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Sent: Friday, December 19, 2014 6:19:24 PM

To: CCSF@cloud.ccsf.edu

Subject: Equity, Flex, and Program Review

Dear College Community,

As we prepare to leave for break, many of us are thinking ahead to the Spring Semester.

The Spring Semester Flex Day (January 9) will provide a unique opportunity for us to come together to engage in a college-wide robust dialogue about student equity, and discuss how we as individuals (within our programs and departments) and as a district are doing in this arena. Departments will use some of this time on a student equity activity that will be incorporated into each department's program review.

To aid in these conversations about student equity, guidance materials will be provided via the forthcoming Flex book. Meanwhile, you can access many materials via the program review website. Specifically:

- * A one-page summary of the [Student Equity Goals](#) has been posted for easy reference.
- * The Flex book will include a worksheet to further facilitate student equity conversations on Flex Day. Selected items from the conversations should be incorporated into program review. This [Equity Crosswalk](#) contains suggestions for how to include Flex Day equity discussions into the program review documents due January 23.
- * Finally, the sheet containing [Tips for Referencing Plans & Priorities](#) has been updated to reflect the College's current plans.

Questions? If you have specific questions about program review, the Office of Research & Planning will be closed during the holiday break, but we return on January 5.

We look forward to a creative and energizing Flex Day. See you on January 9!