Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 961121-S3  
Adopting Amended Wage Rates and Benefit Levels for  
Unrepresented Classified Management, Supervisory, or  
Confidential Employees for Fiscal Year 1996-97

President and Members:

WHEREAS: On February 18, 1986, pursuant to the Educational  
Employment Relations Act (EERA, Government Code Section 3540 et  
seq.), the Board of Governors (now Board of Trustees) by Resolution No.  
861218-S3 designated classifications, or persons or positions within  
classifications, as Management, Supervisory, and/or Confidential;

WHEREAS: The Administration has maintained a record of all  
Unrepresented Classified Management, Supervisory, and/or Confidential  
classifications, or persons or positions within classifications (hereinafter  "employees"), and has from time to time amended that record, as set forth  in Attachment 1, consistent with its obligation under the EERA;

WHEREAS: Such Classified Management, Supervisory, or Confidential  
employees to date have not received a general wage increase, nor an  
increase in benefit levels for Fiscal Year 1996-97, and have dutifully  
served the District under such circumstances;

WHEREAS: The question of what wage and/or benefits increase such  
Management, Supervisory, or Confidential employees would receive  
commencing July 1, 1996, has been uncertain due to the District's  
budgetary situation and other uncertainties;

WHEREAS: The Administration has recommended adjusting the Wage  
Rates and Benefit Levels for Unrepresented Classified Management,  
Supervisory, or Confidential employees, as set forth in Attachment 1;

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees Adopts  
and Amends the Wage Rates and Benefit Levels as set forth in  
Attachment 1 to be effective on the dates specified therein;

FURTHER BE IT RESOLVED THAT: The Wage Rates and Benefit  
Levels as set forth in Attachment 1 shall apply, to the extent applicable, at  
the time of hire to any future Unrepresented Classified Management,  
Supervisory, or Confidential employees;
FURTHER BE IT RESOLVED THAT: The Chancellor and the Chief Operating Officer, and/or their designee are hereby authorized and directed to implement this Resolution and to submit any necessary finance resolutions to fund the implementations.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Lawrence C. Klein