DATE: February 28, 2002

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: HUMAN RESOURCES
Appointment of an Educational Administrator
(Resolution No. 022802-F2)

BACKGROUND INFORMATION:
Resolution No. 022802-F2 covers an educational administrative appointment for the position of Director of the African-American Scholastic Programs, under the Office of the Vice Chancellor for Student Development. Dr. Henry Augustine, who is being recommended for the appointment, has served in the capacity of lead counselor for the African-American Scholastic Programs (AASP) since 1994. In this capacity, he has championed new programs and services designed to increase the recruitment and retention levels of students of color at City College.

Dr. Augustine’s elevation to an Educational Administrator position is not only well deserved, but also timely considering the establishment of our new Student Development Division and the related restructuring of our Counseling Department. More to the point, a new Latino Services Network (LSN) was created last year, headed by an Educational Administrator. For purposes of organizational consistency, it is important that the African-American Scholastic Programs be structured similarly as the LSN program and Board of Trustees’ approval is required for his appointment.

Title 5 of the California Code of Regulations generally requires open recruitment for all new openings. However, the District can upgrade a current position, according to Section 53021(e)(2), if “A position is currently occupied by an incumbent is upgraded, reclassified or renamed without significantly altering the duties being performed by the individual;…”

RECOMMENDATION:

RESOLVED: That effective March 1, 2002, Dr. Henry Augustine be appointed Director African-Achievement Program (Office of the Vice Chancellor Student Development). Salary shall be in accordance with the Classified Supervisory Management and Administrators Salary Schedule Classification B, Director.

Clara Starr, Originator

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