DATE: April 29, 1999
TO: Board of Trustees
FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: SPECIAL:
Recommend (1) Modifying Board of Trustees Resolution No. 981029-S4 to delete the Classification of Employee Relations Assistant (1280) and the Classification of Employee Relations Representative (1281), and to include the Classification of Principal Employee Relations Representative (1282), and (2) authorizing the Administration to establish wage rates/premiums and benefit levels for the 1282 Classification (Resolution No: 990429-S1)

BACKGROUND INFORMATION:

On October 29, 1998, the Board of Trustees adopted amended wage rates for Unrepresented classified Management, Supervisory, or Confidential employees for Fiscal Year 1998-1999. Subsequent to that action the Department of Human Resources for the City and County of San Francisco informed the District of its intent to eliminate the 1280 and 1281 Classifications and of its action to establish the 1282 Classification as one specific to the District. In light of these actions, the Administration recommends (1) modifying Board of Trustees Resolution No. 981029-S4 to eliminate the 1280 and 1281 Classifications as soon as practical, and to include the 1282 Classification, and (2) authorizing the Administration to establish wage rates/premiums and benefit levels for the 1282 Classification commensurate with the duties and responsibilities of the position.
RECOMMENDATION:

RESOLVED: That the Board of Trustees (1) modifies Resolution No.981029-S4 to eliminate the 1280 and 1281 Classifications as soon as practical, and to include the 1282 Classification, and (2) authorizes the Administration to establish wage rates/premiums and benefit levels for the 1282 Classification commensurate with the duties and responsibilities of the position;

FURTHER BE IT RESOLVED: That the Chancellor and the Chief Operating Officer and/or their designee(s) are hereby authorized and directed to implement this resolution and to submit any necessary finance resolutions to fund implementation of this resolution.

Lawrence C. Klein, Originator

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