

San Francisco Community College District City College of San Francisco

**Human Resources Department** 

# HIRING DATA REPORT FYs: 20/21, 21/22, 22/23 (as of 03/31/23)

# EMPLOYEE DATA REPORT Fall 2021 & Fall 2022



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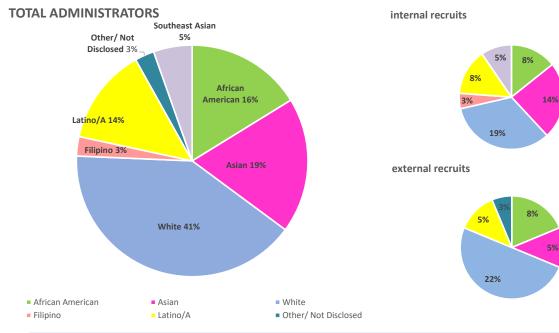
# HIRING DATA REPORT

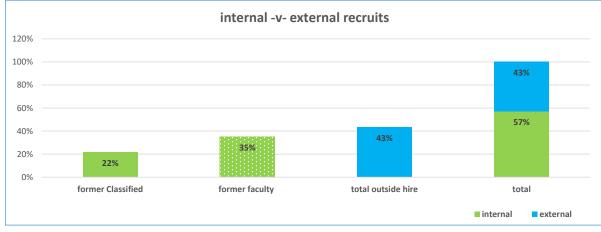
# ADMINISTRATIVE HIRING

#### ADMINISTRATORS internal -v- external recruits (as of 02/2023)

#### EEO DATA

		ICAN RICAN	AS	IAN	WH	IITE	FILI	PINO	LAT	INO/A		TIVE RICAN	OTH Not Di	IER/ sclosed	-	IFIC NDER		HEAST IAN	-	E THAN DNE	TO POSITI	OTAL IONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	4	11%	4	11%	10	27%	1	3%	2	5%	0	0%	0	0%	0	0%	2	5%	0	0%	23	62%
MALE	2	5%	3	8%	3	8%	0	0%	3	8%	0	0%	1	3%	0	0%	0	0%	0	0%	12	32%
OTHER/ NOT DISCLOSED	0	0%	0	0%	2	5%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	5%
TOTAL	6	16%	7	19%	15	41%	1	3%	5	14%	0	0%	1	3%	0	0%	2	5%	0	0%	37	100%
prio Classified	1	3%	2	5%	2	5%	1	3%	1	3%	0	0%	0	0%	0	0%	1	3%	0	0%	7	19%
prior faculty	2	0%	3	8%	5	14%	0	0%	2	5%	0	0%	0	0%	0	0%	1	0%	0	0%	11	30%
total internal	3	8%	5	14%	7	19%	1	3%	3	8%	0	0%	0	0%	0	0%	2	5%	0	0%	18	49%
external hire	3	8%	2	5%	8	22%	0	0%	2	5%	0	0%	1	3%	0	0%	0	0%	0	0%	13	35%
TOTAL	6	11%	7	19%	15	41%	1	3%	5	14%	0	0%	1	3%	0	0%	2	3%	0	0%	31	84%



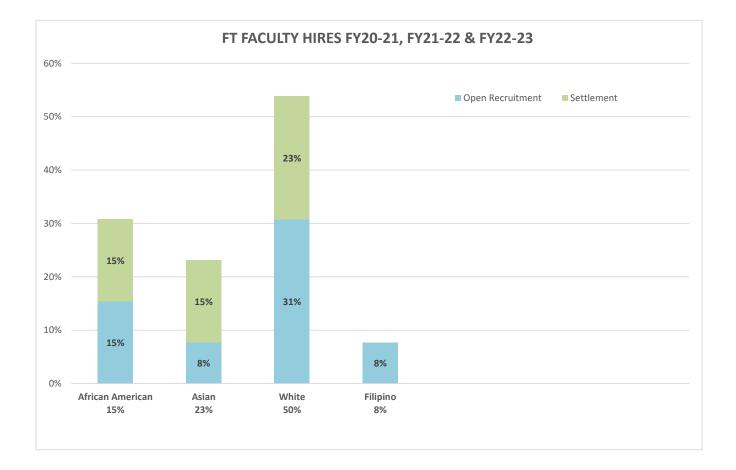


# **FACULTY HIRING**

## FULL TIME FACULTY

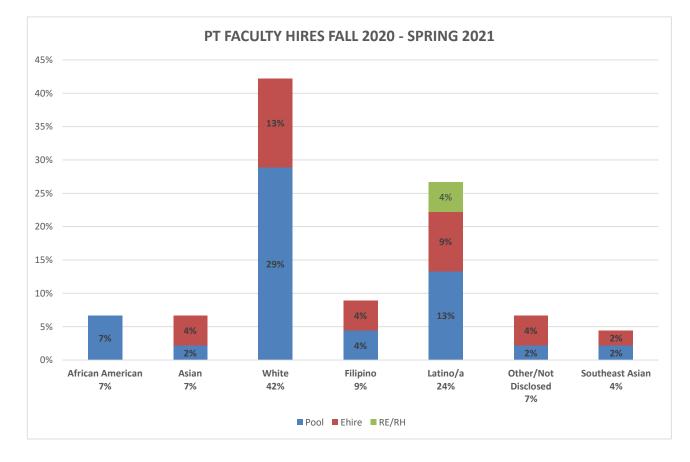
# HIRES - FY20-21, FY21-22, FY22-23

	AFR	ICAN	45	IAN	w	HITE	FILI	PINO	LAT	INO/A		ΓIVE	-	THER/		CIFIC		HEAST	MORE	THAN	тота	L FILLED
	AME	RICAN	AD		•••	mil	FILL	1110	LAI	110/A	AME	RICAN	NOT D	ISCLOSED	ISLA	NDER	AS	SIAN	0	NE	POS	SITIONS
TOTAL HIRES	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
FEMALE	1	8%	2	15%	6	46%	1	8%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	10	77%
MALE	1	8%	1	8%	1	8%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	3	23%
TOTAL	2	15%	3	23%	7	54%	1	8%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	13	100%
RECRUITMENT	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	1	8%	1	0%	3	23%	1	8%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	6	46%
MALE	1	0%	0	0%	1	8%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	15%
TOTAL	2	15%	1	8%	4	31%	1	8%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	8	62%
SETTLEMENT	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	0	0%	1	8%	3	23%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	4	31%
MALE	0	0%	1	8%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	8%
TOTAL	0	0%	2	15%	3	23%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	5	38%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%



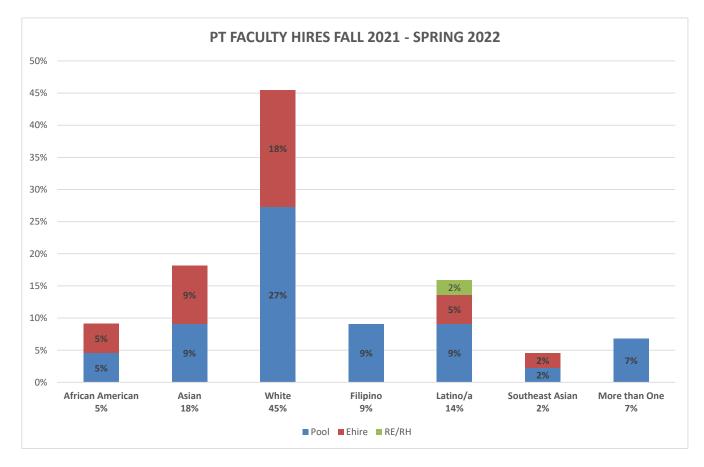
## PART TIME FACULTY HIRES - Fall 2020-Spring 2021

	AFR	ICAN									NA	TIVE	01	THER/	PAC	CIFIC	SOUT	THEAST	MORE	THAN	ТОТА	L FILLED
	AME	RICAN	AS	IAN	W	HITE	FIL	PINO	LAT	INO/A	AME	RICAN	NOT D	ISCLOSED	ISLA	NDER	AS	SIAN	0	NE	POS	SITIONS
TOTAL HIRES	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
FEMALE	2	4%	3	7%	14	31%	3	7%	6	13%	0	0%	1	2%	0	0%	0	0%	0	0%	29	64%
MALE	1	2%	0	0%	5	11%	1	2%	5	11%	0	0%	2	4%	0	0%	2	4%	0	0%	16	36%
TOTAL	3	7%	3	7%	19	42%	4	9%	11	24%	0	0%	3	7%	0	0%	2	4%	0	0%	45	100%
POOL HIRES	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	2	4%	1	0%	9	20%	1	2%	4	9%	0	0%	0	0%	0	0%	0	0%	0	0%	17	38%
MALE	1	0%	0	0%	4	9%	1	2%	2	4%	0	0%	1	2%	0	0%	1	2%	0	0%	10	22%
TOTAL	3	7%	1	2%	13	29%	2	4%	6	13%	0	0%	1	2%	0	0%	1	2%	0	0%	27	60%
EMERG. HIRES	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	0	0%	2	4%	5	11%	2	4%	1	2%	0	0%	1	2%	0	0%	0	0%	0	0%	11	24%
MALE	0	0%	0	0%	1	2%	0	0%	3	7%	0	0%	1	2%	0	0%	1	2%	0	0%	6	13%
TOTAL	0	0%	2	4%	6	13%	2	4%	4	9%	0	0%	2	4%	0	0%	1	2%	0	0%	17	38%
<b>RETIRED/REHIRED</b>	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	0	0%	0	0%	0	0%	0	0%	1	2%	0	0%	0	0%	0	0%	0	0%	0	0%	1	2%
MALE	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
TOTAL	0	0%	0	0%	0	0%	0	0%	1	2%	0	0%	0	0%	0	0%	0	0%	0	0%	1	2%
DISABLED	0	0%	0	0%	0	0%	1	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	2%
GAY/LESBIAN	1	2%	0	0%	1	0%	0	0%	2	0%	0	0%	0	0%	0	0%	1	0%	0	0%	5	11%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%



## PART TIME FACULTY HIRES - Fall 2021-Spring 2022

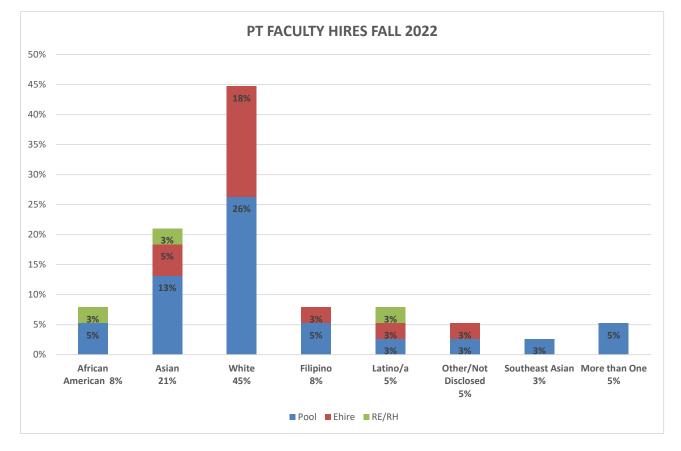
	AFR	ICAN	AS	IAN	W	HITE	FILI	PINO	LAT	INO/A		ΓIVE	-	THER/		CIFIC		THEAST	MORE	E THAN	тота	L FILLED
	AME	RICAN		,							AME	RICAN	NOT D	ISCLOSED	ISLA	NDER	AS	SIAN	0	NE	POS	SITIONS
TOTAL HIRES	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
FEMALE	1	2%	5	11%	9	20%	1	2%	4	9%	0	0%	0	0%	0	0%	1	2%	2	5%	23	52%
MALE	1	2%	3	7%	10	23%	3	7%	2	5%	0	0%	0	0%	0	0%	0	0%	1	2%	20	45%
NOT DISCLOSED	0	0%	0	0%	1	2%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	2%
TOTAL	2	5%	8	18%	20	45%	4	9%	6	14%	0	0%	0	0%	0	0%	1	2%	3	7%	44	100%
POOL HIRES	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	1	2%	3	0%	4	9%	1	2%	2	5%	0	0%	0	0%	0	0%	1	2%	2	5%	14	32%
MALE	1	0%	1	0%	8	18%	3	7%	2	5%	0	0%	0	0%	0	0%	0	0%	1	2%	16	36%
TOTAL	2	5%	4	9%	12	27%	4	9%	4	9%	0	0%	0	0%	0	0%	1	2%	3	7%	30	68%
EMERG. HIRES	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	0	0%	2	5%	5	11%	0	0%	2	5%	0	0%	0	0%	0	0%	0	0%	0	0%	9	20%
MALE	0	0%	2	5%	2	5%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	4	9%
NOT DISCLOSED	0	0%	0	0%	1	2%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	2%
TOTAL	0	0%	4	9%	8	18%	0	0%	2	5%	0	0%	0	0%	0	0%	0	0%	0	0%	14	32%
<b>RETIRED/REHIRED</b>	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	0	0%	0	0%	0	0%	0	0%	1	2%	0	0%	0	0%	0	0%	0	0%	0	0%	1	2%
MALE	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
TOTAL	0	0%	0	0%	0	0%	0	0%	1	2%	0	0%	0	0%	0	0%	0	0%	0	0%	1	2%
																			7	1		
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	1	2%	1	2%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	5%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%



Note: Percentages may not be exact due to rounding.

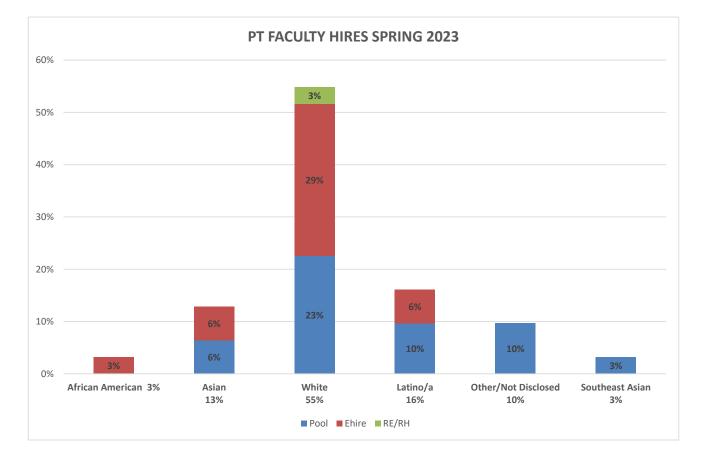
### PART TIME FACULTY HIRES - Fall 2022

	AFR	ICAN									NA	ΓIVE	01	THER/	PAC	CIFIC	SOUT	HEAST	MORE	THAN	ТОТА	L FILLED
	AME	RICAN	AS	IAN	W	HITE	FIL	PINO	LAT	INO/A	AME	RICAN	NOT D	ISCLOSED	ISLA	NDER	AS	SIAN	O	NE	POS	SITIONS
TOTAL HIRES	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
FEMALE	1	3%	5	13%	11	29%	1	3%	0	0%	0	0%	1	3%	0	0%	1	3%	1	3%	21	55%
MALE	2	5%	3	8%	6	16%	2	5%	2	5%	0	0%	1	3%	0	0%	0	0%	1	3%	17	45%
TOTAL	3	8%	8	21%	17	45%	3	8%	2	5%	0	0%	2	5%	0	0%	1	3%	2	5%	38	100%
POOL HIRES	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	0	0%	2	0%	7	18%	0	0%	0	0%	0	0%	0	0%	0	0%	1	3%	1	3%	11	29%
MALE	2	0%	3	0%	3	8%	2	5%	1	3%	0	0%	1	3%	0	0%	0	0%	1	3%	13	34%
TOTAL	2	5%	5	13%	10	26%	2	5%	1	3%	0	0%	1	3%	0	0%	1	3%	2	5%	24	63%
EMERG. HIRES	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	0	0%	2	5%	4	11%	1	3%	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%	8	21%
MALE	0	0%	0	0%	3	8%	0	0%	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	4	11%
TOTAL	0	0%	2	5%	7	18%	1	3%	1	3%	0	0%	1	3%	0	0%	0	0%	0	0%	12	32%
<b>RETIRED/REHIRED</b>	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	1	3%	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	5%
MALE	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
TOTAL	1	3%	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	5%
DISABLED	0	0%	0	0%	1	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	3%
GAY/LESBIAN	0	0%	0	0%	1	0%	0	0%	0	0%	0	0%	1	0%	0	0%	1	0%	0	0%	3	8%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%



## PART TIME FACULTY HIRES - Spring 2023 (as of 03/31/23)

	AFR	ICAN									NA	TIVE	01	THER/	PAG	CIFIC	SOUT	THEAST	MOR	E THAN	тота	L FILLED
	AME	RICAN	ASI	IAN	WI	HITE	FILI	PINO	LAT	INO/A	AME	RICAN	NOT D	DISCLOSED	ISLA	NDER	AS	SIAN	0	DNE	POS	SITIONS
TOTAL HIRES	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
FEMALE	0	0%	3	10%	7	23%	0	0%	4	13%	0	0%	2	6%	0	0%	0	0%	0	0%	16	52%
MALE	1	3%	1	3%	10	32%	0	0%	1	3%	0	0%	1	3%	0	0%	1	3%	0	0%	15	48%
TOTAL	1	3%	4	13%	17	55%	0	0%	5	16%	0	0%	3	10%	0	0%	1	3%	0	0%	31	100%
POOL HIRES	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	0	0%	2	0%	4	13%	0	0%	2	6%	0	0%	2	6%	0	0%	0	0%	0	0%	10	32%
MALE	0	0%	0	0%	3	10%	0	0%	1	3%	0	0%	1	3%	0	0%	1	3%	0	0%	6	19%
TOTAL	0	0%	2	6%	7	23%	0	0%	3	10%	0	0%	3	10%	0	0%	1	3%	0	0%	16	52%
EMERG. HIRES	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	0	0%	1	3%	3	10%	0	0%	2	6%	0	0%	0	0%	0	0%	0	0%	0	0%	6	19%
MALE	1	3%	1	3%	6	19%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	8	26%
TOTAL	1	3%	2	6%	9	29%	0	0%	2	6%	0	0%	0	0%	0	0%	0	0%	0	0%	14	45%
<b>RETIRED/REHIRED</b>	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
MALE	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	3%
TOTAL	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	3%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	1	3%	3	0%	0	0%	1	0%	0	0%	0	0%	0	0%	0	0%	0	0%	5	16%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%



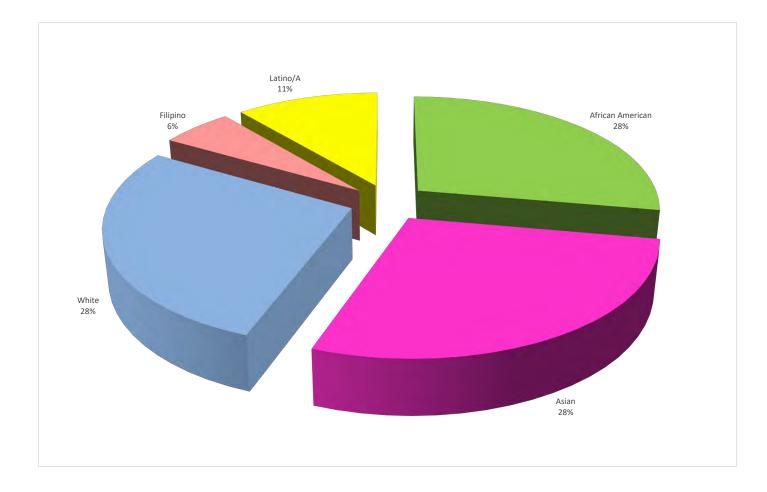
# **CLASSIFIED HIRING**

FY 20/21 FY 21/22 FY 22/23

#### CLASSIFIED NEW HIRES - FY20-21 (07/01/20 to 06/30/21)

#### ETHNICITY / GENDER / EEO DATA

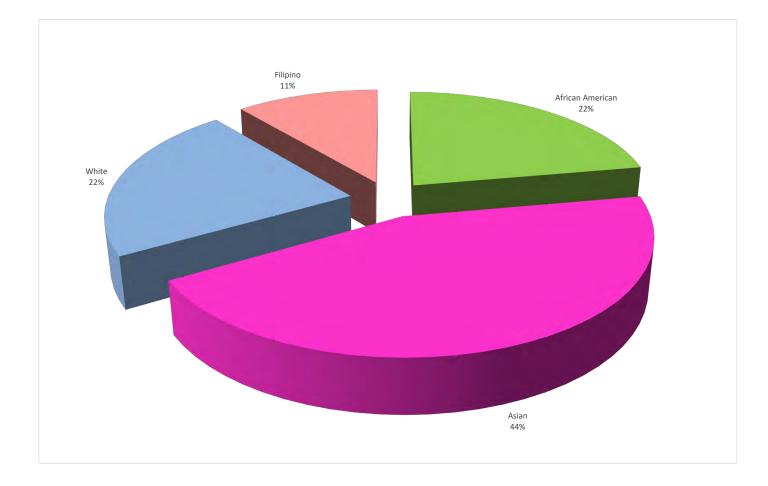
	AFR	ICAN									NAT	TVE	OTH	IER/	PAC	IFIC	SOUT	HEAST	MORE 1	HAN	TOTAL	FILLED
	AMEI	RICAN	AS	IAN	WH	IITE	FILI	PINO	LATI	INO/A	AME	RICAN	NOT DE	CLARED	ISLA	NDER	AS	IAN	0	NE	POSI	TIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	3	17%	2	11%	2	11%	0	0%	1	6%	0	0%	0	0%	0	0%	0	0%	0	0%	8	44%
MALE	2	11%	3	17%	3	17%	1	6%	1	6%	0	0%	0	0%	0	0%	0	0%	0	0%	10	56%
TOTAL	5	28%	5	28%	5	28%	1	6%	2	11%	0	0%	0	0%	0	0%	0	0%	0	0%	18	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	1	6%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	6%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%



#### CLASSIFIED FULL-TIME NEW HIRES - FY20-21 (07/01/20 to 06/30/21)

#### ETHNICITY / GENDER / EEO DATA

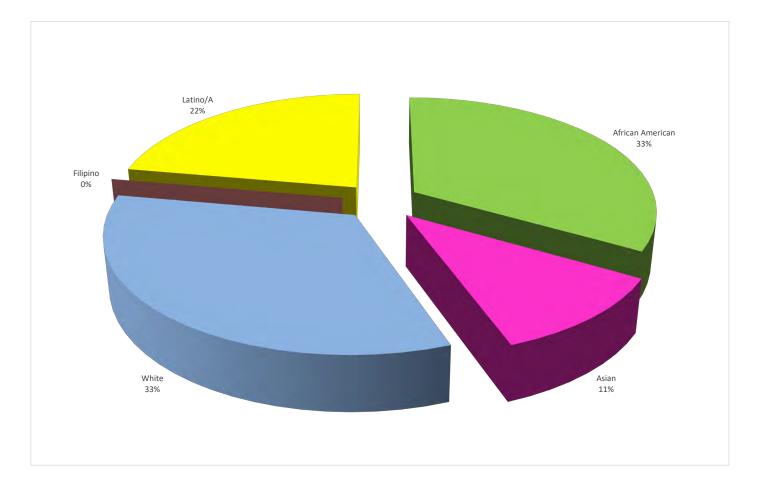
	AFR AMEI	ICAN RICAN	AS	IAN	WH	IITE	FILI	PINO	LAT	INO/A	NAT AMEI	TIVE RICAN	OTH NOT DE		PAC ISLA	TFIC NDER		HEAST IAN	MORE T	THAN NE	-	FILLED TIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	2	22%	1	11%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	3	33%
MALE	0	0%	3	33%	2	22%	1	11%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	6	67%
TOTAL	2	22%	4	44%	2	22%	1	11%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	9	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	1	11%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	11%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%



#### CLASSIFIED PART-TIME NEW HIRES - FY20-21 (07/01/20 to 06/30/21)

#### ETHNICITY / GENDER / EEO DATA

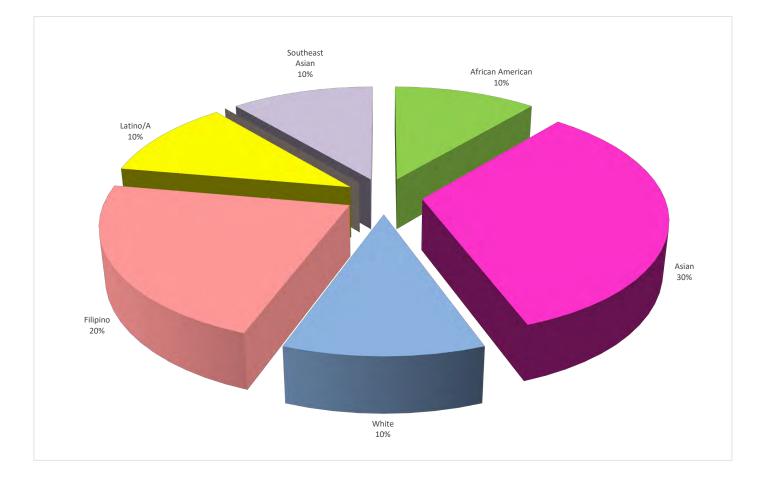
		ICAN RICAN	AS	IAN	WH	ITE	FILI	PINO	LAT	NO/A		FIVE RICAN	OTH NOT DE	IER/ CLARED	PAC ISLA	TFIC NDER		HEAST IAN	MORE T	THAN NE	-	FILLED FIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	1	11%	1	11%	2	22%	0	0%	1	11%	0	0%	0	0%	0	0%	0	0%	0	0%	5	56%
MALE	2	22%	0	0%	1	11%	0	0%	1	11%	0	0%	0	0%	0	0%	0	0%	0	0%	4	44%
TOTAL	3	33%	1	11%	3	33%	0	0%	2	22%	0	0%	0	0%	0	0%	0	0%	0	0%	9	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%



#### CLASSIFIED POSITION MOVEMENT NEW HIRES - FY20-21 (07/01/20 to 06/30/21)

#### ETHNICITY / GENDER / EEO DATA

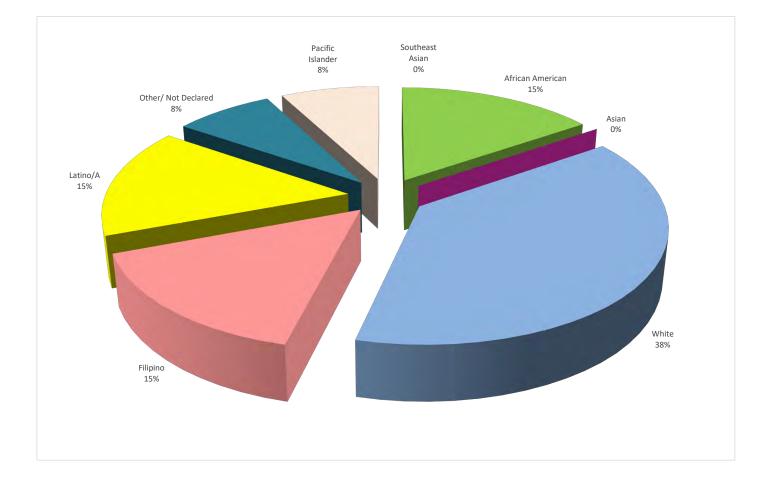
	AFR AMEI	ICAN RICAN	AS	IAN	WH	IITE	FILI	PINO	LAT	INO/A	NAT AMEI		OTH NOT DE	HER/ CLARED		TFIC NDER	SOUTI	HEAST IAN	MORE T	THAN NE	-	FILLED FIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	0	0%	1	10%	0	0%	1	10%	1	10%	0	0%	0	0%	0	0%	0	0%	0	0%	3	30%
MALE	1	10%	2	20%	1	10%	1	10%	0	0%	1	10%	0	0%	0	0%	1	10%	1	10%	7	70%
TOTAL	1	10%	3	30%	1	10%	2	20%	1	10%	1	10%	0	0%	0	0%	1	10%	1	10%	10	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%



#### CLASSIFIED NEW HIRES - FY21-22 (07/01/21 to 06/30/22)

#### ETHNICITY / GENDER / EEO DATA

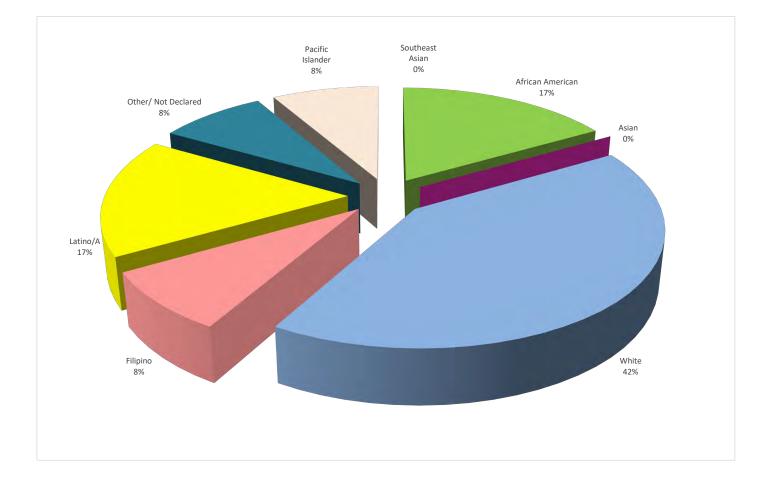
	AFR	ICAN									NAT	IVE	OTE	IER/	PAC	IFIC	SOUTI	HEAST	MORE	THAN	TOTAL	FILLED
	AME	RICAN	AS	IAN	WH	ITE	FILI	PINO	LAT	INO/A	AME	RICAN	NOT DE	CLARED	ISLA	NDER	ASI	IAN	0	NE	POSI	TIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	1	8%	0	0%	2	15%	2	15%	1	8%	0	0%	1	8%	0	0%	0	0%	0	0%	7	54%
MALE	1	8%	0	0%	3	23%	0	0%	1	8%	0	0%	0	0%	1	8%	0	0%	0	0%	6	46%
TOTAL	2	15%	0	0%	5	38%	2	15%	2	15%	0	0%	1	8%	1	8%	0	0%	0	0%	13	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%



#### CLASSIFIED FULL-TIME NEW HIRES - FY21-22 (07/01/21 to 06/30/22)

#### ETHNICITY / GENDER / EEO DATA

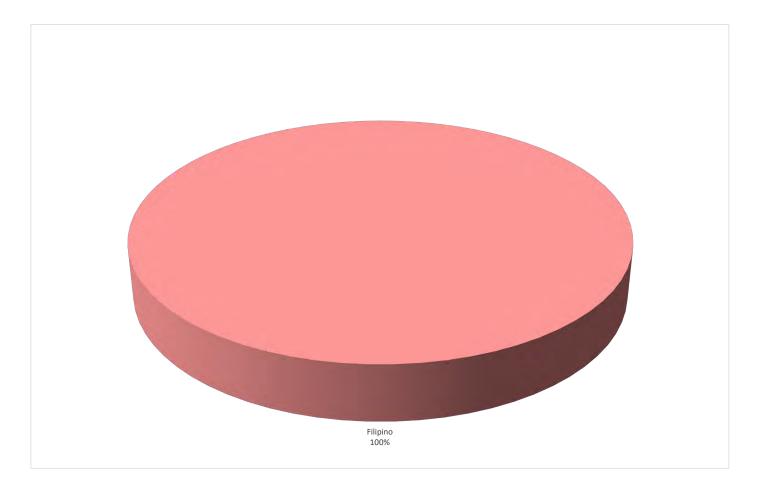
		ICAN RICAN	AS	IAN	WH	ITE	FILI	PINO	LATI	NO/A		TIVE RICAN	OTH NOT DE	IER/ CLARED		IFIC NDER		HEAST IAN	MORE T	THAN NE	_	L FILLED
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	1	8%	0	0%	2	17%	1	8%	1	8%	0	0%	1	8%	0	0%	0	0%	0	0%	6	50%
MALE	1	8%	0	0%	3	25%	0	0%	1	8%	0	0%	0	0%	1	8%	0	0%	0	0%	6	50%
TOTAL	2	17%	0	0%	5	42%	1	8%	2	17%	0	0%	1	8%	1	8%	0	0%	0	0%	12	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%



#### CLASSIFIED PART-TIME NEW HIRES - FY21-22 (07/01/21 to 06/30/22)

#### ETHNICITY / GENDER / EEO DATA

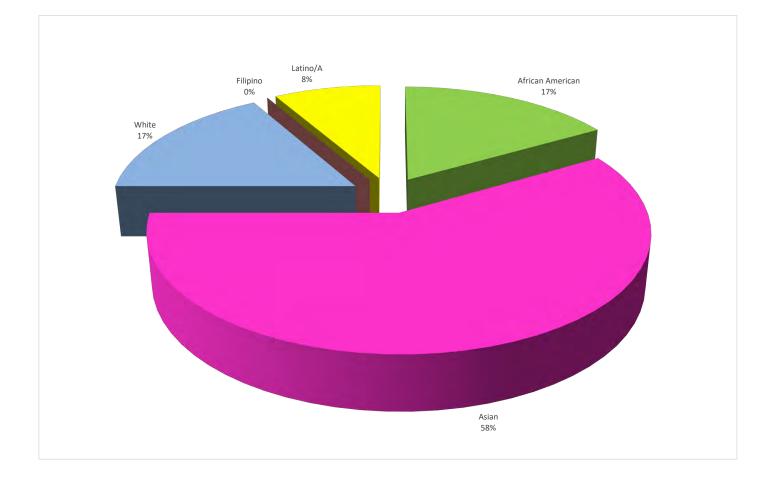
		ICAN RICAN	AS	IAN	WH	ITE	FILI	PINO	LAT	NO/A		TIVE RICAN	OTH NOT DE	IER/ CLARED	PAC ISLA	TFIC NDER	SOUTI	HEAST IAN	MORE	THAN NE	-	FILLED FIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
MALE	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
TOTAL	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%



#### CLASSIFIED POSITION MOVEMENT NEW HIRES - FY21-22 (07/01/21 to 06/30/22)

#### ETHNICITY / GENDER / EEO DATA

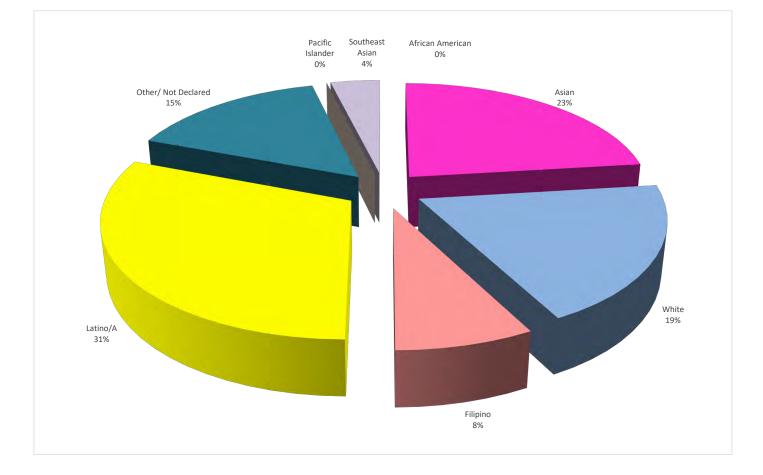
		ICAN RICAN	AS	IAN	WH	ITE	FILI	PINO	LAT	INO/A		TIVE RICAN	OTH NOT DE	IER/ CLARED	PAC ISLA	TFIC NDER	SOUTI	HEAST IAN	MORE	THAN NE	-	FILLED FIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	2	17%	6	50%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	8	67%
MALE	0	0%	1	8%	2	17%	0	0%	1	8%	0	0%	0	0%	0	0%	0	0%	0	0%	4	33%
TOTAL	2	17%	7	58%	2	17%	0	0%	1	8%	0	0%	0	0%	0	0%	0	0%	0	0%	12	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%



#### CLASSIFIED NEW HIRES - FY22-23 (07/01/22 to 06/30/23) As of 02/01/2023

#### ETHNICITY / GENDER / EEO DATA

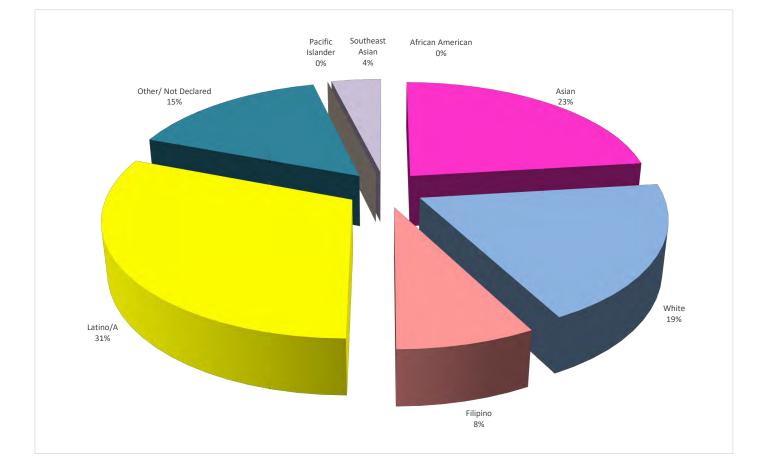
	AFR	ICAN									NAT	TVE	OTH	IER/	PAC	IFIC	SOUT	HEAST	MORE	THAN	TOTAL	FILLED
	AMEI	RICAN	AS	IAN	WH	IITE	FILI	PINO	LAT	INO/A	AME	RICAN	NOT DE	CLARED	ISLA	NDER	AS	IAN	O	NE	POSI	TIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	0	0%	4	15%	1	4%	1	4%	4	15%	0	0%	1	4%	0	0%	1	4%	0	0%	12	46%
MALE	0	0%	2	8%	4	15%	1	4%	4	15%	0	0%	2	8%	0	0%	0	0%	0	0%	13	50%
NON-BINARY	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%	1	4%
TOTAL	0	0%	6	23%	5	19%	2	8%	8	31%	0	0%	4	15%	0	0%	1	4%	0	0%	26	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	2	8%	0	0%	0	0%	0	0%	0	0%	0	0%	2	8%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%



#### CLASSIFIED NEW HIRES - FY22-23 (07/01/22 to 06/30/23) As of 02/01/2023

#### ETHNICITY / GENDER / EEO DATA

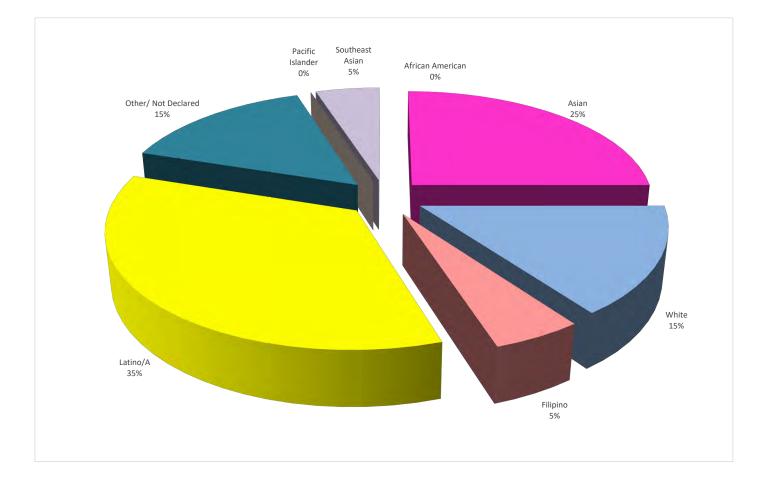
	AFR	ICAN									NAT	IVE	OTI	IER/	PAC	IFIC	SOUT	HEAST	MORE	THAN	TOTAL	FILLED
	AME	RICAN	AS	IAN	WE	IITE	FILI	PINO	LAT	INO/A	AMEI	RICAN	NOT DE	CLARED	ISLA	NDER	AS	IAN	0	NE	POSI	TIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	0	0%	4	15%	1	4%	1	4%	4	15%	0	0%	1	4%	0	0%	1	4%	0	0%	12	46%
MALE	0	0%	2	8%	4	15%	1	4%	4	15%	0	0%	2	8%	0	0%	0	0%	0	0%	13	50%
NON-BINARY	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%	1	4%
TOTAL	0	0%	6	23%	5	19%	2	8%	8	31%	0	0%	4	15%	0	0%	1	4%	0	0%	26	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	2	8%	0	0%	0	0%	0	0%	0	0%	0	0%	2	8%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%



#### CLASSIFIED FULL-TIME NEW HIRES - FY22-23 (07/01/22 to 06/30/23)

#### ETHNICITY / GENDER / EEO DATA

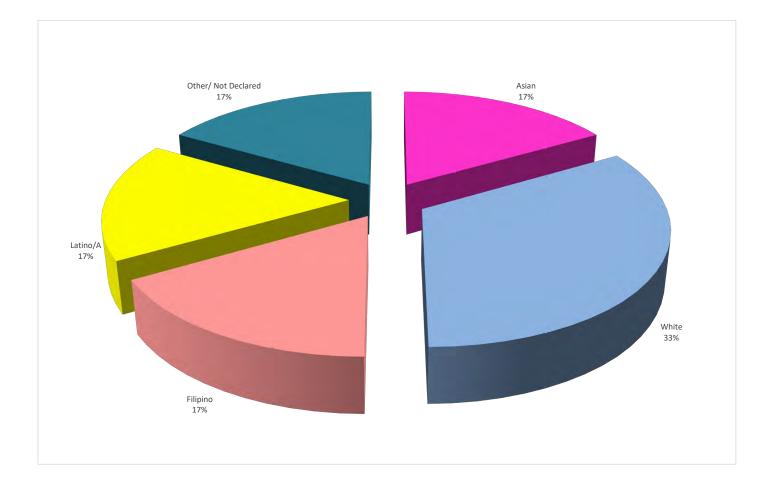
	AFR	ICAN			WHITE						NAT	TVE	отн	IER/	PAC	IFIC	SOUT	HEAST	MORE	E THAN	TOTAI	FILLED
	AME	RICAN	AS	IAN	WH	IITE	FILI	PINO	LAT	INO/A	AME	RICAN	NOT DE	CLARED	ISLA	NDER	AS	IAN	0	NE	POS	TIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	0	0%	3	15%	1	5%	0	0%	4	20%	0	0%	1	5%	0	0%	1	5%	0	0%	10	50%
MALE	0	0%	2	10%	2	10%	1	5%	3	15%	0	0%	1	5%	0	0%	0	0%	0	0%	9	45%
NON-BINARY	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	5%	0	0%	0	0%	0	0%	1	5%
TOTAL	0	0%	5	25%	3	15%	1	5%	7	35%	0	0%	3	15%	0	0%	1	5%	0	0%	20	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	2	10%	0	0%	0	0%	0	0%	0	0%	0	0%	2	10%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%



#### CLASSIFIED PART-TIME NEW HIRES - FY22-23 (07/01/22 to 06/30/23) As of 02/01/2023

#### ETHNICITY / GENDER / EEO DATA

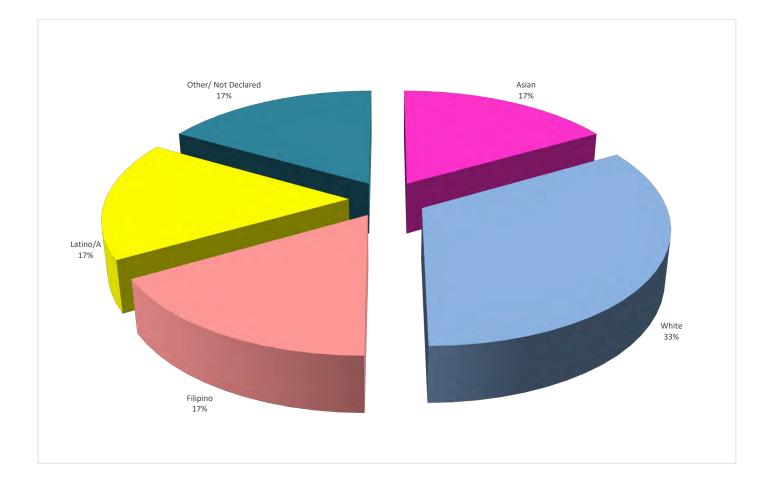
	AFR AMEI	ICAN RICAN	AS	IAN	WH	ITE	FILI	PINO	LAT	INO/A	NAT AMEI	TVE RICAN	OTH NOT DE		PAC ISLA	TFIC NDER		HEAST IAN	MORE	THAN NE	-	FILLED
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	0	0%	1	17%	0	0%	1	17%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	33%
MALE	0	0%	0	0%	2	33%	0	0%	1	17%	0	0%	1	17%	0	0%	0	0%	0	0%	4	67%
TOTAL	0	0	1	17%	2	33%	1	17%	1	17%	0	0	1	17%	0	0%	0	0%	0	0%	6	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%



#### CLASSIFIED PART-TIME NEW HIRES - FY22-23 (07/01/22 to 06/30/23) As of 02/01/2023

#### ETHNICITY / GENDER / EEO DATA

		ICAN RICAN	AS	IAN	WH	ITE	FILI	PINO	LAT	INO/A		FIVE RICAN	OTH NOT DE			TFIC NDER		HEAST IAN	MORE	THAN NE	-	FILLED TIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	0	0%	1	17%	0	0%	1	17%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	33%
MALE	0	0%	0	0%	2	33%	0	0%	1	17%	0	0%	1	17%	0	0%	0	0%	0	0%	4	67%
TOTAL	0	0	1	17%	2	33%	1	17%	1	17%	0	0	1	17%	0	0%	0	0%	0	0%	6	100%
	-		_										_			_	-	-				
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%



**APPLICANT STATUS SCREENING REPORT** 

#### TOTAL ACADEMIC /ADMINISTRATIVE FACULTY POSTINGS - APPLICANT DATA - Ethnicity

Racial/Ethnic Group	HIRING PROCESS: STEP ONE: Applications Received	HIRING PI STEP TW Screens f	'O: HR	STEP Com com	PROCESS THREE: mittee pletes nt review	STEP FO	PROCESS UR: First- terviews	STEP Secon	PROCESS FIVE: d-level views	STEI Recom	PROCESS P SIX: mended Hire	% Converts
	#	#	%	#	%	#	%	#	%	#	%	
African American	46	46	100	30	65.2%	14	46.7%	6	42.9%	4	66.7%	8.7%
Asian/Pacific Islander	33	33	100	26	78.8%	16	61.5%	8	50.0%	4	50.0%	12.1%
White	38	38	100	29	76.3%	18	62.1%	12	66.7%	5	41.7%	13.2%
Filipino	4	4	100	3	75.0%	1	33.3%	1	100.0%	0	0.0%	0.0%
Latino/a	21	21	100	16	76.2%	7	43.8%	2	28.6%	2	100.0%	9.5%
American Indian/												
Alaskan Native	0	0	100	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0.0%
Other	6	6	100	6	100.0%	3	50.0%	0	0.0%	0	0.0%	0.0%
Not Disclosed	18	18	100	11	61.1%	5	45.5%	3	60.0%	1	33.3%	5.6%
More than one race	33	33	100	22	66.7%	13	59.1%	6	46.2%	3	50.0%	9.1%

POSITIONS SCREENING REPORT (By	De	par	tme	nt/J	lob a	ann	oun	сеп	ient	)																												
Full Time Faculty Hires:	.dm	inis	trato	or Hi	ires:		<u>_x</u>	_																														
Job Title: Associate Dean of Onli								_																														
ob Number: AD00057P																_												-										
(Fall ( <u>21</u> – Spri <u>22</u> )				•																																		
AA: Black/African American; AP: As	siar	ηPa	acifi	c Is	lanc	der:	W:	Wh	ite:	E:	Filio	oino:	H:	His	Dar	nic:	NA	: An	nerio	can	Ind	ianł	Alas	kan	Nat	tive:	0:	Ot	her:	NE	): N	ot (	Disc	los	ed:	MT	): More 1	Than (
4: Male; F: Female; O: Other; N: N															<b>-</b>																							
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APPLICATION STATUS	H	F	H	0	н	F	M	0	н	F	H	0	н	F	M	0	H	F	H	0	н	F	H	0	H	F	H (	)	M	F	M	0	M	F	M	0	TO	DTAL
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ejected Application(s) - Did not pass EQ					•	1																																1
ejected Application(s) - No Minimum			1		· 1	1	1		1	1																						Τ	1	1		$\square$	/	7
ejected Application(s) - Incomplete																															2							2
Rejected Application(s) - withdrew and/or	•	1																													1							2
otal Application(s) Submitted to the	3	3 2	2			1	2		1	2	1																				2		1	2	1			17
Applicants Approved for Interview	•	1				;	2		1																						1		1	Z	1			9
Applicants Not Approved for Interview	2	2 2	2							2	: 1																				1							8
Applicant(s) Withdrew, Declined Interview,							1																															1
Applicant(s) Recommended for Final							1																												1			2
Applicant(s) Not Recommended for Final		1							1																						1		1	2				6
Applicant(s) - Approved for the																																			1			1
Applicant(s) - Hired																																			1			1
Disabled					<u> </u>	1	1		1	2																		Τ					1					6
Yeteran																																					/	0
Gay/Lesbian															_									1						T	T	T			1 7	1 1		0

POSITIONS SCREENING REPORT (By Department/Jo			comor	+1									_		_																			_		_		
																																_		_				
Full Time Faculty Hires:	Ad	Imini	strato	or Hi	res:		<u>X</u>	_								_				_														_				
Job Title: Chief Public Safety - AME	NDE	D																																				
Job Number: AD00049P																																						
(Fall 20 21 - Spring 22 )			_																																			
· · · ·																																						
AA: Black/African American; AP: Asian/Pacific Is	lande	er; W	: Whit	te; F	: Filip	ino;	H: Hi	spani	ic; N/	A: Am	nerica	in Ind	lian//	Alask	an Na	tive;	0: 0	)ther	; ND	: Not	Disc	losed	I; MT	'0: M	ore T	'han C	ne											
M: Male; F: Female; O: Other; N: Not Disclosed																																						
APPLICATION STATUS	М	F	N	0	М	F	N	0	М	F	N	0	М	F	N	0	N	1 F	F	N	0	М	F	N	0	М	F	N	0	М	F	N	0	N	1 F	N	0	TOTAL
Total Application Received	1				1				2	1							Γ	1												_	1			Γ				7
Rejected Application(s) - Did not pass																																		L				0
Rejected Application(s) - No Minimum																																						0
Rejected Application(s) - Incomplete									1																													1
Rejected Application(s) - withdrew																																						0
Total Application(s) Submitted to the	1				1				1	1								1													1							6
Applicants Approved for Interview					1					1								1												'	1							4
Applicants Not Approved for Interview	1								1																													2
Applicant(s) Withdrew, Declined																																						0
Applicant(s) Recommended for Final																		1													1							2
Applicant(s) Not Recommended for Final					1					1																												2
Applicant(s) - Approved for the																		1																				1
Applicant(s) - Hired																		1																L				1
Disabled			Ц						1																									L	$\perp$	$\perp$		1
Veteran			Ц						1																								$\perp$	L	$\perp$	$\perp$		1
Gay/Lesbian																																		L				0

POSITIONS SCREENING REPORT (By	POSITIONS SCREENING REPORT (By Department/Job announcement) Full Time Faculty Hires: Administrator Hires: X																																				
Full Time Faculty Hires:	Adm	ninis	trato	or Hi	res:		_X_																														
Job Title: Director of Buildings 8	k Gro	ounds	5																																		
ob Number: AD00053P																																					
(Fall 2 21 - Spri 22 )																																					
AA: Black/African American; AP: A	siar	ηPa	icific	c Isla	ande	er; N	W: N	Whit	e; f	7: F	ilipir	10;	H: H	lisp	anio	o; N	A: /	Amei	rica	n Ine	dian	/Ala:	skar	n Na	tive	; 0:	Ot	her;	ND	t: No	ot Di	iscle	sed	I; M'	TO: 1	More	: Than One
M: Male; F: Female; O: Other; N: N	Not I	Disc	lose	ed																																	
		٨٨				AP				۷				F				H				NA				0				ND				MTO	, I		
APPLICATION STATUS	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	TOTAL
Total Application Received	1				2				2												$\Box$				1							$\square$	1				8
Rejected Application(s) - Did not pass EQ																																$\Box$					0
Rejected Application(s) - No Minimum									1									1																			2
Rejected Application(s) - Incomplete									1																												1
Rejected Application(s) - withdrew and/or																																					0
Total Application(s) Submitted to the	1				2																				1								1				5
Applicants Approved for Interview	1				2																												1				4
Applicants Not Approved for Interview																									1												1
Applicant(s) Withdrew, Declined Interview,																																				$\square$	0
Applicant(s) Recommended for Final	1																																1			$\square$	2
Applicant(s) Not Recommended for Final					2														$\bot$		$\vdash$															Щ	2
Applicant(s) - Approved for the	1																		$\vdash$		$\vdash$															$\square$	1
Applicast(s) - Hired	1																																				1
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Disabled			1		$\square$												Γ		Ē		⊢												$\neg$	—		$\square$	1
Veteran																																					0
Gay/Lesbian																																					0

POSITIONS SCREENING REPORT (By Departmen	OSITIONS SCREENING REPORT (By Department/Job announcement) Full Time Faculty Hires: Administrator Hires:																																					
Full Time Faculty Hires:	A	\dmir	nistrat	or Hi	res:											<u>X_</u>																						
Job Title: Interim Chief of Staff	to th	he Ch	nance	ellor																																		
Job Number: AD00061P																																						
(Fall 20 21 - Spring 22 )																_																						
(																																						
AA: Black/African American; AP: Asian/Pacific	no; H	I: Hi	spanio	; NA	: Am	erica	n Ind	ian//	Alaski	an N	Nativ	ve; (	0: 0	ther;	ND:	Not	Disc	losed;	MT	D: Mo	re Th	an Or	ne															
M: Male; F: Female; O: Other; N: Not Disclos	-											-																										
	AA AP Application status M F N 0 M F																Τ		Н				NA				0				ND				MTC			
APPLICATION STATUS	F	N	0	м	F	N	0	М	F	N	1	0	М	F	N	0	М	F	N	0	М	F	N	0	М	F	N	0	М	F	N	0	TOTAL					
Total Application Received	1				2			1			Γ		1	2														1					10					
Rejected Application(s) - Did not pass EQ																																	0					
Rejected Application(s) - No Minimum																																		0				
Rejected Application(s) - Incomplete															1																			1				
Rejected Application(s) - withdrew and/or			1				2			1					1	1														1					9			
Total Application(s) Submitted to the	1	1				1				2			1					1	1														1					9
Applicants Approved for Interview																$\bot$																						0
Applicants Not Approved for Interview																$\perp$																						0
Applicant(s) Withdrew, Declined Interview,																$\perp$																						0
Applicant(s) Recommended for Final										2						$\bot$																						2
Applicant(s) Not Recommended for Final	1	1				1							1			$\perp$		1	1														1					7
Applicant(s) - Approved for the Position(s)										1						$\perp$																						1
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Veteran													1																									1
Gay/Lesbian																																						0

POSITIONS SCREENING REPORT (By Department	t/Job	) ann	ounce	emen	t)																																	
Full Time Faculty Hires:	· ·		istrat													Х																						
Job Title: Senior Director of Bud															_	Ť		_																-				
Job Number: AD00059P																-																	-	-	_			
(Fall 20 21 - Spring 22 )																																						
AA: Black/African American; AP: Asian/Pacific	Islan	dan	W. 1	Nhite	. г.	rital	no. I	u, u!	conni	a M	Λ. <b>Λ</b>	aria	un Ind	line	Mad	kan	M-+	lua.	0. 0	than	ND.	Not	Dicel	acadı	мт	). Ma	ra Th	0										
		ider;	W; I	winte	; I:	нирі	110; 1	n; ni	spani	C; IV/	A; All	ienca	an inc	lidii/	AldSI	Kdli	Ngr	ive;	0; 0	/uner;	ND:		DISC	osea;	WII	J: IVIO	le III	dii Vi	le									
M: Male; F: Female; O: Other; N: Not Disclos	ed																																					
		AA			<u> </u>	AP			<u> </u>	٧				F		—	_					_	NA				_				ND	—	—	—	MTO	_		
APPLICATION STATUS	-	F		0	м			0	- u	-		0	-	-		<u>.</u> +	-	ы	H		0	- u		N	0	u	0	N	0				0			, N	0	TOTAL
Total Application Received					2				<u>  m</u>				<u>  ™</u> 			╧	믝	M	r		0	M 	r	N	0	M	r			M	⊢		-	<u> </u>	F			
Rejected Application(s) - Did not pass EQ	$\vdash$	<u>  '</u>	-	-	-	-	+	+	$\vdash$	<u>  '</u>	$\vdash$	+	┝	+	+	+	-					$\vdash$									$\vdash$	$\vdash$	$\vdash$	⊢	⊢	$\vdash$	$\vdash$	0
Rejected Application(s) - No Minimum	⊢		$\vdash$	-	$\vdash$	-	+	+	$\vdash$	$\vdash$	$\vdash$	+	┢	+	+	+	-					$\vdash$									$\vdash$	$\vdash$	$\vdash$	$\vdash$	$\vdash$	┝─┦	┝──┦	0
Rejected Application(s) - Incomplete	$\vdash$							+	⊢			+	┢	+	+	+						⊢									$\vdash$	┝─┦			$\vdash$	┝─┦		Ū,
Rejected Application(s) - withdrew and/or	$\vdash$								⊢		$\vdash$	+	┢	+	+	+						$\vdash$										1			$\vdash$	┝─┦		1
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Applicants Approved for Interview		1			2					1																												4
Applicants Not Approved for Interview																																						0
Applicant(s) Withdrew, Declined Interview,		1			1																																	2
Applicant(s) Recommended for Final					1											$\downarrow$	_																		$\vdash$			1
Applicant(s) Not Recommended for Final								_		1					_	$\downarrow$	_														$\vdash$	$\square$		⊢	$\vdash$		$\vdash$	1
Applicant(s) - Approved for the Position(s)								-	⊢		-		┝	+	+	+	_					$\vdash$									$\vdash$	$\square$	<u> </u>	⊢	┝	_'	$\vdash$	
Applicant(s) - Hired					1										_	╧																		L				
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Veteran		-	-	-		-	-	+	$\vdash$	-	-	+	$\vdash$	+	+	+						$\vdash$									$\vdash$	$\vdash$	$\vdash$	$\vdash$	$\vdash$	$\vdash$	$\vdash$	
Gay/Lesbian			$\vdash$	-	-			-	$\vdash$	-	-	-	$\vdash$	+	+	+	-					$\vdash$									$\vdash$	┝─┥	$\vdash$	⊢	$\vdash$	$\vdash$	$\vdash$	0
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# POSITIONS SCREENING REPORT (By Department/Job announcement) Full Time Faculty Hires: Administrator Hires: X Image: Colspan="2">Image: Colspan="2" AA: Black/African American; AP: Asian/Pacific Islander; W: White; F: Filipino; H: Hispanic; NA: American Indian/Alaskan Native; O: Other; ND: Not Disclosed; MTO: More Than One M: Male; F: Female; O: Other; N: Not Disclosed Image: Colspan="2">Image: Colspan="2" M: Male; F: Female; O: Other; N: Not Disclosed Image: Colspan="2" Image: Colspan="2" Image: Colspan="2">Image: Colspan="2" M: Male; F: Female; O: Other; N: Not Disclosed Image: Colspan="2" Image: Colspa="2" Image: Colspan="2" <th

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APPLICATION STATUS	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N (	0	TOTAL
Total Application Received	1					1				2							1												1				2	3		$\top$	11
Rejected Application(s) - Did not pass																																					0
Rejected Application(s) - No Minimum																																	1	1			2
Rejected Application(s) - Incomplete																																					0
Rejected Application(s) - withdrew																																		1			1
Total Application(s) Submitted to the	1					1				2							1												1				1	1			8
Applicants Approved for Interview										1							1																	1			3
Applicants Not Approved for Interview	1					1				1																			1				1				5
Applicant(s) Withdrew, Declined																																					0
Applicant(s) Recommended for Final										1																								1			2
Applicant(s) Not Recommended for Final																	1																				1
Applicant(s) - Approved for the																																		1			1
Applicant(s) - Hired																																		1			1
Disabled																													1				1				2
Yeteran																	1																		$\square$	_	1
Gay/Lesbian																																					0

POSITIONS SCREENING REPORT (E	By D	epa	rtmen	t/Jo	b an	noui	ncei	men	t)																								_		
Full Time Faculty Hires:	Adır	ninis	trator	Hire	s								_	X																					
Job Title: Dean, School of Soc	ial S	ciena	es, Be	havi	oral S	òcien	ces,	Ethn	ic St	udie:	s, & S	Socia	al Jus	stice																					
ob Number: AD00065P															+		+				_			+	-	1	-				-		-	-	
(Fall 2 - Spri 23 )																																	L		
AA: Black/African American; AP: /	Asia	ηP	acific	kla	nder	- V	· V	hite	F	Fili	nina	n H	· Hi	snar	vic:	NA	· Ar	neri	ical	n Inr	diar	/Alas	kan	Na	tive <sup>.</sup>	Û٠	Oth	er.	ND	N	nt Ni	sele	nser	d: M	TO: More Than One
M: Male; F: Female; O: Other; N:					naci						Piiri	, n.		shai	,			iien	oa			nrna.	Kan	114		0.	0.1	···,	110.			301	/300	4, 11	ro. Hore man one
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APPLICATION STATUS	м	F	H C	I H	F	H	0	M	F	H	0	H	F	H I	,	M	F	H	0	_	_	H (	, ,		H	0	н	F	H	0	-	_	H	0	TOTAL
Total Application Received	1	1		2	T			3	4		2		T		Ť	3	T		Τ				T	T		Τ	Γ		1		4	2			24
Rejected Application(s) - Did not pass															Τ																				0
Rejected Application(s) - No Minimum									2						Т	1															1				4
Rejected Application(s) - Incomplete															Τ																				0
Rejected Application(s) - withdrew																																			0
Total Application(s) Submitted to the	1	1		2				3	2		2					2							1						1		3	2			20
Applicants Approved for Interview	1	1		1				1	2		2					2															1	1			12
Applicants Not Approved for Interview				1				2															1						1		2	1			8
Applicant(s) Withdrew, Declined																																			0
Applicant(s) Recommended for Final		1		1							1																								3
Applicant(s) Not Recommended for Final	1							1	2		1					2															1	1			9
Applicant(s) - Approved for the											1																								1
Applicant(s) - Hired											1																								1
	_		_	_	_						_	_	_	_	_	_	_	_	_	_			_	_	_	_	_				_				
Disabled				$\perp$							2		$\downarrow$	$\rightarrow$	+		$\downarrow$			$ \rightarrow$			$\downarrow$	$\perp$									⊢	⊢	2
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Gay/Lesbian																																	L	╘	0

Full Time Faculty Hires:	Adı	mini	stra	tor	Hires	:	_X_		-																													
Job Title: Interim Dean, Downtown	n Ce	nter	& So	hoo	l of B	usine	ss, C	hild [	)evel	opme	ent, C	Julina	ary, F	ashi	on, &	ŀ																						
Job Number: AD00070P													ſ				1																					
(Fall 2 22 - Spri 23 )																																						
AA: Black/African American; AP: Asia	n/P	) <sub>aci</sub>	fic l	slan	der:	٧	Wh	ite <sup>.</sup>	F· F	ilini	no:	H· I	Hisn	anir	e Na	<b>Δ· Δ</b>	mer	icar	Ind	lian	/AL;	ska	n Na	tive	· n·	٩	her	N	). N	nt N	isele	nser	ł MI	<b>m</b> - 1	More	Th	an Or	ne
M: Male; F: Female; O: Other; N: Not					uer,	и.		NC,	• • •	mpi	10,		пэр	anne	, m	а. н	inci	Ivai				364		urc	. 0.	0				0.0	1301	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		0.1			111 01	.16
n. Male, T. Telliale, O. Okiel, N. No		5010	seu																																			
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APPLICATION STATUS	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	N	I F			0	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	TOTAL
Total Application Received					Ť	1	1		Ť	1	2		1	Γ			T	1			T				T										3			9
Rejected Application(s) - Did not pass																																						0
Rejected Application(s) - No Minimum																																			1			1
Rejected Application(s) - Incomplete																																			$\square$			0
Rejected Application(s) - withdrew																																						0
otal Application(s) Submitted to the						1	1			1	2		1					1																	2			8
Applicants Approved for Interview							1				1		1																						1			4
Applicants Not Approved for Interview						1					1							1																	1			4
Applicant(s) Vithdrew, Declined																																						0
Applicant(s) Recommended for Final							1						1																									2
Applicant(s) Not Recommended for Final											1																								1			2
Applicant(s) - Approved for the							1																															1
Applicant(s) - Hired							1																															1
Disabled													1				Γ				$\square$				$\square$													1
Yeteran																					$\bot$				$\perp$													0
Gay/Lesbian		1	1		1	1			1	1	1	1	1	1		1					1		- 1	1	- 1		I							i i	1 /	1 1	1	0

POSITIONS SCREENING REPORT (By Department	t/Job	anno	ounce	ment	t)																																
Full Time Faculty Hires:			istrato												Х																						
Job Title: Interim Dean, Mission	n Cer	nter (	& Sch		of ES	L & Tr	ransi	tion	al Stu	idies																											
Job Number: AD00066P																																					
(Fall 20 22 - Spring 23 )																																					
(run 20 22 - Spring 23 )																																					
AA: Black/African American; AP: Asian/Pacific	Islan	der:	w: v	Vhite	e Fe	Filinir	no: H	: His	nanio	. NA	: Am	erica	n Indi	an/A	laska	n Na	tive:	0:	Other	: ND	: Not	Disc	losed	MT	): Mo	re Th	an Or	IP									
M: Male; F: Female; O: Other; N: Not Disclos		ucij		*****	,	, mbu	10, TI	1 1115	-punit	9 mm				ungra	IUSKU			0.	ounci	, 110		0130	IUSCU														
Wi. Wale, F. Felhale, O. Otilei, N. Not Disclos	cu																																				
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APPLICATION STATUS	м	_	N	0	м	F	N	0	М	-	N	0	М	F	N	0	м	_	_	0	м	F	N	0	М		N	0	М	F	N	0	м	F	N	0	TOTAL
Total Application Received					1					2							2	Ť		Ť	Ē										1		1	2	Ē		9
Rejected Application(s) - Did not pass EQ																																					0
Rejected Application(s) - No Minimum										1																					1						2
Rejected Application(s) - Incomplete																																					0
Rejected Application(s) - withdrew and/or																																					0
Total Application(s) Submitted to the					1					1							2																1	2			7
Applicants Approved for Interview																	2																	1			3
Applicants Not Approved for Interview					1					1																							1	1	$\square$		4
Applicant(s) Withdrew, Declined Interview,																																					0
Applicant(s) Recommended for Final																	1																	1	$ \rightarrow $	$ \rightarrow $	2
Applicant(s) Not Recommended for Final																	1																		$ \rightarrow $	$ \rightarrow$	1
Applicant(s) - Approved for the Position(s)																	1	-	_	_			<u> </u>												⊢ –	$\rightarrow$	1
Applicant(s) - Hired																	1																				1
Disabled																																					0
Veteran																	1																				1
Gay/Lesbian																																					0

POSITIONS SCREENING REPORT (By Department	/loh	anno	unce	ment	r)																															<u> </u>	
	-		strato		-		v																										_				
Job Title: Interim Vice Chancello																-		-	-	-		-										-	-	-	-	-	
	or ot P	Cade	imic e	a insi	titutio	onal	Апаі	rs								-		-	_	_	_	_										-	-	-	-	-	
Job Number: AD00067P																																					
(Fall 20 22 - Spring 23 )																																					
AA: Black/African American; AP: Asian/Pacifi	c Isla	nder;	; W: 1	White	e; F: I	Filipi	ino; l	H: Hi	spani	c; NA	: Am	nerica	in Ind	lian/	Alaska	an Na	ative;	0:	Other;	ND:	Not	Disclo	osed;	MT0	: Mor	e Tha	in On	e									
M: Male; F: Female; O: Other; N: Not Disclos																																					
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APPLICATION STATUS	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	м	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	м	F	N	0	TOTAL
Total Application Received					3					1			Ī	Ē		Γ	T	Τ	Ť	Γ	T	Ī											1	Ē	Ē		5
Rejected Application(s) - Did not pass																	$\vdash$	$\top$	+															$\square$	$\square$		0
Rejected Application(s) - No Minimum					1												$\square$	$\top$															$\square$	$\square$	$\square$		1
Rejected Application(s) - Incomplete																		Γ																$\square$	$\square$		0
Rejected Application(s) - withdrew																																					0
Total Application(s) Submitted to the					2					1																							1				4
Applicants Approved for Interview					2					1																							1				4
Applicants Not Approved for Interview																																					0
Applicant(s) Withdrew, Declined																																					0
Applicant(s) Recommended for Final					2					1																											3
Applicant(s) Not Recommended for Final																																	1				1
Applicant(s) - Approved for the					1																												$\vdash$	$\vdash$	$\vdash$		1
Applicant(s) - Hired					1																																1
																																_	—	—	_		
Disabled			$\square$								Γ	T	T	T	T	T	Ť	T	T	T	Ť	T										$\square$	Γ			$\square$	0
Yeteran																																					0
Gay/Lesbian																																					0
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POSITIONS SCREENING REPORT (By De	parti	men	t/Jo	b ar	nou	nce	men	t)																									_					
Full Time Faculty Hires:																																						
Job Title: Manager V - Senior Dir									velop	) mer	nt																						T	-	-	-	-	
Job Number: AD00072P		1	- /															_				_								-	-	-	t	+	-	-	+	
	_	_																															_					
(Fall 20 22 - Spring 23 )																																						
AA: Black/African American; AP: Asian/	Pac	ifie	Iclar	nder	. <b>V</b> .	V	ite.	F-	Filin	ino	. H.	Hic	nani	e. N	1A · A	hma	rica	n Ind	lianJ	Ala	ck an	Na	tiva:	Ô٠	Ork	er-	ND-	N	v D	icel	nce	d- M	тп	- Mr	010	Than	On	۵
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M: Male; F: Female; O: Other; N: Not D	ISCI	ose(	1																																			
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APPLICATION STATUS	-	AA				AP								• •		-		H		_	H	HA		_		0				HD	_	0	ł.	_	TO	<u>.</u>	-	
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Total Application Received				-	1		-		1		-		1							_			$\rightarrow$	-						1	-	+	┢	+	+	+	+	<u></u>
Rejected Application(s) - Did not pass EQ	L_			-			-				-		-							_			$\rightarrow$	-						-	-	+	┢	+	+	+	+	0
Rejected Application(s) - No Minimum	1		┣	-			-	-			-					_				_			$\rightarrow$	_	_	_			-	-	-	+	╞	+	+	+	+	1
Rejected Application(s) - Incomplete			$\vdash$								-									_			_	_	_					-	-	+	┡	+	+	+	+	0
Rejected Application(s) - withdrew and/or			<u> </u>								-					_							_	_	_						-	+	╄	+	+	+	+	0
Total Application(s) Submitted to the Search			<u> </u>	<u> </u>	1		-		1		-		1							_			_	_	_					1	-	+	╄	+	+	+	+	4
Applicants Approved for Interview			$\vdash$		1				1		-		1							_			_	_	_					1		+	₽	+	+	+	+	4
Applicants Not Approved for Interview			$\vdash$																	_			_	_								$\vdash$	₽	+	$\downarrow$	+	$\perp$	0
Applicant(s) Withdrew, Declined Interview,			$\vdash$																	_			_									-	₽	$\perp$	$\downarrow$	$\perp$	$\perp$	0
Applicant(s) Recommended for Final Interview									1				1							_			_							1		$\vdash$	₽	$\perp$	$\perp$	$\perp$	$\perp$	3
Applicant(s) Not Recommended for Final					1															_													L	$\perp$	$\perp$	$\perp$	$\perp$	1
Applicant(s) - Approved for the Position(s)																														1			L	$\perp$	$\perp$	$\perp$	$\perp$	1
Applicant(s) - Hired																														1			L				$\bot$	1
																																					_	
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Veteran	1												1																				Γ	Ι				2
Gay/Lesbian																																	Γ					0

Full Time Faculty Hires: X	Job Title: Counselor [Extended Opportunity Programs & Services) Full-Time, Tenure-Track (50% EOPS & 50% General Unrestricted Funds)         Job Number: AC00034P         19       Spring       20       3         Job Aumerican, AP: Asian/Pacific Islander; V: White; F: Filipino; H: Hispanic; NA: American Indian/Alaskan Native; O: Other; ND: Not Disclosed; MTO: More e; F: Female; O: Other; N: Not Disclosed         A       V       F       H       NA       0       ND       MIO: Not Disclosed; MTO: More e; F: Female; O: Other; N: Not Disclosed         A       V       F       H       Not Disclosed         A       A       V       F       H       Not Disclosed         A       A       P       V       F       H       N																																			
Job Title: Counselor (Extended C	II Time Faculty Hires:       X       Administrator Hires																																			
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			siane	aer;		¥ NI	(e;	r: r	nipin	10; 1	n: r	iispa	anic	; N	A: AI	nerio	can i	ndia	nrAli	aska	an Ni	acivi	?; U	: 0	ner;	NU	: NO		IISCIO	seo	; M I I	J: M	ore	inan	Une	
1: Male; F: Female; O: Other; N: Not Dis	Time Faculty Hires: X       Administrator Hires         Job Title: Counselor (Extended Opportunity Programs & Services) Full-Time, Tenue-Track (50% EOPS & 50% General Unrestricted Funds)         Job Number:       AC000034P       Spring       20       Image: Spring       S																																			
	Job Title: Courselor [Extended Opportunity Programs & Services] Full-Time, Tenure-Track (50%: EOPS & 50%: General Unrestricted Funds)         Job Number: AC00034P         13       Spring       20       )         ck/African American; AP: Asian/Pacific Islander; V: Vhite; F: Filipino; H: Hispanic; NA: American Indian/Alaskan Native; O: Other; ND: Not Disclosed; MTO: Mo         A       A       A       A       P       F       H       NB       ND: Not Disclosed; MTO: Mo         A       A       A       A       P       F       H       N       ND: Not Disclosed; MTO: Mo         A       A       A       P       F       H       N       ND       ND Disclosed; MTO: MO         A       A       P       F       H       ND       ND       ND         A       P       F       H       ND       N          A																																			

POSITIONS SCREENING REPORT (By Depa	rtme	entl	Job ar	nour	ncem	ent)																									_					
Full Time Faculty Hires: X	Adn	ninis	trator	Hires									_																							
Job Title: Nursing-Registered (I	Medio	cal S	iurgical	Nursir	ng) Inst	truct	or, (F	ull-1	ìme, 1	enu	ıre T	rack	)																							
Job Number: AC00043P			-															1	1	1																
(Fall 20 19 Spring 20 )																															_					<u> </u>
(i ali 20 10 opining 20 )																																				
AA: Black/African American; AP: Asian/P	) acil	fic le	-lando	. V	Vhi	to:	F. F	ilin	ino:	H·	Hicr	nani	ie: I	N۸·	Åm.	orio	an li	ndi:	/A	lack	2n A	atiu	o∙ (	n n	hai	r NI	ŀ I	Not I	Dice	loce	ad. I	мтп	· M/	oro I	[hər	Ωne
M: Male; F: Female; O: Other; N: Not Dis				ι, <del>π</del> .	. π ( 11	œ,		шþ	110,		i iist	Jan	IU, 1	nn.		enc	ann	nuk	111111	Idsk	ann	auv	e, (	J. U	nei		<i>.</i> .	10(1	UISU	1056	/u, 1		. m	лет	Indi	TONE
m. male, r. remale, O. Other, M. Not Dis	SCIO	sea																																		
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APPLICATION STATUS	M	F	N (	) M		N	0	M		N	0	M	F	N	0	M		N	0	M	-	N	0		_	N	0	M		N	0			N	0	TOTAL
Total Application Received				T					1		T				Ī	Γ	T	T	T	T										1	_					2
Rejected Application(s) - Did not pass EQ				$\top$											$\square$		$\square$	$\square$	$\top$	$\square$				$\square$		$\neg$						$\square$			$\square$	0
Rejected Application(s) - No Minimum																																$\square$				0
Rejected Application(s) - Incomplete Application																																$\square$				0
Rejected Application(s) - withdrew and/or																																				0
Total Application(s) Submitted to the Search									1																					1						2
Applicants Approved for Interview									1																					1						2
Applicants Not Approved for Interview																																				0
Applicant(s) Withdrew, Declined Interview, and/or																																				0
Applicant(s) Recommended for Final Interview									1																					1						2
Applicant(s) Not Recommended for Final Interview																																				0
Applicant(s) - Approved for the Position(s)									1																											1
Applicant(s) - Hired									1																											
Disabled				Ť					1	╡		_		—				+	+	T											—	$\dashv$		$\dashv$	$\dashv$	1
Yeteran			$\vdash$	+	+					+	+			$\vdash$		$\vdash$	$\vdash$	$\vdash$	+	$\vdash$				$\vdash$	+	+	-				_	$\vdash$		$\vdash$	$\vdash$	0
Gay/Lesbian			$\vdash$	+	+				+	+	┥	_			$\vdash$	$\vdash$	$\top$	$\vdash$	+	$\vdash$			_	$\vdash$	┥	+	_					$\vdash$		$\square$	$\vdash$	0
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POSITIONS SCREENING REPORT (By	Dep	artr	nent	IJoł	b an	nou	ncer	nen	t)																												
Full Time Faculty Hires: X																																					
Job Title: African American Stu																																				_	
Job Number: AC00071P																																				-	
Fall 20 Spring 21 )																																					
AA: Black/African American; AP: Asi	ianł	Pac	cific	İslar	nder	; ¥	: Wł	nite;	F:	Filip	oino	; H:	: His	pai	nic;	NA	: Am	eric	can l	ndi	an/A	lask	an N	latis	ie;	0: (	Dth	er; l	ND:	Not	Dis	clos	ed;	MTC	): M	ore <sup>7</sup>	íhan One
M: Male; F: Female; O: Other; N: No						-						-													-			-									
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		٨٨	1		Γ	AP				۷				F				H				NA				0				ND				MTO		Т	
APPLICATION STATUS	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	Ħ	F	N	0	TOTAL
Total Application Received	11	i Ti	7		1				1																						1	$\square$					21
Rejected Application(s) - Did not pass EQ	2	!	1																																		3
Rejected Application(s) - No Minimum	1	1 8	2		1				1																												0
Rejected Application(s) - Incomplete	3	5																																			0
Rejected Application(s) - withdrew and/or																																					0
Total Application(s) Submitted to the Search	5	5 4	4																												1						10
Applicants Approved for Interview	3	3 8	2																																		5
Applicants Not Approved for Interview	2	2 2	2																												1						5
Applicant(s) Withdrew, Declined Interview,																																					0
Applicant(s) Recommended for Final	1	1	1																																		2
Applicant(s) Not Recommended for Final	2	! .	1																																		3
Applicant(s) - Approved for the Position(s)	1	1																																			1
Applicant(s) - Hired	1																																				1
Disabled		╞	1																					_								$\dashv$		=	=	<del>-</del>	<u> </u>
Yeteran	┢	$\vdash$	+	-	┢	+	$\square$												+				$\rightarrow$	-	_							$\vdash$	$ \rightarrow$	$\dashv$	$\neg$	$\rightarrow$	0
Gay/Lesbian	⊢	+	+		-	-	$\vdash$												+				$\rightarrow$	-	_							$\vdash$	$ \rightarrow$	$\rightarrow$	$\rightarrow$	+	0
Galiresola.		╞																					_									⊨╡	$ \rightarrow$	$\Rightarrow$	$ \rightarrow$	┿	V

POSITIONS SCREENING REPORT (By Department/Job announcement)         Full Time Faculty Hires: X       Administrator Hires: Job Title: Nursing(Licensed Vocational/Nursing) and/or CNA(Certified/Nursing Assistant)/Instructor, (Full-Time, Tenure Track) Amended & Extended         Job Title: Nursing(Licensed Vocational/Nursing) and/or CNA(Certified/Nursing Assistant)/Instructor, (Full-Time, Tenure Track) Amended & Extended         Job Number: AC0005/P         Fall 20 Spring 20 ]         AA: Black/African American; AP: Asian/Pacific Islander; W: White; F: Filipino; H: Hispanic; NA: American Indian/Alaskan Native; O: Other; ND: Not Disclosed; MTO: More That         M M F N 0																															
	X       Administrator Hires:																														
	Administrator Hires:       Administrator Hires: <th< th=""><th></th></th<>																														
	Time Faculty Hires:       Administrator Hires:       Administrator Hires:       Administrator Hires:         Job Title:       Nursing Licensed Vocational Nursing) and/or CNA (Certified Nursing Assistant) Instructor, (Full-Time, Tenure Track) Amended & Extended       Image: Comparison of the standard of the stan																														
			_																												
	ime Faculty Hires: X Administrator Hires:																														
Full Time Faculty Hires:         Job Title: Nursing (Licensed Vocational Nursing) and/or CNA (Certified Nursing Assistant) Instructor, (Full-Time, Tenue Track) Amended & Extended         Job Number:       Administrator Hires:       Image: Colspan="2">Colspan="2"         Job Number:       Administrator Hires:       V       Fill Time, Tenue Track) Amended & Extended       Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2"         Administrator Hires:       V       Wite;       F:       Filipino;       H:       Hispanic;       NA:       American Indian/Alaskan Native;       O:       Other;       ND:				íhan One																											
1									-						-												-				
	Time Faculty Hires:																														
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APPLICATION STATUS	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	M	Inerican Indian/Alaskan Native;       O:       Other;       ND:       Not Disclosed;       MTO:       MTO         I       NA       O       M       F       N       O       MTO       TOTAL         I       N       M       F       N       O       M       F       N       O       MTO       TOTAL         I<													
Total Application Received		5	$\square$		1					4			1	1			Γ				NA ive; O: Other; ND: Not Disclosed; MTO: More Than One         NA       O       ND       MTO       O         F       N       O       M       F       N       O       M F       N       O       TOTAL         Image: Colspan="5">Image: Colspan="5">Image: Colspan="5"       MTO       MTO       Image: Colspan="5">Image: Colspan="5">Image: Colspan="5">Image: Colspan="5">Image: Colspan=5         F       N       O       M       F       N       O       M F       N       O       M TO       Image: Colspan="5">Image: Colspan="5">Image: Colspan="5"         F       N       O       M       F       N       O       M       F       N       O       M TO       Image: Colspan="5">Image: Colspan="5"         Image: Colspan="5">Image: Colspan=15       Image: Colspan=1										
Rejected Application(s) - Did not pass EQ													F       H       NA       O       HO       MTO       TOTAL         M       F       N       O       M       F       N       O       MTO       TOTAL         1       1       0       M       F       N       O       M       F       N       O       M       F       N       O       MTO       TOTAL         1       1       0       M       F       N       O       M       F       N       O       M       F       N       O       M       F       N       O       M       F       N       O       M       F       N       O       M       F       N       O       M       F       N       O       M       F       N       O       M       F       N       O       M       F       N       O       M       F       N       O       M       F       N       O       M       F       N       O       M       F       N       O       M       F       N       O       M       F       N       O       M       F       N       O       M       F       N       O       M																		
Rejected Application(s) - No Minimum	pb Title: Nursing (Licensed Vocational Nursing) and/or CNA (Certified Nursing Assistant) Instructor, (Full-Time, Tenure Track) Amended & Extended Sumber: AC0005/P Spring 23 African American; AP: Asian/Pacific Islander; W: White; F: Filipino; H: Hispanic; NA: American Indian/Alaskan Native; D: Other; ND: Not Disclosed; MTO: More Than I Female; D: Other; N: Not Disclosed           AA         AP         V         F         H         NA         O         MD         MTO           Female; D: Other; N: Not Disclosed         X         M         F         N         O         M         F         N         O         M         F         N         O         M         F         N         O         M         F         N         O         M         F         N         O         M         F         N         O         M         F         N         O         M         F         N         O         M         F         N         O         M         F         N         O         M         F         N         O         M         F         N         O         M         F         N         O         M         F         N         O         M         F         N         O         M         F         N         O         M         F         N         O         M         <		1																												
Rejected Application(s) - Incomplete		2					Wall (Certified Nursing Assistant) Instructor, (Full-Time, Tenure Track) Amended & Extended       No       No       MTO         /:       White;       F:       Filipino;       H:       Hispanic;       NA: American Indian/Alaskan Native;       O:       Other;       ND:       MTO       MTO         /:       M       F       H       NA       O       MTO       MTO         /:       V       F       H       NA       O       MTO       MTO         /:       V       F       H       O       M       F       N       O       MTO       TorAL         /:       4       1       1       I<																								
Rejected Application(s) - withdrew and/or					1																							1			2
Total Application(s) Submitted to the Search		2								1				1														1	$\Box$		5
Applicants Approved for Interview	An original problematic in the interview of the result of the residual of the resid		4																												
Applicants Not Approved for Interview	Title:       Nursing[Licensed Vocational Nursing] and/or CNA [Certified Nursing Assistant) Instructor, (Full-Time, Tenure Track) Amended & Extended         Spring       20		1																												
Applicant(s) Withdrew, Declined Interview,	Accounts P       No		1																												
Applicant(s) Recommended for Final	Spring 23 ) ck/African American; AP: Asian/Pacific Islander; W: White; F: Filipino; H: Hispanic; NA: American Indian/Alaskan Native; O: Other; ND: Not Disclosed; MTO: More Than ; F: Female; D: Other; N: Not Disclosed           AA         AP         V         F         H         NA         O         MTO         MTO           APPLICATION STATUS         M         F         N         O         M         F         N		3																												
Applicant(s) Not Recommended for Final	Accounts ip		0																												
Applicant(s) - Approved for the Position(s)	A       AP       V       F       N       N       O       M       F       N       O       MTO       MTO         0: Other;       N: Not Disclosed       M       F       N       O       M       F       N       O       MTO       Torna         STATUS       M       F       N       O		3																												
Applicant(s) - Hired		1								1																		1			3
																							 			_					
Disabled	An       AP       F       H       NA       O       NO       MTO         Female;       D: Other;       N: Other;       ND:       Not Disclosed;       MTO:			2																											
Yeteran																															0
Gay/Lesbian																															0

POSITIONS SCREENING REPORT (B)	, De	part	men	t/Jo	)b ar	nnou	Inc	eme	nt)																								_		_		
Full Time Faculty Hires: X	Adn	ninis	trato	or Hi	ires:									_			_																				
Job Title: Counselor (Disabled	Stud	lents	Prog	irams	s&S	ervic	es)-	Full	-Tim	e																											
Job Number: AC00085P																																					
Fall 22 Spring 23 )																																					
AA: Black/African American; AP: A	sian	lPa	cific	: Isla	ande	er; V	έN	/hit	e; F	: Fi	lipin	o; I	H: H	lispa	anic	; N/	4: A	mer	icar	n Ind	ian	/Ala:	skar	n Na	tive;	; 0:	Ot	her;	ND	: No	ot Di	sela	)sec	1; M7	í0: I	More	Than One
M: Male; F: Female; O: Other; N: I	Not I	Disc	lose	d																																	
		٨٨	_			AP				۷				F				H	_			NA	-			0				ND			_	MTO			
APPLICATION STATUS	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	M	F	N	0	TOTAL
Total Application Received	1				1	4			1								1									1					2					$\square$	11
Rejected Application(s) - Did not pass EQ																																				$\square$	0
Rejected Application(s) - No Minimum																																				$\square$	0
Rejected Application(s) - Incomplete																																				$\square$	0
Rejected Application(s) - withdrew and/or																																				$\square$	0
Total Application(s) Submitted to the	1				1	4			1								1									1					2					$\square$	11
Applicants Approved for Interview						3			1																	1					1					$\square$	6
Applicants Not Approved for Interview	1				1	1											1														1						5
Applicant(s) Withdrew, Declined Interview,																										1											1
Applicant(s) Recommended for Final						2			1																												3
Applicant(s) Not Recommended for Final						1																									1						2
Applicant(s) - Approved for the						1																															1
Applicant(s) - Hired						1																															1
Disabled	1																																				1
Yeteran																																					0
Gay/Lesbian																																					0

Full Time Faculty Hires: X	٨d	nini:	strat	or H	lires:									_			_																				
Job Title: Nursing - Registered	(Ma	terna	al/Ne	wbor	n) In:	struc	tor, (	Full-	Time	Ten	)ure-	Tracl	()																								
Job Number: AC00042P																																					
Fall <u>22</u> Spring <u>23</u> )																																					
AA: Black/African American; AP: A	sia	n/P	acif	ic Is	land	ler;	V:	Vhi	te;	F: F	Filip	ino;	H:	His	pan	ic;	NA:	Am	erica	an Ir	ndia	n/Al	ask	an I	lati	ve;	0: (	Dthe	er; I	ND:	No	t Dis	sela	sed	; M	TO:	More Than O
M: Male; F: Female; O: Other; N: N	Not	Dis	clos	sed																																	
		AA			Γ	AP	_			۷	_			F	_			H		Т		NA		Τ	_	0				MD		Τ	_	MTO	_		
APPLICATION STATUS	M	F	H	0	H	F	M	0	H	F	M	0	H	F	M	0	н	F	H	0	Η	F	M	0	M	F	H	0	Η	F	M	0	M	F	H	0	TOTAL
otal Application Received	1	2			Γ					1																				1							5
Rejected Application(s) - Did not pass																$\square$																					0
Rejected Application(s) - No Minimum																$\square$																					0
Rejected Application(s) - Incomplete	1															$\square$																Т					1
Rejected Application(s) - withdrew																$\square$														1							1
fotal Application(s) Submitted to the		2								1																											3
Applicants Approved for Interview		1								1																											2
Applicants Not Approved for Interview		1																																			1
Applicant(s) Withdrew, Declined		1																																			1
Applicant(s) Recommended for Final										1																											1
Applicant(s) Not Recommended for																																					0
Applicant(s) - Approved for the										1																											1
Applicant(s) - Hired										1																							_				1
Disabled																$\square$																$\square$					0
Yeteran																														1							<u>′ 1</u>
Gaw/Lesbian																																					Û

# **SEARCH/SCREENING COMMITTEE MEMBERS**

# **COMPOSITION REPORT**

2021-2023 Administrative Hires					
Positions	Job #	Committee Members	Ethnicity	Gender	A-Adminstrator C-Classified F-Faculty S-Student
Chief Public Safety / Chief of Police	AD00049P	6			
		Member 1	White	F	F
		Member 2	White	F	С
		Member 3	Cental American	М	С
		Member 4	Japanese	F	A
		Member 5	Chinese	F	А
		Member 6	Mexican	М	A
Chancellor	AD00052P	18			
		Member 1	African American	F	A
		Member 2	Hispanic	Μ	A
		Member 3	Chinese	F	A
		Member 4	Black/African American	F	Governing Board
		Member 5	White	Μ	Governing Board
		Member 6	White	F	Governing Board
		Member 7	Mexican-American	F	С
		Member 8	White	F	С
		Member 9	Chinese	Μ	С
		Member 10	White	F	F
		Member 11	White	F	F
		Member 12	White	Μ	F
		Member 13	Not Disclosed	F	Community Membe
		Member 14	Not Disclosed	F	Community Membe
		Member 15	Not Disclosed	М	Community Membe
		Member 16	Hispanic	M	S
		Member 17	Not Disclosed	N	S
		Member 18	Hispanic	F	S
Director of Buildings & Crounds	AD00053P				
Director of Buildings & Grounds	AD0003P	6 Marshan 1		N.4	F
		Member 1	American Indian/Alaskan Native	M	F
		Member 2	White	F	C
		Member 3	White	Μ	С
		Member 4	African American	М	A
		Member 5	Mexican	М	A
		Member 6	White	F	A

Positions	# doL	Committee Members	Ethnicity	Gender	A-Adminstrator C-Classified F-Faculty S-Student
Associate Dean of Online Learning	AD00057P	6			
		Member 1	White	F	A
		Member 2	Asian	М	A
		Member 3	Asian	М	A
		Member 4	White	М	С
		Member 5	White	М	F
		Member 6	White	F	F
Senior Director of Budget & Accounting	AD00059P	6			
		Member 1	African American	М	A
		Member 2	White	F	A
		Member 3	Filipino	М	A
		Member 4	White	F	F
		Member 5	Hispanic	Μ	С
		Member 6	Asian/Indian	F	С
Interim Chief of Staff to the Chancellor	AD00061P	7			
		Member 1	White	M	A
		Member 2	White		A
		Member 3 Member 4	White African American	F M	A A
		Member 5	Other	F	F
		Member 6	White	M	F
		Member 7			S
					-
Dean, School of Social Science, Behavioral Science, Ethnic Stud	AD00065P	7			
		Member 1	Chinese	F	F
		Member 2	Samoan	М	F
		Member 3	Hispanic		S
		Member 4	Chinese		A
		Member 5	White	F	A
		Member 6	White	F	A
		Member 7	White	М	С

Positions	+ doL	Committee Members	Ethnicity	Gender	A-Adminstrator C-Classified F-Faculty S-Student
Interim, Dean Mission Center, School of ESL, TRST	AD00066P	6			
		Member 1	Other	F	F
		Member 2	Hispanic	F	S
		Member 3	African American	F	A
		Member 4	Hispanic	М	A
		Member 5	Hispanic	F	С
		Member 6	Hispanic	М	F
Interim Vice Chancellor, Academic and Institutional Affairs	AD00067P	7			
		Member 1	Filipino	F	F
		Member 2	African American	F	F
		Member 3	Hispanic	М	S
		Member 4	Other	F	A
		Member 5	White	М	A
		Member 6	White	F	A
		Member 7	White	М	С
Interim Dean, Downtown Center	AD00070P	7			
		Member 1	White	М	A
		Member 2	White	F	A
		Member 3	African American	М	A
		Member 4	Chinese	F	F
		Member 5	American Indian/Alaskan Native	М	F
		Member 6	White	М	С
		Member 7			S
Manager V - Senior Director (Dean) of Grants & Resource Development	AD00072P	7			
		Member 1	White	F	A
		Member 2	White	F	A
		Member 3	Black/African American	F	A
		Member 4	White	F	F
		Member 5	White	М	С
		Member 6	Chinese	F	С
		IVIEITIDEI 6			
		Member 7	Asian	F	S
				F	S
				F	5
				F	S
				F	S

Positions	Job #	Committee Members	Ethnicity	Gender	A-Adminstrator C-Classified F-Faculty S-Student
Dean, Mission Center & School of ESL & Transitional Studies	AD00073P	7			
		Member 1	White	F	A
		Member 2	White	F	A
		Member 3	Hispanic	М	A
		Member 4	White	F	F
		Member 5	Hispanic	F	F
		Member 6	Hispanic	F	С
		Member 7	Hispanic	F	S
2019-2023 Faculty Hires					
African American Studies Instructor, (Full-Time, Tenure Track)	AC00071P	5			
		Member 1	Central American	М	F
		Member 2	Black/African American	F	F
		Member 3	Other	F	F
		Member 4	Black/African American	F	F
		Member 5	Samoan	М	F
Nursing(Licensed Vocational Nursing) Instructor, (Full-Time, Tenure Track)	AC00051P	5			
		Member 1	Filipino	F	F
		Member 2	White	F	F
		Member 3	White	F	F
		Member 4	Filipino	F	F
		Member 5	White	F	F
Nursing-Registered(Medical Surgical Nursing) Instructor, (Full-Time, Tenure Track)	AC00043P	4			
		Member 1	White	F	F
		Member 2	Hispanic	F	F
		Member 3	Chinese	М	F
		Member 4	Filipino	F	F
Nursing-Registered(Maternal/Newborn Nursing) Instructor, (Full-Time, Tenure Track)	AC00042P	4			
		Member 1	White		F
		Member 2	Hispanic		F
		Member 3	Whie		F
		Member 4	Mexican	F	F

Positions	Job #	Committee Members	Ethnicity	Gender	A-Adminstrator C-Classified F-Faculty S-Student
Counselor (Disabled Students Programs & Services) Full-Time	AC00085P	4			
		Member 1	White	F	F
		Member 2	Central American	F	F
		Member 3	Chinese	М	F
		Member 4	White	F	F
Counselor (Extended Opportunity Programs & Services) Full-Time, Tenure Track	AC00034P	4			
		Member 1	Hispanic	F	F
		Member 2	Hispanic	М	F
		Member 3	Chinese	М	F
		Member 4	Filipino	F	F

# EMPLOYEE DATA REPORT

The data represented on the *Employee Data Report* reflects the number of employees sorted by department by employee type, gender, and ethnicity.

	DISTRICT WC	RKFORCE 6 -	YR Compariso	n	
Table	provides a comparison of	f CCSF's workforce a	hange from Fall 201	7 to Fall 2022	
	<u>, , , ,</u>				
Faculty & Staff Demographic R	leport				
	Fall 2017	Fall 2017	Fall 2022	Fall 2022	6-YR CHANGE
	Employee count	Emp Count %	Employee count	Emp Count %	
Administrator	49	100%	37	100%	1%
African American	8	16%	7	19%	3%
Asian	7	14%	9	24%	10%
White	23	47%	14	38%	-9%
Filipino	1	2%	1	3%	1%
Latino/a	8	16%	4	11%	-5%
Native American	0	0%	0	0%	0%
Other	2	4%	2	5%	1%
Pacific Islander	0	0%	0	0%	0%
Southeast Asian	0	0%	0	0%	0%
FT Tenure Track Faculty	548	99%	426	100%	40/
African American	38	7%	25	6%	-1%
Asian	95	17%	71	17%	0%
White	290	53%	228	54%	1%
Filipino	23	4%	14	3%	-1%
Latino/a	67	12%	57	13%	1%
Native American	1	0%	1	0%	0%
Other	25	5%	20	5%	0%
Pacific Islander	2	0%	1	0%	0%
Southeast Asian	7	1%	9	2%	1%
PT/adjunct Faculty	885	99%	479	100%	0.01
African American	62	7%	34	7%	0%
Asian	147	17%	93	19%	2%
White	506	57%	250	52%	-5%
Filipino	29	3%	24	5%	2%
Latino/a	83	9%	46	10%	1%
Native American	3	0%	1	0%	0%
Other	42	5%	22	5%	0%
Pacific Islander	9	1%	5 4	1%	0%
Southeast Asian		0%	-	1%	1%
Classified	586	101%	545	101%	20/
African American	65	11%	46	8%	-3% 0%
Asian	203 99	35%	189 80	35% 15%	-2%
White	63	17% 11%	52	10%	-2%
Filipino	97	11%	109	20%	3%
Latino/a Native American	1	0%	3	1%	1%
	23	4%	22	4%	0%
Other Pacific Islander	8	1%	10	2%	1%
	27	5%	34	6%	1%
Southeast Asian Total Workforce	2068	99%	1487	100%	170
	173	8%	112	8%	0%
African American Asian	452	22%	362	24%	2%
	918	44%	572	39%	-5%
White	116	6%	91	6%	0%
Filipino Latino/a	255	12%	216	15%	3%
	5	0%	5	0%	0%
Native American	92	5%	66	4%	-1%
Other Bacific Islander	19	0%	16	1%	-1%
Pacific Islander					
Southeast Asian	38	2%	47	3%	1%

#### DISTRICT WORKFORCE comparison to STUDENT COUNT FALL 2022

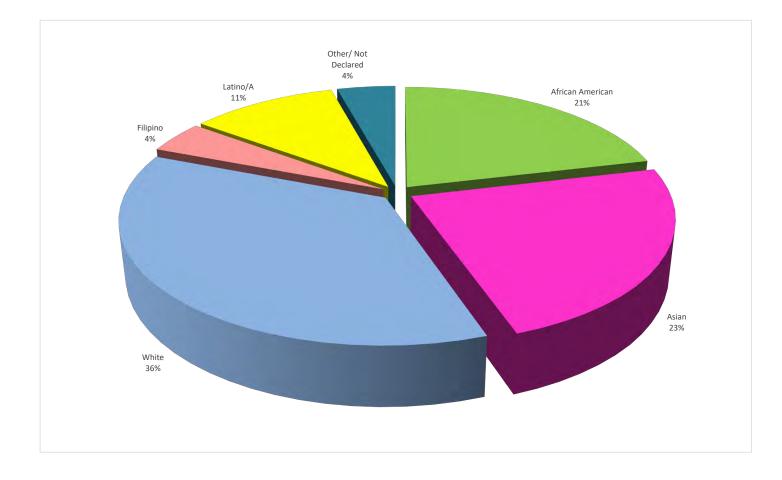
Faculty & Staff D	emographic Re	port
	Fall 2022	Fall 2022
	Employee coun	Emp Count %
Administrator	37	100%
African American	7	19%
Asian	9	24%
Southeast Asian	0	0%
White	14	38%
Filipino	1	3%
Latino/a	4	11%
Native American	0	0%
Other / Unknown	2	5%
Pacific Islander	0	0%
FT Tenure Track Faculty	426	100%
African American	25	6%
Asian	71	17%
Southeast Asian	9	2%
White	228	54%
Filipino	14	3%
Latino/a	57	13%
Native American	1	0%
Other / Unknown	20	5%
Pacific Islander	1	0%
PT/adjunct Faculty	479	100%
African American	34	7%
Asian	93	19%
Southeast Asian	4	1%
White	250	52%
Filipino	24	5%
Latino/a	46	10%
Native American	1	0%
Other	22	5%
Pacific Islander	5	1%
Classified	545	101%
African American	46	8%
Asian	189	35%
White	80	15%
Filipino	52	10%
Latino/a	109	20%
Native American	3	1%
Other	22	4%
Pacific Islander	10	2%
Southeast Asian	34	6%
Total Workforce	1487	100%
African American	112	8%
Asian	362	24%
White	572	39%
Filipino	91	6%
Latino/a	216	15%
Native American	5	0%
Other	66	4%
Pacific Islander	16	1%
Southeast Asian	47	3%

	Fall 2022	Fall 2022
STUDENT COUNT	Student Count	Student Count
		%
SFCCD Total	20,733	100.00 %
African American	1,277	6.16 %
Asian	6,116	29.50 %
White Non-Hispanic	4,250	20.50 %
Filipino	981	4.73 %
Hispanic	5,638	27.19 %
American Indian/Ala	58	0.28 %
Pacific Islander	103	0.50 %
Unknown	1,407	6.79 %
Multi-Ethnicity	903	4.36 %
Source: CA State Char	ncellor data bank	

# ADMINISTRATOR Fall 2021

#### ETHNICITY / GENDER / EEO DATA

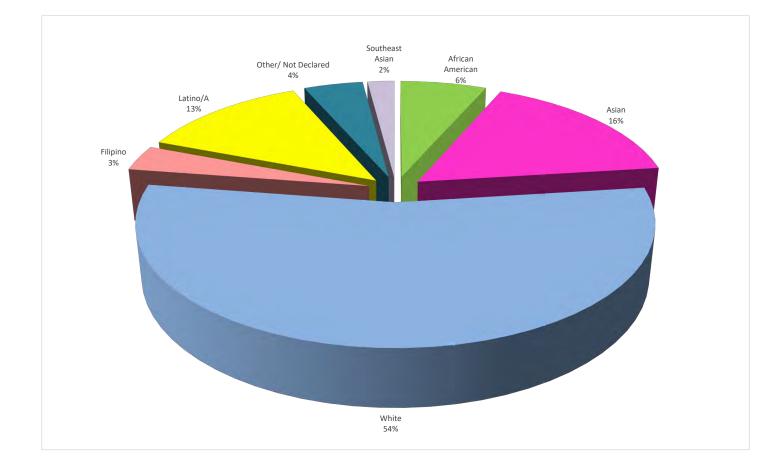
	AFR	ICAN									NAT	TIVE	OTH	IER/	PAC	CIFIC	SOUT	HEAST	MORE	THAN	TOTAL	FILLED
	AMEI	RICAN	AS	IAN	WH	ITE	FILI	PINO	LAT	INO/A	AME	RICAN	NOT DE	CLARED	ISLA	NDER	AS	IAN	0	NE	POSI	TIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	7	15%	6	13%	12	26%	1	2%	1	2%	0	0%	1	2%	0	0%	0	0%	0	0%	28	60%
MALE	3	6%	5	11%	5	11%	1	2%	4	9%	0	0%	1	2%	0	0%	0	0%	0	0%	19	40%
TOTAL	10	21%	11	23%	17	36%	2	4%	5	11%	0	0%	2	4%	0	0%	0	0%	0	0%	47	100%
DISABLED	0	0%	0	0%	3	6%	0	0%	1	2%	0	0%	1	2%	0	0%	0	0%	0	0%	5	11%
VETERAN	0	0%	0	0%	1	2%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	2%
GAY/LESBIAN	0	0%	0	0%	2	4%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	4%



### FULL-TIME FACULTY Fall 2021

#### ETHNICITY / GENDER / EEO DATA

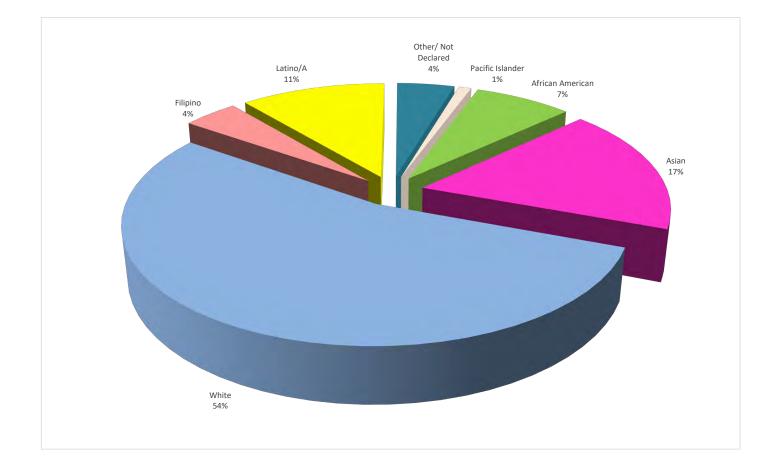
	AFR	ICAN									NAT	TIVE	ОТІ	IER/	PAC	CIFIC	SOUT	HEAST	MORE	E THAN	TOTAL	FILLED
	AMEI	RICAN	AS	IAN	WH	ITE	FILI	PINO	LAT	INO/A	AME	RICAN	NOT DE	CLARED	ISLA	NDER	AS	IAN	0	NE	POSI	TIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	15	3%	48	10%	165	33%	10	2%	38	8%	0	0%	13	3%	1	0%	7	1%	0	0%	297	60%
MALE	17	3%	33	7%	101	20%	7	1%	24	5%	1	0%	9	2%	1	0%	3	1%	0	0%	196	40%
NON-BINARY	0	0%	0	0%	1	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	0%
TOTAL	32	6%	81	16%	267	54%	17	3%	62	13%	1	0%	22	4%	2	0%	10	2%	0	0%	494	100%
DISABLED	2	0%	1	0%	15	3%	0	0%	1	0%	0	0%	2	0%	0	0%	0	0%	0	0%	21	4%
VETERAN	2	0%	0	0%	5	1%	0	0%	3	1%	0	0%	0	0%	0	0%	0	0%	0	0%	10	2%
GAY/LESBIAN	0	0%	1	0%	36	7%	1	0%	4	1%	0	0%	3	1%	0	0%	1	0%	0	0%	46	9%
	6%	16%	54%	3%	13%	4%	2%															



# PART-TIME FACULTY Fall 2021

#### ETHNICITY / GENDER / EEO DATA

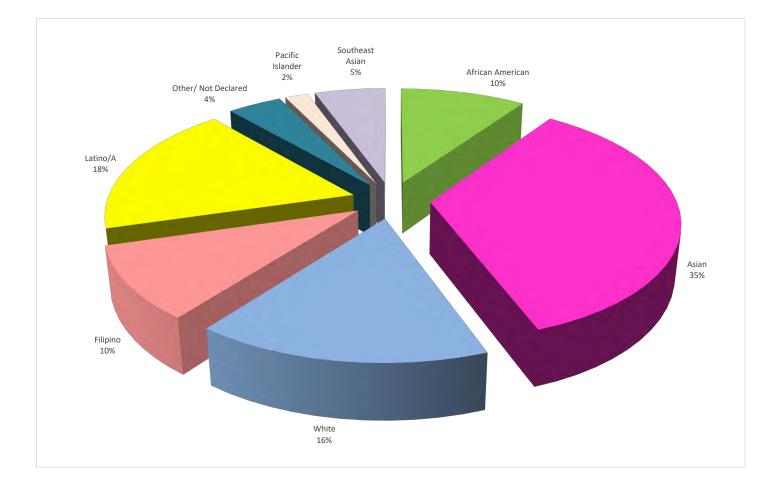
	AFR	ICAN									NA	TIVE	OTH	ER/	PAC	IFIC	SOUT	HEAST	MORE	E THAN	TOTAL	FILLED
	AMEI	RICAN	AS	IAN	WH	IITE	FILI	PINO	LAT	INO/A	AME	RICAN	NOT DE	CLARED	ISLA	NDER	AS	IAN	0	NE	POSI	TIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	19	4%	51	10%	152	29%	17	3%	30	6%	0	0%	14	3%	3	1%	2	0%	0%	0%	288	55%
MALE	20	4%	40	8%	127	24%	5	1%	28	5%	1	0%	9	2%	2	0%	1	0%	0%	0%	233	45%
NON-BINARY	0	0%	0	0%	1	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0%	0%	1	0%
TOTAL	39	7%	91	17%	280	54%	22	4%	58	11%	1	0%	23	4%	5	1%	3	1%	0%	0%	522	100%
DISABLED	1	0%	1	0%	11	2%	0	0%	1	0%	0	0%	1	0%	0	0%	0	0%	0	0%	15	3%
VETERAN	1	0%	0	0%	8	2%	0	0%	3	1%	0	0%	0	0%	1	0%	0	0%	0	0%	13	2%
GAY/LESBIAN	2	0%	3	1%	21	4%	0	0%	6	1%	0	0%	0	0%	0	0%	1	0%	0	0%	33	6%



# ALL CLASSIFIED Fall 2021

#### ETHNICITY / GENDER / EEO DATA

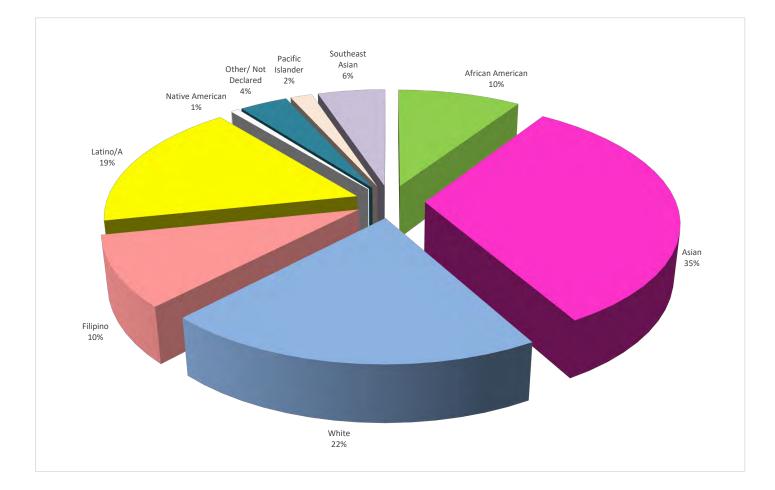
		ICAN RICAN	AS	IAN	WH	ПТЕ	FILI	PINO	LAT	INO/A	NAT AMEI	TIVE RICAN	_	IER/ CLARED	PAC ISLA	CIFIC NDER		HEAST IAN	_	THAN NE	-	FILLED FIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	32	5%	145	23%	43	7%	27	4%	60	10%	1	0%	13	2%	5	1%	18	3%	0%	0%	344	55%
MALE	28	4%	71	11%	57	9%	35	6%	53	8%	2	0%	13	2%	6	1%	16	3%	0%	0%	281	45%
TOTAL	60	10%	216	35%	100	16%	62	10%	113	18%	3	0%	26	4%	11	2%	34	5%	0%	0%	625	100%
			-		-	_						-				-	-	-	-		_	
DISABLED	2	0%	4	1%	2	0%	1	0%	4	1%	0	0%	1	0%	0	0%	1	0%	0%	0%	15	2%
VETERAN	1	0%	3	0%	5	1%	0	0%	3	0%	0	0%	1	0%	0	0%	1	0%	0%	0%	14	2%
GAY/LESBIA	0	0%	0	0%	3	0%	2	0%	1	0%	0	0%	1	0%	0	0%	0	0%	0%	0%	7	1%



### FULL-TIME CLASSIFIED Fall 2021

#### ETHNICITY / GENDER / EEO DATA

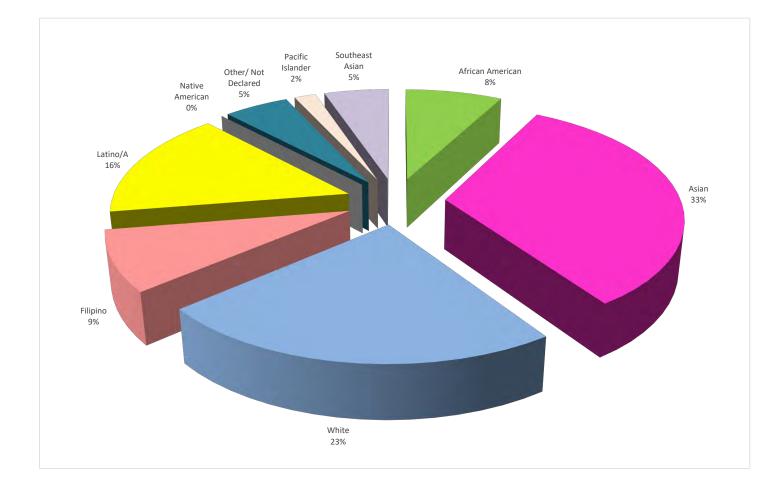
		ICAN RICAN	AS	IAN	WH	IITE	FILI	PINO	LAT	INO/A	NAT AMEI	TIVE RICAN	OTH NOT DE			TFIC NDER		HEAST IAN	MORE	THAN NE	-	FILLED FIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	28	6%	120	24%	28	6%	20	4%	48	9%	1	0%	10	2%	5	1%	13	3%	0%	0%	273	54%
MALE	23	5%	58	11%	45	16%	32	6%	47	9%	2	0%	10	2%	4	1%	15	3%	0%	0%	236	46%
TOTAL	51	10%	178	35%	73	22%	52	10%	95	19%	3	1%	20	4%	9	2%	28	6%	0%	0%	509	100%
DISABLED	2	1%	2	1%	2	1%	1	0%	4	1%	0	0%	1	0%	0	0%	0	0%	0%	0%	12	4%
VETERAN	1	0%	1	0%	5	2%	3	1%	0	0%	0	0%	0	0%	0	0%	1	0%	0%	0%	11	4%
GAY/LESBIA	0	0%	0	0%	3	1%	2	1%	1	0%	0	0%	1	0%	0	0%	0	0%	0%	0%	7	3%



### PART-TIME CLASSIFIED Fall 2021

#### ETHNICITY / GENDER / EEO DATA

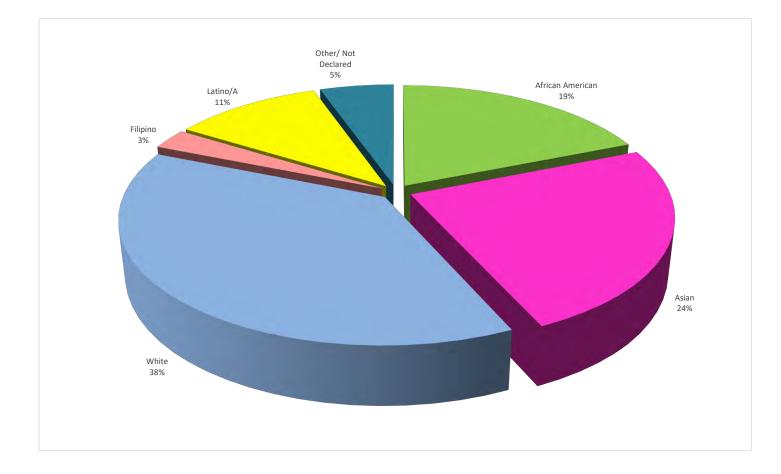
	AFR AMEI	ICAN RICAN	AS	IAN	WH	ITE	FILI	PINO	LATI	INO/A	NAT AMEI	TIVE RICAN	OTH NOT DE	IER/ CLARED		CIFIC NDER		HEAST IAN	_	THAN NE	-	FILLED FIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	4	3%	25	22%	15	13%	7	6%	12	10%	0	0%	3	3%	0	0%	5	4%	0%	0%	71	61%
MALE	5	4%	13	11%	12	10%	3	3%	6	5%	0	0%	3	3%	2	2%	1	1%	0%	0%	45	39%
TOTAL	9	8%	38	33%	27	23%	10	9%	18	16%	0	0%	6	5%	2	2%	6	5%	0%	0%	116	100%
DISABLED	0	0%	2	2%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	1%	0%	0%	3	3%
VETERAN	0	0%	2	2%	0	0%	0	0%	0	0%	0	0%	1	1%	0	0%	0	0%	0%	0%	3	3%
GAY/LESBIA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0%	0%	0	0%



# ADMINISTRATOR Fall 2022

#### ETHNICITY / GENDER / EEO DATA

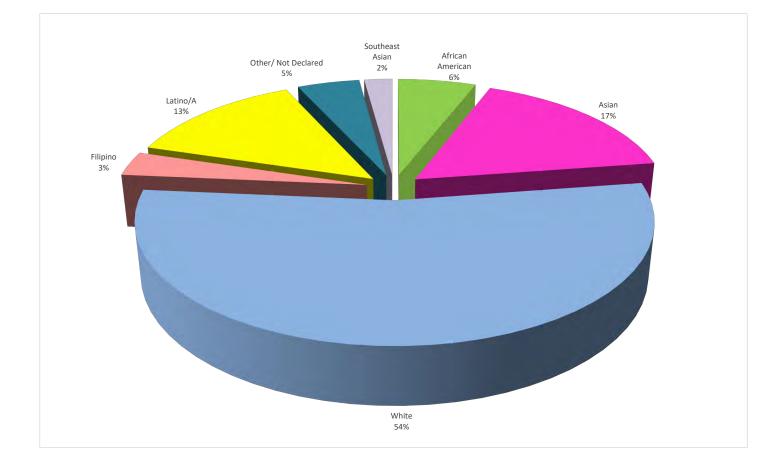
	AFR	ICAN									NAT	IVE	OTI	IER/	PAC	IFIC	SOUT	HEAST	MORE	THAN	TOTAL	FILLED
	AME	RICAN	AS	IAN	WE	IITE	FILI	PINO	LAT	NO/A	AMEI	RICAN	NOT DE	CLARED	ISLA	NDER	AS	IAN	0	NE	POSI	TIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	5	14%	5	14%	10	27%	1	3%	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%	22	59%
MALE	2	5%	4	11%	3	8%	0	0%	4	11%	0	0%	1	3%	0	0%	0	0%	0	0%	14	38%
NON-BINARY	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	3%
TOTAL	7	19%	9	24%	14	38%	1	3%	4	11%	0	0%	2	5%	0	0%	0	0%	0	0%	37	100%
DISABLED	0	0%	0	0%	3	8%	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%	4	11%
VETERAN	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	3%
GAY/LESBIAN	0	0%	0	0%	2	5%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	5%



# FULL-TIME FACULTY Fall 2022

#### ETHNICITY / GENDER / EEO DATA

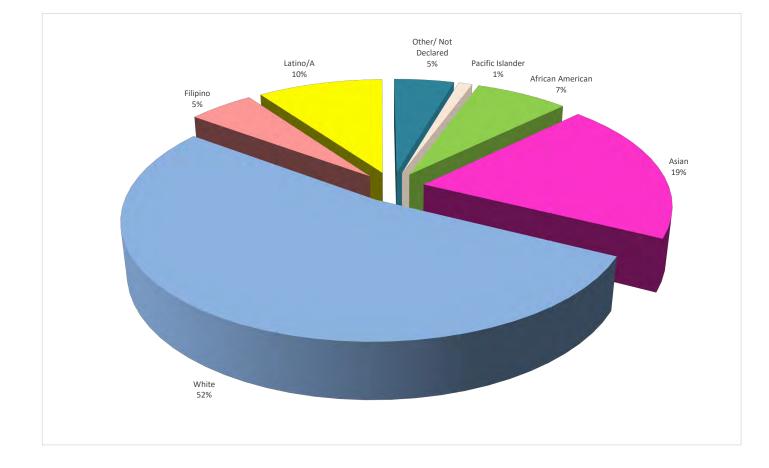
		ICAN		TAN	NV/I		EII I	DDIO	TAT			TIVE	OTI			TFIC		HEAST		THAN		FILLED
	AME	RICAN	AS	IAN	WH	ITE	FILI	PINO	LAT	INO/A	AME	RICAN	NOT DE	CLARED	ISLA	NDER	AS	IAN	0.	NE	POST	TIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	13	3%	43	10%	141	33%	9	2%	36	8%	0	0%	12	3%	0	0%	6	1%	0	0%	260	61%
MALE	12	3%	28	7%	87	20%	5	1%	21	5%	1	0%	8	2%	1	0%	3	1%	0	0%	166	39%
TOTAL	25	6%	71	17%	228	54%	14	3%	57	13%	1	0%	20	5%	1	0%	9	2%	0	0%	426	100%
DISABLED	2	0%	1	0%	12	3%	0	0%	1	0%	0	0%	2	0%	0	0%	0	0%	0	0%	18	4%
VETERAN	2	0%	0	0%	4	1%	0	0%	3	1%	0	0%	0	0%	0	0%	0	0%	0	0%	9	2%
GAY/LESBIAN	0	0%	1	0%	28	7%	1	0%	4	1%	0	0%	2	0%	0	0%	1	0%	0	0%	37	9%



# PART-TIME FACULTY Fall 2022

#### ETHNICITY / GENDER / EEO DATA

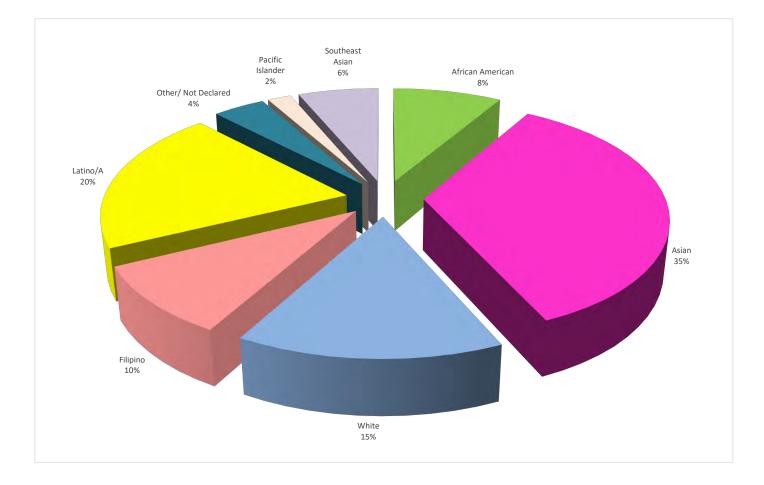
	AFR	ICAN									NAT	TIVE	OTH	IER/	PAC	IFIC	SOUT	HEAST	MORE	THAN	TOTAL	FILLED
	AMEI	RICAN	AS	IAN	WH	ITE	FILI	PINO	LAT	INO/A	AME	RICAN	NOT DE	CLARED	ISLA	NDER	AS	IAN	O	NE	POSI	TIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	19	4%	55	11%	136	28%	16	3%	23	5%	0	0%	11	2%	3	1%	2	0%	0	0%	265	55%
MALE	15	3%	38	8%	114	24%	8	2%	23	5%	1	0%	11	2%	2	0%	2	0%	0	0%	214	45%
TOTAL	34	7%	93	19%	250	52%	24	5%	46	10%	1	0%	22	5%	5	1%	4	1%	0	0%	479	100%
DISABLED	1	0%	1	0%	12	3%	0	0%	1	0%	0	0%	1	0%	0	0%	0	0%	0	0%	16	3%
VETERAN	2	0%	1	0%	6	1%	0	0%	2	0%	0	0%	0	0%	1	0%	0	0%	0	0%	12	3%
GAY/LESBIAN	1	0%	3	1%	23	5%	0	0%	3	1%	0	0%	1	0%	0	0%	1	0%	0	0%	32	7%



# ALL CLASSIFIED Fall 2022

#### ETHNICITY / GENDER / EEO DATA

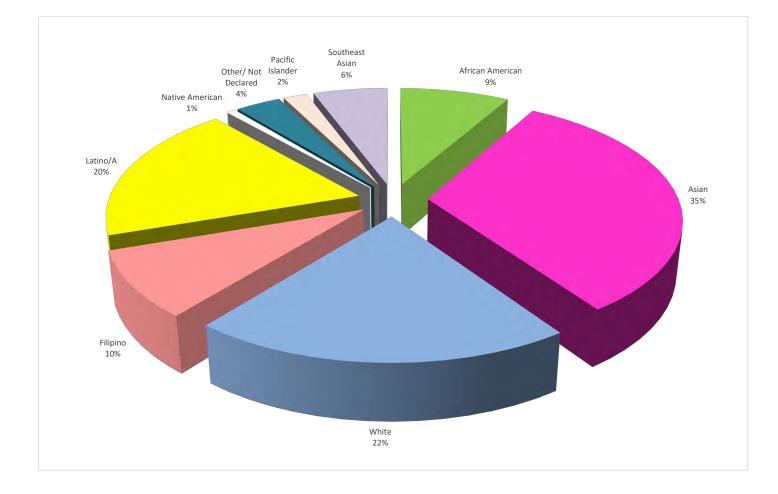
	AFRICAN		AFRICAN							NATIVE		OTHER/		PACIFIC		SOUTHEAST		MORE THAN		TOTAL FILLED		
	AMERICAN		MERICAN ASIAN		WHITE		FILIPINO		LATINO/A		AMERICAN		NOT DECLARED		ISLANDER		ASIAN		ONE		POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	24	4%	124	23%	31	6%	23	4%	56	10%	1	0%	11	2%	4	1%	18	3%	0	0%	292	54%
MALE	22	4%	65	12%	49	9%	29	5%	53	10%	2	0%	10	2%	6	1%	16	3%	0	0%	252	46%
NON-BINARY	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	0%	0	0%	0	0%	0	0%	1	0%
TOTAL	46	8%	189	35%	80	15%	52	10%	109	20%	3	1%	22	4%	10	2%	34	6%	0	0%	545	100%
DISABLED	2	0%	3	1%	2	0%	0	0%	3	1%	0	0%	1	0%	0	0%	1	0%	0	0%	12	2%
VETERAN	1	0%	3	1%	5	1%	0	0%	4	1%	0	0%	1	0%	0	0%	1	0%	0	0%	15	3%
GAY/LESBIAN	0	0%	0	0%	2	0%	2	0%	1	0%	0	0%	1	0%	0	0%	0	0%	0	0%	6	1%



# FULL-TIME CLASSIFIED Fall 2022

#### ETHNICITY / GENDER / EEO DATA

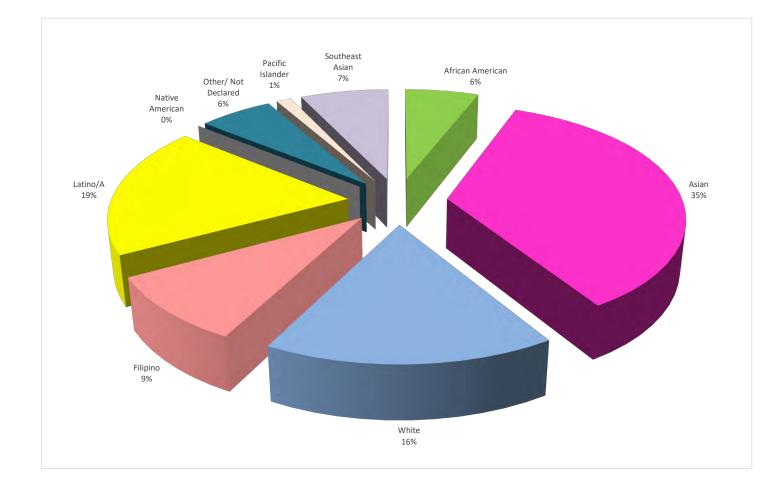
	AFRICAN		AFRICAN							NATIVE		OTHER/		PACIFIC		SOUT	SOUTHEAST		THAN	TOTAL FILLEI		
	AMERICAN		RICAN ASIAN		WHITE		FILIPINO		LATINO/A		AMERICAN		NOT DECLARED		ISLANDER		ASIAN		ONE		POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	22	5%	106	23%	26	6%	17	4%	47	10%	1	0%	8	2%	4	1%	13	3%	0	0%	244	53%
MALE	19	4%	53	12%	40	16%	27	6%	46	10%	2	0%	8	2%	5	1%	15	3%	0	0%	215	47%
NON-BINARY	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	0%	0	0%	0	0%	0	0%	1	0%
TOTAL	41	9%	159	35%	66	22%	44	10%	93	20%	3	1%	17	4%	9	2%	28	6%	0	0%	460	100%
DISABLED	2	1%	1	0%	2	1%	0	0%	3	1%	0	0%	1	0%	0	0%	0	0%	0	0%	9	4%
VETERAN	1	0%	1	0%	5	2%	4	2%	0	0%	0	0%	0	0%	0	0%	1	0%	0	0%	12	5%
GAY/LESBIA	0	0%	0	0%	2	1%	2	1%	1	0%	0	0%	1	0%	0	0%	0	0%	0	0%	6	2%



# PART-TIME CLASSIFIED Fall 2022

#### ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN				WH	ПТЕ	FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ NOT DECLARED		PACIFIC ISLANDER		SOUTHEAST ASIAN		MORE THAN ONE		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	2	2%	18	21%	5	6%	6	7%	9	11%	0	0%	3	4%	0	0%	5	6%	0	0%	48	56%
MALE	3	4%	12	14%	9	11%	2	2%	7	8%	0	0%	2	2%	1	1%	1	1%	0	0%	37	44%
TOTAL	5	6%	30	35%	14	16%	8	9%	16	19%	0	0%	5	6%	1	1%	6	7%	0	0%	85	100%
					-	_	-					-				-			-		_	
DISABLED	0	0%	2	2%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	1%	0	0%	3	4%
VETERAN	0	0%	2	2%	0	0%	0	0%	0	0%	0	0%	1	1%	0	0%	0	0%	0	0%	3	4%
GAY/LESBIA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%



# RECRUITMENT

**Recruitment** for all open positions shall include but not limited to placement of job announcements in the following media:

**JobElephant Recruitment Advertising Agents:** CCCRegistry.org / Handshake / CSU Sacramento J.O.B. Board / Berkeley.joinhanshake.com / Diverse Issues in Higher Education / csus.joinhandshake.com / Berkeley.joinandshake.com / Post.CA.gov

Annual Paid Service: ACCCA

Publications used through: Faculty registration, membership or District/ Chancellor's recommendation: CCCCO & CCLC listserves: <u>Aoe-all@cccco.edu</u> / <u>Asp-all@cccco.edu</u> / <u>Bot-all@cccco.edu</u> / <u>Cbo-all@cccco.edu</u> / <u>Ceo-all@cccco.edu</u> / <u>Co-all@cccco.edu</u> / <u>Co</u>

# PAID PUBLICATIONS/Newspapers, Trade Journals, and Online Job Boards & Faculty membership registration:

AAG.org American Association of Community Colleges AAOC.NCHE.edu AdministratorJob.com AsiansInHigherEd.com BlacksinHigherEd.com CCUPCA.com **Chronicle of Higher Education** COLEGAS **Community College Times Community College Week** Craigslist.com DisabledPerson.com Diversityjobs.com Diverseeducation.com Edjoin.org HigherEdJobs.com Higher Education Recruitment Consortium (HERC) **Hispanic Outlook in Higher Education** HispanicsinHigherEd.com

HRinHigherEd.com Indeed.com InsideHigherEd.com InsightintoDiversity.com JobsInAcademicAffairs.com JobsinStudentAffairs.com JBHE.com LinkedIn.com myACPA.org NativeAmericansinhigherEd.com NursingFacultyJobs.com PORAC.org POST.CA.GOV sfbay.craigslist.org TribalCollegeJournal.org Women in Higher Education

# COMMITMENT TO DIVERSITY

Establishing and maintaining a richly diverse workforce is an on-going process requiring continued institutionalized efforts, including:

- Establishing reporting measures and accountability by leadership to monitor equity goals and outcomes in hiring pools while in progress
- Committing to workforce enhancements, including working toward a welcoming Campus Environment and put in place a mechanism for continuous feedback
- Establishing a comprehensive diversity framework that promotes social justice and equity throughout the College

The following shows progress on identified indicators reflecting the District's continued commitment to hiring from underrepresented groups.

Faculty Hiring Process document:

• Implemented (*PENDING Board approval*): The Academic Senate has worked with HR to update the Faculty Hiring Process. The document is on the May 18, 2023 agenda for Board of Trustees' approval

Recruitment:

- **Implemented:** recruitment for FT Faculty positions begins in early Fall and is extended when applicant pools are not sufficiently diverse.
- **Continued:** The HR department works with hiring departments to increase targeted advertising of job postings/announcements in media targeting underrepresented communities/prospective applicants
- Implemented: Thanks to the collaborative efforts of the Diversity Committee (DEIA), HR and the Grants Office, the District was recently awarded an EEO Grant, the Innovated Best Practices Grant. Funding will be used in part for increased targeted recruitment of underrepresented groups.

Search/Screening Committee Training:

- **Implemented:** implicit bias training is a component of search/screening committees' orientations/trainings.
- **Implemented:** the Diversity Statement rubric is incorporated in the applicant paper screening process.

# **Employee Mentorship:**

- Implementing: EEO funding received through the Innovated Best Practices Grant will also be used to implement the Employee Mentorship Programs, including the Faculty Diversity Internship Program (FDIP).
- **Future Plans:** to restart the Grow Your Own (GYO) Program, pending future EEO funding and potential future EEO grant funds.

# Professional/Staff Development:

• **Continue:** to support ongoing professional development trainings on: equity-oriented teaching strategies; the importance of diverse faculty and leaders; providing students' with a sense of belonging and inclusivity; and improved academic engagement of students