Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 960829-S8
Adopting Amended Wage Rates and Benefit Levels for
Fiscal Year 1996-97 for Unrepresented Employees of the
District Occupying Positions Within the Classification of
Truck Driver (7355)

President and Members:

WHEREAS: On February 18, 1986, pursuant to the Educational
Employment Relations Act (EERA, Government Code Section 3540 et
seq.), the Board by Resolution No. 860218-S3 designated the
Classification of Truck Driver (7355) (hereinafter “Classification”) as a
“Building Trades Classification”;

WHEREAS: The Administration has provided the non-exclusive
representative of the employees of the District occupying positions within
the Classification with an opportunity to “meet and discuss” the wage and
benefit issues under contemplation consistent with the Board of Trustees’
obligation as a public school employer under the EERA;

WHEREAS: The Administration has recommended an increase for Fiscal
Year 1996-97 in the wage rates and benefit levels of unrepresented
employees of the District occupying positions within the Classification
consistent with those reflected in Paragraphs No. 1, 2, and 3, below;

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees
approves, ratifies and adopts amended wage rates and benefit levels as
follows:

1. Wage Rates

Retroactive to July 1, 1996, the present wage rates for
unrepresented employees of the District occupying positions
within the Classification shall be increased on percent (1%);

2. Employees’ Retirement System

Effective December 28, 1996, subject to Employees’
Retirement System requirements, the District shall pay up to
an additional three percent to three and one-half percent (3-
3.5%) for a total of up to seven and one-half percent to eight
percent (7.5-8%) of each employee’s elected rate of
contribution to the Employees’ Retirement System, not to exceed an employee’s elected rate of contribution;

3. **Dependent Care Health Benefits**

Effective December 28, 1996, subject to Health Service System requirements, the District shall pay an additional $100.00 per month for a total of $225.00 per months of each eligible current employee’s contribution to Dependent Care Health Benefits;

FURTHER BE IT RESOLVED THAT: The wage rates and benefit levels in effect pursuant to Paragraphs No. 1, 2, and 3, above, shall apply at the time of hire to any future unrepresented employees of the District occupying positions within the Classification, as appropriate;

FURTHER BE IT RESOLVED THAT: All other forms of compensation, benefits, and other terms and conditions of employment not specifically enumerated herein shall continue in accordance with existing District policies and procedures in effect as of the date of this Resolution;

FURTHER BE IT RESOLVED THAT: The Chancellor and the Chief Operating Officer, and/or their designee, are hereby authorized and directed to implement this Resolution and to submit any necessary finance resolutions to fund the implementations.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Lawrence C. Klein