DATE: June 27, 2002

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: SPECIAL
Adopting the San Francisco Community College District’s Initial Proposal to the Department Chairperson Council for a Successor Collective Bargaining Agreement, After Public Comment (Resolution No: 02062-S5)

BACKGROUND INFORMATION:
The present Collective Bargaining Agreement between the San Francisco Community College District (District) and the Department Chairperson Council (DCC) will expire on December 31, 2002. On May 30, 2002, by Resolution No. 020530.S1, the Board of Trustees (1) made public the Initial Proposal of the DCC and the Initial Proposal of the District for a Successor Collective Bargaining Agreement, and (2) established June 2002 as the month for the public meeting at which the public would be given the opportunity to comment on the Initial Proposal of the DCC and the Initial Proposal of the District for a Successor Collective Bargaining Agreement. On June 27, 2002, the Board of Trustees solicited advance public response to the Initial Proposal of the DCC and the Initial Proposal of the District for a Successor Collective Bargaining Agreement by placing a special order of business on its agenda for the June 27, 2002, public meeting. Government Code Section 3547 requires in relevant part that (a) all initial proposals of exclusive representatives and of public school employers which relate to matters within the scope of representation shall be presented at a public meeting of the public school employer and thereafter shall be public records, (b) meeting and negotiating shall not take place on any proposal until a reasonable time has elapsed after the submission of the proposal to enable the public to become informed and the public has the opportunity to express itself regarding the proposal at a meeting of the public school employer, and (c) after the public has had the opportunity to express itself, the public school employer shall, at a meeting which is open to the public, adopt its initial proposal.

RECOMMENDATION:

RESOLVED: That the Board of Trustees hereby adopts the District’s Initial Proposal to the DCC for a Successor Collective Bargaining Agreement (Attachment A).

Originator: Peter Goldstein
with Steve Hale
San Francisco Community College District
Board of Trustees

INITIAL PROPOSAL

for a Successor Collective Bargaining Agreement
Calendar Years 2003, 2004, and 2005

Department Chairperson Council

The present collective bargaining agreement between the parties consists of 22 Articles and eight Appendices. The Board of Trustees proposes that all Articles and Appendices, including any amendments in effect as of the date of this initial proposal, continue unchanged in the successor collective bargaining agreement, excluding (a) Articles and Appendices requiring date changes to coincide with the duration of the successor collective bargaining agreement, (b) Articles and Appendices requiring the deletion of obsolete language and re-numbering, and (c) the following Articles and Appendices which shall be amended through the negotiations process to address the issues identified below:

ARTICLE 8, EVALUATION
   Explore the feasibility of developing a comprehensive schedule of Routine Evaluations of Department Chairpersons.

ARTICLE 12, ELECTION/SELECTION OF DEPARTMENT CHAIRPERSONS
   Eliminate Article F, Section G, noting the elimination of that subsection effective Academic Year 2001-2002.

   Eliminate Article H, Section 3, pertaining to a trial voting procedure, effective Academic Year 2001-2002, for departments with fewer than six full-time faculty eligible to serve and for Cross-curricular departments.

ARTICLE 15, STIPENDS
   Increase to be negotiated according to reasonable comparative criteria and District's ability to pay.

APPENDIX A, CITY COLLEGE OF SAN FRANCISCO DEPARTMENTS
   Review and revise department names, as appropriate.

RIGHT TO AMEND
   The Board of Trustees reserves its right to amend its Initial Proposal.