Our Mission and Goals

OFFICE OF STUDENT EQUITY

The Office of Student Equity invites you to attend an array of events hosted both on- and off-campus. Our mission is to eradicate the achievement gap among all students at CCSF. In this newsletter, you can find information about events and activities that serve to promote the primary goals of the Office of Student Equity:

- to support the integration of equity as a core planning value at all levels of the college
- to support all college stakeholders in developing interventions designed to close opportunity gaps
- to build the capacity of college constituencies to access, analyze and track data.

What is Student Equity?

The student equity plan focuses on increasing the performance metrics in:
1. Access
2. Course completion
3. ESL & Basic Skills completion
4. Degrees and Certificates
5. Transfer

The Office of Student Equity identifies and then works to address disparities between groups of students to offer all the populations of students equitable opportunities for success.

Visit our website for more information:
OSE College-Wide Events

10/16/2018 - FLEX DAY

Making CCSF Safe and Sound For LGBTQI+ Students
Presented by: Ardel Thomas, Don (Rico) Gelera, Monica McCarthy, and Breana Hansen

This workshop which is a collaboration of LGBT Counselors, LGBT Faculty, and students from the Queer Resource Center will focus on full accessibility and equity for all students with a special focus on the needs of LGBTQI+ students. Intersecting identities and intersecting oppressions will be discussed. This will be a dynamic workshop that will incorporate multi-media as well as hands on activities for the participants. We want to strive to help give faculty and staff more tools to be able to help make CCSF fully accessible for the LGBTQI+ student population.

Microagressions, the Workplace & You
Presented by: Temple Jordan

This session will focus on defining microagressions and exploring how they manifest in educational workplaces. Participants will develop strategies to recognize, dispel, and overcome cultural stereotypes and myths regarding work ethic, professional dress, and other issues by discussing best practices and coalition-building. Methods to record, address, and begin to systematically bring light to microagressions will be considered. This session will recognize the empowerment and agency of every individual to make positive change at work.

Program Review Workshops

OCTOBER DATES

Interested in learning about what Equity funding is for, how to request and manage these funds and how to develop new Equity projects that support our efforts in reducing opportunity gaps and improving student success outcomes at City College of San Francisco? Attend this workshop!

Workshop facilitators, Tessa Henderson-Brown, Associate Dean of Student Equity; Mitra Sapienza, Student Equity Coordinator; Micheline Pontious, Research Analyst; and Dawn Mokuau, Student Equity Tutorial Services Coordinator will provide an overview of CCSF’s commitment to Student Equity, the components of the Program Review, the funding cycle and share examples of current projects to improve equitable outcomes for students across the District.

Workshop Dates:
Wednesday, October 24, 2018 from 11:00 - 12:30 p.m. MUB 230
Monday, October 29, 2018 from 12:30 - 2:00 p.m. John Adams (specific room TBA)
Tuesday, October 30, 2018 from 3:00 - 4:30 pm MUB 255

Workshop Agenda:
Overview of Student Equity (SE)
Components of the SE Program Review
Funding Cycle, Timeline, and Budgets
Examples of Current Projects

**Regroup Mass Notification** is a real-time communication tool used by K-12 and Higher Education schools nationwide to keep staff and students safe and informed. In partnership with Campus Safety, Student Services Division and the Office of Student Equity, we will expand our technology efforts to provide information communication. Students be on the lookout for informative text messaging communications!

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**Grad Guru**

GradGuru is an award-winning mobile platform that increases community college student persistence and completion by delivering free nudge notifications and targeted communication.

Here are the features:

- **Students will never miss another deadline.** The app will send you free push notifications for every upcoming deadline
- **Transfer faster.** Students will receive information they need to have the right conversations with their counselors.
- **Students will earn rewards for reaching key milestones in their academic journey.**

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**Equity Hubs**

In hopes to streamline and support Equity projects more deliberately in our shared efforts to close achievement gaps, the Office of Student Equity is working on building out five Equity Hubs--Tutoring, Mentoring, Professional Development, Events, and Coordination efforts. A sixth hub will be for all other projects that don’t fall in to the aforementioned five categories. Each of these hubs will have a lead contact who will offer drop-in office hours to help support all project leads.

**Tutoring/Mentoring Leads**
contact: Dawn Mokuau -- dmokuau@ccsf.edu
drop-in office hours:
October 19th, 9am-11am, LAC R207
November 13th, 4:00-6:00pm, LAC R207

**Professional Development Leads**
contact: Associate Dean Tessa Brown -- thenders@ccsf.edu
drop-in office hours:
October 24th, 9am-11am, MUB130B
November 13th, 1pm-3pm, MUB130B

**Events & Coordination Leads**
contact: Mitra Sapienza -- msapienz@ccsf.edu
drop-in office hours:
October 29th, 9:30am-11:30am, MUB130B
November 14th, 10am-12pm, MUB 130B

**Any and All other Leads**
contact: Associate Dean Tessa Brown -- thenders@ccsf.edu
drop-in office hours:
October 24th, 9am-11am, MUB130B
November 13th, 1pm-3pm, MUB130B
Tutoring Corner:

DAWN MOBUAUA

We are pleased to announce that the Learning Assistance Department's (LAD) Tutor Training Program has been approved by the California Reading and Learning Association (CRLA) International Tutor Training Program Certification as Level 1. The first Student Equity Tutor Training cohort started in September with 13 participants which included 4 peer tutors, 7 professional tutors, and 2 faculty/coordinators.

Upon completion of the workshop series and 25 hours of supervised training, the members of this cohort will be designated as CRLA Tutor Level 1.

Equity Student Completion Corner

MAICA PORCADA

Are you a student, staff, or faculty seeking information about the different support services that CCSF offers? In my role as the Student Completion Coordinator, the aim is to be a support system to help students find the necessary resources and services that are specific to their needs.

Check out the student site page for any upcoming student events, and most importantly – the Student-Centered Resource List! The List provides an overview of all the CCSF support services.

For any faculty or staff who are curious or would like to learn more, feel free to reach out to me at mporcadas@ccsf.edu. I am available to do classroom presentations.

Student Completion Site Page:
www.bit.ly/ccsfstudentcompletion
Resources/Services Master List:
www.bit.ly/ccsfmasterlist
1-on-1 Student Appointment Sessions:
www.bit.ly/porcadashours
The National Student Leadership Diversity Convention is the largest national gathering of student leaders and campus based advisors to address the most critical topics of diversity and social justice challenging our campuses today. Through experiential workshops, keynote sessions, and round table discussions teams of students will explore various elements of diversity and how they affect themselves and their campuses. During the conference students will be led through facilitated workshops to develop a Campus Action Plan for a program or event that the teams selects to work on together on in order to bring back a piece of the NSLDC experience to their own campuses.

Registration is open: http://nsldc.org/

The Othering & Belonging Conferences are dynamic and uniquely curated events which aim to elevate work nationally and globally in Othering and Belonging, a critical lens for defining structural exclusion and inclusion, and an analytical and applied framework which we can use to design and advance institutions, narratives, and policies that support a more inclusive “we.”


OFFICE OF STUDENT EQUITY CONTACT INFORMATION
- Tessa Henderson-Brown, Associate Dean of Student Equity - thenders@ccsf.edu
- Mitra Sapienza, Student Equity Coordinator - msapienz@ccsf.edu
- Dawn Mokukau, Student Equity Tutorial Services Coordinator - dmokuau@ccsf.edu
- Maica Porcadas, Student Equity Completion Coordinator mporcadas@ccsf.edu