Honorable Board of Trustees of the  
San Francisco Community College District  

Subject: Resolution No. 960627-S1  
Presenting the Initial Proposal of the Board of Trustees for Reopener Negotiations for Fiscal Year 1996-97 with the United Public Employees, Local 790, and Placing a Special Order of Business on the Agenda for a Public Board of Trustees Meeting in July 1996 for Public Response to the Initial Proposal  

President and Members:  

WHEREAS: The San Francisco Community College District (District) is a public school employer under the Educational Employment Relations Act (EERA, Government Code Section 3540);  

WHEREAS: Pursuant to the provisions of the EERA, the United Public Employees, Local 790, (UPE) is the exclusive representative of classified employees of the District enumerated in the stipulated unit as set forth in the Collective Bargaining Agreement (Agreement) between the District and UPE;  

WHEREAS: The present Agreement between the District and UPE for the period December 19, 1995, through June 30, 1997, contains provisions for reopener negotiations for Fiscal Year 1996-97;  

WHEREAS: On May 16, 1996, Representatives of UPE submitted to the Board of Trustees, through the Administration, UPE's Initial Proposal for reopener negotiations for Fiscal Year 1996-97 (hereinafter "UPE's Initial Proposal");  

WHEREAS: On May 23, 1996, by Resolution No. 960523-S9, the Board of Trustees presented UPE's Initial Proposal and established the June 1996 Public Board of Trustees Meeting for public response to UPE's Initial Proposal;  

WHEREAS: Government Code Section 3547 reads in relevant part as follows:  

(a) All initial proposals of exclusive representatives and of public school employers, which relate to matters within the scope of representation, shall be presented at a public meeting of the public
school employer and thereafter shall be public records.

(b) Meeting and negotiating shall not take place on any proposal until a reasonable time has elapsed after the submission of the proposal to enable the public to become informed and the public has the opportunity to express itself regarding the proposal at a meeting of the public school employer.

(c) After the public has had the opportunity to express itself, the public school employer shall, at a meeting which is open to the public, adopt its initial proposal.

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees presents its Initial Proposal for Reopener Negotiations for Fiscal Year 1996-97 with UPE (ATTACHMENT A);

FURTHER BE IT RESOLVED THAT: A special order of business be placed on the Agenda for a public meeting of the Board of Trustees in July 1996 to enable members of the public to express themselves regarding the Board of Trustees Initial Proposal (ATTACHMENT A).

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Lawrence C. Klein
San Francisco Community College District
Board of Trustees

INITIAL PROPOSAL

REOPENER NEGOTIATIONS FOR FISCAL YEAR 1996-97

United Public Employees, Local 790

June 27, 1996

District proposes to discuss Wages, including Pay Equity and Inequity Adjustments (Article 37) and Fringe Benefits (Article 28) in light of:

(1) The District’s ability to pay, and

(2) The wages and benefits received by employees with similar responsibilities working for comparable employers.