REVISED 8/21/98

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 980827-S2
Adoption of recommendations stated in the Study of Minority and Women Owned Business Utilization and Availability completed by Mason Tillman Associates, LTD.

President and Members:

Whereas on March 30, 1995, the Board of Trustees passed Resolution No. 950330-S2 directing the administration to establish a plan and time-line for the development and implementation of a Minority Business Enterprise/Women’s Business Enterprise (MBE/WBE) Program for the District.

WHEREAS, on May 25, 1995 the Board of Trustees passed Resolution No. 950525-S5 adopting a 14-27 month time-line for development and implementation of a MBE/WBE program.

WHEREAS, on February 22, 1996 the Board of trustees passed Resolution No. 960222-B4 engaging the firm of Mason Tillman Associates, Ltd. to complete a disparity study on behalf of the District and to make recommendation for the creation of an MBE/WBE Program.

WHEREAS, at the September 18, 1997 meeting of the Board of Trustees the Study of Minority and Woman-Owned Business utilization and Availability (Disparity Study) was presented.

WHEREAS, the Disparity Study did report statistical evidence of discrimination against MBE/WBEs, the District took further steps to determine if its race neutral activities during the period between July 96 through December 97 improved MBE/WBE participation by authorizing Mason Tillman Associates, Ltd. to update the original study.

WHEREAS, the updated Disparity Study continues to report statistical evidence of discrimination against MBE/WBE’s, the District is now able to develop a program to address the barriers experienced by MBE/WBEs.
THEREFORE BE IT RESOLVED: That The Board of Trustees authorizes the development of a program to address the barriers experienced by MBE/WBEs and that the program developed should include race conscious remedies where the study reports discrimination against MBEs and WBEs in the form of statistically significant underutilization. The program should also include race and gender neutral measures where evidence indicates that such measures will remove barriers to businesses seeking to contract with the District.

FURTHER BE IT RESOLVED: That the program should be submitted for approval at the December 1998 regular meeting of the Board of Trustees.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Lawrence Wong
James H. Mayo III
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