DATE: March 21, 2002

TO: Board of Trustees

FROM: Dr. Phil R. Day, Jr., Chancellor

SUBJECT: HUMAN RESOURCES
Authorization to establish new wage rates/ premiums and benefits levels for fiscal year 2001-2002
(Resolution No. 020321 – S1)

BACKGROUND INFORMATION:

The Vice Chancellor of Finance and Administration is recommending reassigning direct oversight of the College’s custodial department, telephone operation, and duplicating facilities to the Superintendent of Buildings, Grounds & Maintenance, Jim Keenan. (See Attachment A for proposed organizational chart.)

In recognition of this dramatic increase in responsibilities, The Administration recommends that the Board of Trustees authorize the Administration to amend wage rates/premiums for the following:

<table>
<thead>
<tr>
<th>CLASSIFICATION AND CLASSIFICATION NUMBER</th>
<th>WAGE RATES</th>
<th>UNION DESIGNATION</th>
</tr>
</thead>
</table>
| A Buildings/Grounds Maintenance Superintendent 7120 | Step 1 - $xx.xx  
Step 2 - $xx.xx  
Step 3 - $xx.xx  
Step 4 - $xx.xx  
Step 5 - $xx.xx | Supervisory       |

RESOLVED: That the Chancellor and the Vice Chancellor of Finance and Administration, and/or their designee(s), are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Peter Goldstein, Originator
Clara Starr, Originator

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