DATE: November 7, 2002

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: HUMAN RESOURCES
Recommend (1) Modifying Board of Trustees Resolution No. 010321.S2 to delete the classification Garden Assistant Supervisor (3418), and to include the classification of Park Section Supervisor (3422); and (2) authorizing the Administration to establish wage rates/premiums and benefit levels for the 3422 classification (Resolution No. 021107-S1)

BACKGROUND INFORMATION:
On March 21, 2002, the Board of Trustees adopted wage rates for the San Francisco Building and Construction Trade Council Unions (“SFBCTCU”) for fiscal years effective July 1, 2001 through June 30, 2003. Subsequent to that action, the Department of Human Resources for the City and County of San Francisco informed the District of its intent to eliminate the 3418 classification and of its action to establish the 3422 classification. In light of these actions, the Administration recommends (1) modifying Board of Trustees Resolution No. 010321-S2 to eliminate the 3418 classification as soon as practical, and to include the 3422 classification, and (2) authorizing the Administration to establish wage rates/premiums and benefit levels for the 3422 classification commensurate with the duties and responsibilities of the position.

<table>
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<tr>
<th>CLASSIFICATION AND CLASSIFICATION NUMBER</th>
<th>WAGE RATES</th>
<th>UNION DESIGNATION</th>
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| A Park Section Supervisor 3422           | Step 1 - $22.71  
Step 2 - $23.84  
Step 3 - $25.00  
Step 4 - $26.22  
Step 5 - $27.54 | Local 261 |

RECOMMENDATION:

RESOLVED: That the Chancellor and the Vice Chancellor of Finance and Administration, and/or their designee(s), are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Peter Goldstein, Originator
Clara Starr, Originator

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