

SAN FRANCISCO COMMUNITY COLLEGE  
DISTRICT POLICY MANUAL

<b>Title:</b> <b>EMPLOYEE REQUIREMENTS</b>	<b>Number:</b> <b>BP 3.09</b>
<b>Legal Authority:</b> <b>California Education Code Sections 70902, 87405, 87408, and 87408.6</b>	<b>Related to</b> <b>CCLC BP 7330 /</b> <b>7335</b>

Before the first day of service, all employees must have had reported to the District evidence of satisfactory examination for the absence of tuberculosis in accordance with the Education Code. Persons hired into academic positions after July 1, 1990, who have not previously been employed by a school or community college district shall submit fingerprints for the determination of criminal records which would prohibit their employment pursuant to Education Code, Section 87405. In addition, all contract (probationary) and regular academic employees shall be required to pass satisfactorily a health examination as required in the Administrative Regulations. All employees must provide the District with accurate and complete information as required by Federal, State, and local laws and District regulations. The Chancellor will develop applicable Administrative Regulations to implement this policy.

<b>Recommended by Participatory Governance Council:</b> October 6, 2022 <b>Approved by Board of Trustees:</b> December 8, 2022	<b>Page 1 of 1</b>
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