

Participatory Governance Evaluation

PRESENTED 9/1/22

INSTITUTIONAL EFFECTIVENESS / OFFICE OF RESEARCH & PLANNING



Participatory Governance Evaluation Overview

PGC evaluation is an essential part our reflective process for continuous improvement

- Intent is to assure "effectiveness in supporting academic quality and accomplishment of mission" (Standard 1.B.7.)
- Recent emphasis has been on effectiveness of PGC Committees
 - Committee Objectives to foster and communicate focus
 - Evaluation survey to identify improvements areas

Accomplishments

- PGC Orientation (9/2/2021, 9/1/2022)
- PGC Agenda Review Group has been meeting regularly
- Standing Committee Objectives updated/refreshed in Fall 2021
- 21 Standing Committee reports to PGC during 2021-2022

Areas to consider for 2022-2023

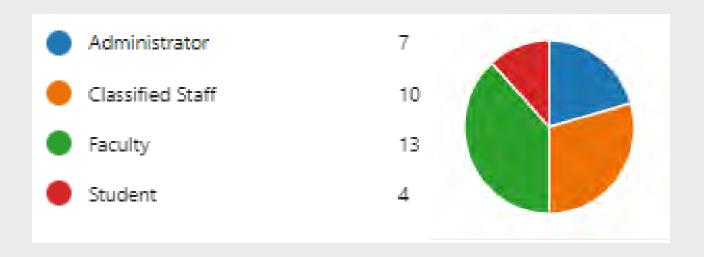
- Schedule of Standing Committee presentations to PGC (include expectation of short written report)
- Training for Committee Chairs (consider for Spring 2023)
- Transition to Board Docs (process and support need to be worked out)



PGC Evaluation Survey 2022 - participation

Administered May 2022

108 PGC and Committee members and alternates invited 34 responses representing all constituencies and committees







PGC Evaluation Survey 2022 - results

Top 3 priorities for training and associated discussions for PGC members and alternates in Fall 2022:

- 1. Processes for making recommendations
- 2. Roles, Responsibilities, and Processes Handbook (RRP)
- 3. Relationship between the Council and its Committees

Importance to inform facilitation training for PGC Committee chairs and co-chairs (% rated "very important"):

- Ensure all constituency voices are heard (94%)
- Assure meetings have clear take-aways (88%)
- Promote engagement (85%)
- Eliminate overpowering / aggressive behaviors (79%)



PGC Evaluation Survey 2022 - results

Please share any additional comments or suggestions regarding this new process. (n=10)

consistent leadership leadership on this committee objectives are useful committee process of improvement actions of the committees current situation suggestions or decisions reflection and improvement accountability measures objectives are meaningless objectives constituency input improvement budget priorities constituency constituency data on enrollment assessment method

Please share any additional suggestions to inform facilitation training for PGC Committee chairs and co-chairs (n=8)

highjacking of the agenda strategies
academic or labor chair of the committee

Professional Dev actively promoting

committee facilitation

agenda

committee vote clear

items on the agenda

current chairs majority vote racism training

aggressive individuals

committee vote clear

facilitative leadership

Do you have any other comments or suggestions regarding PGC and its standing committees? (n=11)

PGC

emissary of discussions

items for this committee

R2C and health committee meetings

committee tasks committee

committee chairs goals

labor and admin Consistency across committees normal year roles and responsibilities objectives of the committee

roles review of the roles

health and safety

WOrk reps across PGC

leadership role