DATE: January 27, 2000

TO: Board of Trustees

FROM: Lawrence Wong, President
Natalie Berg, Trustee
James Haskell Mayo II, Trustee

Subject: POLICY MANUAL
Amending the SFCCD Policy Manual
(Resolution 000127-P2)

BACKGROUND INFORMATION:

The San Francisco Community College District has long prohibited discrimination affecting employment and educational opportunities on many bases as described in established District policies. However, even though the District does not discriminate on the basis of gender identity, its policies do not make such an explicit declaration. Additionally, its separate policies on AIDS/ARC and Domestic Partners should be updated as appropriate and incorporated into both PM 3.02 – Equal Employment Opportunity and Affirmative Action and PM 5.07 – Equal Educational Opportunity For Students.

San Francisco Community College District Policy Manual reads in part as follows:

“Adoption of Policies. Any policy may be adopted by the Board, be amended or repealed by an affirmative vote of four members at any meeting, providing notice of said intended action has been given at a previous meeting. . . .”

RECOMMENDATION

WHEREAS: Notice was given at a prior meeting (December 16, 1999) of the Board of Trustees of the San Francisco Community College District that proposed amendments to the San Francisco Community College Policy Manual Sections – PM 1.12 - AIDS/ARC Policy Statement, PM 1.16 - Domestic Partners, PM 3.02 - Equal Employment Opportunity and Affirmative Action, and PM 5.07 - Equal Educational Opportunity for Students, shall be acted upon at the next meeting of the Board of Trustees on January 27, 2000.

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RESOLVED: That the San Francisco Community College District Policy Manual Sections PM 1.12 - AIDS/ARC Policy Statement, PM 1.16 - Domestic Partners, PM 3.02 - Equal Employment Opportunity and Affirmative Action, and PM 5.07 - Equal Educational Opportunity for Students, be amended to read as follows: (NOTE: Additions or substitutions are indicated by bold italics and deletions are indicated by strikeout.)

President Lawrence Wong, Originator
Trustee Natalie Berg, Originator
Trustee James Haskell Mayo II, Originator

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