

SAN FRANCISCO COMMUNITY COLLEGE  
DISTRICT POLICY MANUAL

<b>Title:</b> <b>POLICY GOVERNING THE EMPLOYMENT OF ACADEMIC AND CLASSIFIED ADMINISTRATORS</b>	<b>Number:</b> <b>BP 3.04</b>
<b>Legal Authority:</b> <b>California Education Code Sections 70902, 72411et seq., 87001, 87002, 87355-87359, and 87360</b> <b>Title 5, CCR, Section 53420</b>	<b>Related to</b> <b>CCLC BP 3420 / 7120</b>

Academic and classified administrators shall possess the minimum qualifications prescribed for their positions by State minimum qualifications. The District may also identify desirable qualifications for administrators.

Administrative hiring procedures and guidelines shall be established to provide the College with administrators who can lead, organize, facilitate, plan, and supervise in support of the college mission. Administrators who are hired are equity-minded educators who support an innovative culture of inclusive, culturally responsive, and anti-racist practices that support student success, and they are committed to ongoing training to maintain their preparedness to effectively meet the educational needs of historically underserved students.

The Board delegates authority to the Chancellor to establish procedures for the recruitment and selection of administrators consistent with this policy.

<b>Recommended by Participatory Governance Council:</b> October 6, 2022 <b>Approved by Board of Trustees:</b> December 8, 2022	<b>Page 1 of 1</b>
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