

Honorable Governing Board of the  
San Francisco Community College District

Subject: Resolution No. 910425-S6  
Approval of the jointly agreed upon "Faculty Hiring  
Procedures" document

President and Members:

In 1988, Assembly Bill 1725 mandated that, "No later than July 1, 1990, hiring criteria, policies, and procedures for new faculty members shall be developed and agreed upon jointly by representatives of the governing board, and the academic senates, and approved by the governing board."

In response to that mandate, representatives of the Centers Academic Senate and the College Academic Senates met jointly with representatives of the Governing Board to draft a document, "Faculty Hiring Procedures" (on file with the Secretary of the Governing Board) which is now forwarded to the Governing Board for the Governing Board's approval.

This document replaces the previous documents on hiring procedures approved by the Governing Board in 1977 and 1978. It should be noted that the Academic Senates consulted with AFT 2121, the faculty collective bargaining agent, as required by law. Additionally, the District Personnel Office, the Citizens Advisory Committee on Affirmative Action, and legal counsel were consulted.

Approval of this document will permit a unified hiring process to take place for those positions and programs that are part of both the credit and noncredit programs.

The following resolution is recommended for your approval:

RESOLVED: that the Governing Board of the San Francisco Community College District formally adopts the "Faculty Hiring Procedures," (on file with the Secretary of the Governing Board) and rescinds the previous hiring procedures, adopted in 1977 and 1978 with the Centers Academic Senate and the College Academic Senate, respectively.

Recommended for adoption:

Evan S. Dobelle  
Chancellor