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CITY COLLEGE DEPARTMENT CHAIRS APPROVE NEW AGREEMENT

SAN FRANCISCO, April 26, 2013: The Board of Trustees of the San Francisco Community College District approved on Thursday April 25 a new agreement with the Department Chair Council (DCC).

Under the agreement, which goes into effect July 1, 2013, City College will make significant and positive changes to the management and costs of the department chair structure at the College. This includes a 50% reduction of the total cost of the department chair structure, totaling $1.6 million, with the following elements:

- A new, streamlined management structure for Department Chairs, where College Deans will work with 39 lead chairs. Today the Deans work with 61 chairs.
- A $1.1 million reduction in extra release time for non-chair faculty assigned to department chair duties, a more than 70% savings which will be redirected to classes for students;
- A $345,000 reduction in department chair non-teaching time, a more than 20% savings that will now go directly to classes for students;
- More than $170,000 in reductions for stipends paid to department chairs, a more than 25% savings, also redirected to classes for students.
- Department Chairs are now required to work on site five days a week.
- Extra pay for work outside the College school year calendar is subject to advance supervisory approval.
- Performance evaluation criteria for Department Chairs are updated to include reference to the new Student Learning Outcomes process.

“The City College community is grateful to the DCC for recognizing the need for reform,” said Dr. Thelma Scott-Skillman, CCSF’s Interim Chancellor. “This contract will go a long way toward helping our college achieve a more sustainable economic and management structure, which will be a critical step toward keeping our accreditation. It is our hope that other college unions will now follow DCC’s lead.”