th> <th>M</th><th>F</th> <th>M</th><th>F</th> <th>M</th><th>F</th> <th>M</th><th>F</th> <th>M</th><th>F</th> <th>ND</th> </tr> </thead> <tbody> <tr> <td></td><td></td> <td></td><td></td> <td></td><td></td> <td></td><td></td> <td></td><td></td> <td></td><td></td> <td></td><td></td> <td></td><td></td> <td></td><td></td> <td></td><td></td> <td></td><td></td> <td></td><td></td> <td></td><td></td> <td></td> </tr> </tbody> </table>																								AA		AP		CA		FI		HI		NA		OT		ND		TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	ND																											
AA		AP		CA		FI		HI		NA		OT		ND		TOTAL																																																																					
M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		ND																																																																				
<b>Disabled</b>																																																																																					
<b>Veteran</b>																																																																																					
<b>Gay or Lesbian</b>					1																				1																																																												

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 M: Male; F: Female; ND: Not Disclosed or Other

ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

Associate Dean, Student Activities  
 Posting#0130049

	APPLICANT STATUS																							
	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL							
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		ND						
Total Applications Received	6	5	3	2	9	8	6	5									2	1	2	49				
Applicants Not Meeting Minimum Qualifications	1				1		1										1			4				
Applicants - Incomplete Application Materials at Job Posting Deadline	1	1		1	2	2	1	2											2	12				
Applicants - Not passing Equivalency																				0				
Applicants - Withdrew and/or canceled applying	1																			1				
Total Applications Submitted to the Search Committee	4	3	3	1	7	5	5	2									1	1		32				
Applicants Not Selected for Interview	4	3	2	1	5	5	4	2									1	1		28				
Applicant(s) Withdrew, Declined Interview, and/or Declined Position			1		2		1													4				
Applicant(s) Not Recommended for Final Interview																				1				
Applicant(s) Recommended for Final Interview			1				1													2				
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																				0				
Applicant(s) Selected for the Position(s)							1													1				
	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL							
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	ND					
Disabled																				1				
Veteran	1																			1				
Gay or Lesbian	2				5	2	2	3												14				

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 M: Male; F: Female; ND: Not Disclosed or Other

ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

Associate Dean, Admissions & Records  
 Posting #0130050

	APPLICANT STATUS												TOTAL				
	AA		AP		CA		FI		HI		NA			OT		ND	
	M	F	M	F	M	F	M	F	M	F	M	F		M	F		
<b>Total Applications Received</b>	4	1	2	2	1				4	1							<b>15</b>
<b>Applicants Not Meeting Minimum Qualifications</b>																	<b>0</b>
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>																	<b>0</b>
<b>Applicants - Not passing Equivalency</b>																	<b>1</b>
<b>Applicants - Withdrew and/or canceled applying</b>																	<b>0</b>
<b>Total Applications Submitted to the Search Committee</b>	3	1	2	2	1				3	1							<b>13</b>
<b>Applicants Not Selected for Interview</b>	3	1	1	2	1				2	1							<b>10</b>
<b>Applicants Selected for Interview</b>			1						1	1							<b>3</b>
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																	<b>1</b>
<b>Applicant(s) Not Recommended for Final Interview</b>																	<b>0</b>
<b>Applicant(s) Recommended for Final Interview</b>			1						1								<b>2</b>
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																	<b>0</b>
<b>Applicant(s) Selected for the Position(s)</b>			1														<b>1</b>
	AA		AP		CA		FI		HI		NA		OT		ND		
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	TOTAL
Disabled																	1
Veteran																	0
Gay or Lesbian	1									1							2

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ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

Associate Dean, Admissions & Outreach  
 Posting #0130043

	APPLICANT STATUS																							
	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL							
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		ND						
<b>Total Applications Received</b>	5	12	4	1	4	3	1		5	4					1		2	3	1	<b>46</b>				
<b>Applicants Not Meeting Minimum Qualifications</b>			1		1															2				
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>			1		2	2			1	1									1	13				
<b>Applicants - Not passing Equivalency</b>																				0				
<b>Applicants - Withdrew and/or canceled applying</b>					1				1											2				
<b>Total Applications Submitted to the Search Committee</b>	4	9	3		1		1		4	2	1		1		1		2	2	2	<b>29</b>				
<b>Applicants Not Selected for Interview</b>	4	8	3				1		3	1			1		1		2	2	2	25				
<b>Applicants Selected for Interview</b>	1				1				1	1										4				
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																				0				
<b>Applicant(s) Not Recommended for Final Interview</b>	1				1				1	1										4				
<b>Applicant(s) Recommended for Final Interview</b>																				0				
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																				0				
<b>Applicant(s) Selected for the Position(s)</b>																				0				
	AA		AP		CA		FI		HI		NA		OT		ND									
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	ND	TOTAL				
Disabled	2																			2				
Veteran																				0				
Gay or Lesbian	1		1						1	1					1					5				

NO SELECTION - JOB REISSUED

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 M: Male; F: Female; ND: Not Disclosed or Other

ADMINISTRATIVE POSITIONS  
 APPLICANT STATUS SCREENING REPORT  
 FALL 2012 - SPRING 2013

Associate Dean, Matriculation & Assessment  
 Posting #0130044

	APPLICANT STATUS																							
	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL							
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		ND						
Total Applications Received	5	4	1	3	1	2			2	2					1			23						
Applicants Not Meeting Minimum Qualifications																		0						
Applicants - Incomplete Application Materials at Job Posting Deadline			1						1									4						
Applicants - Not passing Equivalency																		0						
Applicants - Withdrew and/or canceled applying																		0						
Total Applications Submitted to the Search Committee	3	4	1	2	1	2			1	2					1		2	19						
Applicants Not Selected for Interview	3	4	1	1	1	2			1								2	14						
Applicants Selected for Interview									2						1			4						
Applicant(s) Withdrew, Declined Interview, and/or Declined Position									1									1						
Applicant(s) Not Recommended for Final Interview			1															1						
Applicant(s) Recommended for Final Interview									1						1			2						
Applicant(s) Withdrew, Declined Interview, and/or Declined Position																		0						
Applicant(s) Selected for the Position(s)									1									1						
	AA		AP		CA		FI		HI		NA		OT		ND		TOTAL							
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	ND							
Disabled	1																	1						
Veteran	1																	1						
Gay or Lesbian	1								1									2						

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 M: Male; F: Female; ND: Not Disclosed or Other

**SEARCH COMMITTEE COMPOSITION REPORTS  
(FT Faculty & Administrative Job Postings – Hirings)  
(FALL 2012 - SPRING 2013)**

**(Pages 54 – 56)**



**SEARCH COMMITTEE MEMBERS BY ETHNICITY/GENDER**  
**(Full-Time Faculty Positions for F12-SP13 - Tenure-Track & Long-Term Substitute)**

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: American Indian/Alaskan Native; OT: Other/Unknown  
M: Male; F: Female; T: Tenure-Track; L: Long-Term Substitute; C: Categorically-Funded

Department/Position Title	Job #	AA		AP		CA		FI		HI		NA		OT		TOTAL
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Social Sciences - African American US History Instructor	0110091	1		1		2				1						5
Student Health Services - Mental Health Counselor	0120007	1		1		1				1						4
EOPS - Director (Non-Administrative)	0120003															0
Student Health Services - Nurse Practitioner Instructor	0120006	1		1		2										4
Nursing - LVN - Nursing LVN &/or Certified Nursing Assistant (CNA) Instructor (2 FT & 1 LTS)	0110100		1	1	1	1	1	1	1							5
Nursing - RN - Medical Surgical Instructor	0120008			1	1	3										5
Nursing - RN - Pediatrics Instructor	0120009			1	1	3										5
Nursing RN (Maternal - Newborn)	0120047			1	1	3										5
Nursing RN (Medical - Surgical)	0120048			1	1	3										5
<b>SUB TOTAL</b>		3	1	0	8	5	18	0	1	2	0	0	0	0	0	<b>38</b>
<b>TOTAL</b>		<b>4</b>		<b>8</b>		<b>23</b>		<b>1</b>		<b>2</b>		<b>0</b>		<b>0</b>		
<b>% of the Total Members Served</b>		<b>10.5%</b>		<b>21.1%</b>		<b>60.5%</b>		<b>2.6%</b>		<b>5.3%</b>		<b>0.0%</b>		<b>0.0%</b>		<b>100%</b>

Note: Percentages may not be exact due to rounding.

**SEARCH COMMITTEE MEMBERS BY ETHNICITY/GENDER**

**(Administrative Positions FY12-13)**

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: American Indian/Alaskan Native; OT: Other/Unknown  
 M: Male; F: Female; T: Tenure-Track; L: Long-Term Substitute; C: Categorically-Funded

Department/Position Title	Job #	AA		AP		CA		FI		HI		NA		OT/UN		TOTAL
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	
<b>FALL 2012</b>																
Vice Chancellor of Academic Affairs	0120050	1		1	2	1					1				1	7
Vice Chancellor of Student Development	0120051	1		1		2				1	2					7
Dean of Institutional Effectiveness	0120030			1	2	1	3			1	1	1				9
Director of Research	0120031			1	1	2	3								2	9
<b>SPRING 2013</b>																
<b>ACADEMIC AFFAIRS DIVISION</b>																
Associate Vice Chancellor - Workforce & Economic Development & Educational Center	0130019	1		1	2	2				1						7
Associate Vice Chancellor - School Deans	0130018	1		1		3				1	1					7
Associate Vice Chancellor - Enrollment Management & Instructional Support Services	0130023	1				1	3			1	1					7
Dean - School of Science, Technology, Engineering & Mathematics (STEM)	0130013															
Dean - School of Business, Technology, Fashion & Hospitality	0130014	1	2	2	2	1				1						9
Dean - School of Health, Physical Education & Social Services	0130009															
Dean - School of Behavioral Sciences, Social Sciences & Multicultural Studies	0130012					4				1	1			1		7
Dean - School of Visual & Performing Arts, Journalism & Speech	0130015															
Dean - School of English & Foreign Languages	0130010	2			2	1					2					7
Dean - School of ESL, International Education & Transitional Studies	0130011															
Dean - Evans & Southeast Centers	0130017															
Dean - John Adams & Civic Centers	0130020	1	2	2	2	1	1									9
Dean - Chinatown/NorthBeach Center	0130016															
Dean - Mission Center	0130022				1					1					1	
Dean - Downtown Center	0130021	2				1										6

# SEARCH COMMITTEE MEMBERS BY ETHNICITY/GENDER

(Administrative Positions FY12-13)

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: American Indian/Alaskan Native; OT: Other/Unknown  
 M: Male; F: Female; T: Tenure-Track; L: Long-Term Substitute; C: Categorically-Funded

Department/Position Title	Job #	AA		AP		CA		FI		HI		NA		OT/UN		TOTAL
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	
<b>SPRING 2013</b>																
<b>STUDENT DEVELOPMENT DIVISION</b>																
Dean, Admissions, Records, and Outreach	0130040	2	1	1	1	1	1	1	1	1	1					7
Dean, Matriculation & Counseling Services	0130042	1	2		1		2		1							7
Dean, Student Affairs & Wellness	0130048	1	2	1	1	1	1	1	1							7
Dean, Financial Aid & Scholarship Services	0130041	1	1	2	1	2	1	2	1							7
Associate Dean, Student Activities	0130049	1	1	1	1	1	1	1	1	1	1					5
Associate Dean, Admissions & Records	0130050	2	2	1	1	1	1	2	2							7
Associate Dean, Admissions & Outreach	0130043	3	3			2	2		1	1	1					7
Associate Dean, Matriculation & Assessment (2 comm members [Male C] withdrew from committee)	0130044	1	1						1	3						5
SUB TOTAL																
<b>TOTAL</b>		9	24	7	15	16	30	0	1	17	17	2	0	1	4	<b>143</b>
<b>% of the Total Members Served</b>		<b>33</b>	<b>23.1%</b>	<b>22</b>	<b>15.4%</b>	<b>46</b>	<b>32.2%</b>	<b>1</b>	<b>0.7%</b>	<b>34</b>	<b>23.8%</b>	<b>2</b>	<b>1.4%</b>	<b>5</b>	<b>3.5%</b>	<b>100%</b>

Note: Percentages may not be exact due to rounding.

# **EMPLOYEE DATA REPORT**

**(Fall 2012)**

The *Employee Data Report: F12* contains statistics on the number of employees sorted by employee type, gender, and ethnicity and is provided to the State Chancellor's Office by the District's IT and Research & Planning Departments.

**(Pages 57 - 68)**

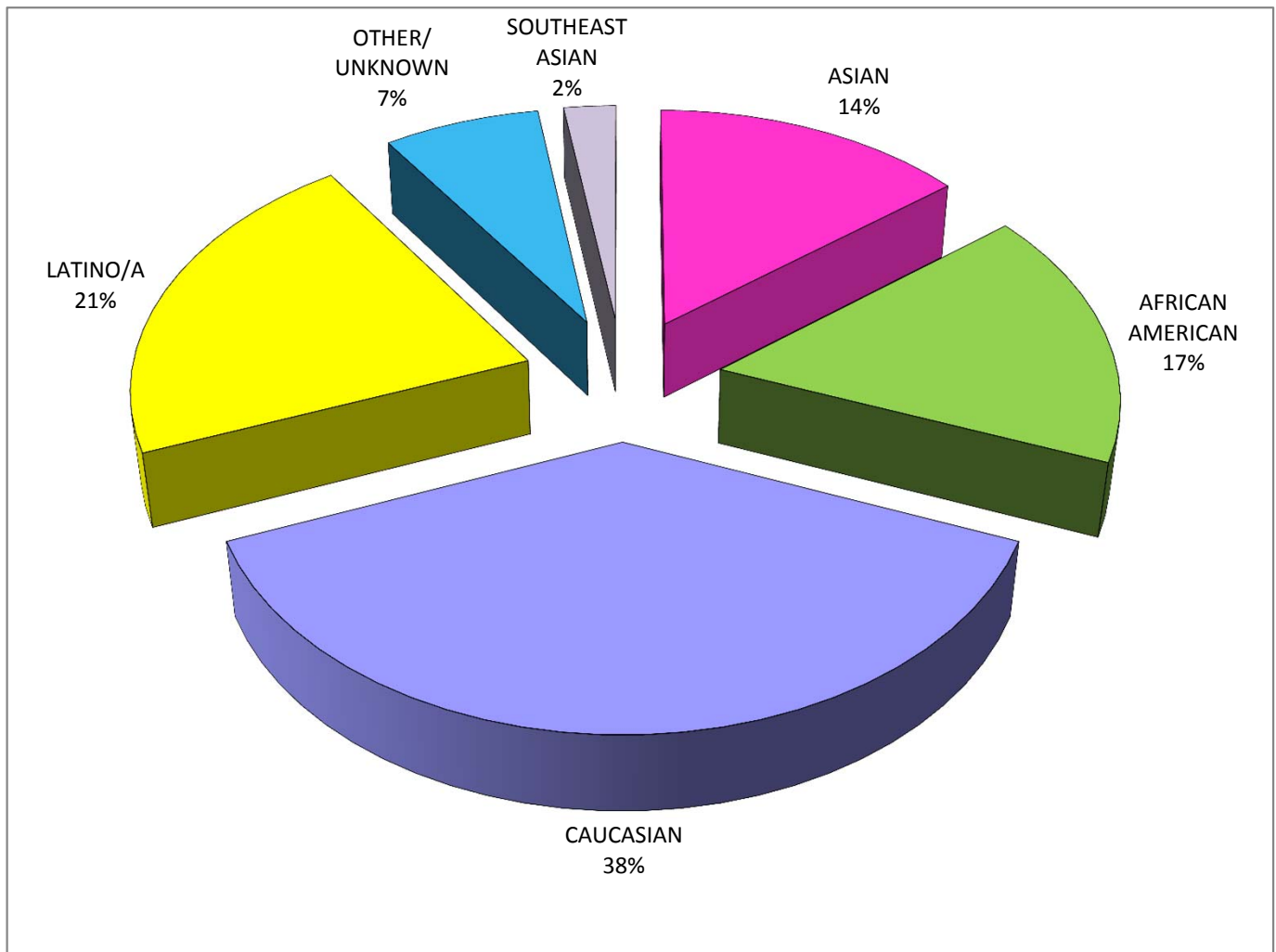
# ADMINISTRATORS

( Fall 2012 Staff Data )

## ETHNIC / GENDER / AFFIRMATIVE ACTION DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	4	10%	3	7%	7	17%	0	0%	3	7%	0	0%	3	7%	0	0%	1	2%	21	50%
<b>MALE</b>	3	7%	3	7%	9	21%	0	0%	6	14%	0	0%	0	0%	0	0%	0	0%	21	50%
<b>TOTAL</b>	7	17%	6	14%	16	38%	0	0%	9	21%	0	0%	3	7%	0	0%	1	2%	42	100%
-----																				
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	2%	0	0%	0	0%	1	2%
VETERAN	0	0%	0	0%	1	2%	0	0%	1	2%	0	0%	0	0%	0	0%	0	0%	2	5%
GAY/LESBIAN	0	0%	0	0%	2	5%	0	0%	2	5%	0	0%	0	0%	0	0%	0	0%	4	10%

Note: Percentages may not be exact due to rounding.



Total count includes Chancellor

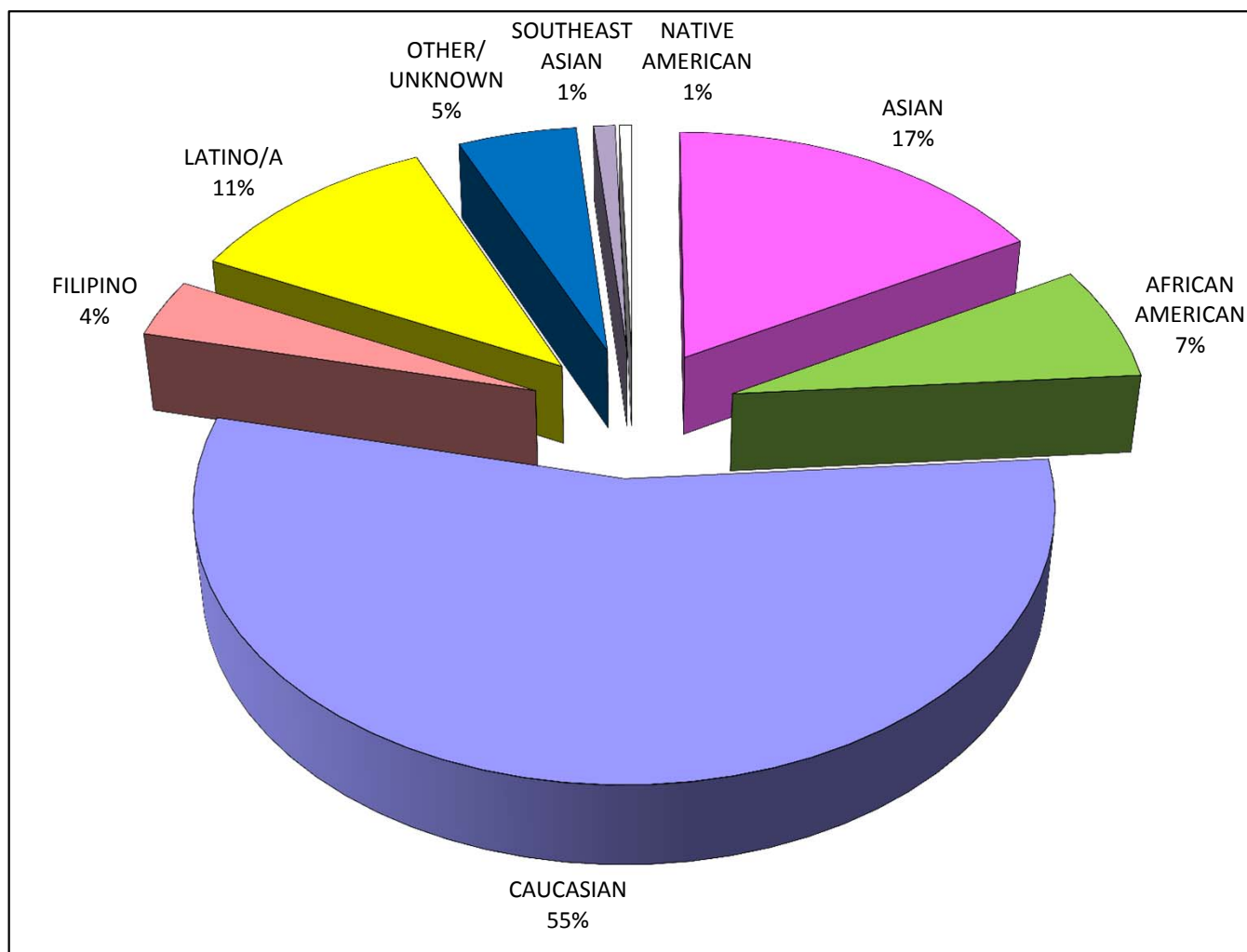
# FULL-TIME FACULTY

## ( Fall 2012 Staff Data )

### ETHNIC / GENDER / AFFIRMATIVE ACTION DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	30	4%	80	11%	253	33%	16	2%	44	6%	2	0%	26	3%	0	0%	5	1%	456	60%
<b>MALE</b>	23	3%	47	6%	161	21%	11	1%	40	5%	2	0%	13	2%	2	0%	2	0%	301	40%
<b>TOTAL</b>	53	7%	127	17%	414	55%	27	4%	84	11%	4	1%	39	5%	2	0%	7	1%	757	100%
-----																				
DISABLED	3	0%	3	0%	27	4%	0	0%	3	0%	0	0%	4	1%	0	0%	0	0%	40	5%
VETERAN	3	0%	3	0%	9	1%	0	0%	4	1%	0	0%	0	0%	0	0%	0	0%	19	3%
GAY/LESBIAN	1	0%	2	0%	61	8%	2	0%	3	0%	0	0%	4	1%	0	0%	1	0%	74	10%

Note: Percentages may not be exact due to rounding.



## FULL-TIME FACULTY

### Fall Semester 2012 - Employee Data \*

Department / Program	Ethnic/Gender																		Total
	African American		Asian		Caucasian		Filipino		Latino/a		Native American		Other/Unknown		Pacific Island		Southeast		
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
African Am Scholastic Pgm	1	2							1										4
African-American Studies	1																		1
Aircraft Maintenance						1													1
Architecture			1		1		1		1										4
Art			2	1	2	8			2	1									16
Asian Amer Pacific Student Success			1	1				1										1	4
Asian American Studies				1															1
Astronomy			1		1	1													3
Automotive					2	2					1		1						6
Behavioral Sciences			1	4	4	2		1	1				1						14
Biological Sciences		2	1	1	6	9			2	1								1	23
Broadcast Electronic Media Arts	1				1	3													5
Business-Credit	2	2	3	1	4	8		1	2	1				1				1	26
Business-NC	2	2		1	1	4			1										11
Calworks		1																	1
Career and Technical Education						1								1					2
CDPC						1		1		3									5
Chemistry			4	1	4	4												1	14
Child Development & Family Studies		4		4		4			1	2				2					17
Cinema					1	3													4
Computer Networking and Information					5	2				2									9
Computer Science	1				6	2								1					10
Consumer Education				2															2
Continuing Student Counseling		2			2	2		1	3	2		1		4					17
Culinary Arts & Hospitality	1	1	1	1	7	3													14
Dental Assisting				1															1
Diagnostic Medical Imaging					1	1													2
Disabled Students Program			1	1		8				1									11
Earth Sciences					2	2													4
Eco Dev					1														1
Engineering & Technology			1		3	2			1										7
English	2	1	1		18	29		1	3	2			1	5					63
Environmental Hort. & Floristry			1		1	2					1								5
EOPS			2	1						2									5
ESL	1	3	5	25	29	72	3	2	2	3			1	7	1	1		1	155
Fashion						2													2
Financial Aid Office				2			1		1	1									5
Foreign Languages			1	5	4	2			1	4									17
Gay, Lesbian & Bi-Sexual Studies						1													1
Graphic Communications			1		3	3													7
Health Care Tech						6		1											7
Health Education		1		2	1	4			1	1				1					11
Institute for International Student						1													1
Interdisciplinary Studies (IDST)					1	1													2
International Student Counseling		1					1												2
Journalism									1										1
Labor & Community Studies					1														1
Latin American and Latino/a Studies									2										2
Latino Services Network						1			1	2									4
Learning Assistance Programs			1	1	1	3													6
Library	1	1	3	3	3	5			2	1				1					20
Library Information Technology					1														1
Mathematics			3	4	14	9			3	1			3					1	38
Matriculation Office				1															1
Mentoring&Service-Learning								1											1
Music	1		1	1	4	2								1					10
New Student Counseling	5	2	2	8	1	1	3	1	3	5			1						32
Nursing - Licensed Vocational		2			1	4	1	5	1										14

## FULL-TIME FACULTY

### Fall Semester 2012 - Employee Data \*

Department / Program	Ethnic/Gender																		Total
	African American		Asian		Caucasian		Filipino		Latino/a		Native American		Other/Unknown		Pacific Island		Southeast		
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Nursing-RN			1	1	1	6				3									12
Older Adults						1													1
Philippines Studies							1												1
Photography			1		2	1													4
Physical Education & Dance	1	1	4	2	7	3			2	1			1	1	1			1	25
Physics			1	2	4	2													9
Radiation Oncology Technology			1			1													2
Social Sciences	2	1			4	7			3	1			4						22
Speech Communication				1	2	3													6
Student Health				1		2													3
Theater Arts		1			2	1													4
TLC(Technology Learning Center)						1													1
Transfer Counseling			1		1									1					3
Transitional Studies	1				1	3				3		1							9
Women's Studies Program						1													1
<b>SUB-TOTAL</b>	<b>23</b>	<b>30</b>	<b>47</b>	<b>80</b>	<b>161</b>	<b>253</b>	<b>11</b>	<b>16</b>	<b>40</b>	<b>44</b>	<b>2</b>	<b>2</b>	<b>13</b>	<b>26</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>5</b>	<b>757</b>
<b>TOTAL</b>	<b>53</b>		<b>127</b>		<b>414</b>		<b>27</b>		<b>84</b>		<b>4</b>		<b>39</b>		<b>2</b>		<b>7</b>		
<b>PERCENTAGE</b>	<b>7%</b>		<b>17%</b>		<b>55%</b>		<b>4%</b>		<b>11%</b>		<b>1%</b>		<b>5%</b>		<b>0%</b>		<b>1%</b>		

\*Employee count is based on raw data submitted to the Stat Chancellor's Office by CCSF ITS.

Note: Percentages may not be exact due to rounding.



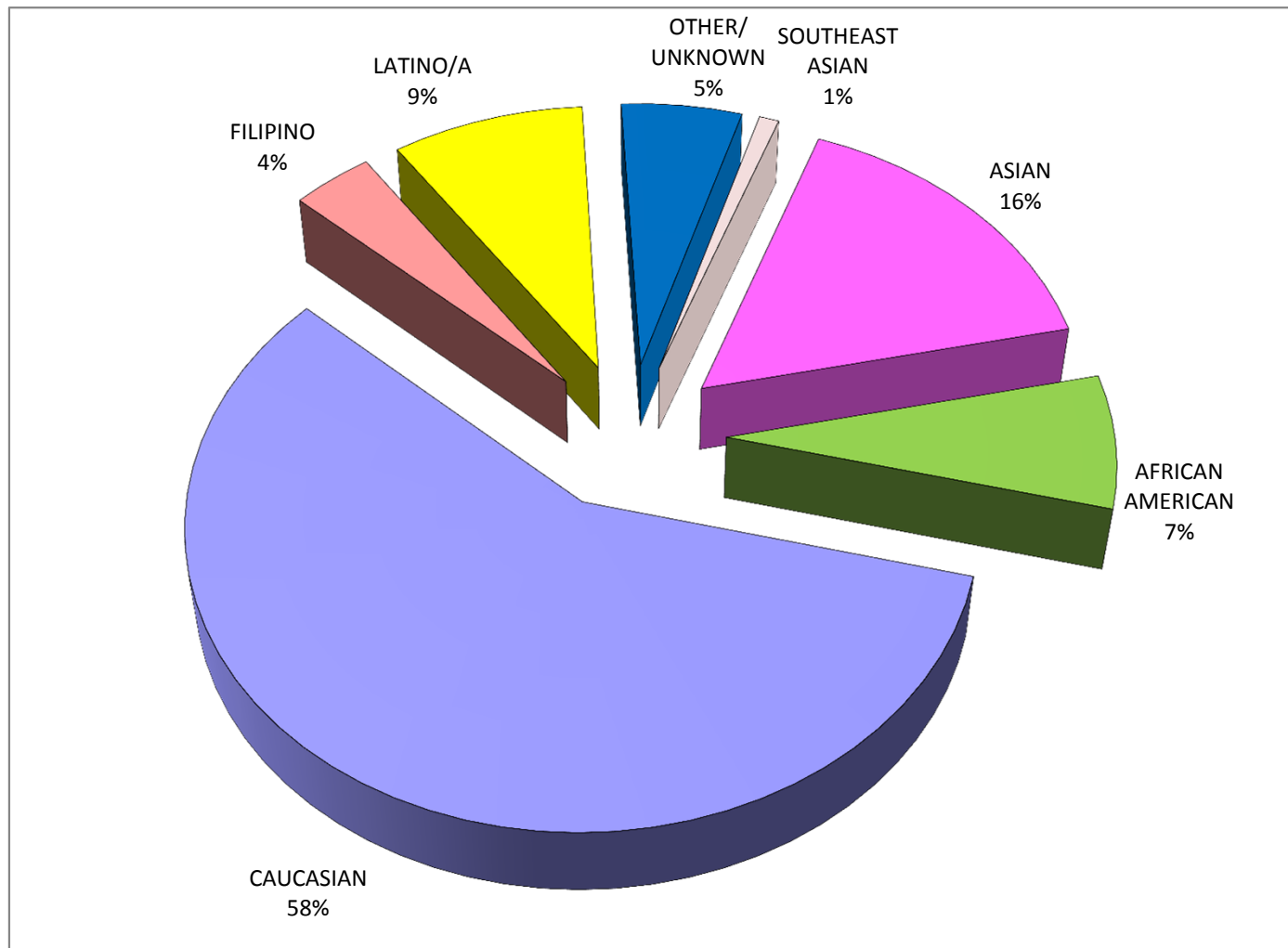
# PART-TIME FACULTY

## ( Fall 2012 Staff Data )

### ETHNIC / GENDER / AFFIRMATIVE ACTION DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	36	4%	83	9%	282	31%	21	2%	34	4%	0	0%	29	3%	0	0%	3	0%	488	54%
<b>MALE</b>	29	3%	60	7%	234	26%	12	1%	44	5%	0	0%	20	2%	4	0%	5	1%	408	46%
<b>TOTAL</b>	65	7%	143	16%	516	58%	33	4%	78	9%	0	0%	49	5%	4	0%	8	1%	896	100%
-----																				
DISABLED	1	0%	6	1%	14	2%	0	0%	2	0%	0	0%	3	0%	0	0%	0	0%	26	3%
VETERAN	3	0%	2	0%	24	3%	0	0%	4	0%	0	0%	2	0%	1	0%	0	0%	36	4%
GAY/LESBIAN	1	0%	2	0%	34	4%	1	0%	4	0%	0	0%	2	0%	0	0%	0	0%	44	5%

Note: Percentages may not be exact due to rounding.



## PART-TIME FACULTY

### Fall Semester 2012 - Employee Data \*

Department / Program	Ethnic/Gender																		Total
	African American		Asian		Caucasian		Filipino		Latino/a		Native American		Other/Unknown		Pacific Island		Southeast		
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Admin of Justice/Fire Science	1		6	1	18	2	1		1						1				31
Affirmative Action	1					1													2
African Am Scholastic Pgm		1																	1
African-American Studies	1	1																	2
Aircraft Maintenance			1		1				1										3
Apprenticeship Program					7				2				1						10
Architecture	1		2		4				1	2									10
Art			1	1	4	11			2				1						20
Asian American Studies			2	1			1	1										1	6
Asian Studies			1	1															2
Astronomy					1	2													3
Automotive	1	1	3		4				5				1		1				16
Behavioral Sciences	1	1	2	1	3	4	1							1					14
Biological Sciences			2	1	5	7	1						1						17
Broadcast Electronic Media Arts					4	1								1					6
Business-Credit	1	1	2		12	7	1		2										26
Business-NC	3	6	4	3	9	4		3		5			1						38
Campuses		1						1					1						3
Career and Technical Education													1						1
CDPC					1				1										2
Chemistry					1														1
Child Development & Family Studies		3	2	4	2	9		1		2			1					1	25
Cinema	1				4	4	1												10
Civic Center Campus	1																	1	2
Computer Networking and Information	3	1	2	1	2	1			1										11
Computer Science					3														3
Concert/Lectures						1													1
Consumer Education		1		3		4													8
Continuing Education		1		1	5	3			2	1				1					14
Continuing Student Counseling				1		1			1	1									4
Contract Education					1	3				1									5
Culinary Arts & Hospitality		1			1	5													7
Dental Assisting						3													3
Diagnostic Medical Imaging	1				1	1													3
Disabled Students Program				2	1	6			1										10
Earth Sciences					1	3									1				5
Engineering & Technology	1		6	2	9	4			1				1						24
English	1	1			10	15		2	2	1			1	4					37
Environmental Hort. & Floristry				1	2	1													4
EOPS				1															1
ESL		1	8	10	22	33		1		1			3	8				2	89
Evening/Instructional Support						1													1
Fashion		1			2	8				1									12
Financial Aid Office	1																		1
Fire Science Technology					1														1
Foreign Languages				13	6	15			2	1			1					1	39
Foreign Students/Internat Students														1					1
Gay, Lesbian & Bi-Sexual Studies					1	1		1											3
Graphic Communications	1	1		1	5	4		1		1				1					15
Health Care Tech			2	2	12	11	1	1	1	1				1					32
Health Education		3	2	3	2	9	1	1		3				5					29
Institute for International Student				1	1	1				2									5
Instructional Computer Lab			1			1							1						3
Interdisciplinary Studies (IDST)			1	3	4	3			1					1	1				14
International Student Counseling				1															1
Journalism					2	1													3
Labor & Community Studies					2	1			1										4
Language Center			1	1	1	3													6

## PART-TIME FACULTY

### Fall Semester 2012 - Employee Data \*

Department / Program	Ethnic/Gender																		Total
	African American		Asian		Caucasian		Filipino		Latino/a		Native American		Other/Unknown		Pacific Island		Southeast		
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Latin American and Latino/a Studies									3	2									5
Learning Assistance Programs						1													1
Library		1		2	2	1				1									7
Library Information Technology			1	1		1													3
Mathematics	2		2	3	13	3				1							1		25
Mission Campus						1				1									2
Music	2	1	1	1	6	1			2				1						15
New Student Counseling	1	2	1	1		3												1	9
Nursing - Licensed Vocational				3		3		4											10
Nursing-RN				1	1	13		4		1			1						21
Older Adults		1	1			9			1	1				2					15
Philippines Studies							1												1
Photography	1			1	5	8													15
Physical Education & Dance		2	1	3	11	15			2										34
Physics			1	1	2	1			1	1				1					8
Radiation Oncology Technology						1													1
Social Sciences		1		1	9	4	2		4	1			2						24
Speech Communication					2	5													7
Student Health	1			2	1	7				1									12
Study Abroad Program						1							1						2
Theater Arts				1	1														2
TMI(Technology Mediated Instruction)						1													1
Transitional Studies	2	2	1		4	7	1		3	1			1	1					23
Women's Studies Program				2		1													3
<b>SUB-TOTAL</b>	29	36	60	83	234	282	12	21	44	34	0	0	20	29	4	0	5	3	896
<b>TOTAL</b>	65		143		516		33		78		0		49		4		8		
<b>PERCENTAGE</b>	7%		16%		58%		4%		9%		0%		5%		0%		1%		

\*Employee count is based on raw data submitted to the Stat Chancellor's Office by CCSF ITS.

Note: Percentages may not be exact due to rounding.

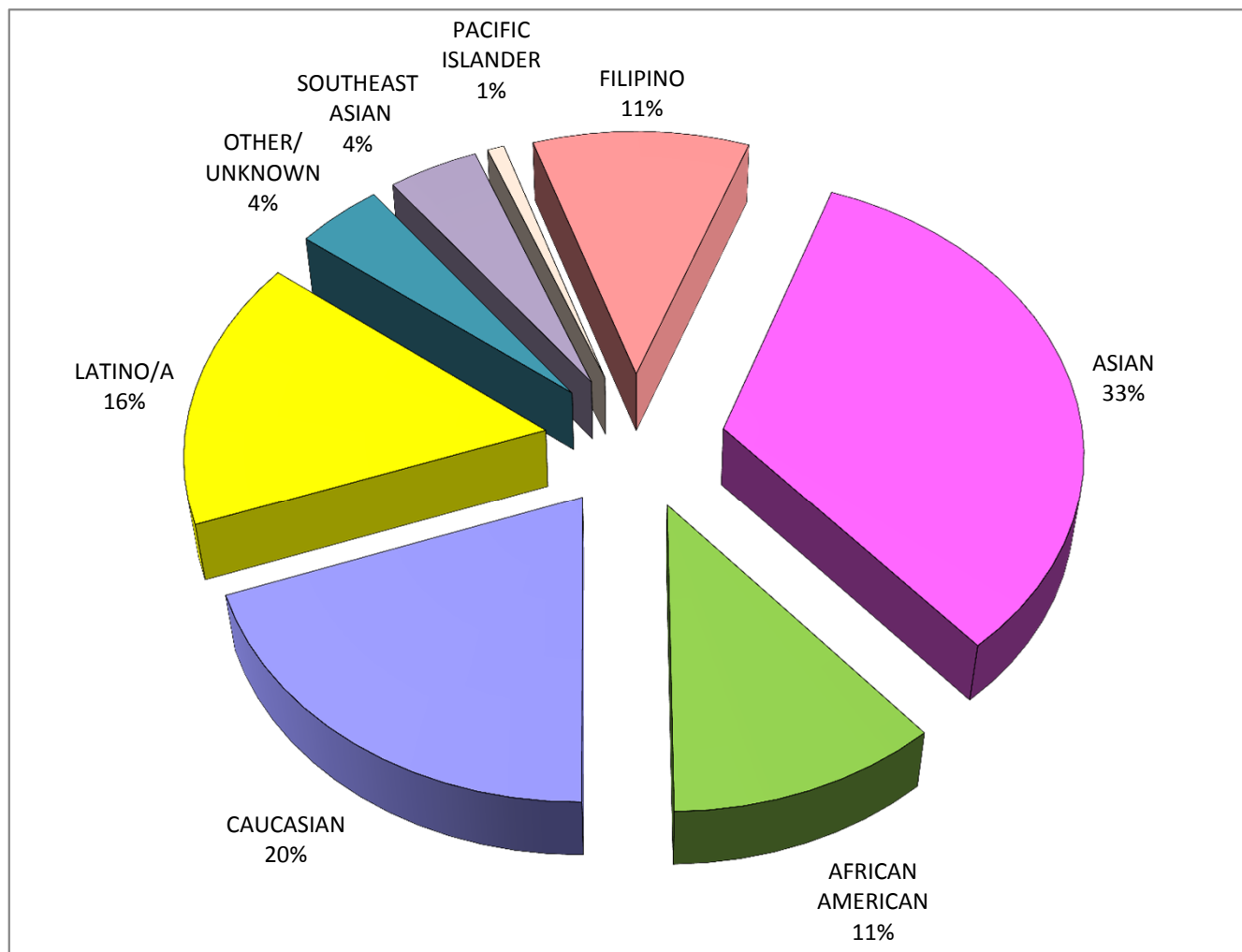
# FULL-TIME CLASSIFIED

## ( Fall 2012 Staff Data )

### ETHNIC / GENDER / AFFIRMATIVE ACTION DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	44	7%	127	21%	51	8%	35	6%	54	9%	0	0%	19	3%	2	0%	14	2%	346	57%
<b>MALE</b>	24	4%	76	12%	69	11%	30	5%	44	7%	0	0%	7	1%	3	0%	13	2%	266	43%
<b>TOTAL</b>	68	11%	203	33%	120	20%	65	11%	98	16%	0	0%	26	4%	5	1%	27	4%	612	100%
-----																				
DISABLED	4	1%	4	1%	9	1%	3	0%	5	1%	0	0%	2	0%	0	0%	1	0%	28	5%
VETERAN	3	0%	1	0%	7	1%	2	0%	0	0%	0	0%	0	0%	1	0%	1	0%	15	2%
GAY/LESBIAN	0	0%	1	0%	6	1%	1	0%	0	0%	0	0%	1	0%	0	0%	0	0%	9	1%

Note: Percentages may not be exact due to rounding.



# FULL-TIME CLASSIFIED

## Fall Semester 2012 - Employee Data \*

Department / Program	Ethnic/Gender																		Total
	African American		Asian		Caucasian		Filipino		Latino/a		Native American		Other/Unknown		Pacific Island		Southeast		
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
A & R Dean's Office - Credit	1	3		2			2	1	2	3			1	1					16
Academic Admin - Chnatwn/NB				1															1
Academic Admin - John Adams				1			1												2
Academic Administration - Dwtwn				1															1
Academic Senate			1																1
Accounting			3																3
Administrative Services - Regular	1		1	3					2	2								1	10
Admissions & Records		1	2	5	2	3		1					1				1		16
African Am Scholastic Pgm			1																1
Aircraft Maintenance	1																		1
Apprenticeship Program								1											1
Art		1																	1
Asian Amer Pacific Student Success								1											1
Associate Dean: A&R (Non Credit)			1	5	2		2			2									12
Automotive					1		1								1				3
Behavioral Sciences		1																	1
Biological Sciences			1	1		1													3
Broadcast Electronic Media Arts									1										1
Buildings & Grounds		1	7	2	15		3		5						1			1	35
Business-Credit	1																		1
Calworks						1													1
Campuses										1									1
Career and Technical Education				1				3											4
CCMP-Direct Admin/IDC				1		1			1										3
CDPC														1					1
Chancellor's Office					1	1								1					3
Channel 75						1								1					2
Chemistry			1		1														2
Child Development & Family Studies		3		7		2		1		9				2				2	26
Cinema				1															1
Civic Center Campus				2		1													3
College Publications				3		1													4
Computer Science														1					1
Continuing Education			1		1														2
Continuing Student Counseling									1	2									3
Contract Education						1		1											2
Controller		1		3				3										1	9
Culinary Arts & Hospitality	1	1		4	1				2					1					10
Custodial Services	13	4	15	26	1	2	10	1	4	5								6	88
Dean's Office - Applied Sciences								1											1
Dean's Office-Liberal Arts		2					2												4
Dean's Office-Science & Math Dept							1												1
Disabled Students Program			2																3
Dist-Phelan						2													2
District Business Services - Office						1													1
Employee Relations						1													1
Engineering & Technology				1	1														2
English		1			1	1													3
Environmental Hort. & Floristry							1												1
EOPS		1		2															3
ESL				1	1														2
F/A - Scholarship						1		1		1									3
Facilities Planning			2	3	1														6
Financial Aid & EOPS										1									1
Financial Aid Office		1		4	3	3	1	3	1	3				1			1	1	22
Foreign Languages														1					1
Foreign Students/Internat Students				1															1
GED/Assessment Center										1									1
General Counsel Office								1											1
Government Relations				1															1
Grant Fiscal Services				3				1											4
Graphic Communications					1	1			1					1					4
Health Care Tech																		1	1
Health Education				1															1
HIV/STD Education Office							1												1
Hospitality				1															1

**FULL-TIME CLASSIFIED**  
**Fall Semester 2012 - Employee Data \***

Department / Program	Ethnic/Gender																		Total
	African American		Asian		Caucasian		Filipino		Latino/a		Native American		Other/Unknown		Pacific Island		Southeast		
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Human Resources		3		1					1										5
Human Resources - General		1	2	3					4	1	3			1		1			16
Inst Res - Broadcasting					2	1		1						1					5
Inst. Res - Audio Visual			2			1													3
Institutional Sup - Chntwn/NB				3															3
Institutional Sup - Dwntw			1								1								2
Instructional Computer Lab			4						1										5
International Student Counseling									1										1
ITS		1	6	5	5	3	1	1	4	2			1	1			1		31
Language Center			1																1
Latino Services Network							1												1
Learning Assistance Programs	1		1		1	2			1	1									7
Library		4	5	9	1	8			2	1			1					1	32
Library Information Technology																		1	1
Mail Services	1						1			1							1		4
Management Analyst							1												1
Mathematics					1	2							1					2	6
Matriculation Office			2	2													1		5
Mission Campus					1					3									4
Music				1					1										2
National Science Foundation Grant						1													1
New Student Counseling		3		1						2									6
Nursing - Licensed Vocational				1															1
Nursing-RN				1															1
Other Services			1		2		1		1										5
Outreach & Recruitment Services						1				1									2
Payroll		2	1	3	2		1	2		1									12
Photography	1																		1
Physical Education & Dance	1	1	1	1		1			1					1					7
Provost's Office				2				1											3
Public Information													1						1
Public Safety	1	2	4		11		1	1	10	4			2				1		37
Purchasing			1		1	1													3
Research and Policy		1	1	1	1	1													5
Retention Program																		1	1
Small Business			1																1
Social Sciences										1									1
Southeast Campus	1	2						1											4
Student Activities			1					1											2
Student Affairs Office													2						2
Student Health			1	3	2														6
Student Services								1											1
Student Services - Civic Center				1															1
Student Services - Dwntwn			1																1
Study Abroad Program					1														1
Tenure Review				1			1												2
Testing		2	1		1		1		1										6
Theater Arts													1						1
TLC(Technology Learning Center)					1														1
TMI(Technology Mediated Instruction)		1					1												2
Transfer Counseling				1															1
Transitional Studies					1					1									2
TRC/SLIAG(ABE)																		1	1
VETS - Veteran Resource Center									1	1									2
Vice Chancellor Admn/Finance													1						1
Vice Chancellor Student Development								1											1
Workforce-Job Development						1													1
<b>SUB-TOTAL</b>	<b>24</b>	<b>44</b>	<b>76</b>	<b>127</b>	<b>69</b>	<b>51</b>	<b>30</b>	<b>35</b>	<b>44</b>	<b>54</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>19</b>	<b>3</b>	<b>2</b>	<b>13</b>	<b>14</b>	<b>612</b>
<b>TOTAL</b>		<b>68</b>		<b>203</b>		<b>120</b>		<b>65</b>		<b>98</b>		<b>0</b>		<b>26</b>		<b>5</b>		<b>27</b>	
<b>PERCENTAGE</b>		<b>11%</b>		<b>33%</b>		<b>20%</b>		<b>11%</b>		<b>16%</b>		<b>0%</b>		<b>4%</b>		<b>1%</b>		<b>4%</b>	

\*Employee count is based on raw data submitted to the Stat Chancellor's Office by CCSF ITS.  
 Note: Percentages may not be exact due to rounding.

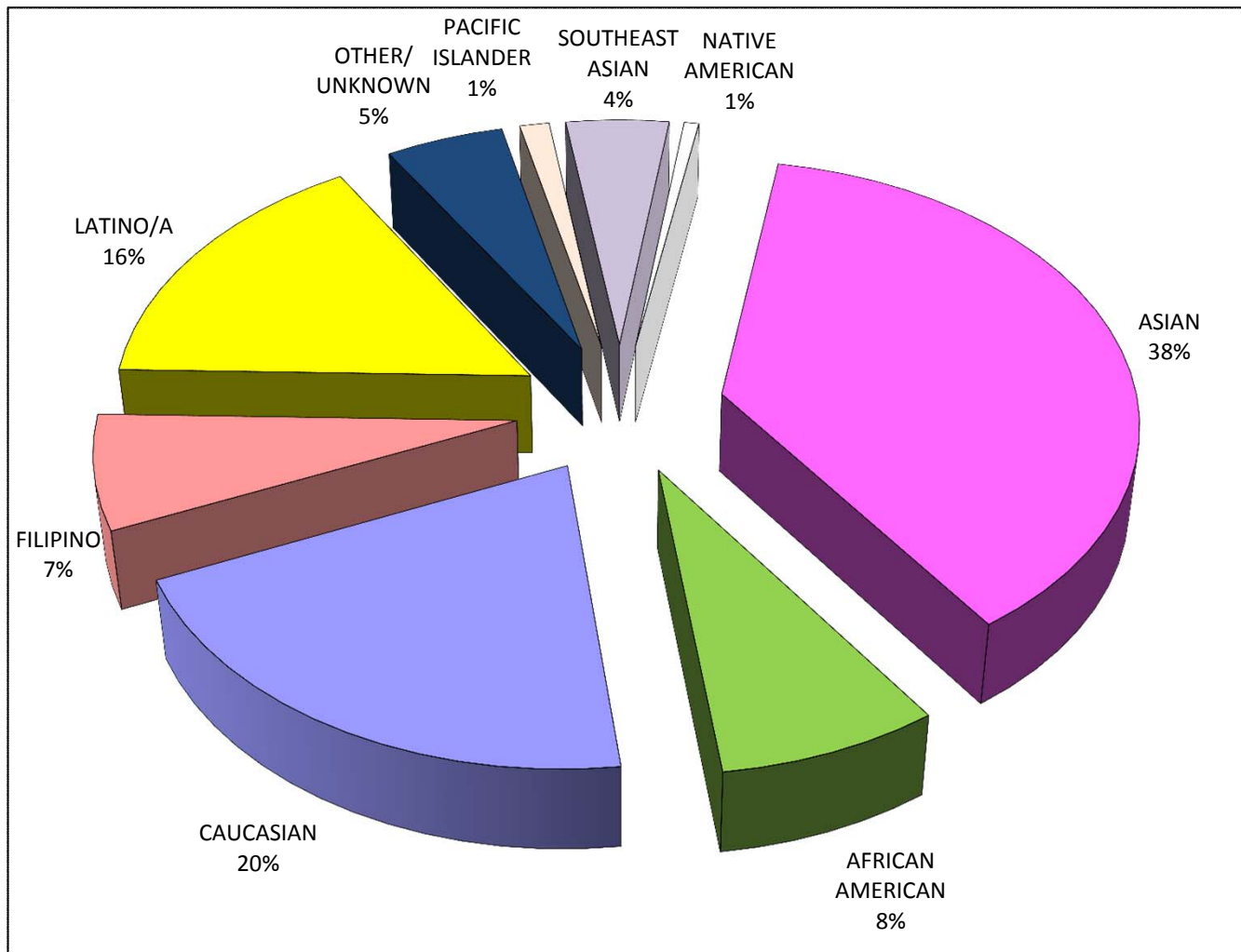
# PART-TIME CLASSIFIED

( Fall 2012 Staff Data )

## ETHNIC / GENDER / AFFIRMATIVE ACTION DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	9	6%	38	24%	20	13%	8	5%	17	11%	1	1%	4	3%	1	1%	5	3%	103	66%
<b>MALE</b>	3	2%	21	13%	12	8%	3	2%	8	5%	0	0%	4	3%	1	1%	2	1%	54	34%
<b>TOTAL</b>	12	8%	59	38%	32	20%	11	7%	25	16%	1	1%	8	5%	2	1%	7	4%	157	100%
-----																				
DISABLED	1	1%	2	1%	1	1%	0	0%	0	0%	0	0%	1	1%	0	0%	1	1%	6	4%
VETERAN	0	0%	2	1%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	1%
GAY/LESBIAN	0	0%	0	0%	1	1%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	1%

Note: Percentages may not be exact due to rounding.



## PART-TIME CLASSIFIED

### Fall Semester 2012 - Employee Data \*

Department / Program	Ethnic/Gender																Total		
	African American		Asian		Caucasian		Filipino		Latino/a		Native American		Other/Unknown		Pacific Island			Southeast	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		Male	Female
A & R Dean's Office - Credit										1									1
Academic Admin - Chnatwn/NB			1																1
Academic Admin - John Adams					1														1
Admin of Justice/Fire Science							1												1
Administrative Services - Regular			3	1				1	1									1	7
Admissions & Records				1															1
Articulation				1															1
Associate Dean: A&R (Non Credit)			1	4					1	1									7
Automotive	1		2	1			1	1											6
Biological Sciences						1													1
Broadcast Electronic Media Arts					1														1
Buildings & Grounds			1																1
Business-NC	1		1	3															5
Calworks															1				1
CDC Grace-New Comb				1															1
Child Development & Family Studies		5		6		4				4			1	1				2	23
Continuing Student Counseling										1									1
Contract Education										1									1
Culinary Arts & Hospitality			1	1					1									1	4
Disabled Students Program		1	1	2	1	5		2	1				1					2	16
Eco Dev					1														1
Engineering & Technology									1										1
English						1													1
ESL				3															3
Financial Aid Office													1						1
GED/Assessment Center									1										1
Health Care Tech														1					1
Health Education					1														1
Human Resources - General								1											1
Inst Res - Broadcasting										1									1
Institute for International Student			1																1
Institutional Sup - Chntwn/NB			2																2
Institutional Sup - John Adams				1															1
Interdisciplinary Studies (IDST)				1															1
ITS			1	1															2
ITS-Administration					1														1
Learning Assistance Programs				1	2	1							1						5
Library		1		1															2
Mail Services				1															1
Mathematics					1	1			1										3
Matriculation Office			2																2
Mission Campus										4									4
National Science Foundation Grant		1																	1
New Student Counseling				3															3
Physical Education & Dance	1			1						2									4
Public Information					1	1													2
Public Safety			2																2
Southeast Campus				1															1
Student Activities				1		1	1												3
Student Health									1										1
Student Services - John Adams																		1	1
Testing				1		1	1	1											4
Theater Arts						1							2						3
Transitional Studies		1		1	2	3				2									9
TRC/SLIAG(ABE)			1					1						1					3
VETS - Veteran Resource Center												1							1
Vocational ESL			1																1
<b>SUB-TOTAL</b>	3	9	21	38	12	20	3	8	8	17	0	1	4	4	1	1	2	5	
<b>TOTAL</b>	12		59		32		11		25		1		8		2		7		157
<b>PERCENTAGE</b>	8%		38%		20%		7%		16%		1%		5%		1%		4%		

\*Employee count is based on raw data submitted to the Stat Chancellor's Office by CCSF ITS.  
 Note: Percentages may not be exact due to rounding.