

**SAN FRANCISCO COMMUNITY COLLEGE DISTRICT  
POLICY MANUAL**

<b>Title:</b> <b>EVALUATION OF THE CHANCELLOR</b>	<b>Number:</b> <b>BP 1.24</b>
<b>Legal Authority:</b> <b>Related to Accreditation Standard 4.5</b>	<b>Related to CCLC</b> <b>BP 2435</b>

The Board of Trustees will appraise the performance of the Chancellor of the District annually. At such time, the Board may seek assistance from internal and/or external individuals or organizations to assist in the facilitation of the performance evaluation process. The Chancellor, in consultation with the Board President, shall agendaize the evaluation process as prescribed in Board Policy and the Chancellor's employment agreement.

Goals for the ensuing year are developed by the Chancellor in consultation with the Board and are a direct result of the Board and Chancellor discussion(s).

No later than May of each year, the Board will invite written input from the student trustee and leadership of the Associated Students, Academic Senate, Classified Senate, Administrators' Association, American Federation of Teachers, (AFT) Local 2121, Service Employees International Union (SEIU), Local 2021, Department Chairs' Council (DCC), San Francisco Building and Construction Trades Council Unions (SFBCTCU), International Union of Operating Engineers, Stationary Engineers (IUOE), Local 39, and the Chancellor's direct reports. All written input shall be treated in a confidential manner.

The Board may invite written input from the general College community on a periodic basis. Written input provided to the Board shall be treated in a confidential manner.

No later than May of each year, the Chancellor shall prepare a written self-evaluation on the status of that year's goals and objectives. Included with this report are suggested future goals.

By June 30 of each year, or soon thereafter, the Board and the Chancellor will meet in Closed Session to review the self-evaluation and to share a synopsis of the information gathered from the College community. The Board will prepare a written "Statement of Evaluation for the year 20XX" for inclusion in the Chancellor's personnel file as soon as practicable after this Closed Session. At the August Closed Session, the Board will also finalize the next year's goals and objectives of the Chancellor and take action on any modifications to the Chancellor's contract. Action by the Board will be placed on the Board agenda no later than at the September regular meeting.

<b>Recommended by Participatory Governance Council: May 1, 2025</b> <b>Approved by Board of Trustees: May 29, 2025</b>	<b>Page 1 of 1</b>
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