DATE: October 30, 2003  

TO: Board of Trustees  

FROM: Dr. Philip R. Day, Jr., Chancellor  

SUBJECT: POLICY MANUAL  
Notice of Intention to Amend the SFCCD Policy Manual  
By Adding Section 7.26, Employees of Construction and Construction-Related Contractors  
(Resolution No. 031030-P2)  

BACKGROUND INFORMATION:  
The Chancellor established a Small Local Business Enterprise Advisory Committee in December 2002. Community members serve on this Committee to provide information and recommendations to the District. The Advisory Committee has requested that the Board adopt a policy urging SFCCD contractors in construction and construction related professions to recruit and hire graduates of City College of San Francisco as well as residents of the City & County of San Francisco as their employees.  

The SFCCD benefits from monies generated by local bond measures for its construction program. These are passed by the residents of the City & County of San Francisco which is coterminous with the boundaries of the SFCCD. This revenue source is paid for by taxes of these same residents. It follows that construction contracts and construction related contracts, if awarded to firms that employ residents, benefit those same citizens whose taxes have been utilized for the District’s construction program. The District’s goal of providing employment opportunities for its students and graduates is also satisfied to the extent contractors hire City College of San Francisco students and graduates.  

San Francisco Community College District Policy Manual Section 1.05 D. reads in part as follows: “Adoption of Policies. Any policy may be adopted by the Board, be amended or repealed by an affirmative action vote of four members at any meeting, providing notice of said intended action has been given at a previous meeting.  

SHARED GOVERNANCE REVIEW:  
Yes: _____; No: X : If yes, which committee: ____________________  
Date of Review: ____________________  
(A negative response indicates that a review is not necessary.)

BOARD OF TRUSTEES  
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DR. PHILIP R. DAY, JR., CHANCELLOR
RECOMMENDATION:

RESOLVED: That notice is hereby given that the following proposed amendment to the San Francisco Community College District Policy Manual, Section 7.26 – Employees of Construction and Construction-Related Contractors, shall be acted upon at the November 20, 2003 meeting of the Board of Trustees;

That SFCCD Policy Manual Section 7.26 – Employees of Construction and Construction-Related Contractors, shall be added to read as follows: (NOTE: Additions or substitutions are indicated by **bold italic** and deletions are indicated by strike over). (See following page).

Ronald Lee, Originator
It is the policy of the San Francisco Community College District to encourage its Construction and Construction-Related Contractors recruit and hire students and graduates of City College of San Francisco as well as Residents of the City & County of San Francisco as their employees.