Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 960725-S2
Adopting the Initial Proposal of the Board of Trustees for
Reopener Negotiations for Fiscal Year 1996-97 with United
Public Employees, Local 790, After Public Comment

President and Members:

WHEREAS: The San Francisco Community College District (District) is a
public school employer under the Educational Employment Relations Act
(EERA, Government Code Section 3540);

WHEREAS: Pursuant to the provisions of the EERA, the United Public
Employees, Local 790, (UPE) is the exclusive representative of classified
employees of the District enumerated in the stipulated unit as set forth in
the Collective Bargaining Agreement (Agreement) between the District and
UPE;

WHEREAS: The present Agreement between the District and UPE for the
period December 19, 1995, through June 30, 1997, contains provisions for
reopener negotiations for Fiscal Year 1996-97;

WHEREAS: On May 16, 1996, Representatives of UPE submitted to the
Board of Trustees, through the Administration, UPE's Initial Proposal for
reopener negotiations for Fiscal Year 1996-97 (hereinafter "UPE's Initial
Proposal");

WHEREAS: On May 23, 1996, by Resolution No. 960523-S9, the Board of
Trustees presented UPE's Initial Proposal and established the June 1996
Public Board of Trustees Meeting for public response to UPE's Initial
Proposal;

WHEREAS: The Board of Trustees solicited advance public response to
UPE's Initial Proposal by placing a special order of business on the Agenda
for its June 27, 1996, Public Meeting;

WHEREAS: On June 27, 1996, by Resolution No. 960627-S1, the Board of
Trustees presented its Initial Proposal for Reopener Negotiations for
Fiscal Year 1996-97 with UPE (hereinafter "Initial Proposal") and
established the July 1996 Public Board of Trustees Meeting for public
response to the Initial Proposal;
WHEREAS: The Board of Trustees solicited advance public response to the Initial Proposal by placing a special order of business on the Agenda for its July 25, 1996, Public Meeting;

WHEREAS: Government Code Section 3547 reads in relevant part as follows:

(a) All initial proposals of exclusive representatives and of public school employers, which relate to matters within the scope of representation, shall be presented at a public meeting of the public school employer and thereafter shall be public records.

(b) Meeting and negotiating shall not take place on any proposal until a reasonable time has elapsed after the submission of the proposal to enable the public to become informed and the public has the opportunity to express itself regarding the proposal at a meeting of the public school employer.

(c) After the public has had the opportunity to express itself, the public school employer shall, at a meeting which is open to the public, adopt its initial proposal.

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees hereby adopts its Initial Proposal (ATTACHMENT A);

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Lawrence C. Klein
San Francisco Community College District
Board of Trustees

INITIAL PROPOSAL

REOPENER NEGOTIATIONS FOR FISCAL YEAR 1996-97

United Public Employees, Local 790

June 27, 1996

District proposes to discuss Wages, including Pay Equity and Inequity Adjustments (Article 37) and Fringe Benefits (Article 28) in light of:

(1) The District's ability to pay, and

(2) The wages and benefits received by employees with similar responsibilities working for comparable employers.