



## VICE CHANCELLOR OF STUDENT DEVELOPMENT

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February 23, 2017

Dear College Students,

Yesterday the Trump Administration announced it would rescind federal guidance recommending equal treatment of transgender students in public schools under Title IX. I would like to remind the entire campus community that unlawful discrimination of any kind including gender or transgender identity is not tolerated at City College of San Francisco. Our college remains committed to diversity, civility, inclusivity, and creating a learning environment where all employees and students are supported in reaching their full potential.

As many of you know, City College protects and supports our transgender population in the following ways:

- City College of San Francisco provides an educational environment free of discrimination, including discrimination based on gender or transgender identity. This is codified in our District's non-discrimination policy: [http://www.ccsf.edu/Policy/Manuals/1/bp1\\_30.pdf](http://www.ccsf.edu/Policy/Manuals/1/bp1_30.pdf)
- City College of San Francisco leads the country in its innovative academic programs. Our LGBT Studies program is one of the oldest and most respected in its discipline: <https://www.ccsf.edu/en/educational-programs/school-and-departments/school-of-behavioral-and-social-sciences/LGBT.html>
- City College of San Francisco is proud of the work of our Gender Diversity Project, a collaboration of students and academic departments, working in service to the transgender community. Resources of the project include: a welcome pamphlet, a map of gender neutral restrooms, events and activities celebrating the Transgender community, and professional development resources: [http://www.ccsf.edu/en/educational-programs/school-and-departments/school-of-health-and-physical-education/health-education-and-community-health-studies0/LinkCtr/gender\\_diversity\\_project.html](http://www.ccsf.edu/en/educational-programs/school-and-departments/school-of-health-and-physical-education/health-education-and-community-health-studies0/LinkCtr/gender_diversity_project.html)
- City College of San Francisco, in collaboration with Associated Students, supports a resource center for LGBT students on campus: <https://www.ccsf.edu/en/student-services/student-activities/qrc.html>
- CCSF offers free, culturally responsive, and confidential counseling to students: <https://www.ccsf.edu/en/student-services/student-health-services/psychological-services.html>

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- If you, or someone you know, would like to report an on campus incident of unlawful discrimination contact Lani Battiste, the Districts Title IX Coordinator. She is responsible for overall coordination of compliance with Title IX, including receiving complaints and conducting investigations: <http://www.ccsf.edu/Offices/Title IX/>

As always, I remain open to ideas and suggestions on how we maintain a campus community that remains supportive of all students. If you have any further ideas or suggestions, please do not hesitate in sharing them with me, [ssantos@ccsf.edu](mailto:ssantos@ccsf.edu).

Sincerely,

Samuel Santos  
Interim Vice Chancellor  
Student Development  
City College of San Francisco  
[ssantos@ccsf.edu](mailto:ssantos@ccsf.edu)