Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 960627-L1
Amending employment contract for the purpose of (a) purchasing tax sheltered annuities, (b) contributing to tax sheltered custodial accounts, for those employees requesting such purchases or contributions, and (c) termination of the amendment to employment contract

President and Members:

The Board of Trustees by Resolution No. 971120-B1 has made available to its employees the provisions of Section 403 (b) of the United States Internal Revenue Code and Section 17501 of the California Revenue and Taxation Code.

Employees of the San Francisco Community College District may enter into an amendment of their employment contracts for the purpose of effecting a reduction in the salaries paid to such employees, and that for each employee who voluntarily elects to accept such reduction in his or her salary, the San Francisco Community College District shall, as directed by such employee, a) purchase, with an amount equal to the reduction in salary, a nontransferable annuity contract issued by an insurance company selected by the employee concerned, or (b) contributed an amount equal to such reduction in salary to a custodial account of a custodian selected by the employee, in which all rights under said custodial account shall be exercisable by the employee concerned.

The following ratifying resolution is recommended for adoption:

RESOLVED: That the Board of Trustees of the San Francisco Community College amend employment contract for the purpose of (a) purchasing tax sheltered annuities, (b) contributing to tax sheltered custodial accounts, for those employees requesting such purchases or contributions, and (c) termination of the amendment to employment contract, complying with the provisions of Section 403 (b) of the United States Internal Revenue code, and Section 17501 of the California Revenue and Taxation Code.

a) Insurance Companies
   EQUITABLE LIFE ASSUR  29538  150.00
   GREAT AMERICAN LIFE  51072  160.00
   GREAT AMERICAN LIFE INS  55404  25.00
   GREAT AMERICAN LIFE INS  27340  130.00
   GREAT AMERICAN LIFE INS  56080  720.00
   GREAT WEST LIFE  55060  593.00
   LINCOLN NATIONAL LIFE INS  13728  430.00
   MASS MUTUAL LIFE  57068  200.00
METROPOLITAN LIFE  55455  200.00
NATIONWIDE LIFE INS  37440  100.00
PAUL REVERE ANNUITY LIFE  55191  100.00
SECURITY FIRST LIFE  53038  150.00
SECURITY FIRST LIFE INS  47040  125.00
TIAA  15634  85.00
WESTERN STATE LIFE  54440  285.00

b) Custodial Account
FIDELITY MGT TRUST  56563  200.00
FIDUCIARY TRUST CO OF NEW HAMPSHI RE  56140  50.00
FIRST INTERSTATE BANK OF DENVER  47736  270.00
T ROWE PRICE FUND  55240  100.00
VANGUARD FIDUCIARY TRUST CO  54883  200.00

c) Termination/Cancellation
GREAT AMERICAN LIFE  13728  430.00
GREAT AMERICAN LIFE INS  56740  300.00
PAUL REVERE ANNUITY LIFE  55270  100.00
SECURITY FIRST LIFE  55417  150.00

FURTHER IT BE RESOLVED: That the Chancellor, Chief Operating Officer, Vice Chancellor, Administration and Finance, Chief Accountant, and/or Head Accountant are hereby authorized to purchase such annuity contracts or contribute to such custodial accounts, subject to ratification by the Board of Trustees.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: James Kendrix