DATE: May 29, 2003

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: SETTLEMENT

Authorizing the Administration to enter Into a Settlement Agreement and Release of All Claims Between AFT Local 2121, Frederick Hansen, and the San Francisco Community College District (Resolution No. 030529-Q1)

BACKGROUND INFORMATION:

In order to resolve a disputed claim lodged with the District by AFT Local 2121 on behalf of Frederick Hansen, the Administration has negotiated with Frederick Hansen through his Union representative and has reached a tentative settlement. This Resolution seeks to obtain the authority of the Board of Trustees for the Administration to enter into a Settlement Agreement with AFT Local 2121 and Frederick Hansen in return for AFT Local 2121’s and Frederick Hansen’s release of the District from all claims, demands, grievances, further obligations and liability arising out of Frederick Hansen’s employment with the District.

SHARED GOVERNANCE REVIEW:

Yes: ______; No: __X__; if yes, which committee: ________________________________
Date of Review: ________________________________

BOARD OF TRUSTEES
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DR. PHILIP R. DAY, JR., CHANCELLOR
RECOMMENDATION:

RESOLVED: That the Board of Trustees authorizes the Administration to enter into a non-precedent-setting, one-time-only Settlement Agreement with AFT Local 2121 and Frederick Hansen in return for AFT Local 2121’s and Frederick Hansen’s release of the District from all claims, demands, grievances, further obligations and liability arising out of Frederick Hansen’s employment with the District.

FURTHER BE IT RESOLVED: That the terms of the Settlement Agreement and Release of All Claims Between AFT Local 2121, Frederick Hansen, and the San Francisco Community College District be consistent with the parameters of the tentative settlement between the Administration and AFT Local 2121, on behalf of Frederick Hansen.

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designee are hereby authorized to execute such Settlement Agreement and Release of All Claims Between AFT Local 2121, Frederick Hansen, and the San Francisco Community College District.

Originator: Peter Goldstein
with Steve Hale